

Eastern Louisiana
Baptist Association

178TH ANNUAL SESSION

2020

PROGRAM

&

BOOK OF REPORTS



“Together We Do What We Cannot Do Alone”

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ORDER OF BUSINESS
EASTERN LOUISIANA BAPTIST ASSOCIATION

178th Annual Meeting

October 5, 2020

Live Oak Baptist Church, Denham Springs, and Online Via Zoom Meeting

Before Beginning Praise Band

Welcome Bro. Johnny Morgan

Song of Celebration Bro. Donny Turner

Call to Order.....Dr. David Lane, Moderator

Motion to Seat Messengers

Motion to Adopt:

Printed Program

Book of Reports

Arrangements Committee Report

Resolutions Committee Report

Mission/Ministry Reports

Treasurer/Financial Report – Mrs. Elena Lavigne

Steering Committee Report – Rev. Mark Carroll

Associational Missions Coordinator Report..... Dr. Richard Blue

Recognition of GuestsDr. David Lane

Recognition of New Pastors and StaffDr. David Lane

Song of Praise & Offering Bro. Donny Turner

Challenge from God’s Word Dr. Richard Blue

Adjourn to Serve and Minister

Benediction

ARRANGEMENTS COMMITTEE REPORT

The Arrangements Committee recommends that the 179th Annual Session of the Eastern Louisiana Baptist Association be held on Monday, October 4, 2021, 6:30 PM to 8:30 PM at Pine Grove Baptist Church in Livingston, Louisiana.

RESOLUTION OF APPRECIATION To Live Oak Baptist Church

Whereas Live Baptist Church, Pastor Johnny Morgan, has graciously hosted the One Hundred Seventy-Eighth Annual Meeting of the Eastern Louisiana Baptist Association, and

Whereas, the worship team of Live Oak Baptist Church and under the leadership of Donnie Turner has graciously led in the music and worship periods of the meeting, and

Be it resolved that the messengers of the One Hundred Seventy-Eighth Annual Meeting of the Eastern Louisiana Baptist Association express our thanks and heartfelt gratitude to each of them.

ASSOCIATION MISSIONS COORDINATOR REPORT

Dr. Richard Blue, Association Missions Coordinator

2020 has been marked by reaction while later providing opportunity to be proactive. Our churches have been forced to react to the Novelle Coronavirus-19 (Covid-19) pandemic. Our churches have adapted well to the changes forced upon us by the pandemic and governmental agencies. How has your association responded to this pandemic?

1. **Paycheck Protection Plan:** Your association acquired and distributed information on the Paycheck Protection Plan to help church and church ministries decide whether or not to participate in this government program.
2. **Meeting Place for Pastors/Staff:** Pastors and ministers were provided videoconferences as a safe way to meet for encouragement, prayer, and exchange of ideas as churches adapted to the changes in the pandemic. Online streaming, video components needed, service recording and replay, parking lot radio transmitters, and online giving methods were topics covered in the early days of the Covid-19 pandemic.
3. **Power of Prayer:** Pastors began meeting praying for revival in the midst of the Covid-19 pandemic and continue to pray Mondays at 10:00 at the ELBA office.
4. **CDC/State Mandates and Re-Grouping:** Churches were notified of the ever-changing CDC and state government mandates on mass attendance guidelines and processes. Information from our denominational partners has been provided on developing paths to reopen churches within CDC guidelines.
5. **Denominational Input:** I met weekly with our state's Associational Missions leaders and Louisiana Baptist Convention leaders by videoconference to discuss the changing landscape of government mandates as to how they affect our churches.
6. **Phase Three:** While Phase Three has not provided substantial relief for our churches, our churches are preparing to ReGroup and are planning ministry and ministry events within CDC guidelines.
7. **Cooperation:** A spirit of cooperation between our churches and pastors has provided help with churches adapting with the technology to livestream services and Sunday School. I would encourage that video streaming and meeting be retained as methods of proclaiming the gospel and keeping our churches together as the pandemic eases.

Recent Hurricanes: Our churches have cooperated to provide relief to the Lake Charles and Alabama areas wrecked by hurricanes. I have met with Associational, State, and LBC-DR Leaders twice a week during the crisis to discuss the best way to help the churches/ministers in the affected areas.

- a. **Disaster Relief:** The ELBA DR Team has worked almost a month with chainsaw and tarp teams in the Lake Charles area. FBC, Jennings provided housing and showers for our team. Pastor Jeff Cook called our DR Team the A-Team for their hard work and professional approach to the work. Many from our association worked with the LBC-DR at Trinity Baptist Church, Lake Charles, helping serve 10,000 meals daily. Our DR team expects to return to the Deridder area soon.
- b. **Churches:** Several of our churches have partnered to take resources, materials, and supplies to the frontlines in Sulphur, Lake Charles, and Deridder. Some are still working to provide continued help.
- c. **Church-to-Church help** is being coordinated by the Louisiana Baptist Convention. If your church desires to help a congregation directly, check out the site <https://louisianabaptists.org/churches-helping-churches/>. Sean Keith is coordinating this work through Associational Missions Strategists in the affected areas.

Where is our association today?

1. **Counseling Center:** The ELBA Counseling Center continues to make giant strides forward. Jarrod Hegwood, our Counseling Center Director, works with Erica Matthews and Darlene Abbott to provide help with marriage, family, children, adolescent, and grief counseling. Earlier this year, David and Bridgett Dickson, owners of the Denham Springs Addictive Disorder Clinic of Denham Springs leased a portion of our counseling center thus meeting a great need in our area for substance abuse counseling. Remember, our counseling center's goal is to provide licensed professional counseling that is Bible and Christ-centered for people who not only need help but need the Lord in their lives too. Remember, there is a charge for most counseling. DSAD Clinic is independent from ELBA and has its own fee schedule.
2. **Christian Women's Job Corps:** The Coronavirus has halted the outreach portion of this work. Bobbie Shaffett is working this year to develop and train mentors for the work to move forward. Check out the Steering Committee recommendation on this work.
3. **Disaster Relief:** ELBA-DR now has a shower trailer to support our DR teams in the field, and for other ministry/mission needs in our area. It is an older trailer and will need some work to keep it functional. ELBA has made a considerable investment in DR equipment in the past twenty years and the goal is to provide a covering to lengthen the lifespan of our equipment. DR is adapting to the changing landscape of volunteers. Not many can make a week-long trip but can make a trip for a day or two. DR has been a self-sustained ministry with a small budget from ELBA because of corporate donations made in exchange for their employees and retirees service work in the community through our DR team. ELBA owns and maintains the equipment and the volunteers usually pay their own way on the trips. Meals are usually provided by the host church.
4. **Ministers Conference:** Our ministers conference has used videoconferencing as a means to getting together during the Covid-19 crisis for encouragement, instruction, discussion, and prayer.

Our Association's Future: The Covid-19 pandemic has created a renewed sense of cooperation among our churches. An ad hoc Steering Committee was formed last year to provide a sense of vision and purpose for the near future of our association. They will present their report and recommendations later. If approved, the Steering Committee's recommendations will provide a structure for the work of our association in the immediate future.

What does the immediate future mean for our churches and association in this time of national crisis and unrest in our Southern Baptist Convention?

1. Our gospel mandate has not changed.
2. God's Word has not changed.
3. Our mission has not changed. We do together what we cannot do alone.

In conclusion, I want to thank our Eastern Louisiana Baptist Association family for the support you have given the association in these difficult days. Our association did not apply for the Paycheck Protection Plan. We weathered the recent Covid-19 pandemic because of your church's faithful giving, good stewardship from previous years, a one-time grant provided by the Louisiana Baptist Convention, and from a Guide One Insurance reimbursement. The work of the association becomes even more important in these changing times. Our plan for supporting our association has always been equal sacrifice, not equal dollars. Please remember your association in your church's budget planning for 2021.

Thank you for allowing me to serve the Lord, His church, and our association.

Richard Blue, D.Min.
richardblue8@gmail.com



CRISIS MINISTRY TEAM REPORT

Howard Turner, Team Leader

Due to the COVID19 Pandemic, many ministries have been limited. Please pray for the team leaders as they prepare for the 2020-2021 ministry year. (See Dr. Richard Blue's AMC Report)

Camp Living Waters Report



Due to the COVID19 Pandemic, many ministries have been limited. Please pray for the team leaders as they prepare for the 2020-2021 ministry year.

CHILDREN'S/VBS MINISTRY TEAM REPORT

Bro. Robbie Isom, Team Leader



We began the year with our Annual Children's Ministry training. This year it was hosted by Christ's Community Church on March 3. We had a total of 23 in attendance. VBS Training was scheduled for the end of March and then our world changed. Children's Ministry has been different over the past few months and VBS was different as well. I applaud all the churches who did some form of VBS this year!

As we move back towards normal, we will plan on having another Children's Ministry Training in 2021 but a date has not been set yet. VBS Training is going to be a bit different next year. The Louisiana Baptist Convention is putting together two State VBS Teams and a North and South training will be conducted in 2021. The South training is going to be at Greenwell Springs Baptist Church on March 6.

CHRISTIAN SOCIAL SERVICES TEAM

KaRetha Kelley, Leader

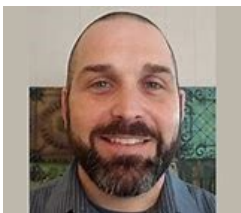
This has been an interesting year for the Christian Social Services. From the COVID19 pandemic to the tropical storms and hurricanes, it has been difficult to operate “normally”. However, we give all praise to our great God for His provision and protection through it all. Our CommUnity Hands ministry office has been closed since the quarantine directives. We continue to try to provide service on an emergency basis with case to case decisions being made by the board of directors. Our mission statement continues to be ***“We are disciples of Jesus Christ, proclaiming the Gospel by coordinating our friendship to serve the needs in our community; offering help and hope to families in danger of experiencing homelessness, hunger and health issues.”*** If you or your church would like to participate with this ministry in 2021 (hopefully with the mandates lifted), please contact the ELBA office for details. We are looking forward to the new year “opening up”. Please continue to pray for this ministry as we serve the Lord by serving our CommUnity.

The Christian Counseling Center continues to faithfully serve our churches and the community with godly guidance and life skills counseling to improve the quality of lives for those who walk through our doors. We have been blessed to offer space to and partner with David and Bridgett Dickson with Denham Springs Addictive Disorders (DSAD). They have brought a special busy-ness to our offices and their presence has blessed everyone who needs their services. We have been able to refer clients to them and vice versa. We are grateful for the counseling they bring and their passion to help those dealing with addictive disorders has been well received. Please pray for them as well as our counselors as they minister together to help those in need. The Dicksons can be reached at 225-243-5573.

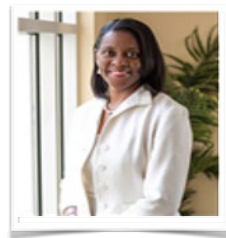


Please remember the scripture directive for the ministry has been and continues to be ***Luke 4:18- 19 The Spirit of the Lord is upon me, because he hath anointed me to preach the gospel to the poor; he hath sent me to heal the brokenhearted, to preach deliverance to the captives, and recovering of sight to the blind, to set at liberty them that are bruised, 19 To preach the acceptable year of the Lord.***

We are thankful for the counselors that continue to serve our center.



Jarrold Hegwood, LPC
Director of the Christian Counseling Center.



Erica W. Matthews, MS, PLPC



Darlene Abbott, BCSW, S

YOUTH MINISTRY TEAM

Luke Hand, Leader

Due to the COVID19 Pandemic, many ministries have been limited. Please pray for the team leaders as they prepare for the 2020-2021 ministry year.



CHRISTIAN WOMEN'S JOB CORP

Bobbie Shaffett, Ph.D., ELBA CWJC Site Coordinator

We were so excited to be in our new classroom and office at the ELBA office for the fall semester 2019. In August we held an Open House, attended by volunteers, pastors, prospective students and guests.

Eight students and 58 volunteers enrolled for the semester, although only 4 actually graduated in November. A graduation ceremony and reception were held, complete with white robes and red stoles with embroidery. Graduates gave testimonies and invited their families and friends to attend.

Volunteers provided more than 1,000 hours of ministry service in the CWJC missions program during the fall semester.

Spring follow-up began in January at Hebron Baptist Church, however, COVID 19 moved the book study to an online discussion format.

Thanks to volunteers who provided meals each Tuesday and Thursday for 12 weeks in the ELBA Office kitchen/dining area. We have certainly enjoyed our welcoming foyer, private office, well-equipped classroom, and the dining facilities!

Thanks, also, to our Advisory Council and pastors from ELBA Churches who support our work in prayer and in so many other ways. The Council Chair, Rev. Mark Carroll has just finished leading a book study for us in person and online, as we begin a new year (2020-21) of Missions, Ministry and Mentoring in these times of social distancing.

We will not be recruiting new participants this fall (2020). We are equipping faithful volunteers for one-on-one mentoring, a goal we have had from the beginning, and are already seeing a wonderful vision of what the Lord has in store for us in the future.

Thank you for keeping our ELBA CWJC ministry in your prayers.

Respectfully submitted,
Bobbie Shaffett
Site Coordinator

WOMEN'S MISSIONS AND MINISTRY

Patti Higginbotham, Leader

Whether through Women's Missions or Women's Ministry, ELBA ladies have been serving our Lord this past year.

To encourage our children concerning missions, in October at Don Avenue Baptist Church we held a children's International Mission Study about the Rohingya, the most persecuted people in the world, and our Southern Baptist mission work with them. Those attending learned about missionaries and enjoyed thematic games, crafts, and snacks. Thanks to Jennifer Dorhauer and her team of ladies who planned and facilitated the study.

This past year we also observed the World Day of Prayer in November at Don Avenue Baptist Church. This is a day in which Baptist women around the world gather to pray. Our event included worship, missions emphases, Scripture reading, an IMB missionary speaker, and most important, prayer for people throughout the world to hear the Gospel and turn to Jesus.

To assist our local Women's Ministry groups, each year we place ladies' Bible study leader kits in our associational library. These are available on loan to our churches. The associational office can provide an updated list of available studies.

We appreciate all churches who faithfully promote the Cooperative Program, Georgia Barnette Offering for State Missions, Annie Armstrong Easter Offering for North American Missions, and the Lottie Moon Christmas Offering for International Missions. Your support is vital to Southern Baptist missions. We continue to be concerned, however, about the decline in the number of local church missions organizations, especially for children and youth. We respectfully encourage pastors as well as church staff and leaders to include missions education in your weekly schedules.

We continue to be grateful for the privilege of serving our Lord as ELBA women. Pray for us as we work together in Christ's service.

SCHOLARSHIP COMMITTEE REPORT

Each year, the Eastern Louisiana Baptist Association is proud to award scholarships to members of our associational churches, who are pursuing theological education at New Orleans Baptist Theological Seminary and/or Louisiana College. There were two scholarships awarded this year in the amount of \$1,500. The applicants must show evidence of Christian Service, Ministerial Calling, and Academic Achievement.

This year we are pleased to recommend these two recipients for the 2020-2021 Academic year:

Shawon Isom is an active member at Judson Baptist Church in Walker, LA. He currently serves as the Audio/Video Technician for Bethel's services, teaches Sunday school, and serves in the Men's ministry. He will be attending New Orleans Baptist Theological Seminary and working on his bachelor's degree.

Tyler Williams is an active member at South Walker Baptist Church in Walker, LA. He currently serves as the Young Adult Bible study class teacher and will be preaching from time to time in the 8:00am service. He will be attending New Orleans Baptist Theological Seminary and working on his bachelor's degree.

This committee feels these students will represent the Eastern Louisiana Baptist Association in an exemplary way as they pursue their theological education at the N.O.B.T.S. Thank you to the association for valuing theological education and allowing us to serve on the Scholarship Committee.

Steering Committee Report

Together We Do What We Cannot Do Alone

Our committee is humbled by the Executive Board for entrusting us to undertake this work on your behalf. In the midst of all the chaos that befell on our nation, we continued to work together to bring you the recommendations we were charged to formulate. Our prayer has been and will be that the churches making up our association be caught up in the mission of God to declare the Good News of Jesus and that we bind together through his Spirit to make us strong, bold and effective.

The directive you gave to this committee is four-fold:

1. Study and Evaluate existing ELBA ministries
2. Poll ministers and churches addressing cooperation and ministry paths
3. Recommend a prioritized ministry environment for the future, including financial and asset uses
4. Team formulation for each ministry emphasis

We recommend three underlying, foundational needs for the recommendations being made.

1. **For each ministry recommendation, we recommend a champion for that ministry** – a person who is sold out and dedicated to that ministry and its value for all our churches. A person that will put in time and effort to give life to it and persuade others to join in and support it.
2. **Social Media.** Everything we do be communicated directly to the “people in the pews” through social media. This means our pastors and other church leaders must encourage their members to follow ELBA on Facebook, Instagram, and Twitter and to subscribe to the ELBA YouTube channel. ELBA Leaders and the “champions” then must be disciplined to use these tools to effectively implement ministry.
3. **Phasing.** Indicated with each recommendation is a phase for enacting it. Our committee believes that certain experiences should be realized before other recommendations are realized. Also, no dates are offered as milestone, chiefly because COVID 19 makes any such goals superfluous.

Recommendations

A. MINISTER TRAINING AND SUPPORT

1. **Recommendation – PHASE 1. Annual Minister’s Retreat.** The goal of this retreat is for ministry renewal, encouragement and fellowship, relationship building and shared meaningful worship.
2. **Recommendation. - PHASE 1. Minister Support Partnerships.** With the assistance of our AMC, pastors are paired for the purposes of fellowship, idea development and including the goal the respective churches conducting ministry together.
3. **Recommendation - PHASE 2. Continuing Education workshops.** We recommend that ELBA survey the ministry needs of our churches and that ELBA formulate workshops to train pastors and ministers to better address these ministry needs.

B. LAY LEADERSHIP DEVELOPMENT AND TRAINING.

1. **Recommendation – PHASE 3. Leadership Training workshops.** We recommend four workshops a year, utilizing state training when possible. We recommend ELBA use the feedback from our pastors and offer lay training in these and other specialized areas of ministry need.

C. CONGREGATIONAL AND ASSOCIATIONAL MISSION AND MINISTRY.

1. **Recommendations – Phase 1. Existing Ministries.**

- i) **The Forge.** Continue to give The Forge high priority, including increasing the budget of this event.
 - ii) **Christian Counseling Center.** We recommend that the Christian Social Services and the Center Director conduct semi-annual reviews for the purpose of overseeing the center integrity and to make recommendation for expanding the ministry scope.
 - iii) **Christian Women’s job Corp.** To continue this much needed ministry, we need mindful support and use of this ministry by our pastors. The Counseling Center is successful largely because our pastors use their service for ministry. The same can be true of CWJC. We make the following recommendations:
 - (1) Utilizing its nominating process, each church selects a CWJC liaison for 3 year, rotating periods.
 - (2) That the CWJC Advisory Board draw its members from the active or inactive liaisons for rotating, 3-year terms.
 - (3) That the leadership of CWJC develop a plan that allows for at least 3 training periods a year for clients and mentor volunteers.
 - (4) That CWJC work closely with *True Freedom Discipleship*, who minister in the LPSO Detention Center, to identify clients for CWJC training and mentorship upon leaving incarceration.
 - iv) **Disaster Relief Ministries.**
 - (1) DR Leadership implement a plan for visiting churches for recruiting new volunteers to continue the ministry beyond the present roster of volunteers
 - (2) That pastors lead their churches, inviting DR recruiters at least every 3 years.
 - (3) That ELBA provide covered, fenced storage for DR equipment
2. **Recommendation – Phase 2. Association Men’s Retreat.** That the association plan and conduct a Men’s retreat for the purpose of fellowship, worship and an emphasis on church ministry leadership
 3. **Recommendation – Phase 3. Mission partnership.** We recommend that the AMC, with the stated commitment from our pastors, establish a ministry partnership beyond our Parish, in-state, nationally or internationally.
 4. **Recommendation - PHASE 3. Church Clustering and Shared Ministry.** We recommend that ELBA and our AMC facilitate establishing these cluster groups for the purpose of strengthening churches as they genuinely share ministry together in their zone.
 5. **Recommendation – Phase 3. Coordinated Parish-Wide Evangelism.** We recommend that these ministry clusters each plan an evangelism outreach each year and that these events all occur at the same time across the Parish, leveraging the greatest impact.
 6. **Recommendation – Phase 3. Hispanic Ministry.** We recommend that ELBA study the demographics of the Hispanic community, that church clusters plan ways and means to minister directly to this population in their zone utilizing best practices.

D. FINANCIAL AND ASSET USE. We believe that as more pastors and churches see the value of life together in ELBA that our financial health will only improve and open the door to more ministry opportunities beyond what is recommended in this report. We do make several recommendations to keep our financial resources in line with our ministry ambitions

1. The Finance Team conduct an semi-annual property valuation review, including insurance and maintenance costs, of our vacant property to determine the value of keeping for possible use for ministry that is beyond the concept phase and into the implementation phase, selling, or retaining for sale or use at a later date.
2. That the Finance Team develop a plan for putting our cash to work to support ministry in our Parish while also planning for its availability in the years ahead. Our Parish grows about 2% a year. We want to be prepared for ministry tomorrow with what God has given us today.
3. We recommend that an advisory board be formed to construct guidelines and make recommendations for the best ministry use of funds deposited with the Louisiana Baptist Foundation.

2020 HISTORY REPORT

Mary Broussard ELBA Historian

Every CHURCH has a history. The question is what are you going to do to preserve that history? Who is responsible?

Here are a few guidelines for the CHURCH.

1. The church nominating committee nominates persons for this history committee/team and the church elects the committee. This committee is usually composed of three to five members including the chairperson. It can be a rotating committee or annually elected one.
2. There must be some funding by the church in the annual budget for shelving with air flow and acid free containers of various sizes.
3. The History committee is also responsible for telling the church's story to the church in many ways such as displays, orally, pictures, artifacts, and so on.

Basic materials to collect are:

- a. Church minutes
- b. Membership records
- c. Legal documents and records are found and safely stored. A copy can be included in the church archive
- d. Financial records pertaining to the church as a whole. Monthly reports, budgets, audits, promotions, and old records like pew receipts
- e. Church publications like bulletins, newsletters, special programs, directories, and by-laws to name a few
- f. Pictures of all events possible and artifacts
- g. Denominational records both local and state
- h. Church letters to Eastern Louisiana Baptist Association and Louisiana Baptist Convention. Include any Association your church may have been a member of
- i. Staff members who served your church. A picture and short biography.

As you can see this is an important committee for every church in Eastern Louisiana Baptist Association. If you need help, please call me.

Respectfully submitted,
Mary Broussard

NOMINATING COMMITTEE REPORT

The Nominating Committee recommends that the following be elected to serve in leadership positions in the Association for 2020–2021 and for terms listed on Committees:

Officers

Moderator – David Lane

Vice Moderator – Larry Hubbard

Clerk – KaRetha Kelley

Treasurer – Elena Lavigne

Historian – Mary Broussard

Ministry Team Leaders

Children’s Ministry Team Leader – Robbie Isom

Christian Social Services Leader – KaRetha Kelley

Christian Women Job Corps. – Bobbie Shaffett

Church Planting Team Leader – Joshua Spinks

Crisis Ministry Leader – Howard Turner

Disaster Relief Chain Saw Leader – Tom Higginbotham

Women’s Missions & Ministry Leader – Patti Higginbotham

Youth Ministry Leader – Luke Hand

Committees

Credentials – James Carson (23), Bill Pianki (23)

Finance – Jeremy Glascock (23), Gwen Bailey (23)

Nominating – Dana Trahan (23), Michael Luce (23), John Pemberton (23) Roger Dunlap (23)

Personnel – Mark Hebert (23)

Camp Living Waters Trustees – Freddie Arnold (23)

NEW CHURCH STAFF

Welcome to new ministers called to our churches since the 2019 Annual Meeting.

Pastor

Jason McNaughten - Watson Baptist Church

Wesley Bennett, Interim – Carroll Baptist Church

Bill Pianki – First Baptist Church, French Settlement

Associate Pastor/Music

Destri McFerin, Colyell Baptist Church

Minister to Youth/Students

REPRESENTATIVES ON ASSOCIATIONAL EXECUTIVE BOARD

(From 2020 Annual Church Profiles)

AGAPE’: Rev. Chris Hardison
AMITE: Rev. Michael Luce
BETHEL: Rev. James “Bubba” Courtney
CARROLL: Rev. Wesley Bennett, Mr. Floyd Patterson
CENTRAL: Rev. Robby Dickerson
CHRIST’S COMMUNITY: Rev. Willis Easley, Rev. Robert Ingalls
COLYELL: Rev. Jeremy Glascock
COMMUNITY: Dr. Dane Blankenship
DENHAM SPRINGS, FIRST: Dr. Leo Miller
DON AVENUE: Dr. Tom Higginbotham, Mr. Jimmy Miley, Mrs. Rita Miles
EMMANUEL: Rev. Max Landry
FAITH: Rev. Trey Cowell
FRENCH SETTLEMENT, FIRST: Rev. Bill Pianki
GRAY’S CREEK: Rev. David Brown, Mr. Billy Pruett
GREATER THIRD ZION: Rev. Calvin Brown
HEAD OF ISLAND: Rev. Billy Minyard
HEBRON: Rev. Charley Westbrook, Jr.
HOLDEN, FIRST: Rev. Russell Hinson
JUDSON: Dr. David Lane, Rev. Robbie Isom
LIVE OAK: Rev. Johnny Morgan, Rev. Frank Mons
LIVINGSTON, FIRST: Rev. Jason Purdy, Mr. Fred Hart
MACEDONIA: Rev. Roger Dunlap
MAGNOLIA: Rev. Berkley Boyd
MAUREPAS: Dr. Glynn Reine, Sr.
MIDWAY:
NEW BETHLEHEM: Rev. Randall Gill, Mr. Jeff Johnson
NEW BETHLEHEM SPANISH: Rev. Miguel Flores
NEW COVENANT: Dr. Keith Zachary
NORTHSIDE: Rev. Lynn Rodrigue, Mr. Chuck Ott
ONE LIFE: Rev. Dana Trahan
PINE GROVE: Rev. Paul Taylor
RED OAK: Rev. Jack Varnado
RIVER OF LIFE: Rev. Bobby Ready
RIVERSIDE: Rev. Larry Hubbard, Mr. Ned Keith
SALEM: Rev. Bobby Duncan
SATSUMA: Mr. Ed Sullivan
SOUTH WALKER: Rev. Mark Carroll
SOUTHSIDE: Rev. Don Hoy, Mr. Pat Critterton
THE NEW BEGINNINGS: Rev. Charles Ray Smith, Lionel Bankston, Johnny Fuentes
THE WAY: Rev. Joshua Spinks
THE WAY LIVINGSTON: Rev. Rhett Major
VICTORY: Rev. Chad Ward, Rev. Fred Dyess
WALKER: Rev. Jason McNaughten, Rev. Merelin “Ray” McCon,
WATSON: Rev. John Pemberton

MESSENGERS

(As listed on the 2020 Annual Church Profiles.)

AGAPE': Rev Chris Hardison

AMITE: Rev. Michael Luce, Mrs. Shawn Wilson, Mrs. Fran Bolen

BETHEL: Rev. James "Bubba"

CARROLL: Mrs. Denise Flippen, Mr. Randy Flippen, Mr. Floyd Patterson,

CENTRAL: Rev. Robby Dickerson

CHRIST'S COMMUNITY: Mr. Jim Forbes, Mrs. Sherilyn Forbes, Rev. Willis Easley, Mrs. Shannon Easley, Mr. David Branton, Mrs. Cyndy Branton, Mr. Jimmy Bell, Mrs. Glenda Bell, Mr. Jonathan Johnston, Mrs. Julie Johnston, Mr. Steven Barnett, Mrs. Vanessa Barnett, Rev. Robert Ingalls, Mrs. Mary Ingalls, Mr. Doug Massey

COMMUNITY CHURCH, SPRINGFIELD: Rev. Dane Blankenship

COLYELL: Rev. Jeremy Glascock, Mrs. Amanda Glascock, Mr. Shain Picou, Mr. Charlie Melchior, Mr. Charles Thompson, Mrs. Lillie Thompson, Mr. Raymond Schexnayder, Mrs. Debra Schexnayder,

DENHAM SPRINGS, FIRST: Dr. Leo Miller

DON AVENUE: Rev. Tom Higginbotham

EMMANUEL: Rev. Max Landry, Mrs. Joannie Landry, Ms. Elise Foster, Ms. Bobbie Street, Mr. Rick Fornea

FAITH: Mr. Edward Braithwaite, Mrs. Jackie Braithwaite, Rev. Trey Cowell

FRENCH SETTLEMENT, FIRST: Rev. Bill Pianki, Mr. Cargle Hall, Virginia Hall, Rene Minor

GRAY'S CREEK: Mr. Dennis Day, Rev. David Brown, Mrs. Kathryn "Jenelle" Brown, Windol Cavalier, Marian Cavalier, Peggy Day

GREATHER THIRD ZION: Rev. Calvin Brown

HEAD OF ISLAND, FIRST: Rev. Billy Minyard

HEBRON: Rev. Charley Westbrook, Jr., Susan Westbrook, Phillip Boone, Katlyn Boone

HOLDEN, FIRST: Rev. Russell Hinson, Mrs. Lorraine Pankey, Mrs. Lisa Hinson, Mr. Phil Pankey

JUDSON: Rev. Freddie Arnold, Dr. David Lane, Rev. Robbie Isom, Mrs. Gayla Isom, Travis Smith

LIVE OAK: Rev. Johnny Morgan, Tammie Morgan, Clifton Collins, Robbie Schillings, Joseph Hinson, Donald Turner, Rev. Howard Turner, Mrs. Dolly Turner, Ms. Leanne Davis, Rev. Frank Mons, Mr. Michael Fielding, Dr. Richard Blue, Vickie Blue

LIVINGSTON, FIRST: Rev. Jason Purdy, Mrs. Robin Purdy, Mr. Fred Hart, Mrs. Barbara Hart, Ms. Trisha Mizell, Mr. Jim Jenkins, Mrs. Terry Jenkins, Mr. Keith Rowe, Mr. Duane May, Mrs. Melissa May

MACEDONIA: Mrs. Janice Dunlap, Mr. Georgie Harris, Mr. Jeffrey Hodges, Mrs. Nena Hodges, Mr. Henry Harris

MAGNOLIA: Bro. Berkley Boyd

MAUREPAS: Mr. Garrett Stewart, Mrs. Jeannie Stewart, Ms. Rosemary Balfantz, Mr. Troy Brettel, Dr. Glynn Reine, Sr., Mrs. Kathy Reine

NEW BETHLEHEM: Mr. Neil Gill, Bonnie Devall, Mrs. Donna Starns, Mr. Dennis Sheffield, Rev. Randall Gill, Rev. Miguel Flores, Jody Settoon, Byron Starns

NEW COVENANT: Rev. Keith Zachary

NORTHSIDE: Rev. Lynn Rodrigue, Mrs. Nicole Rodrigue, Mr. Charles Cook, Mrs. Mary Cook, Mr. Chuck Ott, Ms. Cheryl Neal, Ms. Carol Burge

ONE LIFE: Rev. Dana Trahan, Mr. Tyler Wales, Mr. A. J. Holland, Mr. Josh Hill

PINE GROVE: Ms. Madelyn Varnado, Mr. Clark Robertson, Rev. Paul Taylor, Mr. Randall McNabb, Mrs. Kathy Hutchinson, Ms. Kandy Wheat, Ms. Jerri Taylor

RED OAK: Rev. Jack Varnado, Mr. Gerald Hughes, Mrs. Mary Hughes, Charlotte Hutchinson

RIVER OF LIFE: Rev. Bobby Ready

RIVERSIDE: Rev. Larry Hubbard, Mr. Larry McClure

SALEM: Rev. Bobby Duncan

SATSUMA: Mrs. Dianne Sullivan, Mr. Ralph Bryson, Patsy Melancon, Melvin Melancon
SOUTH WALKER: Rev. Mark Carroll
SOUTHSIDE: Rev. Don Hoy, Mr. Buddy Nelson, Mrs. Betty Nelson, Rev. Pat Crittenden, Mrs. Kitty Henderson
THE NEW BEGINNINGS: Rev. Charles Ray Smith, Ms. Audrey Lazarus, Mrs. Margie Jones
THE WAY DENHAM SPRINGS: Rev. Josh Spinks
THE WAY LIVINGSTON: Rev. Rhett Major
VICTORY: Rev. Chad Ward, Rev. Fred Dyess, Mr. Cecil Dyess, Mr. Dailey Hite, Mrs. Barbara Hite
WALKER: Rev. Jason McNaughten, Mrs. Edna Leonard, Mr. Steve Bond, Ms. Richelle Latham, Rev. Ray McCon, Mrs. Hilda Daniels, Mrs. Ginger Glascock
WATSON: Rev. John Pemberton, Rev. Gerald Martin, Matthew Simmons

IN REMEMBRANCE

BETHEL: Gerald Stewart, Corrine Duffy
CHRIST'S COMMUNITY:
DON AVENUE: Diane L Jackson, Jewel Dunn
EMMANUEL: Betty Muse, Hilda Muse, Wiley Perkins
FRENCH SETTLEMENT:
HEBRON: Mr. Vivian Broussard, Mrs. Carla Harris, Mr. Larry Harris, Mrs. Vidalia Harris, Mr. Ernest Monroe "E.J." Hood, Jr., Mrs. Irma Clement Leyda, Mrs. Margo Lucas, Mr. John Poche', Mrs. Nellie Roundtree, Mrs. Sandra Sellers, Mr. Floyd Gay Wax
HOLDEN:
JUDSON: Ruby Jewel McMillan Bray, Michael Barnett Cupit, Tyra Lee Theresa Permenter Farris, Rev. Thomas "T.W." Terral
LIVE OAK: Betty Johnston, Thomas Mons, Johnnie Temple
NEW COVENANT: Dr. Edwin Walker
NORTHSIDE: Keith Coates, Louis Sterling Vincent, Jeanne Wesley, Nan Reid, Rosie Barker, Jack Reid, Evonne Robertson, Loretha Freeman
RIVER OF LIFE: Lollie Ready
SATSUMA: Lucille Henderson, John Woodall, Jessie Smith
SOUTHSIDE: Charles Hayes, Daniel Hoy
THE NEW BEGINNINGS BAPTIST CHURCH: Henry "Buck" Jones
VICTORY:
WALKER:

**Eastern Louisiana Baptist Association
Balance Sheet - January 1, 2020 through August 31, 2020**

Checking

1030 - Capital One Checking -Operating \$36,322.85

1040 - Designated Capital One Checking \$47,613.69

Total Checking \$83,936.54

Savings

1200 - LBF Savings - Operating Fund \$62,660.23

1202 - LBF Savings - Church Planting \$7,305.33

1204 - LBF Savings - Temporary Savings \$657,472.90

Total Savings \$727,438.46

Fixed Assets

1004 - ELBA's New M&M Building on Comar Dr \$718,714.20

1006 - ELBA M&M Land \$140,000.00

1007 - Lot on Comar Drive for Storage \$73,510.20

1010 - Office Building \$27,480.40

1011 - Konica Copier \$7,181.40

1020 - Furniture and Fixtures \$4,171.39

1021 - Computer & Office Equipment \$30,115.46

1022 - Media Library & Equipment \$18,452.65

1023 - Chain Saw Trailer \$6,838.27

1025 - Party Trailer \$11,057.89

1026 - Mobile Church Unit \$10,000.00

1027 - Disaster Relief Truck \$19,041.00

1028 - Disaster Relief Flatbed Trailer \$8,815.10

1029 - DR Heavy Equipment-Bobcat \$60,339.41

Total Fixed Assets \$1,135,717.37

Total Assets \$1,947,092.37

Current Liabilities	
2000 - Federal Tax Payable	\$171.74
2010 - FICA Payable	\$390.40
2020 - Medicare Payable	\$74.76
2030 - LA Tax Payable	\$38.08
Total Current Liabilities	\$674.98
Total Liabilities	\$674.98
Fund Principal	
2999 - Unrestricted Funds Balance	\$1,857,963.80
Excess Cash Received	\$40,839.90
Total Fund Principal and Excess Cash Received	\$1,898,803.70
Restricted Funds	
Total Temporary Restricted	\$47,613.69
Total Liabilities, Fund Principal, & Restricted Funds	\$1,947,092.37

CHURCH CONTRIBUTIONS 2020

4001 - Amite	\$2,788.54
4003 - Bethel	\$960.34
4005 - Carroll	\$1,181.44
4006 - Central	\$157.00
4007 - Christ Community	\$7,353.00
4008 - Colyell	\$2,910.71
4009 - Denham Springs FBC	\$7,754.70
4010 - Don Avenue	\$2,288.06
4011 - Doyle	\$0.00
4012 - Emmanuel	\$2,199.19
4013 - Faith	\$1,262.47
4014 - French Settlement	\$2,132.11
4015 - Gray's Creek	\$4,001.00

4016 – Greater Third Zion	\$0.00
4017 - Head of Island	\$916.80
4018 - Hebron	\$12,927.80
4019 - Holden	\$2,043.25
4020 - Judson	\$12,753.87
4021 - Live Oak	\$19,098.57
4022 - Livingston FBC	\$5,098.00
4023 - Macedonia	\$840.00
4024 - Magnolia	\$1,600.00
4025 - Maurepas	\$604.00
4026 - Midway	\$1,450.69
4027 - New Bethlehem	\$603.44
4028 - New Covenant	\$600.00
4029 - Northside	\$5,102.42
4030 - One Life	\$950.00
4031 - Pine Grove	\$3,533.61
4032 - Red Oak	\$700.00
4033 - River of Life	\$0.00
4034 - Riverside	\$1,993.37
4035 - Salem	\$0.00
4036 - Satsuma	\$0.00
4037 - South Walker	\$1,786.00
4038 - Southside	\$2,450.00
4039 - The New Beginnings	\$1,317.18
4040 - Victory	\$2,004.29
4041 - Walker	\$17,709.52
4042 - Watson	\$2,766.74
4043 - The Way Church	\$1,803.84
4044 - Community Church of Springfield	\$400.00
4046 – Walker Community Ministries	\$1,000.00
Total Churches Contributions	\$137,041.95

EXPENSES

JANUARY THROUGH AUGUST 2020

	YTD Actual	YTD Budget
Expenses		
Missions & Ministries		
5000 - Baptist Collegiate Ministry	\$5,575.98	\$6,666.64
5001 - ELBA Mission Projects	\$0.00	\$1,333.36
5002 - Fellowship Christian Athletes	\$739.43	\$800.00
5003 - La. Moral & Civic Foundation	\$193.50	\$200.00
5004 - Camp Living Waters	\$5,841.06	\$8,000.00
5005 - Mission Support	\$8,995.85	\$14,666.64
5007 - Scholarships	\$3,500.00	\$2,000.00
5009 - Disaster Relief/Chain Saw Ministry	\$0.00	\$1,333.36
5014 - Christian Social Ser./Benevolence	\$550.00	\$800.00
Total Missions & Ministries	\$25,395.82	\$35,800.00
Organization & Promotion		
5015 - Christian Women Job Corp	\$424.34	\$800.00
5100 - Annual Meeting	\$0.00	\$666.64
5101 - Church Enrichment	\$59.80	\$666.64
5103 - History	\$0.00	\$50.00
5104 - Media Library	\$0.00	\$133.36
5105 - Minister's Conference	\$228.69	\$533.36
5106 - Children & Vacation Bible School	\$368.78	\$666.64
5107 - Women's Missions and Ministry	\$0.00	\$666.64
5108 - Youth	\$0.00	\$2,666.64
Total Organization & Promotion	\$1,081.61	\$6,849.92
Operations & Maintenance		
5200 - General Office Expense	\$2,117.95	\$3,333.36
5201 - Postage	\$548.29	\$500.00
5202 - Utilities	\$9,996.64	\$10,000.00
5203 - Janitorial	\$3,151.78	\$3,200.00
5205 - Multi-Peril Insurance	\$8,203.62	\$7,866.64
5206 - Software (Pur, Sup, Train)	\$666.00	\$1,133.36
5207 - Equipment & Maintenance	\$837.45	\$666.64
5208 - Website	\$0.00	\$333.36
5209 - Miscellaneous	\$382.57	\$0.00
5210 - Lawn Service	\$3,133.36	\$3,136.00
5211 - Heavy Equipment	\$0.00	\$333.36
Total Operations & Maintenance	\$29,037.66	\$30,502.72
Salaries & Benefits		
5313 - Financial Secretary	\$18,140.00	\$18,140.00
5350 - Employer Tax Expense	\$1,387.76	\$1,590.00
5351 - Other Expenses	\$0.00	\$400.00

5360 - Staff Appreciation	\$0.00	\$750.00
AMC Compensation Package		
5300 - AMC Salary	\$24,349.76	\$24,349.76
5301 - AMC Housing	\$16,666.72	\$16,666.64
5302 - AMC Retirement	\$5,784.73	\$6,400.00
5303 - AMC Life Insurance	\$369.46	\$0.00
5304 - AMC Health Insurance	\$5,375.33	\$8,916.88
Total AMC Compensation Package	\$52,546.00	\$56,333.28
AAMC Compensation Package		
5310 - AAMC Salary	\$0.00	\$20,000.00
5311 - AAMC Housing	\$0.00	\$0.00
5312 - AAMC Retirement	\$0.00	\$0.00
Total AAMC Compensation Package	\$0.00	\$20,000.00
Administrative Asst. Package		
5330 - Adm Asst Salary	\$0.00	\$0.00
5331 - Adm Asst Retirement	\$0.00	\$0.00
Total Administrative Asst. Package	\$0.00	\$0.00
Total Salaries & Benefits	\$72,073.76	\$97,213.28
Administrative Expenses		
5010 - AMC Ministry Expense	\$370.13	\$1,000.00
5011 - AMC Auto Expense	\$1,281.69	\$1,333.36
5012 - AMC Convention/Cont. Ed	\$177.00	\$1,666.64
5013 - AAMC Expenses	\$0.00	\$3,333.36
Total Administrative Expenses	\$1,828.82	\$7,333.36
Total Expenses	\$129,417.67	\$177,699.28
Net Total	\$40,839.90	\$0.08

BUDGET 2021

Account Code/Account Name	Actual 2020	Proposed 2021
5000 Collegiate Ministry	\$10,000.00	Now 3.5% \$10,000. Est.
5001 ELBA Mission Projects	\$2,000.00	\$2,000.00
5002 Fellowship Christian Athletes	\$1,200.00	Now .50% \$1,200.00 Est.
5003 La. Moral & Civic Foundation	\$300.00	To Be Removed
5004 Camp Living Waters	\$12,000.00	Now 4% \$12,000. Est.
5005 Mission Support	\$22,000.00	\$22,000.00
5007 Scholarships	\$3,000.00	\$3,000.00
5009 Disaster Relief/Chain Saw Ministry	\$2,000.00	\$2,000.00
5010 AMC Ministry Expense	\$1,500.00	\$1,500.00
5011 AMC Auto Expense	\$2,000.00	\$2,000.00
5012 AMC Convention/Cont. Ed	\$2,500.00	\$2,500.00
5013 AAMC Expenses	\$5,000.00	To be Removed
5014 Christian Social Services	\$1,200.00	\$1,200.00
5015 Christian Women Job Corp	\$1,200.00	\$1,200.00
5100 Annual Meeting	\$1,000.00	\$1,000.00
5101 Church Enrichment	\$1,000.00	\$1,000.00
5103 History	\$75.00	\$75.00
5104 Media Library	\$200.00	\$200.00
5105 Minister's Conference	\$800.00	\$2,000.00
5106 Children & Vacation Bible School	\$1,000.00	\$1,000.00
5107 Women's Missions and Ministry	\$1,000.00	\$1,300.00

**2021
BUDGET
continued**

5108 Youth	\$4,000.00		\$4,000.00
5200 General Office Expense	\$5,000.00		\$5,000.00
5201 Postage	\$750.00		\$750.00
5202 Utilities	\$15,000.00		\$15,000.00
5203 Janitorial	\$4,800.00		\$5,200.00
5205 Multi-Peril Insurance	\$11,800.00		\$11,800.00
5206 Software (Pur, Sup, Train)	\$1,700.00		\$1,700.00
5207 Equipment & Maintenance	\$1,000.00		\$1,000.00
5208 Website & IT Service	\$500.00		\$500.00
5210 Lawn Service	\$4,704.00		\$4,704.00
5211 Heavy Equipment	\$500.00		\$500.00
5300 AMC Salary	\$84,500.00	Dispersed	\$36,525.00
5301 AMC Housing	\$0.00		\$25,000.00
5302 AMC Retirement	\$0.00		\$9,600.00
5303 AMC Life Insurance	\$0.00		\$375.00
5304 AMC Health Insurance	\$0.00		\$13,000.00
5310 AAMC Salary	\$30,000.00		
5311 AAMC Housing	\$0.00	To Be Removed	
5312 AAMC Retirement	\$0.00		
5313 Financial Secretary	\$27,210.00		\$27,810.00
5330 Adm Asst Salary	\$0.00		
5350 Employer Tax Expense	\$2,385.00		\$2,385.00
5351 Other Expenses	\$600.00		\$600.00
5360 Staff Appreciation	\$1,125.00		\$1,125.00
Total	\$266,549.00		\$233,749.00

BAPTIST COLLEGIATE MINISTRY
SOUTHEASTERN LOUISIANA UNIVERSITY
2020 ANNUAL REPORT
Matt Middlecamp, Director

The Baptist College Ministry at Southeastern Louisiana University strives to lead college students to follow Jesus, become people of influence, and reach the nations! Our goal is to reach and invest in students, equip them with biblical truth and Godly leadership, and to send them back into the world to make Christ know and to make disciples.

1. **LEADERSHIP TEAM**—A total of 17 students serve on the BCM Leadership Team. These students strategize, plan, coordinate, and implement the activities and various ministries at the BCM.
2. **ATTENDANCE**—Over 1500 different SLU students impacted by the BCM ministry while 300+ students attended one or more BCM ministries or events during the 2019-2020 school year.
3. **FUSE**—FUSE is held every Thursday at 7:00 p.m. FUSE is a time of praise and worship followed by the studying of God’s Word. We are averaging 120 students each week. 162 students attended the first FUSE of 2019-2020 school year. In 2019-2020 we studied the books of Micah and Philipines.
4. **BIBLE STUDY GROUPS**—The BCM sponsors a variety of Bible study groups each week. These Bible studies meet at various times and locations. These Bible studies are led by students who are apart of the BCM Leadership Team.
5. **MISSION TRIPS**—New York: 21 students traveled over Mardi Gras Break in February 2020 to NYC. On this trip, students met with university students on various campus to share the gospel. BCM student are some of the first to reach these campuses for Christ.
6. **SUMMER MISSIONS**—35+ BCM students served as summer missionaries through the Louisiana Baptist Convention, the North American Mission Board, the International Mission Board, and in various camp settings. SLU BCM students raised over \$1,500.00 for missions.
7. **INTERNATIONAL MINISTRY**—Over 400 international students attend SLU from over 49 different countries. BCM students are befriending these students with the end goal of sharing Jesus Christ with them. 30 international students have attended the BCM during this school year.
8. **COVID-19 IMPACT**—SLU BCM is still making a huge impact in the lives of students on the campus at Southeastern. Due to the Corona Virus, BCM has changed our ministry strategies but the vision and mission are the same! We transitioned all worship services and bible studies to an online format. Please pray for us as we reach, equip and send students in this new era of ministry.

I want to thank you for your continued financial support and encouragement. The BCM would not possibly reach our campus if it were not for your support. I would ask that you pray for the BCM staff and students as we impact our campus for Jesus Christ. I would also like to invite you to let us know how we can assist you in your ministry. We would be happy to help you in any way we can.

STATE MISSIONS SERVICES FOR CHURCHES AND ASSOCIATIONS EXECUTIVE TEAM

Dr. Steve Horn, Executive Director

Following the adjournment of the Annual Meeting in November, the work of our convention of churches continues via the Executive Board of the Louisiana Baptist Convention and the State Missions Services staff. One of the roles of the Executive Team is to ensure the directives expressed and approved by the messengers are carried out. This is accomplished in the following ways.

Accountability

The Executive Team coordinates the broad efforts of the State Mission Services staff. Assignments and strategies are delegated to one of seven teams. Each team has provided a report for your review, which is part of the accountability process.

In this unusual year of a pandemic, much of our regular work came to a halt and our efforts centered on consolidating information from various government agencies and making this information easily accessible to churches. In addition to connecting churches to current information and practices, our State Mission Services staff reached out to pastors and AMS's by making approximately 4,000 phone calls to offer assistance, a listening ear, and prayer.

The Executive Team also oversees the personnel and budgets of the State Missions Services staff. The last several years have seen reductions in budgets and personnel; however, the staff continues to operate efficiently and are good stewards of the funds provided by Louisiana Baptists.

The Executive Director works with the elected LBC President to coordinate the planning and execution of the Annual Meeting. He also works with the elected Executive Board President to plan and coordinate Executive Board meetings which are held in September, May, and November.

Publications including the Book of Reports and Annuals are generated by the Executive Team and distributed via public meetings and/or made available online via our website, LouisianaBaptists.org.

The Office of Public Policy falls under the purview of the Executive Team. Dr. Will Hall, Editor of the Baptist Message, provides leadership in this area on behalf of Louisiana Baptists. His report is included below.

Presence

The Executive Director serves as an ex-officio member of the Board of Trustees for every Louisiana Baptist entity and regularly attends their schedule meetings.

Associational Mission Strategists (formerly Directors of Missions) are key partners in our cooperative structure. The Executive Director participates in regular communications with these partners and hosts periodic meetings to enhance communication and coordination of shared ministries. The COVID-19 pandemic provided the opportunity to enhance these relationships as everyone attempted to interpret and navigate the various regulations and phases outlined by the governor and other officials. The Executive Director participated in over a dozen ZOOM meetings with AMS's this year.

The Executive Director also provides a presence for Louisiana Baptists during various meetings of SBC entities and frequently serves on SBC committees and boards. He participates in ongoing dialogue with each

of the SBC entity presidents/executive directors, is part of a fellowship with other State Convention Executive Directors, and remains in close contact and fellowship with the State Convention Executive Directors of the Southern states.

One of the most important functions of the Executive Director is to represent the larger Louisiana Baptist family to local congregations. Invitations to speak during regular services and special events are welcomed and will be accepted as schedules permit.

BUSINESS AND INFORMATION SERVICES TEAM

Dale D. Lingenfelter, Director

The Business and Information Services Team serves as a support group for all the work of the LBC State Missions Services. The team provides expertise in the areas of financial accounting, information technology, facilities maintenance, office services, and human resources. Our goal is to enhance and support the work of all LBC Teams so they accomplish the missions and ministry goals of the Convention.

In addition to coordinating the Annual Church Profile (ACP) process for the state, Shana Johnson serves as **Information Services** Support Manager and is responsible for the overall information technical support systems of the Convention and several state entities that are housed within the Baptist Building. In cooperation with other SBC state conventions and national SBC entities, Information Services has been instrumental in developing an on-line database of all SBC congregations and leadership. This program has become the national database for all SBC congregations and all SBC entities, both state and national. The database consists of all information collected through the ACP each year, as well as information directly communicated to the office. All information is retained so as to maintain historical statistical and leadership information for each reporting congregation. Through her team's effort along with assistance from the entire State Mission Services Staff, ACP reporting of all Louisiana Baptist congregations maintains an above average reporting percentage within the SBC network of congregations.

The LBC **Accounting Team** provides competent tax and accounting information to Louisiana Baptist Churches. It's more likely than not your church secretary has contacted us with questions on Budgeting, Accounting, Payroll Taxes, and Church Accounting issues. We are here to help you! Our contact information can be found on the LBC website. In addition, consistent with prior years, the Louisiana Baptist Convention received an excellent review on our Annual Audit Report.

Tall Timbers experienced its greatest summer camp attendance in 2019 and greatest number of decisions made for Christ. Director, Josh Bumgardner, and his staff want you to consider summer camp or scheduling a retreat if you have not done so recently. With one floor of hotel renovations completed, our adult accommodations are upgrading with more rooms to follow. A cabin renovation with a different layout was completed in 2019, and another cabin upgrade has begun, which will add another 40 bed spaces to our capacity. There are more improvements and additions currently being planned at Tall Timbers as summer camps and annual attendance continues to grow. With improvements to our facilities, we hope even more to remove distractions as we serve our guests so that they may grow closer to Christ. We provide everything from conference room set ups and meals to activities or teambuilding for youth. We encourage you to register for a summer camp, attend a Louisiana Baptist event here, or program your own retreat at Tall Timbers.

The Business and Information Services Team considers all of its various areas of support work as ministry unto the Lord. We count it a privilege to serve our Lord by serving our colleagues and Louisiana Baptists in the work of reaching Louisiana for Christ and strengthening our churches.

BAPTIST COLLEGIATE MINISTRY

Mark Robinson, Director

It is sometimes difficult to remember how ministry operated before the pandemic of 2020. BCM had another incredible year of outreach in 2019 with every campus ministry strong. Soon after our incredible Collegiate Evangelism Conference on February 14-15 held at Louisiana College our work suddenly shifted. All our campus ministers were well versed in utilization of Zoom and Facebook live formats for digital communication before the quarantine began. So, consequentially we made the transition to meeting virtually with students well. A good example is Nicholls State BCM. They reported a 100 percent transfer from in person discipleship groups to virtual. I attended many meetings of students online in the spring and summer. Every campus completed the academic year meeting virtually.

Shutting down for the quarantine allowed us to accomplish several important tasks for our ministry.

1. Buildings received much need updating and maintenance.
2. Staff received extra training in the area of digital communication including webx seminars, zoom meetings, and meeting rooms in FB groups.
3. We began to utilize these formats for reaching out to incoming freshmen earlier than ever by forming freshman meet and greet groups on zoom weekly.
4. The University campuses became more generous by giving us contact information for incoming freshman and relying on BCM staff to serve in an advisory capacity with the campus officials and meet crucial needs in the quarantine response period.
5. International student ministry has had an all-time high impact this summer, particularly at LSU. These students were stranded on campus without work visas or campus cafeterias. The BCM has

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been providing boxes of groceries, through donations, around 90 families a week throughout the summer.

6. Emphasis had to move from large events to primarily Gospel appointments and Discipleship. There are many more good things that came from this time of struggle. This fall BCM staff and facilities will be utilized to continue to reach the University city all over our state. There are adaptation plans in effect at every campus and we will continue to strive to proclaim the gospel daily.

COMMUNICATIONS TEAM

John Kyle, Director

DOING MORE

One of the goals for the Communications Team is to do more things for more people. This is more than a slogan for us. We desire to maximize our efforts to honor the Lord and serve you.

We meet with each strategist and review their events from the previous year and discuss their needs for the coming year. We drill down on ways we can better communicate with their desired audience and prayerfully, make them more effective.

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What did this look like in 2019?

- Social media continues to be an effective tool to communicate with Louisiana Baptists. Facebook generated over 12.5 million impressions with an average daily reach of 24,995 people.
- *LouisianaBaptists.org* welcomed almost 268,000 visitors as mobile access continues to increase.
- Eighty-five print pieces were designed, printed and distributed to promote and support various events.
- Fifty-nine ads were designed for and printed in the Baptist Message.
- Over 40 promotional videos were created and more than 60 additional videos were posted on Vimeo, our video storage site, for use during the events or on social media.
- Stacy Morgan joined the Communications Team in 2019. He conducted 18 roundtables with dozens of pastors to discover their needs relating to stewardship and Cooperative Program resources. There are now more than 150 resources available at LouisianaBaptists.org/stewardship.
- Coordinate, the Church Planning Guide, is produced by the Communications Team. Last year in excess of 4,500 copies were distributed to churches and Associations.

Here for You, Louisiana Baptists multi-media outreach strategy, launched statewide in February 2019 with the goal of seeding God's truth inside every heart and every home almost every day. Various platforms including TV, social media, digital streaming and billboards were used. We also partnered with the Billy Graham Evangelistic Association and their internet evangelism strategy. Here are some of the fruits of this effort:

- During the last two quarters of 2019, you seeded God's word inside 85% of TV households across the state an average of eight or more times during the weeks we aired. This is an across the market average.
- Social media/digital streaming reached an average of over 293,000 people monthly.
- The Graham partnership generated 4,346 views of the gospel presentation on *HereforYou.org* and 784 people indicated a decision for Christ!

What do these *Here for You* numbers mean? They indicate the seeds of God's truth were scattered in hearts and homes across the state. God promises that "some" of those seeds find good soil and the return on those seeds is 30, 60, up to 100 times more than what was scattered, (Matthew 13:3-9).

Visit LouisianaBaptists.org/hereforyou and enter, luke1423 to see how your church can connect with *Here for You*.

Follow Louisiana Baptists on Facebook (@LouisianaBaptists), Twitter (@LaBaptists) and Instagram (labaptists) and regularly visit LouisianaBaptists.org for resources, updates and sign up to receive your weekly e-newsletter.

Doing more. That is our goal and our intent. Prayerfully all of the numbers above add up to impact for you and for our lost neighbors.

EVANGELISM AND CHURCH GROWTH TEAM

Keith Manuel, Director

Creating an Evangelistic Culture was the emphasis of the Evangelism Conference hosted by First, Lafayette. We were challenged and equipped to carry the Gospel near and far by our speakers. Next year's ECON will be January 25-26, 2021. Our host is Summer Grove, Shreveport.

Sean Keith is our Sunday School, Discipleship, and Revitalization Strategist. The ReGroup Conference and Associational Clinics reached over 1,000 participants, and helped equip pastors, staff, and lay leaders to reach their communities with the Gospel through small groups. Due to the global pandemic, this year ReGroup will be a digital experience, held August 10-11, 2020.

Our Adult Ministries and Church Administration Strategist is Jeff Ingram. He coordinated the Senior Adult portion of ECON 2020 with over 450 participants this year. In addition, Jeff hosted over 200 pastors/leaders for the annual January Bible Study and Doctrine Study previews. The work in Church Administration is mainly in consultations with churches/associations that cover the following areas: Pastor/Staff Salary Breakdowns; IRS Compliance; Best Practices for Church Finance Committees; Church/Associational By-Laws; Code of Ethics for Ministerial Staff; Church Staff Job Descriptions; and Sexual Harassment & Abuse.

Brandon Lewis serves as our Youth Strategist. The Youth Evangelism Celebration held at the Rapides Parish Coliseum, saw 6,000 youth and adults in attendance and many different spiritual decisions made during this powerful, two-day gathering. Unfortunately, camps for this summer had to be canceled. However, plans are already in place to make next summer a memorable time for students with the anticipation of many decisions made to follow the Lord.

Serving as your Children's Ministry Strategist is David Anderson. Just as our youth camps were cancelled, so were our children's camps and our Kid's Weekend of Worship. However, this year, there was strong attendance for the VBS training for LifeWay's VBS Curriculum. Pray for our churches because many had great plans and were not able to adjust to hold the most evangelistic event that they have during the summer. The Children's Ministry Retreat was another highlight of this strange year. Children's ministers gathered from around the state to encourage and challenge one another, as well as, spend time being refreshed and renewed.

You can follow and get updates from our team on Facebook by liking our page "Evangelism & Church Growth Team of Louisiana Baptists."

MISSIONS AND MINISTRY TEAM

John D. Hebert, Director

The Missions and Ministry Team of the Convention is committed to helping our churches reach their full potential in reaching our state for Christ. The team is led by John Hebert. Highlights for the year include a highly successful church planting effort, strides in our compassion ministry engagement with churches, and a growing mission builder program. These highlights accompany the execution of new strategies in Women's Missions and Ministry, Partnership Missions, Disaster Relief/Men's Ministry, and Mission Education.

James Jenkins, Director of Church Planting, continues to lead the effort of Church Planting. His team is comprised of Lane Corley, our Anglo-Church Planting and Replant Strategist, and Carlos Schmidt, Language Church Planting and Partnership Missions Strategist. Together with our churches and associations, these men have worked to meet the goal of the 2020 Presidential Commission to plant 300 new churches by

the year 2020. By mid-year 2020, that number is now 262 or 87% of the goal. The spiritual fruit of these church plants totals 3,749 baptisms and 13,285 decisions for Christ since 2010.

Carlos Schmidt has continued to foster and affirm all the existing partnerships Louisiana Baptist churches and organizations have with missions' projects in the United States and the rest of the world. These partnerships include Haiti, Belarus, and Brazil. In addition, new partnerships in 2020 have been established with US Virgin Islands, Puerto Rico, Brownsville/Matamoros, Cape Bretton Island Canada, Yucatan Mexico, and Madrid. Carlos led Missions Ready Roundtables at Evangeline Baptist Association, Northshore Baptist Association, and New Orleans Baptist Association. Missions Ready Roundtables were scheduled in other associations, but had to be canceled due to the COVID-19 pandemic.

The Missions Ready Conference scheduled for May 2, 2020 also had to be canceled. Carlos has stayed closely connected with IMB, NAMB, and other agencies to keep Louisiana Baptist churches informed of any guidelines that need to be followed in view of the COVID-19 pandemic.

Carlos also had planned a VBS training mission trip to Madrid, Spain which had to be canceled.

With grateful hearts we increased our giving to the Georgia Barnette State Missions Offering in 2019. Even though giving is impacted by the pandemic that our nation is experiencing in 2020, we see continued faithfulness. Praying for, giving to, and being involved in missions are discipleship fundamentals and are a result of Bible study and mission's awareness. Assisting churches to explore new ways to involve women in Bible study and mission's discipleship is always the goal and purpose of Women's Missions & Ministry, led by Janie R. Wise.

Thank you, Louisiana Baptists, for giving to missions in the following ways in 2019:

- Georgia Barnette State Missions Offering (Jan. 1-Dec. 31, 2019)
Received \$1,521,351.69 State Goal: \$1,700,000
- Lottie Moon Christmas Offering for International Missions (Sept. 1, 2019-Aug. 31, 2020; report current as of May, 2020)
Received \$3,907,424.27 State Goal: \$5,200,000
- Annie Armstrong Easter Offering for North American Missions (Jan. 1-Dec. 31, 2019)
Received \$1,818,941.31 State Goal: \$2,200,000

Children's/Youth Mission Education Strategist, Jess Archer, reported that 432 campers, leaders, staff, and guests attended Children's Mission Camp 2019.

- 17 students made professions of faith in Christ and three rededicated their lives to Him in 2019 at camp.
- Since January 2020, she has spoken with eight new churches who were interested in starting Preschool, Children, and Youth WMU programs.

With spring and summer events canceled due to the pandemic, we are looking forward to a great fall of 2020 and 2021.

Jeffrey Cook leads efforts to engage Louisiana Baptist churches in Compassion Ministries. Many of our Louisiana Baptist churches are involved in some kind of Compassion Ministry. Jeff is assisted by a team of Association Compassion Missionaries (ACM) in several statewide associations. These workers are John Anderson, Deanna Corbett, Patrick Magee, Randy Osborn, and Pam Walker. Each ACM has hosted "Start Something" meetings to encourage area pastors and church leaders to start new works of Compassion

Ministry. Additionally, the Compassion Ministry Team will provide training, utilizing the “Bridges out of Poverty” materials to help churches understand and assist those in systemic poverty throughout Louisiana. In spite of the Covid-19 issues, Gibbie McMillan of Men’s Ministries and Disaster Relief has been busy. Several tornadoes in the spring across Louisiana left two of our churches in need of repair. Marlow and Gravel Hill Baptist Churches in the Pitkin area needed help cleaning up the debris. In Lake Charles, 50,000 meals were prepared and distributed from Trinity Baptist Church to aide in serving the public with food during the response of Covid-19 pandemic. Tropical Storm Cristobal came ashore in Grand Isle in early June causing flooding in several areas along the coast due to storm surge. Over 100 clean up buckets were distributed through Bayou Baptist Association. Six trainings were held across the state. Our shower units are always in demand. Louisiana Baptists are still leading the charge when disasters happen.

This year our Disaster Relief team and volunteers have also been involved rebuilding St. Mathews Baptist Church, located at Pelican Point East Grand Bahama Island, which was destroyed during Hurricane Dorian. Louisiana and Mississippi state conventions joined together to rebuild this church. A grant was given by Southern Baptists through Baptist Global Response. We have hosted over 100 volunteers in this process. Another donor made it possible to be able to offer building material grants to the homeowners in the village of Pelican Point.

In other areas of Men’s Ministries, Gibbie works with Royal Ambassadors through coordinating events like RA Congress and Missions Camp held at Tall Timbers Conference Center. Laymen like Hartie Spence, from FBC Lafayette, led in a similar effort by planning and coordinating Survivor Man Camp at ABC in Eunice. Mike Collie, layman from Temple in Ruston, coordinates Camp O Ree held at Camp Harris in Minden. Due to the COVID-19 pandemic, we were forced to cancel RA Congress and Missions Camp which is aimed at reaching RA’s and GA’s. Missions Education is a vital part in preparing our young men and women for the future of missions in Louisiana.

Mission Builder Strategist, Mike Shumock, has been engaged with churches and church plants throughout the year despite the difficulties of the pandemic. Louisiana Baptists have been involved in working on eleven projects.

PASTORAL LEADERSHIP TEAM

Dr. Steve Horn, Executive Director

The Pastoral Leadership Team serves churches of all sizes in many different ministries. Although the director’s position remains unfilled, the work of this team has continued through the joint efforts of the state missions staff. This past year, we had 95 requests for resumes through our resume service. We have about 650 resumes on our server.

Granberry Counseling is a very important ministry to our pastors, staff, and ministers. This ministry is provided through your gifts to the Cooperative Program at no cost to our ministry staff. Thank you so much for your faithful giving.

Pastor search committee training remains an important task as we seek to serve our churches. We have a pastor search tool box which can be found online to better equip a committee to find God’s man for their church.

We partnered with our Directors of Missions in providing financial assistance through the Shepherd’s fund. We dispersed \$13,155 in assistance in 2019.

Shepherd's Rest offers pastors and their churches a four-week sabbatical rest at no cost to the pastors or churches. In 2019, two pastors took advantage of this offering.

We are here to serve you and minister to you in any way we can.

LOUISIANA BAPTIST MESSAGE

Dr. Will Hall, Executive Editor

Our nation's shutdown and our state's stay-at-home mandate have been sobering with respect to their impact on household incomes, businesses' bottom lines and ministries' finances.

Likewise, the restrictions on gatherings have forced Louisiana Baptists to find creative ways to complete their missions.

With regard to finances, the Baptist Message saw an initial dramatic drop in revenue from all sources because of the governor's stay-at-home order.

- Advertising for 2020 was on a record pace for the third straight year, but shortly after the state's action, that revenue stream dried up to a trickle because so much was event related.
- Cooperative Program gifts had dropped by about seven percent.
- Subscription payments from churches and individuals had slowed.

Consequently, we suspended the printing of the *Baptist Message* until the financial strain on our churches and our members is eased in the state.

This was an unprecedented move, but it was not extreme action. It was a needed preemptory response to the circumstances in order to keep the *Baptist Message* viable and vibrant now and in the future.

Since then, Cooperative Program gifts have rebounded. But we suspended billing subscribers after the April 9 edition. Also, the restrictions on public gatherings continue to negatively impact ad revenue.

However, without the costs related to printing and mailing, and by being mindful of expenses, we have managed to keep our operating account on solid footing.

Moreover, the Small Business Administration approved our request for a CARES Act loan (grant) equal to two-and-a-half months of payroll. Now, we are in the process of obtaining forgiveness for this loan.

In summary, taking the preemptive action of suspending the print edition means that the *Baptist Message* will be on solid footing as we prepare to return to normal operations.

In that regard, the plan is to return to printing the paper one month after the shelter-in-place restrictions are lifted, and, the economy is up and running again. We will start with one paper edition the first month back, as well as one edition the next month. Afterward, we plan to return to a twice-a-month printing schedule.

Just as local congregations turned toward social media during these times in order to maintain a ministry presence in their communities, so has the *Baptist Message* relied on the Internet during this time we suspended printing the newspaper.

The *Baptist Message* already had been making a number of improvements with regard to making it easier to navigate our website, but also in expanding the content to include broader news coverage and information services.

This made it easier to shift our focus to our online operations, using the *Baptist Message* website to publish the news as it happens, and using Facebook and Twitter to alert our readers to reports, articles and features -- as well as to push our news beyond our website.

The vital importance of the *Baptist Message* social media ministry has been especially evident during the coronavirus outbreak on two bases.

- We have been sharing information about the extraordinary efforts our churches have made to overcome the obstacles in presenting the Gospel during this time of social distancing, and the news we broke about these innovations have inspired other news services, secular and religious, to do follow-on stories about Louisiana Baptists.
- Importantly, the *Baptist Message* played a critical role in alerting our churches and evangelists about the developing opportunities offered through the CARES Act to nonprofits. Using our contacts in government and sharing information as it emerged from these sources, we were ahead of the curve in preparing Louisiana Baptists to take advantage of the Payroll Protection Program loans – even sharing a link to the application form only minutes after it was distributed to the Small Business Administration’s D.C. office.

With news of multiple vaccines in development, we expect to resume printing of the *Baptist Message* within 60-90 days.

Meanwhile, we urge you to visit www.BaptistMessage.com to stay informed and be equipped to fully participate in the cooperative ministries and missions that define our fellowship of churches at the local, state and national levels.

Finally, know that we remain committed to being the voice of Louisiana Baptists, sharing the news of our individual and combined efforts to spread the Gospel in our state and to the world.

LOUISIANA BAPTIST FOUNDATION

Dr. Jeffery Steed, Executive Director

The Louisiana Baptist Foundation was chartered as a non-profit agency of the Louisiana Baptist Convention in 1944 for the purpose of encouraging and assisting with gifts to the churches, institutions and entities of the LBC and the Southern Baptist Convention. A total of 14 Trustees govern the LBF with 12 elected by the Convention, along with the Convention Executive Director and the Convention President serving ex-officio. The LBF receives approximately 26% of its operational funding from the Cooperative Program with the remainder primarily provided through fee-based income on assets under management.

The Foundation is in its 76th year of service in 2020 with new leadership. With the retirement of Wayne Taylor, Dr. Jeffrey Steed took the helm as Executive Director on April 1, 2020.

Ministries can receive gifts through a variety of methods including charitable gift annuities, bequests, donor advised funds, charitable remainder trusts and pass-through stock donations. In addition to assisting with

gifts supporting the churches and agencies of the LBC and SBC, the Foundation also provides investment management and trust administration services for churches, institutions and ministries of Louisiana Baptists. Baptist churches and institutions benefit from using the Short Term Fund for cash reserves and designated accounts.

Highlights from 2019 include:

- *Distributions or reinvestments of \$5,269,895 were made in 2019. The total market value of assets managed at December 31, 2019 was \$162,999,666.*
- *Over 400 Louisiana Baptist churches, agencies and institutions had nearly \$44 million on deposit in the Foundation's Short Term Fund (STF) at December 31, 2019. Learn more about the STF and its benefits at www.LBFinfo.org.*
- *Gifts, bequests and trusts received by the Louisiana Baptist Foundation for the support of Christian ministry totaled \$2,510,784 in 2019. Every gift is designed to Advance the Kingdom! Some examples are highlighted below:*
 - The Foundation accepted gifts creating several new endowments in 2019 totaling \$1.23 million. These endowments will pay income to a variety of ministries including local missions and global missions.
 - Multiple donors established their Last Will and Testament that included a gift to a Baptist ministry important to them. In the future, as these donors step into Heaven, these Testaments will direct gifts to Louisiana Baptist churches, Louisiana Baptist Children's Home, a Baptist camp and New Orleans Baptist Theological Seminary.
 - The Foundation completed estate successions and is working on others that will provide well over a million dollars to Baptist ministries. The LBF staff can assist you with an estate plan that benefits your family and will Advance the Kingdom beyond your lifetime.
- *In 2019, the LBF received \$217,211 from the Cooperative Program and the LBF distributed \$4,793,853 to Baptist ministries in return. Over the history of the Foundation, the Cooperative Program has invested \$10.3 million while over \$139.7 million has been distributed or reinvested for Baptist causes!*

For more information regarding the services of the Louisiana Baptist Foundation, please visit our website at www.LBFinfo.org or call the Foundation office toll free at 1-877-523-4636. Thank you for the partnership in ministry to help ***Advance the Kingdom... One Dollar at a Time, One Ministry at a Time, One Life at a Time!***

LOUISIANA BAPTIST CHILDREN'S HOME AND FAMILY MINISTRIES

Dr. Perry Hancock, President and CEO

In its 120th year of ministry Louisiana Baptist Children's Home and Family Ministries continued its mission of providing love, care, and hope in Christ for children and families in need. The Children's Home provided a positive Christian witness through its residential child and family care programs, foster care and adoption ministries, Granberry Counseling Centers, Christian Women's Job Corp, Compassion for Kids, and Orphans Embrace.

In 2019 the Children's Home provided ministry services for over 2,200 children, families, and individuals. Through its on-campus and off-campus residential programs, 196 children and 35 mothers were served. An additional 54 families received placement referral services.

The Granberry Counseling Centers staff provided professional Christian counseling for 930 individuals during the year. Through its Minister Care program, a partnership with the Pastoral Leadership division of LBC, Granberry provided counseling for 51 Louisiana Baptist minister families.

Christian Women's Job Corp provided educational and job skills training for 74 women and support services for 25 women in 2019. The ministry maintained its adult education certification with the state of Louisiana and had 7 graduates. Through its partnership with Women's Missionary Union and its World Crafts ministry, 3 CWJC students served as artisans, producing over 1,000 Christian products.

Through a growing community care ministry, Compassion for Kids, the Children's Home served over 900 economically challenged children and family members in northeast Louisiana. Compassion for Kids provides life essentials and the message of Christ, meeting both physical and spiritual needs. Projects are conducted in partnership with local LBC churches.

In 2019 the Children's Home also shared God's love in word and deed through its international orphan care ministry, Orphans Embrace. The children's residential village in Haiti was opened and 17 children were accepted as residents of the village.

On campus, a second family care cottage was completed. The facility provides housing for four families who are served through the HomePlace ministry. Construction of a third family care cottage will begin soon. Work on a new recreation complex began in 2019. The facility will include a gymnasium and a pool. Construction should be completed in early 2021.

Louisiana churches once again provided support for the Children's Home through the Annual Children's Home Sunday Offering. The offering meets many of the critical needs the children have during the year. Churches also continued to support children and families at the Home through the Fall Food Roundup which provides all of the non-perishable foods needed for the entire year. In the summer, churches from across Louisiana donated their VBS offerings to support the children. Many churches provided additional assistance in various ways throughout the year and God used LBC Cooperative Program giving from the churches to share His love with those in need.

As a result of the support from our churches and the witness provided by the various ministries of the Home, many children and others experienced the joy of salvation in Christ and received real hope for life and life eternal. Thank you Louisiana Baptists for meeting needs and changing lives through your Louisiana Baptist Children's Home and Family Ministries.

LOUISIANA COLLEGE

Dr. Rick Brewer, President

Louisiana College is a Christ-centered community committed to Academic Excellence where students are equipped for Lives of Learning, Leading, and Serving. This is the mission of Louisiana College.

During the last five years, my leadership team and I have worked to restructure, reorganize and find ways to improve the efficiency of how Louisiana College functions, to better deliver services to our students and the community, but also to be the best steward. This year was unlike any other, yet God has shown his favor amidst the storm.

COVID-19

Louisiana College, like all colleges and universities, has faced unprecedented challenges this spring due to the COVID-19 pandemic, including making the heart-wrenching decision to cancel our annual commencement exercises, after first postponing them until August. With the revived massive upswing in cases in the state, we believe the best decision for the health and safety of our graduates, their family, and LC personnel was to host a virtual ceremony during the scheduled ceremony time. It was live-streamed so all graduates and their loved ones could attend. Photographs of each graduate were featured as their names were read, and while we would not share the momentous occasion in person, we all celebrated with our graduating Wildcats. All the graduates of December 2019 and May 2020 have also been invited to participate in the May 2021 ceremony.

Although the leadership at LC has worked diligently since March to create the best response possible to the pandemic and be proactive for students to return this fall, much uncertainty remains about the upcoming school year. We promise to continue to seek God's will and listen intently to governmental and medical experts and do our part in keeping our entire college community as safe as possible.

Still, we have much to be thankful for and have received many blessings throughout the 2019-20 academic year to share with you. Please accept our continued appreciation for your economic and spiritual support.

Faith Integration

This year evangelism seminars designed equip staff and coaches with principles for integrating the Christian faith into college life were led by Vice President for Advancement Dr. Jerry Pipes and Dr. Keith Manuel, evangelism/church growth director for the Louisiana Baptist Convention.

Chapel speakers led our students, faculty and staff through the Book of I Peter, and BCM Director Thomas Worsham organized weekly student-led small groups to study a master/teacher booklet on I Peter written by faculty. BCM mission projects this year included ministry at the Bridge Church in Covington and the CENLA Food Bank in Alexandria. It also provided funds to support the LBC's E4 Preaching Conference at First Baptist Church in Pineville.

In the fall, our annual Christ, Church, and Culture (C3) Conference "Evangelizing Millennials" discussed the timely issue "What is the Real Issue with Social Justice?"

Fall and spring Campus Awakenings were hosted by the Jenkins Center for Evangelism and Missions. Dr. Don Wilton, pastor of First Baptist Church in Spartanburg, South Carolina led the fall revival, and Dr. John Fream, pastor of Cypress Baptist Church in Louisiana led the spring revival.

Dr. Rick Brewer was keynote speaker at the annual CENLA March for Life. The largest march in the state of Louisiana includes thousands of campus and community members march from LC to downtown Alexandria in support of life.

Grants

College students today face very different technological needs than their parents' generation. The increased demands on their attention and seismic cultural shifts that have occurred in the last few years call for a university campus that can accommodate today's needs without sacrificing integrity and rigor.

We can see God's hand in so many of the grants and opportunities that have come our way this year. Louisiana College was blessed to be awarded a \$2.2 million Title III grant to improve and expand online

education from the U.S. Department of Education. This has allowed for the creation of a Faculty Development Center with support personnel, including a director of online education and an instructional designer. It couldn't have come at a more important time, with all instruction having to abruptly move online in March due to the coronavirus.

The grant, the largest in LC history, allows us to go to the state-of-the-art learning platform, Canvas, to deliver premiere online content. In addition, we are moving to a cloud environment that allows the Enterprise Resource Planning System to conduct routine business.

Perhaps more relevant at the moment, though, is that this grant allowed us to hire Dr. Natalie Maxey as an engineering professor, in a new pre-engineering program. This, in turn, led us to partnering in a 3+2 engineering degree with Louisiana Tech University. This led to a generous donation from Jim and Mary Terrell of \$100,000 for the equipment to offer a first-year engineering course at LC. This equipment, specifically a 3-D printer, allowed Dr. Maxey to step in create personal protective equipment (PPE) to protect medical personnel and first responders in the fight against COVID-19. Blue Cross Blue Shield, in turn, gave LC a \$5,000 a grant to continue this work, and we have raised more than \$20,000 to defray expenses and purchase three additional 3D printers to produce PPE for area medical facilities. LC has produced more than 3,000 items for medical care workers and facilities around the state, and requests continue for equipment. God has allowed LC to use science and technology to minister to our community in a very rewarding way.

We were also blessed to receive several other grants this year.

- Louisiana Board of Regents awarded LC \$87,330 department enhancement grant to renovate classrooms in Guinn Auditorium.
- The Rapides Foundation awarded LC an \$111,200 Healthy Behaviors Program Grant to increase access to health and fitness opportunities for the greater Pineville area, including rehabilitating the Parrish Fuller Fitness Trail.
- Homeland Security Grant of \$100,000 was awarded for additional surveillance cameras and lighting on campus.

Enrollment and Retention

Our retention rate from fall 2019 to spring 2020 was 88 percent. Student enrollment at the college has grown 15 percent since 2015.

We increased the number of CENLA high schools participating in District Rally this year from 21 to 28. LC also hosted the Future Business Leaders of America Leadership Conference and general conference with more than 375 high school students attending.

A three-week recruitment trip to Thailand, Malaysia, Indonesia, the Philippines, and Taiwan was held in partnership with Haven of Hope Academy in Dar es Salaam, Tanzania, and schools in Southeast Asia.

The Louisiana Board of Regents approved the college to offer dual enrollment courses, and DE courses were provided for Tioga High School in the fall and spring.

Academic and Athletic Programs

We have partnered with CHRISTUS St. Frances Hospital to establish the Cabrini Scholars program to provide economic support for students in our Accelerated Bachelor of Nursing (ABSN) program. These are adult students returning to college to pursue a second degree in nursing, and these grant of \$5,000 or \$10,000

come with a promise of full-time employment as a registered nurse upon graduation. This is an innovative track to nursing and Cabrini Scholars is an innovative way to assist these dedicated students in paying for it.

LC produces top-notch nurses, and we are grateful for the support of Cabrini to allow us to produce many more. Our ABSN licensure exam passage rate for recent graduates of the college's nursing program is 100 percent.

The Louisiana College Athletic Department formally applied for admission to the National Association of Intercollegiate Athletics (NAIA) this summer. This decision received the unanimous support from the College's Board of Trustees. LC was previously part of NAIA in the 1970s-1990s and experienced several conference and regional title play during those years. This will allow us to play against schools in our region. Perhaps the biggest reason that NAIA is a good fit, though, is its Champions of Character initiative and five core values of integrity, respect, responsibility, sportsmanship and servant leadership, which lend itself to LC's own core mission as well as many other faith-based institutions.

Our student athletes reached a significant milestone this year. The student-athlete 2019-2020 aggregate GPA was 3.004, a goal set in our 2016-2020 Strategic Plan. We believe NAIA membership will only help bolster this with its focus not only on integrity but also on academic success.

Advancement

Total gifts to LC were in excess of \$5 million for the fiscal year. These include gifts from 195 Board of Visitors members, whose gifts total \$231,000, in addition to several substantial restricted and unrestricted gifts from alumni and other individual donors.

Refurbishment

During the past year, significant renovations have been done in the residence halls. Phase I of the renovations began summer 2019 and included a \$3.7 million upgrade to Tudor Hall and \$1.9 million to English Village. Summer 2020 upgrades include Cottingham and Church Halls. Eighty percent of residence halls will have been refurbished by August 7, 2020.

Other improvements done this year include the replacement of the air handler in Cavanaugh Hall and replacing the upper roof of H.O. West Gymnasium.

Resource Development

We want to express our gratitude to the churches of the LBC for support through the Cooperative Program. This support allows LC to maintain an affordable and accessible education for students who sincerely desire a Christian education. It would not be possible without your continued support, and we are continuously grateful.

We are preparing to file our self-report for SACSCOC this fall in anticipation of our standard 10-year review, which will be done in the spring of 2021. We are optimistic, as are fifth-year review was excellent. We appreciate the commitment of the LC Board of Trustees to ensure the college's accreditation is never in doubt.

2020-21 ELBA CALENDAR OF ACTIVITIES

MONDAY MORNINGS PASTORS PRAYER TIME AT ELBA OFFICE

OCTOBER 2020 *Pastor/Staff Appreciation Month*

- 4 Personal Evangelism Commitment Day
- 5 **ELBA Annual Meeting – Live Oak**
- 10 M-JAM Woodland Park, Hammond
- 11 Global Hunger Day
- 16 National Boss's Day
- 16-17 Ministers' Wives Retreat – Tall Timbers
- 16-17 RA Camp O Ree 2020 – Camp Harris, Minden
- 18-24 Week of Prayer for Baptist Associations

NOVEMBER 2020

- 1 Daylight Savings Time Ends
- 1 Orphans and Widows Sunday
- 2 Ladies World Day of Prayer, DABC, 7PM
- 7 **Ministers' Fall Family Fellowship**
- 8 Disaster Relief Appreciation Day
- 8-10 LBC Annual Meeting & Auxiliary Events-South
- 11 Veterans Day (Observed)
- 22-23 YEC Conference – Rapides Coliseum, Alex.
- 26 Thanksgiving
- 29-30 Week of Prayer for Lottie Moon Offering

DECEMBER 2020

- 1-6 Week of Prayer for Lottie Moon Offering
- 7 Minister's Conference
- 21 First Day of Winter
- 25 Christmas Day

JANUARY 2021

- 1 New Year's Day
- 18 Martin Luther King Day
- 19 Associational Council Meeting 10AM
- 11 Pastors Meal - Riverside Baptist Church
Details to be announced
- 26 CWJC
- 25-26 ECON – Summer Grove, Shreveport

FEBRUARY 2021

- 1 Executive Board – 6:30PM
- 22-23 Kid Min Retreat
- 23 CWJC

MARCH 2021

- 1 Minister's Conference
- 6 VBS Retreat
- 7-14 Annie Armstrong Easter Offering
- 14 Daylight Saving Time Begins
- 20 First Day of Spring
- 29 Finance Committee Meeting 10AM
- 30 CWJC

APRIL 2021

- 2 Good Friday
- 4 Easter Sunday
- 9 Senior Fest, New Orleans Baptist Seminary
- 16-17 Minister's Retreat – Details to be announced
- 19 Associational Council Meeting – 10AM
- 21 Administrative Professionals Day
- 27 CWJC

MAY 2021

- 1 M-JAM, Tall Timbers
- 3 Executive Board
- 6 National Day of Prayer
- 9 Mother's Day
- 25 CWJC
- 31 Memorial Day

JUNE 2021

- 10-12 Champions Camp
- 13-16 Southern Baptist Convention, Nashville, TN
- 20 Father's Day
- 22 CWJC

JULY 2021

- 4 Independence Day
- 19 Associational Council Meeting – 10AM
- 16-17 Foundations CEW21
- 19-22 Great Adventure Kids Camp, Tall Timbers
- 2-16 Clear Camps – 4 Separate Camps