



**Ronda Disch | rondadisch@gmail.com
Athens, TN**

Board Candidate | Multi-Industry Leader | Strategic Visionary

Dynamic executive and entrepreneur with a track record of excellence in governance, organizational leadership, and strategic growth across industries including behavioral health, animal welfare, construction, and real estate. Brings a unique combination of nonprofit expertise, business acumen, and operational efficiency, paired with a passion for serving communities and creating sustainable impact. Proven ability to guide organizations through transformation, improve stakeholder engagement, and deliver measurable results. Experienced in board governance, fundraising, and strategic decision-making.

Core Competencies

- **Nonprofit Governance:** Extensive experience in fundraising, strategic planning, and implementing policy for mission-driven organizations.
- **Leadership Development:** Skilled in coaching leaders, improving team dynamics, and fostering a collaborative culture.
- **Entrepreneurship & Business Growth:** Founder of successful ventures in multiple industries, achieving significant revenue growth and operational excellence.
- **Financial Oversight:** Expertise in budgeting, financial strategy, and optimizing revenue streams.
- **Operational Efficiency:** Proficient in scaling organizations and creating sustainable systems.
- **Construction & Real Estate Management:** Strong background in project management, property development, and design.
- **Public Speaking & Community Engagement:** Compelling communicator with experience presenting at conferences and facilitating workshops.

Professional Experience

Executive Director

Alpha Emergence Behavioral Health | July 2021 – Present

Lead a nonprofit organization providing specialized court mandated behavioral health services. Manage operational and financial priorities, oversee programs, and collaborate with a board of directors to ensure sustainability and impact. Spearheaded strategic initiatives, including policy creation, financial management, and program development. Secured funding through successful grant applications and fundraising campaigns.

Co-Owner/Director

Oneka Pet Resort, Minnesota | April 2017 – Present

Developed and expanded a premier dog boarding and daycare facility into an award-winning business with a 60% revenue increase since 2017. Transitioned to absentee ownership while maintaining operational excellence and high client satisfaction.

President

Emergence Behavioral Health | September 2016 – August 2021

Launched and led a behavioral health practice, offering innovative services for individuals involved in forensic mental health systems. This organization later became the nonprofit Alpha Emergence Behavioral Health.

Managing Partner

Obsidian Enterprises, LLC | October 2012 – October 2021

Directed operations for a real estate investment and management company, focusing on property development, acquisitions, and tenant relations.

Project Manager & Designer

Fineline | July 2004 – March 2012

Oversaw design and construction projects, ensuring timely completion and budget adherence. Created architectural plans and collaborated with stakeholders to deliver high-quality results.

Education

MA, Clinical Psychology, Counseling – The Chicago School of Professional Psychology

BS, Psychology (Applied Behavior Analysis) – Kaplan University

A.O.S., AutoCAD – Hamilton Technical College

Certifications & Licenses

Licensed Professional Clinical Counselor (Minnesota, #CC01306)

OKR Certified

Working Genius Certified

Board & Volunteer Experience

Humane Society Board Member

- Designed a new shelter building and implemented procedures to reduce illness and improve animal welfare.
- Organized fundraising events and transitioned operations to a computer-based system.

Alpha Emergence Behavioral Health Board Member

- Collaborate with board members to ensure strong governance and financial health.
- Drive mission-focused strategies and monitor program outcomes.

Special Skills & Interests

- Fundraising & Grant Writing
- Animal Welfare Advocacy
- Entrepreneurship & Business Strategy
- Public Speaking & Workshop Facilitation
- Construction Project Management & Design

Why Choose Ronda Disch for Your Board

Ronda Disch is originally from Illinois, where she worked in construction and project management while volunteering with a humane society. She served on the board, helping to design a new shelter building and implement improvements for animal welfare. Later, she earned a master's degree in clinical psychology and relocated to Minnesota, her husband's home state, where she opened her own practice specializing in court-mandated therapy. She and her husband also purchased a pet resort, growing it into a successful, self-sustaining business.

Seeking a new adventure, Ronda and her husband moved to Athens, TN in 2024 to establish a 28-acre family compound. Along with their two beagles, they now care for alpacas, chickens, and geese while building homes for their family to join them. Her practice has since expanded into a nonprofit, where she serves as the executive director, and she continues to own the pet resort while also providing business consulting and coaching.

Committed to putting down roots in her new community, Ronda is eager to be involved in causes that matter to her. With experience spanning multiple industries, including nonprofit leadership, business development, and animal welfare, she brings a wealth of knowledge and strategic insight that would make her a valuable asset to the Monroe County Friends of Animals board.

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