

# Eastern Louisiana Baptist Association

2021



“Together We Do What We Cannot Do Alone”



ONE HUNDRED SEVENTY-NINTH  
ANNUAL SESSION

OF THE

EASTERN LOUISIANA BAPTIST  
ASSOCIATION

Held With The

Pine Grove Baptist Church, Livingston, LA

October 4, 2021

2022 ANNUAL MEETING

Walker Baptist Church

October 3, 2022

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#### **Judson, Walker**

13378 Lonnie Wascom Drive, Walker, LA, 70785, ja\_sevario@yahoo.com, (225) 665-1837

**Rev Donnell Sevario**

#### **Live Oak, Denham Springs**

35603 Coxe Ave, Denham Springs, LA, 70706, arobichaux7@gmail.com,

**Mr. Austin Robichaux**

#### **Walker, Walker**

11983 Frank Miller Lane, Walker, LA, 70785, sharonhill1@cox.net, (225) 665-5768

**Mrs Sharon Hill**

### **Communication/P R Director Directory**

#### **Magnolia, Holden**

35053 Whitehead Rd, Holden, LA, 70744-3027, (225) 567-9307

**Mrs Dean Sullivan**

### **D. T. Director Directory**

#### **Bethel, Livingston**

30514 Sidney Woods Rd, Holden, LA, 70744-6724, lehamptonjr@yahoo.com, (225) 567-1422

**Mr Gene Hampton**

#### **First, French Settlement**

18930 King George Bay Rd, Livingston, LA, 70754, (225) 328-6002

**Mrs Linda Nossek**

#### **Judson, Walker**

13454 Williamsburg Dr, Walker, LA, 70785, chuckpga@yahoo.com, (225) 978-2068

**Mr Charles Autrey**

#### **Magnolia, Holden**

22530 C Holden Road, Holden, LA, 70744, (225) 567-3173

**Mr Charles Sullivan**

## Evangelism Council Director Directory

### Christ's Community, Denham Springs

PO Box 1591, Denham Springs, LA, 70727-1591, ringalls1@cox.net, (225) 907-4067

### Live Oak, Denham Springs Rev Frank Mons

23450 Conifer Drive, Denham Springs, LA, 70726, frank@liveoakbaptist.org, (225) 243-6138

Rev Robert Ingalls

## Family Ministry Director Directory

### First, Livingston

PO Box 653, Livingston, LA, 70754,

### New Covenant, Denham Springs

30656 John Drive, Denham Springs, LA, 70726-2125, eternalmilesbdl@bellsouth.net, (225) 665-1037

Mr Tommy Wallace

Dr Bobby Leach

## GA Director/Pres Directory

### Bethel, Livingston

13105 Whit Holden Rd, Walker, LA, 70785,

Mrs Madeline Maehren

### Judson, Walker

30392 Mayer St, Walker, LA, 70785,

Mrs Pamela Miller

### Riverside, Denham Springs

39488 Hess Rd, Denham Springs, LA, 70706, jdorhauer@rpcc.edu, (225) 665-0123

Mrs Jennifer Dorhauer

### Walker, Walker

8954 Florida Blvd, Walker, LA, 70785, (225) 978-0063

Mrs Rhonda Clark

## Media Library Director Directory

### Community Church, Springfield

27978 Highway 22, Springfield, LA, 70462-3212, (504) 695-6872

Ms Janet Blankenship

### Hebron, Denham Springs

21806 LA Hwy 1032, Denham Springs, LA, 70726, mbrous66@gmail.com, (225) 665-6981

Mrs Mary Broussard

### Judson, Walker

14335 Pinkney Ln, Walker, LA, 70785-5614, rushing111113@yahoo.com, (225) 665-6576

Mrs Verla Rushing

### Magnolia, Holden

33268 N. Doyle Road, Holden, LA, 70744, fayhowze@gmail.com, (225) 686-8536

Mrs Fay Howze

### The Way Church, Denham Springs

Marc Vance

## Media/Technical Director Directory

### Christ's Community, Denham Springs

30566 N Corbin Rd, Walker, LA, 70785-5205, jim@cccads.net, (225) 936-3447

Mr Jim Forbes

### First, French Settlement

20192 LA HWY 444, Livingston, LA, 70754, (225) 698-9291

Mr Bob Baummy

### Live Oak, Denham Springs

23450 Conifer Drive, Denham Springs, LA, 70726, frank@liveoakbaptist.org, (225) 243-6138

Rev Frank Mons

### Magnolia, Holden

33134 Weiss Rd, Walker, LA, 70785, kerma64@aol.com, (225) 686-2434

Mrs Kerma Luzier

### Southside, Denham Springs

8733 Aubin St, Denham Springs, LA, 70726, (225) 772-1154

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Mr Bernard Loze

### The Way Church, Denham Springs

Mr Marc Vance

### Watson, Watson

(228) 363-9620

Mr Rusty Davis

## **Mission Friends Director Directory**

### **Bethel, Livingston**

33088 John Barber Road, Holden, LA, 70744, martha.bonnett@gmail.com, (225)235-2384

### **Judson, Walker**

12712 Ruby Lake Dr, Walker, LA, 70785, brorobbie@jbcla.com, (225) 665-5481

### **Walker, Walker**

29695 Stephanie Anne Ln, Albany, LA, 70711, (225) 567-9077

## **Mission Pastor Directory**

### **The Way Church, Denham Springs**

296 Methodist Camp Rd, Homer, LA, 71040-8004, (318) 927-3043

## **Mission Dir/Leader Directory**

### **Don Avenue, Denham Springs**

8856 Evening Shadow Dr, Denham Springs, LA, 70726, laurinashley@hotmail.com, (225) 953-4509

### **Gray's Creek, Denham Springs**

21564 La Highway 16, Denham Springs, LA, 70726-7517, (225) 664-4744

### **Judson, Walker**

33160 Mack Rd, Walker, LA, 70785, bbennett@coburns.com, (225) 936-7981

### **River Of Life Worship Center, Port Vincent**

18279 La. Hwy 16, Port Vincent, LA, 70726, lollie777@msn.com, (225) 753-8223

## **Mission Team Ldr-Msn Dir/Chm Directory**

### **Don Avenue, Denham Springs**

32400 Walker North Rd, Walker, LA, 70785, sxmimb@yahoo.com, (225) 369-2332

### **Judson, Walker**

13545 Meadow Crossing Dr, Walker, LA, 70785, (225) 667-8965

### **New Covenant, Denham Springs**

30656 John Drive, Denham Springs, LA, 70726-2125, eternalsmilesbdl@bellsouth.net, (225) 665-1037

### **Northside, Denham Springs**

405 South College, Denham Springs, LA, 70726, (225) 667-8804

### **Watson, Watson**

48521 Hwy. 16, Denham Springs, LA, 70706, harmony.tadlock@yahoo.com,

## **Moral & Social Committee Dir Directory**

### **Amite, Denham Springs**

32347 La Hwy 16, Denham Springs, LA, 70726,

### **The New Beginnings, Walker**

24342 La Highway 1032, Denham Springs, LA, 70726-5625,

**Mrs Martha Bonnett**

**Rev Robbie Isom**

**Ms Alita Bradshaw**

**Dr David Peterson**

**Ms Laurin Stack**

**Mrs Beverly Cannon**

**Mr Brent Bennett**

**Mrs Lollie Ready**

**Dr Tom Higginbotham**

**Mrs Teresa Jones**

**Dr Bobby Leach**

**Mrs Kristi Deen**

**Mr Bryan Tadlock**

**Mrs Lori Taylor**

**Ms Joanne Smith**

## **Prayer Ministry Dir/Coord. Directory**

### **Amite, Denham Springs**

7455 Pecan Grove Dr, Denham Springs, LA, 70726-8938, (225) 664-3920

### **Carroll, Walker**

13740 Friendship Rd, Walker, LA, 70785, (225) 665-5457

### **Emmanuel, Denham Springs**

32358 Dunn Road, Denham Springs, LA, 70726, maxlandry1956@gmail.com, (225) 665-4689

### **Gray's Creek, Denham Springs**

22196 LA Hwy 16, Denham Springs, LA, 70726-7456, (225) 664-7443

### **Hebron, Denham Springs**

22586 Green Acres Blvd, Denham Springs, LA, 70726, brendamcmorris@yahoo.com, (225) 664-3185

### **Live Oak, Denham Springs**

dwest11241@bellsouth.net,

### **New Covenant, Denham Springs**

25419 LA Hwy 16, Denham Springs, LA, 70726, 9856876556

### **Satsuma, Livingston**

28100 H Simeon Rd, Livingston, LA, 70754, (225) 686-7834

### **Southside, Denham Springs**

32839 Foxrun Dr, Walker, LA, 70785, JMA101098@aol.com, (225) 667-2907

### **The New Beginnings, Walker**

22831 Green Acres Blvd, Denham Springs, LA, 70726-7013, (225) 665-4266

### **The Way Church, Denham Springs**

## **Prison/Jail Ministry Contact Directory**

### **Don Avenue, Denham Springs**

32400 Walker North Rd, Walker, LA, 70785, sxmimb@cox.net, (225) 369-232

### **Hebron, Denham Springs**

22586 Green Acres Blvd, Denham Springs, LA, 70726, brendamcmorris@yahoo.com, (225) 664-3185

### **River Of Life Worship Center, Port Vincent**

18279 LA HWY 16, Port Vincent, LA, 70726-8140, bobbyready@gmail.com, (225) 698-9640

### **Satsuma, Livingston**

34085 Walker North Road, Walker, LA, 70785, bradsatsuma@gmail.com, (504) 453-7677

## **RA Director Directory**

### **Bethel, Livingston**

30514 Sidney Woods Rd, Holden, LA, 70744-6724, lehamptonjr@yahoo.com, (225) 567-1422

### **Judson, Walker**

38620 Tyler Ballard Rd, Walker, LA, 70785, v8dodgeram318@gmail.com, (337) 371-8871

### **Riverside, Denham Springs**

39488 Hess Rd, Denham Springs, LA, 70706, jdorhauer@rpcc.edu, (225) 665-0123

**Mrs Barbara Powell**

**Ms Eloise Rushing**

**Rev Max Landry**

**Mr Bill Clayton Sr**

**Mrs Brenda McMorris**

**Mrs Darnell West**

**Mrs Mona Hand**

**Ms Erma Gates**

**Mr Joe Maddox**

**Mrs Claudette Orr**

**Ms Jenny Erwin**

**Mrs Patti Higginbotham**

**Mrs Brenda McMorris**

**Rev Bobby Ready**

**Rev Brad Delaughter**

**Mr Gene Hampton**

**Mr Travis Smith**

**Mrs Jennifer Dorhauer**

## Sunday School Leaders/Directors

### **Bethel, Livingston**

30867 North Doyle Rd, Holden, LA, 70744, (225) 686-7185

**Mr Bob Hicks**

### **Carroll, Walker**

33586 Nancy Drive, Walker, LA, 70785, (225) 665-3912

**Mr Randy Flippen**

### **Colyell, Livingston**

19907 Highway 42, Livingston, LA, 70754-4019, colyell80@yahoo.com, (225) 628-8238

**Mr Charles Thompson**

### **Emmanuel, Denham Springs**

33356 Duff Rd, Walker, LA, 70785, (985) 474-6268

**Mr Troy Varnado**

### **First, French Settlement**

18930 King George Bay Rd, Livingston, LA, 70754, (225) 328-6002

**Mrs Linda Nossek**

### **First, Livingston**

PO Box 1524, Livingston, LA, 70754-1524, (985) 320-5137

**Mr Jim Jenkins**

### **Gray's Creek, Denham Springs**

12014 Hammack Road, Denham Springs, LA, 70726,

**Mr Nick Gillespie**

### **Hebron, Denham Springs**

919 Baytree Dr, Denham Springs, LA, 70726, xawauhsoj@yahoo.com,

**Mr Joshua Wax**

### **Judson, Walker**

30687 Walker North Rd, Walker, LA, 70785, karnol1@entergy.com, (225) 715-3089

**Mr Kerney Arnold**

### **Live Oak, Denham Springs**

35603 Coxe Ave, Denham Springs, LA, 70706-0849,

**Mrs Francis Welch**

### **Maurepas, Maurepas**

22106 Hwy. 22, Maurepas, LA, 70449, (225) 695-6568

**Mrs Rosemary Balfantz**

### **Midway, Livingston**

(225) 698-3423

**Gayland Sibley**

### **New Bethlehem, Denham Springs**

8932 Shadow Bluff, Denham Springs, LA, 70726, (225) 664-0571

**Ms Tammy Temple**

### **New Covenant, Denham Springs**

11523 Garney Hood Road, Denham Springs, LA, 70726, maddie\_51@hotmail.com, 2257722001

**Ms Margarita Landry**

### **Northside, Denham Springs**

9778 Plaza Ave., Denham Springs, LA, 70726, barbaracarawan@att.net, (225) 733-0147

**Mrs Barbara Carawan**

### **Pine Grove, Livingston**

20800 Adam Averett Rd, Livingston, LA, 70754,

**Ms Kandy Wheat**

### **Red Oak, Livingston**

27166 Juban Rd, Denham Springs, LA, 70726-5944, hutchcjc@aol.com, (225) 665-6743

**Mrs Charlotte Hutchinson**

### **Satsuma, Livingston**

tlcmomedic@hotmail.com, (225) 363-7069

**Mrs Troyce Gerck**

### **Southside, Denham Springs**

10565 Brown Pelican, Denham Springs, LA, 70726

**Mr Jewell Bond III**

**The Way Church, Denham Springs**

**Victory, Walker**

15430 Courtney Road, Walker, LA, 70785,

**Watson, Watson**

9871 Destrehan Ave, Denham Springs, LA, 70706, (225) 667-7881

**Senior Adult Ministry Leader Directory**

**Christ's Community, Denham Springs**

PO Box 1591, Denham Springs, LA, 70727-1591, ringalls1@cox.net, (225) 907-4067

**Colyell, Livingston**

26746 S. Satsuma Rd, Livingston, LA, 70754, debra1@eatel.net, (225) 698-6665

**Emmanuel, Denham Springs**

10413 Arnold Rd, Denham Springs, LA, 70706, (225) 665-8371

**First, French Settlement**

23348 Koto Road, Maurepas, LA, 70449, (225) 695-3483

**First, French Settlement**

20530 Abe Hoover Rd, Livingston, LA, 70754, (225) 698-3490

**First, French Settlement**

17041 Dykes Road, French Settlement, LA, 70733, (225) 698-1016

**First, French Settlement**

15813 Cypress Point Ln, French Settlement, LA, 70733, (225) 717-8221

**Hebron, Denham Springs**

10070 Serene Rd, Denham Springs, LA, 70726, peggypoche@gmail.com, (225) 664-7865

**Judson, Walker**

30644 Burgess Rd, Denham Springs, LA, 70726-1730, af18641033@cox.net, (225) 664-3691

**Live Oak, Denham Springs**

35603 Coxse Ave, Denham Spgs, LA, 70706,

**New Covenant, Denham Springs**

13241 Legacy Ct, Baton Rouge, LA, 70816-7936, rclayton11@cox.net, (225) 753-3280

**Pine Grove, Livingston**

17793 M Guitreau Ln, Livingston, LA, 70754, (225) 698-6204

**Red Oak, Livingston**

P O Box 1395, Livingston, LA, 70754, (225) 686-2346

**The Way Church, Denham Springs**

9589 Buckel Dr, Denham Springs, LA, 70726, (225) 664-9543

**Walker, Walker**

13820 Glen Ellis Rd, Walker, LA, 70785, (225) 664-3100

**Matt Belsar**

**Mr Joseph Dillon**

**Mr Michael Anderson**

**Rev Robert Ingalls**

**Mrs Debra Schexnayder**

**Bobbie Street**

**Mr Bill Wagner**

**Ms Ama Kirkfield**

**Mr Richard Bowlin**

**Lee Pulling**

**Mrs Peggy Poche**

**Mrs Anita Hoon**

**Mr Bobby Callender**

**Mr Ray Clayton**

**Mr John Vicknair**

**Mrs Francis Wheat**

**Mrs Joyce Way**

**Ms Sherri Ellis**

## Vacation Bible School Directors

### **Amite, Denham Springs**

childrens@amitechurch.org, (225) 665-2762

Miss Kaylan Hardin

### **Bethel, Livingston**

33088 John Barber Road, Holden, LA, 70744, martha.bonnett@gmail.com, (225)235-2384

Mrs Martha Bonnett

### **Christ's Community, Denham Springs**

29220 S Range, Livingston, LA, 70754, TPSilvercross01@gmail.com, (225) 485-3100

Mrs Tracy Pruitt

### **Colyell, Livingston**

18883 LA HWY 42, Livingston, LA, 70754-4039, wattsrobbie726@gmail.com, (225) 698-3761

Mrs Robbie Watts

### **Don Avenue, Denham Springs**

23569 Wellington Ave, Denham Springs, LA, 70726,

DeAnna Ingalls

### **Emmanuel, Denham Springs**

32358 Dunn Road, Denham Springs, LA, 70726, maxlandry1956@gmail.com, (225) 665-4689

Rev Max Landry

### **First, French Settlement**

PO Box 160, French Settlement, LA, 70733, dpaints@outlook.com, (225) 315-3675

Mrs Dea Guitreau

### **First, Holden**

PO Box 66, Holden, LA, 70744, (225) 567-3657

Mrs Paula Green

### **First, Livingston**

PO Box 485, Livingston, LA, 70754, (225) 686-1498

Mrs Melissa May

### **Gray's Creek, Denham Springs**

12196 Hammack Rd, Denham Springs, LA, 70726, (225) 270-9609

Mrs Sydnee Clayton

### **Judson, Walker**

29684 Aime St, Walker, LA, 70785, bbridevaux@cox.net, (225) 335-1451

Mrs Becca Bridevaux

### **Live Oak, Denham Springs**

23450 Conifer Drive, Denham Springs, LA, 70726, frank@liveoakbaptist.org, (225) 243-6138

Rev Frank Mons

### **Macedonia, Holden**

22635 Hull Lane, Holden, LA, 70744, (225) 202-4611

Mrs Alex Hull

### **Magnolia, Holden**

23067 Durbin Ln, Holden, LA, 70744, (225) 777-5058

Mrs Carrie Durbin

### **Maurepas, Maurepas**

24967 Hwy. 22, Maurepas, LA, 70449-8340, gjr@eatel.net, (225) 695-3120

Dr Glynn Reine Sr

### **Midway, Livingston**

8981 Harris Rd, Denham Springs, LA, 70726-6720, (225) 664-3944

Mrs Sharon Guitreau

### **New Bethlehem, Denham Springs**

PO Box 366, Watson, LA, 70786-0366, (225) 664-3747

Mr Larry Devall

### **New Covenant, Denham Springs**

37376 Cornerview Rd, Geismar, LA, 70734-3205, NewCovenantDS@gmail.com, (225) 664-0858

Ms Patricia Boudreaux

### **Northside, Denham Springs**

1304 Weeping Willow, Denham Springs, LA, 70726, [Kel71180@yahoo.com](mailto:Kel71180@yahoo.com),

Mrs Kelly Kinnebrew

**Pine Grove, Livingston**

**Mrs Jennifer Draper**

**Red Oak, Livingston**

PO Box 5, Livingston, LA, 70754, (225) 938-4183

**Mrs Joyce Page**

**Riverside, Denham Springs**

8746 Linkwood Dr., Denham Springs, LA, 70706, bkperkins@hotmail.com, (225) 347-9636

**Brian Perkins**

**Riverside, Denham Springs**

10725 Sims Rd, Denham Springs, LA, 70706, cindymc6961@yahoo.com, (225) 362-2343

**Cindy McCormick**

**Victory, Walker**

30110 Smith Dr, Walker, LA, 70785,

**Ms Kim Fields**

**Walker, Walker**

32685 Weiss Rd, Walker, LA, 70785, (225) 686-3464

**Ms Ellen VandeVuss**

**Watson, Watson**

35264 Cane Market Road, Denham Springs, LA, 70706, imhere4him@yahoo.com, (225) 405-8942

**Mrs Brandy Tullos**

**WMU/Women on Mission/Women’s Enrichment Ministries Directors**

**WMU Directory**

**Hebron, Denham Springs**

10070 Serene Rd, Denham Springs, LA, 70726, peggypoche@gmail.com, (225) 664-7865

**Mrs Peggy Poche**

**Maurepas, Maurepas**

23871 Highway 22, Maurepas, LA, 70449-3523, (225) 695-3781

**Ms Jeannie Stewart**

**Red Oak, Livingston**

P O Box 1395, Livingston, LA, 70754, (225) 686-2346

**Mrs Francis Wheat**

**Victory, Walker**

33505 Mack Rd, Walker, LA, 70785-4221, BSNanny1@aol.com, (225) 664-9582

**Mrs Beverly Starks**

**Women on Missions Directory**

**Live Oak, Denham Springs**

30990 LA Hwy 16, Denham Springs, LA, 70726, (225) 765-8095

**Mrs Tammy Morgan**

**Riverside, Denham Springs**

38384 Maison de Lane Drive, Denham Springs, LA, 70706, athomenla@att.net, (225) 665-2003

**Mrs Anne McClure**

**Satsuma, Livingston**

29767 Aster St, Walker, LA, 70785, traceysanders35@gmail.com, (225) 305-7503

**Ms Tracey Carter**

**Walker, Walker**

13585 Graham Ln, Walker, LA, 70785, (225) 664-6138

**Ms Barbara Brown**

**Womens Enrichment Ministries Directory**

**Amite, Denham Springs**

**Christ's Community, Denham Springs**

13961 Jr Dr, Walker, LA, 70785, mproverbs163@aol.com, (225) 938-4599

**Beth Jordan**

**Mrs Melissa Cothorn**

**Christ's Community, Denham Springs**

32553 Magnolia Court, Denham Springs, LA, 70706, mrsworldwidewebb@cox.net, (225) 405-7850

**Mrs Kathy Webb**

**Live Oak, Denham Springs**

9062 Arnold Rd., Denham Springs, LA, 70726, karishavarnado@yahoo.com, (225) 938-8020

**Mrs Karisha Varnado**

**Magnolia, Holden**

33134 Weiss Rd, Walker, LA, 70785, kerma64@aol.com, (225) 686-2434

**Womens Enrichment Ministries Directory**

**Red Oak, Livingston**

28916 Charlie Watts Rd, Livingston, LA, 70754, (225) 686-2612

**Walker, Walker**

PO Box 238, Livingston, LA, 70754, [jennifer.wilkinson28@yahoo.com](mailto:jennifer.wilkinson28@yahoo.com),

**Christ's Community, Denham Springs**

24949 Walker South Rd, Walker, LA, 70785, (225) 305-9355

**Christ's Community, Denham Springs**

33845 Sharon Kay Dr, Walker, LA, 70785-4214, (225) 405-2228

Mrs Kerma Luzier

Mrs Mary Hughes

Mrs Jennifer Wilkinson

Mrs Sabrina Puryear

Mrs Glenda Bell

**Other Ordained Ministers**

**Christ's Community, Denham Springs**

PO Box 1591, Denham Springs, LA, 70727-1591, ringalls1@cox.net, (225) 907-4067

**Christ's Community, Denham Springs**

707 Kingwood Dr, Denham Springs, LA, 70726, dontuttleton@cox.net, (225) 772-5254

**Christ's Community, Denham Springs**

7890 Lazy Oaks Circle, Denham Springs, LA, 70726-6123, dbranton7@cox.net, (225) 397-8761

**Christ's Community, Denham Springs**

30926 Barnett Ln, Denham Springs, LA, 70726, randy@tristar.glaconmail.com, (225) 341-0097

**First, Denham Springs**

30849 W Knight Dr, Denham Springs, LA, 70726-1523, (225) 665-8648

**First, Denham Springs**

646 Hatchell Lane, Denham Springs, LA, 70726, (225) 665-6111

**Judson, Walker**

36720 Walker North Rd, Walker, LA, 70785, freddie.arnold@gmail.com, (225) 664-9309

**Judson, Walker**

10690 Florida Blvd., Walker, LA, 70785, preachermcon@yahoo.com, (225) 978-2386

Rev Robert Ingalls

Rev Don Tuttleton

Mr David Branton

Mr Randall McKee

Rev Franklin Stagg

Bro Wilmer Goodwin

Rev Freddie Arnold

Rev Merelin McCon

**Other Ordained Ministers Continued**

**Judson, Walker**

32400 Walker North Rd, Walker, LA, 70785, sxmimb@yahoo.com, (225) 369-2332

**Judson, Walker**

11910 Cardinal Drive, Walker, LA, 70785, wcothern@cox.net, (225) 664-5911

**Midway, Livingston**

26678 S Satsuma Rd, Livingston, LA, 70754-3208, (225) 698-6310

**Midway, Livingston**

17600 Henry McMorris Rd, Livingston, LA, 70754-3157, (225) 698-6886

**One Life, Denham Springs**

23437 Springhill Dr., Denham Springs, LA, 70726, dtandre@cox.net, (225) 272-3740

**Pine Grove, Livingston**

20035 Hwy 444, Livingston, LA, 70754, (225) 698-6198

**Pine Grove, Livingston**

2575 Oxford Ct, Tecumseh, MI, 49286, (225) 698-6828

Dr Tom Higginbotham

Rev Willie Cothorn

Mr James Schexnayder Sr

Rev Daniel Martin

Rev Dana Trahan

Rev James Richardson

Rev Kenneth Bankston

**Riverside, Denham Springs**

38384 Maison de Lane Drive, Denham Springs, LA, 70706,

**Riverside, Denham Springs**

36890 LA Hwy 16, Denham Springs, LA, 70706-0580, (225) 243-6099

**The Way Church, Denham Springs**

**Victory, Walker**

12238 LeBlanc Lane, Walker, LA, 70785-5740, freddyess@bellsouth.net, (225) 667-2487

**Walker, Walker**

38843 Harvest Grove, Walker, LA, 70785, (225) 281-2470

**Walker, Walker**

29686 S Palmetto Lot 7, Walker, LA, 70785, (225) 243-4289

**Watson, Watson**

7552 Kingsley Drive, Denham Springs, LA, 70706, gerald\_martin@bellsouth.net, (225) 405-3245

**Mr Larry McClure**

**Dr William Rogers**

**Aaron Corona**

**Rev Fred Dyess**

**Mr William Carpenter**

**Mr Elton Barnett**

**Rev Gerald Martin**

# **CONSTITUTION**

## **of the**

# **EASTERN LOUISIANA BAPTIST ASSOCIATION**

### **ARTICLE I. NAME**

The name of this Association shall be the Eastern Louisiana Baptist Association (referred to as ELBA), cooperating with the Louisiana Baptist Convention, and the Southern Baptist Convention.

### **ARTICLE II. MISSION**

In order to serve God, the Eastern Louisiana Baptist Association will involve and assist churches in a cooperative fellowship to do missions, evangelism, leadership, and ministry support to build the Kingdom of God.

### **ARTICLE III. ARTICLES OF FAITH**

The ELBA Statement of Faith shall be the Baptist Faith and Message as adopted by the Southern Baptist Convention at its annual meeting in 2000.

### **ARTICLE IV. MEMBERSHIP**

Membership shall be composed of messengers elected by and representing the churches affiliated with this body. When such messengers are approved by the Association, they shall be seated and entitled to participate in the affairs of the body. Qualifications for membership and messenger representation are outlined in ELBA Bylaws, Section 1.

### **ARTICLE V. AUTHORITY**

This Association shall never attempt to exercise any power or control over any church, but may offer counsel founded upon Biblical principles. Although the Association recognizes and affirms the autonomous nature of each church, ELBA is an autonomous body and therefore reserves the right to determine its own policies and direct its own business.

### **ARTICLE VI. OFFICERS**

Officers of this Association must be members in good standing of churches within the Association, and be recognized for their loyalty to Southern Baptist doctrines. At the May Executive Board Meeting of the Eastern Louisiana Baptist Association the following officers shall be elected to serve for a one year term beginning at the close of the next Associational Annual Meeting:

1. Moderator, who shall serve as Chairman of the Executive Board and President of the Corporation; the Moderator shall be limited to two consecutive terms.
2. Vice-Moderator, who shall serve as Vice-Chairman of the Executive Board, and Vice-President of the Corporation;
3. Clerk, who shall serve as the Secretary of the Executive Board and Secretary of the Corporation;
4. Treasurer, who shall serve as Treasurer of the Executive Board and Treasurer of the Corporation.

Other officers and committee chairpersons may be elected by the Executive Board or by the Messengers at the Associational Annual Meeting as needed by the Association. Selection and service of these officers are outlined in the ELBA Bylaws, Section 2.

### **ARTICLE VII. TRUSTEES**

The Trustees of the Association shall be the Moderator, Vice-Moderator, Clerk, Treasurer, and Associational Missions Coordinator.

### **ARTICLE VIII. MINISTRY TEAMS**

This body shall encourage and promote such Associational Ministry Teams as deemed necessary for the work of the Association. The leader of each Ministry Team shall be elected by the Association. The Team Leader, in cooperation with the Associational Council, shall be responsible for securing support personnel as outlined in the ELBA Bylaws, Section 7.

## **ARTICLE IX. EXECUTIVE BOARD**

The Association shall have an Executive Board consisting of one pastor (or his designee) and one lay member from each church or mission. The Executive Board is to attend to all matters of the Association between sessions and carry out all directions given by the Association. Selection and service of this board is outlined in the ELBA Bylaws, Section 6.

## **ARTICLE X. ASSOCIATIONAL COUNCIL**

The Associational Council shall consist of all elected Associational Officers, Ministry Team Leaders, and the chairperson of each standing committee. The council shall meet to recommend planning and programming to the Association as outlined in the ELBA Bylaws, Section 3.

## **ARTICLE XI. MEETINGS**

The Association Annual Meeting shall be held in the month of October. The Associational Arrangements Committee shall recommend the exact time, date, place, and preacher for the annual session as outlined in ELBA Bylaws, Section 8. Special associational meetings may be held as are deemed wise for the promotion of its work. The Executive Board shall have the power to change the stated time and place of these meetings in case of emergency or necessity.

## **ARTICLE XII. COMMITTEES**

Standing committees deemed necessary for the work of the Association shall be nominated by the Nominating Committee and shall be elected by the Association at the Associational Annual Meeting. Any ad hoc or special committee deemed necessary shall be named by either the Associational Council or Moderator. Committees of the Association shall function as outlined in the ELBA Bylaws, Section 8.

## **ARTICLE XIII. AMENDMENTS**

The Constitution may be amended at any regular session of the Association by a two-thirds (2/3) majority of the messengers present. Notice of such changes shall be published twice in the Associational newsletter prior to such meeting, presented in the first session of the annual meeting, and voted on before the close of the last session.

# **BYLAWS Of the EASTERN LOUISIANA BAPTIST ASSOCIATION**

## **SECTION 1. MEMBERSHIP**

### **A. MESSENGERS**

Each church shall be entitled to three (3) messengers for the first fifty (50) members and one (1) additional messenger for each twenty-five (25) members, up to a maximum of fifteen (15) messengers. This Association may refuse to seat messengers who are not in fellowship or doctrinal agreement with this body. It may also refuse to seat messengers whose church is not in fellowship or doctrinal agreement with this body.

### **B. AFFILIATION**

#### **1. CHURCH AFFILIATION**

##### **a. Church Actions**

Any church seeking affiliation with this Association which is not a mission sponsored by a member church of this Association, shall take the following steps:

- 1) Present a letter of petition to the Executive Board at any regular session of business, at least 90 days prior to the annual meeting.
- 2) Provide a copy of the minutes of the church business meeting in which the vote to pursue affiliation is recorded.
- 3) Provide information concerning the manner by which the church was constituted and provide a copy of the church's governing documents, budget, and ministries.
- 4) Submit a copy of the minutes of the church business meeting in which the vote to adopt the Baptist Faith and Message, year 2000, is recorded.
- 5) Provide evidence of the church's commitment to both support Associational activities and provide regular and systematic financial support. (i.e. statement concerning intent to promote Associational

events within the church, statement of anticipated financial support to the Association and Cooperative Program [explain Cooperative Program if needed]).

- 6) Provide evidence of the church's commitment to support and attend both the Associational Annual Meeting and the Executive Board meetings. (i.e. naming prospective Executive Board Members, statement of intent to elect messengers to the Associational Annual Meeting).
- 7) Commit to providing reports to the Association each year in a timely fashion using the Annual Church Profile.

b. Association Actions

- 1) Letters of petition seeking Associational membership shall be referred to the Credentials Committee, which shall make a recommendation at the Associational Annual Meeting.
- 2) The Credentials Committee shall guide the petitioning church through the affiliation process.
- 3) Petitioning churches shall be taken under watchcare of the Association for one year. While under watchcare the petitioning church will be invited and encouraged to participate fully in Associational activities, but will not be seated as messengers at the Associational Annual Meeting. Members of said church will not be allowed to be elected to positions of Associational leadership. At the conclusion of the year of watchcare, at the next Associational Annual Meeting, the Credentials Committee shall make the recommendation to either accept or reject the petition.

## 2. MISSION AFFILIATION

a. Mission Actions

A mission that has constituted, having been sponsored by a local ELBA church, shall be considered for admission into the Association as a church upon meeting the following requirements:

- 1) Present a letter of petition to the Executive Board at any regular session of business, at least 90 days prior to the annual meeting.
- 2) Provide a copy of the minutes of the church business meeting in which the vote to pursue affiliation is recorded.
- 3) Provide information concerning the manner by which the church was constituted and provide a copy of the church's governing documents, budget, and ministries.
- 4) Submit a copy of the minutes of the church business meeting in which the vote to adopt the Baptist Faith and Message, year 2000, is recorded.
- 5) Provide evidence of the church's commitment to both support Associational activities and provide regular and systematic financial support. (i.e. statement concerning intent to promote Associational events within the church, statement of anticipated financial support to the Association and Cooperative Program [explain Cooperative Program if needed]).
- 6) Provide evidence of the church's commitment to support and attend both the Associational Annual Meeting and the Executive Board meetings. (i.e. naming prospective Executive Board Members, statement of intent to elect messengers to the Associational Annual Meeting).
- 7) Commit to providing reports to the Association each year in a timely fashion using the Annual Church Profile.

b. Association Actions

- 1) When a letter of petition is received by the Association, the Credentials Committee shall guide the petitioning church through the affiliation process.
- 2) The one-year watchcare period shall be waived.
- 3) The Credentials Committee shall make a recommendation at the Associational Annual Meeting to either accept or reject the petition.

## C. CONTINUING MEMBERSHIP OF AFFILIATED CHURCHES

One of the purposes of an Association is to maintain biblical, theological, and ecclesiastical integrity among Baptists. While the Association cannot tell a church what its beliefs and practices should be, the Association can insist that any member church meet certain standards that define a Baptist church. Credential requirements and a screening committee are necessary for associational churches to maintain relationships with churches of like faith, order, and practice. Eastern Louisiana Baptist Association extends membership only to churches that meet Associational standards for faith, order, and practice. Any member church that no longer meets these standards will be subject to dismissal.

The basic theological and ecclesiastical order expressed in the Baptist Faith and Message is our test for membership. All member churches will subscribe to or affirm the current Baptist Faith and Message as our doctrinal standard. Other, more specific criteria used to measure like faith, order, and practice include the following:

- The Bible is our sole authority of faith, order and practice.
- A Baptist church is a body of baptized believers.
- Baptism is by water immersion upon confession of faith in Christ.
  
- The Lord's Supper commemorates the death of Christ, causes us to remember the cross, and helps us to anticipate his second coming.
- Eastern Louisiana Baptist Association churches cooperate with the Louisiana Baptist Convention and the Southern Baptist Convention.
- Scriptural officers of a church are pastors and deacons. We believe that churches are pastor-led, deacon-served, and congregationally-governed, all under the headship of Christ.

#### D. DEFINITION OF A CONTINUING COOPERATING CHURCH

A cooperating church in the Association shall be defined as one which does the following:

1. Maintains faith, order, and practice consistent with the Baptist Faith and Message.
2. Contributes financially to support the work of the Association.
3. Reports to the Association each year in a timely fashion using the Annual Church Profile.
4. Elects messengers to the annual meeting of the Association.
5. Participates in cooperating ministries.

Failure to maintain meaningful participation through these means for a period of two years in succession shall invite inquiries from the Credentials Committee as to the church's future intentions regarding participation in the Association.

#### E. CHURCHES ON PROBATIONARY STATUS

When a serious question has been raised about a member church's faith, order, or practice, the Association or Executive Board, by a majority vote, shall ask the Credentials Committee to investigate the charges and bring a report of its findings at the next meeting of the Association or Executive Board.

- The Credentials Committee shall investigate and present a recommendation that the church be: 1) Absolved of the charges, if based on erroneous information; 2) Restored, if the church has corrected the problem; 3) Placed on probationary status for a period of one year, in hopes the problem can be corrected. Two-thirds vote of the messengers or Executive Board members present shall be necessary to place a church on probation.
- Messengers from a church that is under scrutiny by the Association shall not be allowed to vote on matters to come before the body until the church has been cleared of the charges made against it. This prohibition includes matters related to its own status in the Association.
- Should a member church be placed on probationary status, the Credentials Committee shall continue to dialogue with the church and encourage renunciation of the aberrant faith, order, or practice.
- Upon completion of the probationary period, the Credentials Committee shall recommend that the church be restored to membership in the Association along with any necessary contingencies or dismissed from the Association because of aberrant faith, order, or practice.

#### F. REMOVAL

The Association shall be at liberty to withdraw its affiliation from any church which has failed to evidence doctrinal soundness, spiritual unanimity, accord, and cooperation with the Association. The following action shall be taken:

The Executive Board shall refer such actions to the Credentials Committee for review and recommendation at the next Associational Annual Meeting.

#### G. WITHDRAWAL

Any church may withdraw from cooperation with the Association by providing the following:

1. A copy of the business meeting minutes of the church as evidence of the church's desire to withdraw.
2. A written notice of the intention to withdraw from the Association and the effective date of the withdrawal to be presented at the Associational Annual Meeting.

## SECTION 2. OFFICERS

Officers of this Association must be members in good standing of churches within the Association, and be recognized for their loyalty to Southern Baptist doctrines. Duties of the officers shall be as follows:

**The Moderator** shall call to order and preside over the meetings of the Association, Executive Board, and Associational Council in an orderly manner and Christian spirit. He may have other officers of the Association to preside on such occasions as he may see fit. The Moderator may appoint ad hoc or special committees as necessary to accomplish the work of the Association. The Moderator shall be limited to two consecutive terms. Upon vacating the office at the end of a second term, he may not succeed himself for the period of one year.

**The Vice-Moderator** shall assist the Moderator and preside at his request or in his absence. The Vice- Moderator may, if the Moderator so directs, preside over sessions of the Associational Annual Meeting.

**The Clerk** shall keep a full and accurate record of all proceedings of the Associational Annual Meeting, the Associational Council, and the Executive Board. He/she shall provide all minutes of previous meetings in written form, and at all meetings, have on hand, minutes from the previous year.

**The Treasurer** shall receive all funds of and for the work of the Association and shall disburse them in accordance with the instructions of the Association. The Treasurer is to be a member of the Associational Council, the Finance Committee, and an ex-officio member of the Executive Board unless elected as an Executive Board member by his church. He shall:

- keep an accurate record of all monies received, with their sources and designations
- review vouchers for compliance to financial policy and approve/disapprove payment
- be authorized to sign checks according to financial policy
- review the monthly financial report
- make quarterly reports to the Executive Board and the Associational Annual Meeting for approval
- be responsible for the filing and payment of quarterly taxes.

**The Historian** shall make a record of the current events and provide a printed annual report at the Associational Annual Meeting for adoption.

Other officers and committee chairpersons may be elected by the Executive Board or by the Messengers at the Associational Annual Meeting as needed by the Association.

## SECTION 3. ASSOCIATIONAL COUNCIL

**Composition:** The Council is composed of the Moderator, Vice-Moderator, Clerk, Treasurer, Historian, Ministry Team Leaders, and the chairperson of each standing committee. The Associational Missions Coordinator and Associate Associational Missions Coordinator are ex-officio members.

**Responsibilities:** This council shall appoint Nominating Committee Members, set and oversee the associational calendar, coordinate the work and ministry of the Association, and appoint ad hoc and special committees as needed.

**Meetings:** The Associational Council shall meet at least one week prior to sessions of the Executive Board and other times as necessary.

## SECTION 4. TRUSTEES

The Trustees will perform the execution of the Association's legal documents as required by law in effectuation of direction given by and only with the prior approval of the Association's messengers or Executive Board between sessions. The Trustees shall have no authority or powers except those explicitly granted to them by the Association's Articles of Incorporation. The messengers may delegate authority to officers or committees; however, the Trustees shall be accountable to the messengers as provided in the Association's Articles of Incorporation and Bylaws.

## SECTION 5. ASSOCIATIONAL MEETINGS

This Association shall meet annually in the month of October. The exact time, date and place shall be recommended by an Associational Annual Meeting Arrangements Committee and approved in the annual session.

Special meetings of the membership of the Eastern Louisiana Baptist Association may be called by the following: 1) Executive Board; 2) Moderator/Chairman; or in his absence, 3) Vice-Moderator/Vice-Chairman; or in the absence of the Chairman and Vice-Chairman, 4) Clerk/Secretary; 5) or any three members of the Executive Board.

Notice of all regular and special meetings of the membership and the Executive Board shall be given by email or written notice at least seven days prior to such meetings. The purpose of special meetings shall be included in the written notice.

## SECTION 6. EXECUTIVE BOARD

**Selection and service:** Nominations for membership on the Executive Board shall be made by the church or mission church, but members must be elected by the Association. The Moderator, Vice-Moderator, Clerk, Treasurer, Associational Missions Coordinator (AMC), and Associate Associational Missions Coordinator (AAMC) shall be ex-officio members of the Executive Board. Ex-officio members will not have a right to vote unless they are also members of the Executive Board elected as representatives of their respective church or mission.

**Responsibilities:** The Executive Board is to attend to all matters of the Association between sessions and carry out all directions approved by the Association in its Annual Meeting. They are to make an annual report to the Association of all work implemented. The Executive Board shall steward a Policies and Procedures Manual for the Association. The Executive Board may request a financial audit at such time as it may deem necessary and shall furnish the audit to churches that are members of the Association.

**Meetings:** The Executive Board shall hold quarterly meetings. The Moderator may call a special meeting of the Board when necessary. All Executive Board Members must be notified at least two (2) weeks in advance of any meeting not on the Board-approved schedule.

## SECTION 7. MINISTRY TEAMS

This Association shall maintain such ministry teams as may be deemed necessary to achieve its mission and that of its member congregations. Ministry Team Leaders shall be nominated by the Nominating Committee and presented in the May Executive Board Meeting and assume the responsibility of their respective positions immediately following the Associational Annual Meeting. Ministry Team Leaders may appoint team members as needed in order to assist them in carrying out the team tasks. A list of Ministry Team and Job Descriptions shall be reviewed annually by the Associational Council, and published in the Annual Book of Reports. The Associational Council shall recommend to the Messengers of the Annual Meeting or the Executive Board between sessions the following: (1) addition of Ministry Teams; (2) deletion of non-functioning Ministry Teams; (3) or modification of Ministry Team structure.

## SECTION 8. COMMITTEES

**Standing Committees** shall be organized with at least a chairperson and secretary. Standing committee members are elected for three-year rotating terms so as to provide continuity in the work of the committee. The chairperson may serve two years of a three-year term. Each committee shall maintain written records and minutes of all meetings. These records are the property of the Association and will be passed on to subsequent committee leaders and filed at the Association office.

**The Nominating Committee** will be a standing committee consisting of six members appointed by the Associational Council to serve rotating terms. This Committee shall nominate the Moderator, Vice-Moderator, Clerk, Treasurer, and Historian. In addition, they shall nominate team leaders with the help and assistance of the above nominees as outlined in Article VII, ELBA Constitution. The Nominating Committee shall nominate members for the Finance Committee (3), Personnel Committee (3), Scholarship Committee (3), and the Annual Meeting Arrangements Committee (3). They shall also nominate Baptist Collegiate Ministry Representatives (2) and Living Waters Baptist Assembly Trustees (4).

**The Finance Committee** shall consist of six members nominated by the Nominating Committee and elected by the Association to serve rotating terms. They shall oversee the general financial policies and procedures for accountability. They are to prepare the annual budget for the Association, seeking the input of the Associational Council. Quarterly, the Finance Committee and Treasurer shall review the financial report and present it to the Executive Board and at the Annual Meeting. This Committee is to promote appropriate Associational stewardship emphases. The Committee shall call for an annual financial review from a qualified Association member. This Committee shall be assisted by the Associational Treasurer.

**The Personnel Committee** shall consist of three members nominated by the Nominating Committee and elected by the Association to serve rotating terms. They are to: 1) provide counsel to the AMC concerning the employment and termination of all Associational employees, 2) recommend salaries and compensation packages for all employees, 3) define employee job descriptions in cooperation with the Moderator and Associational Missions Coordinator, and 4) cooperate with the Associational Missions Coordinator in employee supervision.

**The Credentials Committee** shall consist of three members nominated by the Nominating Committee and elected by the Association to serve rotating terms. They shall: 1) examine petitioning documents, 2) meet with petitioning congregations to orient them to the purposes and work of the Association, and 3) provide them with Associational information (i.e. most recent Associational Minutes Book, Budget, Constitution and Bylaws, Calendar, Leadership, Ministry Teams, etc.). This Committee shall also investigate matters concerning membership referred to it by the Association.

**The ELBA Scholarship Committee** shall consist of three members nominated by the Nominating Committee and elected by the Association to serve rotating terms. The Committee shall have sole authority in granting the two Associational scholarships and report the names of the recipients at the Spring Executive Board Meeting. Scholarships shall be awarded to students attending or desiring to attend either Louisiana College or New Orleans Baptist Theological Seminary according to the adopted scholarship policies.

**The Missions and Ministry Center Committee** shall consist of six members nominated by the Nominating Committee and elected by the Association to serve rotating terms. The Committee shall 1) manage the operation, maintenance, and the use of the Missions and Ministry facility; 2) oversee and provide guidance related to the use of the Church Incubator facility.

**Ad Hoc and Special Committees** shall be appointed for the duration of the task. Special committees are appointed for a task that recurs annually. Each committee shall maintain written records and minutes of all meetings. These records are the property of the Association and will be passed on to subsequent committee leaders and filed at the Association office.

**The Annual Meeting Arrangements Committee** shall be a special committee appointed at least three months prior to the present year's annual meeting for the purpose of recommending the time, place, and preacher and planning the program for the Associational Annual Meeting of the following year. The Committee shall provide the information to the Associational Council in time for the proposed time, place and preacher to be printed in the Book of Reports and the Annual Minutes Book.

**The Resolutions Committee** shall be a special committee appointed for the purpose of receiving and preparing resolutions to be presented at the Associational Annual Meeting.

**Living Waters Baptist Assembly (LWBA) Trustees** shall be nominated by the Nominating Committee. Four members are elected to serve on the LWBA Board of Trustees for three-year terms on a rotation system and to act as a liaison between the Assembly and the Association.

**Baptist Collegiate Ministry (BCM) Representatives** shall be nominated by the Nominating Committee. Two members are elected to serve for three-year terms on a rotation system. They assist in providing direction in the administration of the BCM ministry and act as a liaison between the BCM and the Association.

### **SECTION 9. MISSIONS AND MINISTRY CENTER AND CHURCH INCUBATOR**

Associational Missions and Ministry Center shall be used for the following purposes: 1) Eastern Louisiana Baptist Association Offices; 2) Disaster Relief Chain Saw Unit; 3) Associational Volunteer Builders Team; 4) Associational Party Trailer; 5) Future ministry units or teams may be added as opportunities present themselves. Additionally, these facilities shall be used as a Church Incubator for new mission church starts. All terms of agreement between the new mission and the Association are covered in the Church Incubator Policies and Procedures Manual.

### **SECTION 10. PARLIAMENTARY PROCEDURE**

This Association shall be governed by *Robert's Rules of Order Newly Revised*, 10th ed. (Cambridge, Mass.: Perseus Publishing, 2000).

### **SECTION 11. FISCAL YEAR**

This Association's fiscal year shall be from January 1 to December 31 inclusive.

### **SECTION 12. RECORDS**

Records of the Association shall be protected from fire, theft, and other damages with regard to the importance of such records, and shall be open for public review by members of the Association upon written request and authorized by the Association and/or the Executive Board.

### **SECTION 13. REPORTS**

All Associational Ministry Teams and standing committees shall provide written reports at the regular meetings of the Executive Board. Ad hoc and special committees shall provide written reports to the Executive Board as deemed necessary or as requested by the Moderator.

### **SECTION 14. AMENDMENTS**

These Bylaws may be amended by a simple majority of messengers present at the Associational Annual Meeting provided notice of change has been given as stated in Article XII of the Constitution.

**ORDER OF BUSINESS**  
**EASTERN LOUISIANA BAPTIST ASSOCIATION**

179<sup>th</sup> Annual Meeting  
October 4, 2021  
Pine Grove Baptist Church, Livingston, LA

<b>Beginning Choir Special</b>	<i>“Nothing But Good”</i>	Bro. Jason Dyess
<b>Welcome .....</b>		Bro. Paul Taylor
<b>Choir Special</b>	<i>“I Can Pray”</i>	Bro. Jason Dyess
<b>Call to Order.....</b>		Dr. David Lane, Moderator

**Motion to Seat Messengers**

**Motion to Adopt:**

- Printed Program
- Book of Reports
- Arrangements Committee Report
- Resolutions Committee Report

**Mission/Ministry Reports**

- Treasurer/Financial Report – Mrs. Elena Lavigne
- Christian Counseling Center Report – Bro. Jarrod Hegwood

<b>Associational Missions Coordinator Report.....</b>		Dr. Richard Blue
<b>Recognition of Guests .....</b>		Dr. David Lane
<b>Recognition of New Pastors and Staff .....</b>		Dr. David Lane
<b>Congressional Hymn</b>	<i>“It is Well”</i>	Bro. Jason Dyess
<b>Challenge from God’s Word .....</b>		Dr. Mark Tolbert
<b>Closing Congressional Hymn</b>	<i>“Glorify Thy Name”</i>	Bro. Jason Dyess

**Adjourn to Serve and Minister**

**Benediction**

## **ARRANGEMENTS COMMITTEE REPORT**

The Arrangements Committee recommends that the 180th Annual Session of the Eastern Louisiana Baptist Association be held on Monday, October 3, 2022, 6:30 PM to 8:30 PM at Walker Baptist Church in Walker, Louisiana.

### **RESOLUTION OF APPRECIATION To Pine Grove Baptist Church**

Whereas Pine Grove Baptist Church, Pastor Paul Taylor, has graciously hosted the One Hundred Seventy-Ninth Annual Meeting of the Eastern Louisiana Baptist Association, and

Whereas, the worship team of Pine Grove Baptist Church and under the leadership of Bro. Jason Dyess has graciously led in the music and worship periods of the meeting, and

Be it resolved that the messengers of the One Hundred Seventy-Ninth Annual Meeting of the Eastern Louisiana Baptist Association express our thanks and heartfelt gratitude to each of them.

# ASSOCIATION MISSIONS COORDINATOR REPORT

## Dr. Richard Blue, Association Missions Coordinator

Please accept my thanks for our churches and pastors in their continued commitment to Eastern Louisiana Baptist Association. We have come together working from one crisis to the next. The Covid-19 Pandemic continues to plague our people, churches, pastors, and communities. We continue the recovery effort left to us by Hurricane Ida. We lean on one another, pray together, seek God's face, and lift each other up to renew our efforts in reaching our communities for the Lord.

In the past year, I have the privilege to preach in many pulpits and to work with search committees as they begin their search for a new pastor. We currently have six churches without pastors. Pray for their search committees as they are engaged in the task of finding new leadership.

Thank you for enabling me to attend the Southern Baptist Convention this past June. You also allowed me to attend the Southern Baptist Conference of Associational Leaders meeting that was highly beneficial to me as your associational leader. I was most impressed with the commissioning of over sixty missionaries who will engage the unreached people groups of the world with the gospel of Jesus Christ. I encourage your continued prayers and support for these *last frontier* missionaries to our world.

Our church along with the Eastern Louisiana Disaster Relief Ministry have engaged in recovery ministry for our churches, pastors, and people of Livingston Parish following Hurricane Ida. Eight of our churches have reported minor damage, two have medium damage, and five have reported major damage including roof and/or structural damage. Thirteen of our pastors have reported damage to their home with five having sustained major damage. Our ELBA DR team has worked almost non-stop since the day after the storm removing trees and tarping roofs. Several of our churches have engaged in recovery ministry at home and now in the harder hit places in our state.

The Covid-19 Pandemic along with Hurricane Ida has challenged our churches in the closing months of our associational year. Whether it is a natural disaster or a pandemic, we start over each time one of these disasters strike. Each crisis is different and requires a different response. I urge our churches to develop a varied planning approach as 2022 approaches. Develop a Plan A that is proactive re-engaging church life distinguishing current ministry priorities with steps to accomplish them. Expect a *new normal* each time a restart is required. A secondary Plan B is a reactive alternative plan in case another crisis emerges whether Covid-19 or a hurricane.

I applaud the effort of our churches who have supported the Belarus Bible Fund. We have received and forwarded to the mission \$7,887.91 for the purchase of the *Good and Evil: The Ultimate Comic Book Action Bible* to be distributed in Belarus and Israel. Dr. Jason McNaughten, pastor of Walker Baptist accompanied several Louisiana Baptists leaders on this trip. Pray for God to use these bibles so the lost can hear the good news of Jesus Christ.

I regret to inform you that our association has received confirmation that Faith Baptist Church has withdrawn from all aspects of Southern Baptist life including state and associational participation. I am also pleased to report that two churches are petitioning for affiliation with the association: The Oakes Church of Denham Springs and Wholly Grounds Church of Walker. The Delta outbreak and Hurricane Ida has hurt our ability to follow-through on working on the affiliation process with these churches. I recommend that we tentatively approve both churches for watch care and give our Credentials Committee the opportunity to follow-through with these churches reporting back their findings and recommendations to the Executive Board at the February 7, 2022 meeting.

At our 2019 meeting, the buzz of our churches and association was the visionary possibilities that the year 2020 offered. By the time of our 2020 meeting, we were excited about 2020 leaving and improved prospects for 2021. Amid life's difficulties, it is God who gives His Presence, perspective, hope, and strength to move forward in difficult times. I believe we will emerge from these difficulties with renewed focus on our Lord, renewed sense of holiness, renewed sense of our purpose and mission for His work. As we are reminded in Joshua 1:6-9, *"Be strong and courageous, for you will distribute the land I swore to their ancestors to give them as an inheritance. Above all, be strong and very courageous to observe carefully the whole instruction my servant Moses commanded you. Do not turn from it to the right or the left, so that you will have success wherever you go. This book of instruction must not depart from your mouth; you are to meditate on it day and night so that you may carefully observe everything written in it. For then you will prosper and succeed in whatever you do. Haven't I commanded you: be strong and courageous? Do not be afraid or discouraged, for the LORD your God is with you wherever you go."*

**Joint Recommendation from the Association Missions Coordinator, Associational Council, and in cooperation with Credentials Committee:** Because of the disruption caused by the Delta-Variant Outbreak and Hurricane Ida, the Credentials Committee moves that The Oakes Church and Wholly Grounds Church be tentatively accepted under watch care of Eastern Louisiana Baptist Association. This will allow the Credentials Committee to complete their task of vetting these congregations and bring a full recommendation and report to the Executive Board for consideration at the February 7, 2022.

Thank you for allowing me to serve the Lord, His church, and our association.

Richard Blue, D.Min.  
[richardblue8@gmail.com](mailto:richardblue8@gmail.com)



## **CRISIS MINISTRY TEAM REPORT**

**Howard Turner, Team Leader**

Due to the COVID19 ongoing Pandemic and Hurricane Ida, many ministries have been limited. Please pray for the team leaders as they prepare for the 2021-2022 ministry year. (See Dr. Richard Blue's AMC Report)

### **Camp Living Waters Report**



Due to the COVID19 ongoing Pandemic and Hurricane Ida, many ministries have been limited. Please pray for the team leaders as they prepare for the 2021-2022 ministry year.

## **CHILDREN'S/VBS MINISTRY TEAM REPORT**

**Bro. Robbie Isom, Team Leader**



We did not have an associational training in early 2021 due to the state training scheduled event. However, our annual Children's Ministry Training will be held on October 19<sup>th</sup> this year. It will be hosted by Judson Baptist Church. The training will begin at 5:30pm with supper and the opening session will start at 6:00pm. There will be two breakout sessions with the following topics: Creative Ministry led by Faye Scott, FBC New Orleans; Divorce (Ministering to Kids and Families) led by Lauren Settling; I'm a New Children's Worker, led by David Anderson; How to Prepare a Lesson, led by Bro. Robbie Isom; Videos in Children's Ministry, led by David Anderson; and The Transgender Issue Craze, led by Bro. Frank Mons. Please pray for our team leaders as we plan and prepare for the 2022 ministry year.

## CHRISTIAN SOCIAL SERVICES TEAM

### KaRetha Kelley, Leader

The year 2021 was not very different from 2020. From the COVID19 pandemic continuing with the Delta variant to the Hurricane Ida, it has continued to be difficult to operate “normally”. However, once again, we give all praise to our great God for His provision and protection through it all. Our CommUnity Hands ministry office opened briefly from June to August and has been closed since the second increase in COVID cases. We continue to try to provide service on an emergency basis with case-to- case decisions being made by the board of directors. Our mission statement continues to be ***“We are disciples of Jesus Christ, proclaiming the Gospel by coordinating our friendship to serve the needs in our community; offering help and hope to families in danger of experiencing homelessness, hunger and health issues.”*** If you or your church would like to participate with this ministry in 2022, please contact the ELBA office for details. Please continue to pray for this ministry as we serve the Lord by serving our CommUnity.

The Christian Counseling Center continues to faithfully serve our churches and the community with godly guidance and life skills counseling to improve the quality of lives for those who walk through our doors. It has been a blessing to partner with David and Bridgett Dickson with Denham Springs Addictive Disorders (DSAD). They continue to meet the needs of everyone who needs their services. We continue to refer clients to them and vice-versa. We are grateful for the counseling they bring and their passion to help those dealing with addictive disorders. Please continue to pray for them as well as our counselors as they minister together to help those in need. The Dicksons can be reached at 225-243-5573.



Please remember the scripture directive for the ministry has been and continues to be ***Luke 4:18- 19 The Spirit of the Lord is upon me, because he hath anointed me to preach the gospel to the poor; he hath sent me to heal the brokenhearted, to preach deliverance to the captives, and recovering of sight to the blind, to set at liberty them that are bruised, <sup>19</sup>To preach the acceptable year of the Lord.***

We are thankful for the counselors that continue to serve our center.



**Jarrold Hegwood, LPC**  
Director of the Christian Counseling Center.



**Erica W. Matthews, MS, PLPC**



**Darlene Abbott, BCSW, S**

## YOUTH MINISTRY TEAM

### Luke Hand, Leader

Due to the COVID19 ongoing Pandemic and Hurricane Ida, many ministries have been limited. The FORGE planned by Bro. Mike Fielding with Live Oak Baptist Church was cancelled due to these events. Please pray for the new team leaders as they prepare for the 2021-2022 ministry year.



## **CHRISTIAN WOMEN'S JOB CORP**

**Bobbie Shaffett, Ph.D., ELBA CWJC Site Coordinator**

### **2021 Report**

#### **Past**

After three years of moving from Walker Baptist to Judson Baptist to Hebron Baptist, we were happy to be settled into our own new classroom at the ELBA office for fall 2019 and hold our first graduation ceremony for graduating STUDENTS, their families and volunteers before Thanksgiving.

We could not have anticipated the pandemic to come, although we had already moved spring follow-up for grads to an online format.

#### **Present**

As fall 2020 approached, it was clear that in-person classes for students would not be an option, but volunteers were undeterred. We planned a series of monthly training workshops for VOLUNTEERS to be presented at the ELBA Office, with the option of attending online by Zoom for the tech-savvy or in-person (with social distancing precautions).

Each month, a different leader prepared self-study materials that were emailed, and then taught a workshop on the last Tuesday of the month. For example, Rev. Mark Carroll led us in a session on Poverty, and Alita Bradshaw shared information on Mentoring.

In spring 2021, National Christian Women's Job Corps began offering monthly workshops. Although we had a whole year of monthly meeting scheduled, we decided to participate in the national monthly sessions, instead of continuing our own because AMAZINGLY most of the sessions they'd planned were the same as ours. What confirmation that we, indeed, had heard how the Lord was leading! These sessions will continue through December 2021.

#### **FUTURE**

We are planning to resume classes in 2022, hopefully in spring, meeting every Tuesday for 12-week sessions to be repeated each quarter.

It is our prayer that the Lord will also call local men to establish a Christian Men's Job Corps program.

Please keep us in your prayers, and consider volunteering or referring students.

Respectfully submitted,  
Bobbie Shaffett  
Site Coordinator

## **WOMEN'S MISSIONS AND MINISTRY**

### **Patti Higginbotham, Leader**

In spite of a difficult year with the pandemic and Hurricane Ida, ELBA ladies have been serving our Lord through Women's Missions and Women's Ministry.

Our one association-wide gathering was an observance of the World Day of Prayer at Don Avenue Baptist Church in November. We joined women all around the world in meeting for prayer on this day. This event included worship, Scripture reading, an IMB missionary speaker, and most important, prayer for people throughout the world to hear the Gospel and turn to Jesus.

We continue to add ladies' Bible study leader kits to our associational library. These are available on loan, and many of our ladies' Bible study groups in our churches regularly make use of these resources. The associational office can provide an updated list of available studies.

As always, we appreciate all churches who faithfully promote the Cooperative Program, Georgia Barnette Offering for State Missions, Annie Armstrong Offering for North American Missions, and the Lottie Moon Offering for International Missions. Your support is vital to Southern Baptist missions. We are concerned, however, about the steady decline in the number of local church missions organizations, especially for children and youth, and we respectfully encourage pastors, church staff members, and lay leaders to include missions education in your weekly schedules.

We are grateful for the privilege of serving our Lord as ELBA women. Pray for us as we work together in Christ's service.

## **SCHOLARSHIP COMMITTEE REPORT**

Each year, the Eastern Louisiana Baptist Association is proud to award scholarships to members of our associational churches, who are pursuing theological education at New Orleans Baptist Theological Seminary and/or Louisiana College. There were two scholarships awarded this year in the amount of \$1,620. The applicants must show evidence of Christian Service, Ministerial Calling, and Academic Achievement.

This year we are pleased to recommend these two recipients for the 2021-2022 Academic year:

**Shawon Isom** was an active member at Judson Baptist Church in Walker, LA. He completed New Orleans Baptist Theological Seminary with his bachelor's degree and graduated in May of this year. Shawon currently serves as the Macedonia Baptist Church Children's Minister.

**Robbie Isom** is on staff at Judson Baptist Church in Walker, LA. He currently serves as the Children's Pastor. He will be attending New Orleans Baptist Theological Seminary and completing his doctoral degree.

This committee feels these students have and will represent the Eastern Louisiana Baptist Association in exemplary ways as they pursue their theological education at the N.O.B.T.S. Thank you to the association for valuing theological education and allowing us to serve on the Scholarship Committee.

Grace and Peace,  
2021 *Scholarship Committee*

# Steering Committee Report

*You will find below a report from the 2020 Annual Meeting. It is a reminder of the work the Steering Committee began before COVID limited ministry. A few items are being acting upon and we request your prayerful consideration to continue in the Spirit it was recommended.*

## Together We Do What We Cannot Do Alone

Our committee is humbled by the Executive Board for entrusting us to undertake this work on your behalf. In the midst of all the chaos that befell on our nation, we continued to work together to bring you the recommendations we were charged to formulate. Our prayer has been and will be that the churches making up our association be caught up in the mission of God to declare the Good News of Jesus and that we bind together through his Spirit to make us strong, bold and effective.

The directive you gave to this committee is four-fold:

1. Study and Evaluate existing ELBA ministries
2. Poll ministers and churches addressing cooperation and ministry paths
3. Recommend a prioritized ministry environment for the future, including financial and asset uses
4. Team formulation for each ministry emphasis

*We recommend three underlying, foundational needs for the recommendations being made.*

1. **For each ministry recommendation, we recommend a champion for that ministry** – a person who is sold out and dedicated to that ministry and its value for all our churches. A person that will put in time and effort to give life to it and persuade others to join in and support it.
2. **Social Media.** Everything we do be communicated directly to the “people in the pews” through social media. This means our pastors and other church leaders must encourage their members to follow ELBA on Facebook, Instagram, and Twitter and to subscribe to the ELBA YouTube channel. ELBA Leaders and the “champions” then must be disciplined to use these tools to effectively implement ministry.
3. **Phasing.** Indicated with each recommendation is a phase for enacting it. Our committee believes that certain experiences should be realized before other recommendations are realized. Also, no dates are offered as milestone, chiefly because COVID 19 makes any such goals superfluous.

## Recommendations

### A. MINISTER TRAINING AND SUPPORT

1. **Recommendation – PHASE 1. Annual Minister’s Retreat.** The goal of this retreat is for ministry renewal, encouragement and fellowship, relationship building and shared meaningful worship.
2. **Recommendation. - PHASE 1. Minister Support Partnerships.** With the assistance of our AMC, pastors are paired for the purposes of fellowship, idea development and including the goal the respective churches conducting ministry together.
3. **Recommendation - PHASE 2. Continuing Education workshops.** We recommend that ELBA survey the ministry needs of our churches and that ELBA formulate workshops to train pastors and ministers to better address these ministry needs.

## **B. LAY LEADERSHIP DEVELOPMENT AND TRAINING.**

1. **Recommendation – PHASE 3. Leadership Training workshops.** We recommend four workshops a year, utilizing state training when possible. We recommend ELBA use the feedback from our pastors and offer lay training in these and other specialized areas of ministry need.

## **C. CONGREGATIONAL AND ASSOCIATIONAL MISSION AND MINISTRY.**

### **1. Recommendations – Phase 1. Existing Ministries.**

- i) **The Forge.** Continue to give The Forge high priority, including increasing the budget of this event.
  - ii) **Christian Counseling Center.** We recommend that the Christian Social Services and the Center Director conduct semi-annual reviews for the purpose of overseeing the center integrity and to make recommendation for expanding the ministry scope.
  - iii) **Christian Women’s job Corp.** To continue this much needed ministry, we need mindful support and use of this ministry by our pastors. The Counseling Center is successful largely because our pastors use their service for ministry. The same can be true of CWJC. We make the following recommendations:
    - (1) Utilizing its nominating process, each church selects a CWJC liaison for 3 year, rotating periods.
    - (2) That the CWJC Advisory Board draw its members from the active or inactive liaisons for rotating, 3-year terms.
    - (3) That the leadership of CWJC develop a plan that allows for at least 3 training periods a year for clients and mentor volunteers.
    - (4) That CWJC work closely with *True Freedom Discipleship*, who minister in the LPSO Detention Center, to identify clients for CWJC training and mentorship upon leaving incarceration.
  - iv) **Disaster Relief Ministries.**
    - (1) DR Leadership implement a plan for visiting churches for recruiting new volunteers to continue the ministry beyond the present roster of volunteers
    - (2) That pastors lead their churches, inviting DR recruiters at least every 3 years.
    - (3) That ELBA provide covered, fenced storage for DR equipment
2. **Recommendation – Phase 2. Association Men’s Retreat.** That the association plan and conduct a Men’s retreat for the purpose of fellowship, worship and an emphasis on church ministry leadership
  3. **Recommendation – Phase 3. Mission partnership.** We recommend that the AMC, with the stated commitment from our pastors, establish a ministry partnership beyond our Parish, in-state, nationally or internationally.
  4. **Recommendation - PHASE 3. Church Clustering and Shared Ministry.** We recommend that ELBA and our AMC facilitate establishing these cluster groups for the purpose of strengthening churches as they genuinely share ministry together in their zone.
  5. **Recommendation – Phase 3. Coordinated Parish-Wide Evangelism.** We recommend that these ministry clusters each plan an evangelism outreach each year and that these events all occur at the same time across the Parish, leveraging the greatest impact.
  6. **Recommendation – Phase 3. Hispanic Ministry.** We recommend that ELBA study the demographics of the Hispanic community, that church clusters plan ways and means to minister directly to this population in their zone utilizing best practices.

**D. FINANCIAL AND ASSET USE.** We believe that as more pastors and churches see the value of life together in ELBA that our financial health will only improve and open the door to more ministry opportunities beyond what is recommended in this report. We do make several recommendations to keep our financial resources in line with our ministry ambitions

1. The Finance Team conduct an semi-annual property valuation review, including insurance and maintenance costs, of our vacant property to determine the value of keeping for possible use for ministry that is beyond the concept phase and into the implementation phase, selling, or retaining for sale or use at a later date.
2. That the Finance Team develop a plan for putting our cash to work to support ministry in our Parish while also planning for its availability in the years ahead. Our Parish grows about 2% a year. We want to be prepared for ministry tomorrow with what God has given us today.
3. We recommend that an advisory board be formed to construct guidelines and make recommendations for the best ministry use of funds deposited with the Louisiana Baptist Foundation.

## **2021 HISTORY REPORT**

### **Mary Broussard ELBA Historian**

Every CHURCH should celebrate their anniversary. The question is how do you go about planning an anniversary celebration? Listed below are some guidelines written by Karon McCartney, an archivist, for Louisiana Baptists.

*The celebration of a milestone anniversary is an opportunity to involve the church family in discovering and sharing the church's history – within the church and to the community. A Steering Committee or a separate anniversary committee which includes the chairperson of the history committee is suggested. Elected at least 2 years prior to the celebration.*

#### *First Meeting*

*1. The congregation should decide the date and time of the celebration. 2. Determine time span of celebration activities. A full month of activities prior to the celebration date will take more planning but the impact is much more significant when culminated in a weekend of activities. 3. Create needed committees to serve with existing ones. Determine committees before enlisting personnel.*

*Media Committee, Music Committee Decoration/Flower Committee,  
Drama/Costume Committee, Hospitality/Welcoming Committee,  
Invitation/Registration Committee, History Committee, Nursery Committee,  
Publicity Committee, Exhibit Committee*

*4. Discuss and assign committee personnel to be enlisted by steering committee members. 5. Agree on regular meeting dates for follow-up on committee assignments. 6. Decide if a history or supplement will be written and who will write it.*

*Second Meeting - Finalize committee assignments and personnel.*

#### *Meetings to Follow*

- *Work with the church staff in promoting all activities. Notify each committee chairman of the meeting dates for progress reports.*

#### *Meeting to Plan Program*

*1. Plan a schedule of activities for the celebration day or weekend. Consider not limiting the celebration to a Sunday morning service, i.e., Saturday afternoon fellowship time, Saturday night birthday party with fireworks, Saturday banquet, reception, Sunday morning fellowship. 2. Secure speakers to participate in services. 3. Invite former members, church staff (use a reply card when appropriate). 4. Present schedule of changes of regular activities in a regular business meeting, prior to celebration. 5. Plan to mail letters of appreciation to participants after celebration. 6. Advertise celebration activities in church newsletter, Baptist Message, and local paper*

#### *Responsibilities of Other Committees: Media Committee*

*1. Secure video camera and operator to record activities. Identify as many people as possible. 2. Arrange photographing activities. 3. Present a slide show or previously taped videos of other church activities with assistance from the history committee.*

### *Book Sales Committee*

*(Needed if history or history supplement is published)*

*Make arrangements for promoting and selling books. Secure a person to sell books at designated areas during the celebration.*

### *Costume/Drama Committee*

- 1. Encourage church members to wear period clothing to celebration activities. 2. Make pattern sources available for period clothing for ladies, men, girls, and boys. 3. Working with the history committee, plan a dramatic presentation of some aspect of the church's history skit, play, a reenactment working with costume committee*

### *Decoration/Flower Committee*

- 1. Arrange for decorations and flowers for celebration activities inside and outside the church. 2. Provide corsages and/or boutonnieres for special guests. 3. Coordinate with hospitality committee to decorate registration area, dining area, etc. 4. Mark reserved pews for special guests.*

### *Exhibit Committee*

- 1. Plan a display area divided into segments of the church's history, possibly by time periods. 2. Assign divisions to segments of church family, such as Sunday School departments, to decorate. 3. Encourage the collection and use of photos, memorabilia, furniture, newspaper articles – the more diverse the better!*

### *History Committee*

- 1. Assist the writer of the church history by securing material from the church minutes, associational minutes, Louisiana Baptists' Archives, SBC Library and Archives, local newspaper and history questionnaire for older church members. 2. Arrange with media committee to record interviews with older members. 3. Arrange for the proper care and storage of historical materials collected. 4. Submit historical highlights for inclusion in church publications throughout celebration period. 5. Enlist church members to share vignettes from church past. 6. Provide information for use by costume/drama committee.*

### *Hospitality/Welcoming Committee*

- 1. Arrange for reception on Saturday afternoon or Sunday morning snack. 2. Plan lunch for Sunday noon – food, serving, tables, etc. 3. Coordinate table decorations with flower committee. 4. Place activity information in bulletin with reservation request form to be turned for an idea on how many tables, meals, etc. 5. Enlist deacons and other members to greet people at specific locations, possibly in period clothing. 6. Secure and provide wheelchairs when needed.*

### *Invitation Committee*

- 1. Invite former members and special guests. Obtain special guest list from Steering Committee. (Include local public officials, legislators, congressmen, LA Baptist Convention staff, even the White House –they will respond!) 2. Print and mail invitations. (w/ RSVP info or return cards) Include statement, "If housing is needed please contact." and coordinate housing and meals as necessary. 3. Encourage members to contact family and friends*

### *Music Committee*

- *Coordinate with program committee in securing a musical group, if planned, and assist the group with all arrangements – housing, meals, sound, etc.*
- *Research hymns popular for early years of the church and plan to incorporate them in celebration activities and coordinate with the music director to plan hymns and specials.*

### *Nursery Committee*

*Arrange for childcare during all celebration activities. The age-limit may need to be raised for special events. Encourage special activities i.e. birthday cake, ribbons, balloons, etc.*

### *Publicity Committee*

*(Subcommittees are suggested)*

1. *Sponsor a contest for a slogan to be used on stationery, badges, ribbons, mugs, plates, T-shirts, bumper stickers, etc.*
2. *Arrange for the printing/production and sale of above items.*
3. *Prepare newspaper articles, announcements for newsletter and notices (don't forget Baptist Message).*
4. *Prepare TV and radio spot announcements (some stations announce church celebrations for FREE).*
5. *Request a proclamation by the mayor for the celebration.*
6. *Arrange for local media and Baptist Message to cover activities.*

### *Registration Committee*

1. *Arrange to make a record of all attending culminating celebration activities. Secure loose-leaf notebook with parchment-look pages and black ink pens.*
2. *Locate registration tables at several points in the building and provide name tags at each location.*
3. *Enlist members to assist with registration (suggest they dress in period clothes).*
4. *Give registration sheets to history committee after the celebration is over.*

### ***Suggested Promotional Items***

*Bookmark, Postcard, Bumper sticker, Program Buttons, Ribbon, Funeral fan, Christmas ornament, Mug, Magnets, Plate, T-shirt, or Key chain*

It is important for each committee to work together to have a fun and well-organized celebration! Remember, inviting the community is a great way to bring others into the church family and share God's WORD!

Please feel free to contact me for more help and information on any of these activities,

Respectfully submitted,  
Mary Broussard

## **NOMINATING COMMITTEE REPORT**

The Nominating Committee recommends that the following be elected to serve in leadership positions in the Association for 2021–2022 and for terms listed on Committees:

### **Officers**

Moderator – Larry Hubbard  
Vice Moderator – Dana Trahan  
Clerk – KaRetha Kelley  
Treasurer – Elena Lavigne  
Historian – Mary Broussard

### **Ministry Team Leaders**

Children’s Ministry Team Leader – Robbie Isom  
Christian Social Services Leader – KaRetha Kelley  
Christian Women Job Corps. – Bobbie Shaffett  
Church Planting Team Leader – Joshua Spinks  
Crisis Ministry Leader – Howard Turner  
Disaster Relief Chain Saw Leader – Tom Higginbotham  
Women’s Missions & Ministry Leader – Theresa Broussard  
Youth Ministry Leader – Mike Fielding

### **Committees**

Credentials – Paul Taylor (24)  
Finance – Audrey Laughery (24)  
Missions – Jason McNaughten (24), Lynn Rodrigue (24)  
Personnel – John Watson (24)  
Scholarship – Belinda Watson (24), Zanetta Trahan (24)  
Camp Living Waters Trustees – John Pemberton (24)  
Baptist Collegiate Ministries, Advisory Board – Cameron Gober (24)

## **NEW CHURCH STAFF**

Welcome to new ministers called to our churches since the 2021 Annual Meeting.

### **Pastor**

Daniel Martin, Midway Baptist Church

### **Minister to Youth/Students**

Harris Dickson, South Walker Baptist Church  
Shawon Isom, Macedonia Baptist Church

### **Reminder of New Staff from 2020**

**Pastor** Jason McNaughten - Walker Baptist Church, Wesley Bennett, Interim – Carroll Baptist Church, Bill Pianki – First Baptist Church, French Settlement

**Associate Pastor/Music** Destri McFerin, Colyell Baptist Church

## **REPRESENTATIVES ON ASSOCIATIONAL EXECUTIVE BOARD**

(From 2021 Annual Church Profiles)

**AGAPE’:** Rev. Chris Hardison  
**AMITE:** Rev. Michael Luce  
**BETHEL:** Rev. James “Bubba” Courtney  
**CARROLL:** Rev. Wesley Bennett, Mr. Floyd Patterson  
**CENTRAL:** Rev. Robby Dickerson  
**CHRIST’S COMMUNITY:** Rev. Willis Easley, Rev. Robert Ingalls  
**COLYELL:** Rev. Jeremy Glascock  
**COMMUNITY:** Dr. Dane Blankenship  
**DENHAM SPRINGS, FIRST:** Dr. Leo Miller  
**DON AVENUE:** Dr. Tom Higginbotham, Mr. Jimmy Miley, Mrs. Rita Miles  
**EMMANUEL:** Rev. Max Landry  
**FRENCH SETTLEMENT, FIRST:** Rev. Bill Pianki  
**GRAY’S CREEK:** Rev. David Brown, Mr. Billy Pruett  
**GREATER THIRD ZION:** Rev. Calvin Brown  
**HEAD OF ISLAND:** Rev. Billy Minyard  
**HEBRON:** Dr. Mark Tolbert  
**HOLDEN, FIRST:** Rev. Russell Hinson  
**JUDSON:** Dr. David Lane, Rev. Robbie Isom  
**LIVE OAK:** Rev. Johnny Morgan, Rev. Frank Mons  
**LIVINGSTON, FIRST:** Rev. Allen Bandy  
**MACEDONIA:** Rev. Roger Dunlap  
**MAGNOLIA:**  
**MAUREPAS:** Dr. Glynn Reine, Sr.  
**MIDWAY:** Rev. Daniel Martin  
**NEW BETHLEHEM:** Rev. Randall Gill, Mr. Jeff Johnson  
**NEW BETHLEHEM SPANISH:** Rev. Miguel Flores  
**NEW COVENANT:** Dr. Keith Zachary  
**NORTHSIDE:** Rev. Lynn Rodrigue,  
**ONE LIFE:** Rev. Dana Trahan  
**PINE GROVE:** Rev. Paul Taylor  
**RED OAK:** Rev. Jack Varnado  
**RIVER OF LIFE:** Rev. Bobby Ready  
**RIVERSIDE:** Rev. Larry Hubbard, Mr. Ned Keith  
**SALEM:** Rev. Bobby Duncan  
**SATSUMA:** Rev. Carl Sullivan, Mr. Ed Sullivan  
**SOUTH WALKER:** Rev. Mark Carroll  
**SOUTHSIDE:** Mr. Pat Critterton  
**THE NEW BEGINNINGS:** Rev. Charles Ray Smith, Lionel Bankston, Johnny Fuentes  
**THE OAKS:** Rev. Mike Wilkes  
**THE WAY:** Rev. Joshua Spinks  
**THE WAY LIVINGSTON:** Rev. Rhett Major  
**VICTORY:** Rev. Chad Ward, Rev. Fred Dyess  
**WALKER:** Rev. Jason McNaughten, Rev. Merelin “Ray” McCon,  
**WATSON:** Rev. John Pemberton  
**WHOLLY GROUNDS:** Rev. Joey Beeson

## MESSENGERS

(As listed on the 2021 Annual Church Profiles.)

**AGAPE’:** Rev Chris Hardison

**AMITE:** Rev. Michael Luce, Mrs. Shawn Wilson, Mrs. Fran Bolen

**BETHEL:** Rev. James “Bubba” Courtney

**CARROLL:** Mrs. Denise Flippen, Mr. Randy Flippen, Mr. Floyd Patterson,

**CENTRAL:** Rev. Robby Dickerson

**CHRIST’S COMMUNITY:** Mr. Jim Forbes, Mrs. Sherilyn Forbes, Rev. Willis Easley, Mrs. Shannon Easley, Mr. David Branton, Mrs. Cyndy Branton, Mr. Jimmy Bell, Mrs. Glenda Bell, Mr. Jonathan Johnston, Mrs. Julie Johnston, Mr. Steven Barnett, Mrs. Vanessa Barnett, Rev. Robert Ingalls, Mrs. Mary Ingalls

**COMMUNITY CHURCH, SPRINGFIELD:** Rev. Dane Blankenship

**COLYELL:** Rev. Jeremy Glascock, Mrs. Amanda Glascock, Mr. Shain Picou, Mrs. Amanda Picou, Mr. Raymond Schexnayder, Mrs. Debra Schexnayder,

**DENHAM SPRINGS, FIRST:** Dr. Leo Miller

**DON AVENUE:** Rev. Tom Higginbotham

**EMMANUEL:** Rev. Max Landry, Mrs. Joannie Landry, Ms. Elise Foster, Ms. Bobbie Street, Mr. Rick Fornea

**FRENCH SETTLEMENT, FIRST:** Rev. Bill Pianki, Mr. Cargle Hall, Virginia Hall, Rene Minor

**GRAY’S CREEK:** Mr. Dennis Day, Rev. David Brown, Mrs. Kathryn “Jenelle” Brown, Peggy Day

**GREATHER THIRD ZION:** Rev. Calvin Brown

**HEAD OF ISLAND, FIRST:** Rev. Billy Minyard

**HEBRON:** Dr. Mark Tolbert, Phillip Boone, Katlyn Boone

**HOLDEN, FIRST:** Rev. Russell Hinson, Mrs. Lorraine Pankey, Mrs. Lisa Hinson, Mr. Phil Pankey

**JUDSON:** Dr. David Lane, Mrs. LeaAnne Lane, Rev. Robbie Isom, Mrs. Gayla Isom, Ms. Helen Rogers, Mr. Freddie Arnold, Mr. Donald Rushing, Mrs. Verla Rushing

**LIVE OAK:** Rev. Johnny Morgan, Tammie Morgan, Clifton Collins, Robbie Schillings, Joseph Hinson, Donald Turner, Rev. Howard Turner, Mrs. Dolly Turner, Ms. Leanne Davis, Rev. Frank Mons, Mr. Michael Fielding, Dr. Richard Blue, Vickie Blue

**LIVINGSTON, FIRST:** Ms. Trisha Mizell, Mr. Jim Jenkins, Mrs. Terry Jenkins, Mr. Keith Rowe, Mr. Duane May, Mrs. Melissa May

**MACEDONIA:** Rev. Roger Dunlap, Mrs. Janice Dunlap, Mr. Georgie Harris

**MAUREPAS:** Mr. Garrett Stewart, Mrs. Jeannie Stewart, Ms. Rosemary Balfantz, Mr. Troy Brettel, Dr. Glynn Reine, Sr., Mrs. Kathy Reine

**MIDWAY:** Rev. Daniel Martin

**NEW BETHLEHEM:** Mr. Neil Gill, Mr. Dennis Sheffield, Rev. Randall Gill, Jody Settoon, Donna Starns, Bonnie Devall

**NEW BETHLEHEM SPANISH:** Rev. Miguel Flores

**NEW COVENANT:** Rev. Keith Zachary

**NORTHSIDE:** Rev. Lynn Rodrigue, Mrs. Nicole Rodrigue, Mr. Charles Cook, Mrs. Mary Cook, Ms. Cheryl Neal, Ms. Carol Burge, Mr. George Travis

**ONE LIFE:** Rev. Dana Trahan, Mr. Tyler Wales, Mr. A. J. Holland, Mr. Josh Hill

**PINE GROVE:** Ms. Madelyn Varnado, Mr. Clark Robertson, Rev. Paul Taylor, Mr. Randall McNabb, Mrs. Kathy Hutchinson, Ms. Kandy Wheat, Ms. Jerri Taylor

**RED OAK:** Rev. Jack Varnado, Mr. Gerald Hughes, Mrs. Mary Hughes, Charlotte Hutchinson

**RIVER OF LIFE:** Rev. Bobby Ready

**RIVERSIDE:** Rev. Larry Hubbard, Mr. Larry McClure

**SALEM:** Rev. Bobby Duncan

**SATSUMA:** Rev. Carl Sullivan, Mrs. Dianne Sullivan, Mr. Ralph Bryson, Patsy Melancon, Melvin Melancon

**SOUTH WALKER:** Rev. Mark Carroll

**SOUTHSIDE:** Mr. Buddy Nelson, Mrs. Betty Nelson, Rev. Pat Crittenden, Mrs. Kitty Henderson

**THE NEW BEGINNINGS:** Rev. Charles Ray Smith, Ms. Audrey Lazarus, Mrs. Margie Jones

**THE OAKS:** Rev. Mike Wilkes

**THE WAY DENHAM SPRINGS:** Rev. Josh Spinks

**THE WAY LIVINGSTON:** Rev. Rhett Major

**VICTORY:** Rev. Chad Ward, Rev. Fred Dyess, Mr. Cecil Dyess, Mr. Dailey Hite, Mrs. Barbara Hite

**WALKER:** Rev. Jason McNaughten, Mrs. Edna Leonard, Mr. Steve Bond, Ms. Richelle Latham, Rev. Ray McCon, Mrs. Hilda Daniels, Mrs. Ginger Glascock

**WATSON:** Rev. John Pemberton, Rev. Gerald Martin, Matthew Simmons

**WHOLLY GROUNDS:** Rev. Joey Beeson

## **IN REMEMBRANCE**

**BETHEL:** Alex Ouber and Randy Reinniger

**CHRIST'S COMMUNITY:** Marvin Efferson, Lydia Jola, Patrick Dennis, Doyle Cox, Debbie Lanier, Don Tuttleton, and Judy Champagne

**DON AVENUE:** Darren Didier

**GRAY'S CREEK:** Ray Rushing, and Joan Shoemaker

**HEBRON:** Peter Thomas Bernath, James Dalton Carpenter, Linda O'Bryant Cockerham, Henry Craddock, Sandra Freeman, Sarah Lou Gill, Mark Hall, Juanita Juban, Tracie Sibley Juban, Vic Lovett, Alice "Betsy" Malmfedt, Beverly Matkin, William Monore "Pete" McGrew, Craig Murphy, Zander "Glenn" Orr, Henry "Lawrence" Porter, and Mary Bond Roberts

**MACEDONIA:** Henry Harris

**NORTHSIDE:** Chuck Ott

**SOUTHSIDE:** Rev. Don Hoy

**THE NEW BEGINNINGS BAPTIST CHURCH:** Claudette Orr

**Eastern Louisiana Baptist Association**  
**Balance Sheet - January 1, 2021 through August 31, 2021**

Checking	
1030 - Capital One Checking -Operating	\$40,050.71
1040 - Designated Capital One Checking	\$79,379.86
Total Checking	\$119,430.57
Savings	
1200 - LBF Savings - Operating Fund	\$19,624.80
1202 - LBF Savings - Church Planting	\$5,396.19
1204 - LBF Savings - Temporary Savings	\$800,528.19
Total Savings	\$825,549.18
Fixed Assets	
1002 - ELBA's Addition of Suites B & C	\$343,685.00
1003 - ELBA's Shower Addition	\$11,850.00
1004 - ELBA's New M&M Building on Comar Dr	\$718,714.20
1006 - ELBA M&M Land on Florida Blvd.	\$140,000.00
1007 - Lot on Comar Drive for Storage	\$73,510.20
1011 - Konica Copier	\$7,181.40
1020 - Furniture and Fixtures	\$4,171.39
1021 - Computer & Office Equipment	\$30,115.46
1022 - Media Library & Equipment	\$18,452.65
1023 - Chain Saw Trailer	\$6,838.27
1025 - Party Trailer	\$11,057.89
1026 - Mobile Church Unit	\$10,000.00
1027 - Disaster Relief Truck	\$19,041.00
1028 - Disaster Relief Flatbed Trailer	\$8,815.10
1029 - DR Heavy Equipment-Bobcat	\$60,339.41
Total Fixed Assets	\$1,463,771.97
Total Assets	\$2,408,751.72
Liabilities	
Current Liabilities	
2000 - Federal Tax Payable	\$168.74
2010 - FICA Payable	\$390.39
2020 - Medicare Payable	\$77.77
2030 - LA Tax Payable	-\$137.81
Total Current Liabilities	\$499.09
Total Liabilities	\$499.09
Fund Principal	
2999 - Unrestricted Funds Balance	\$2,326,142.14
Excess Cash Received	\$2,730.63
Total Fund Principal and Excess Cash Received	\$2,328,872.77
Restricted Funds	
Total Temporary Restricted	\$79,379.86
Total Restricted Funds	\$79,379.86
Total Liabilities, Fund Principal, & Restricted Funds	\$2,408,751.72

## CHURCH CONTRIBUTIONS 2021

4000 - Agape	\$0.00
4001 - Amite	\$2,800.00
4003 - Bethel	\$1,076.10
4005 - Carroll	\$173.60
4006 - Central	\$0.00
4007 - Christ Community	\$9,515.00
4008 - Colyell	\$9,582.38
4009 - Denham Springs FBC	\$10,780.10
4010 - Don Avenue	\$3,803.85
4012 - Emmanuel	\$2,490.00
4013 - Faith	\$0.00
4014 - French Settlement	\$2,598.45
4015 - Gray's Creek	\$2,638.00
4016 - Greater Third Zion	\$0.00
4017 - Head of Island	\$934.80
4018 - Hebron	\$2,802.08
4019 - Holden	\$2,035.03
4020 - Judson	\$13,191.23
4021 - Live Oak	\$22,465.03
4022 - Livingston FBC	\$4,464.00
4023 - Macedonia	\$1,200.00
4024 - Magnolia	\$1,600.00
4025 - Maurepas	\$438.90
4026 - Midway	\$1,476.34
4027 - New Bethlehem	\$714.69
4028 - New Covenant	\$100.00
4029 - Northside	\$4,661.75
4030 - One Life	\$1,230.00
4031 - Pine Grove	\$3,638.49
4032 - Red Oak	\$500.00
4033 - River of Life	\$0.00
4034 - Riverside	\$2,039.30
4035 - Salem	\$0.00
4036 - Satsuma	\$0.00
4037 - South Walker	\$1,186.50
4038 - Southside	\$2,750.00
4039 - The New Beginnings	\$1,147.08
4040 - Victory	\$1,537.15
4041 - Walker	\$19,005.19
4042 - Watson	\$3,598.11
4043 - The Way Church	\$2,600.00
4044 - Community Church of Springfield	\$400.00
4046 - Walker Community Ministries	\$600.00
4999 - Total Budget Church Contributions	\$141,773.15

# EXPENSES – January – August 2021

## Expenses

### Missions & Ministries

5000 - Baptist Collegiate Ministry	\$5,222.49
5001 - ELBA Mission Projects	\$0.00
5002 - Fellowship Christian Athletes	\$703.77
5003 - La. Moral & Civic Foundation	\$0.00
5004 - Camp Living Waters	\$6,186.38
5005 - Mission Support	\$9,302.00
5007 - Scholarships	\$1,620.00

Total Missions & Ministries \$23,034.64

### Organization & Promotion

5100 - Annual Meeting	\$291.88
5101 - Church Enrichment	\$326.21
5103 - History	\$0.00
5104 - Media Library	\$81.00
5105 - Minister's Conference	\$75.00
5106 - Children & Vacation Bible School	\$61.54
5107 - Women's Missions and Ministry	\$0.00
5108 - Youth	\$0.00

Total Organization & Promotion \$835.63

### Operations & Maintenance

5200 - General Office Expense	\$2,593.41
5201 - Postage	\$763.39
5202 - Utilities	\$12,725.29
5203 - Janitorial	\$3,760.68
5205 - Multi-Peril Insurance	\$14,392.03
5206 - Software (Pur, Sup, Train)	\$686.00
5207 - Equipment & Maintenance	\$2,059.58

Total Operations & Maintenance \$36,980.38

Salaries & Benefits	
5313 - Financial Secretary	\$18,540.00
5350 - Employer Tax Expense	\$1,418.32
5351 - Other Expenses	\$522.72
5360 - Staff Appreciation	\$0.00
AMC Compensation Package	
5300 - AMC Salary	\$29,057.76
5301 - AMC Housing	\$16,666.72
5302 - AMC Retirement	\$5,600.00
5303 - AMC Life & Health Insurance	\$3,478.38
5304 - AMC Health Insurance	\$396.00
Total AMC Compensation Package	\$55,198.86
Total Salaries & Benefits	\$75,679.90
Administrative Expenses	
5010 - AMC Ministry Expense	\$625.29
5011 - AMC Auto Expense	\$1,438.08
5012 - AMC Convention/Cont. Ed	\$2,550.50
Total Administrative Expenses	\$4,613.87
Total Expenses	\$141,144.42

## BUDGET 2022

Account Code/Account Name	Actual 2021	Proposed 2022	
Missions & Ministries	Baptist Collegiate Ministry	\$5,222.49	
	ELBA Mission Projects	\$0.00	
	Fellowship Christian Athletes	\$703.77	
	Camp Living Waters	\$6,186.38	Percentage Basis Est.
	Mission Support	\$9,302.00	
	Scholarships	\$1,620.00	
	Disaster Relief/Chain Saw Ministry	\$0.00	
	Christian Social Ser./Benevolence	\$613.38	
	Estimated Total	\$36,400.00	
Organization & Promotion	Christian Women Job Corp	\$435.12	\$1,200.00
	Annual Meeting	\$291.88	\$1,000.00
	Church Enrichment	\$326.21	\$1,000.00
	History	\$0.00	\$75.00
	Media Library	\$81.00	\$200.00
	Minister's Conference	\$75.00	\$2,000.00
	Children & Vacation Bible School	\$61.54	\$1,000.00
	Women's Missions and Ministry	\$0.00	\$1,300.00
	Youth	\$0.00	\$4,000.00
Operations & Maintenance	General Office Expense	\$2,789.51	\$5,000.00
	Postage	\$777.65	\$1,000.00
	Utilities	\$14,065.56	\$20,000.00
	Janitorial	\$4,217.49	\$5,200.00
	Multi-Peril Insurance	\$16,138.23	\$22,000.00
	Software (Pur, Sup, Train)	\$686.00	\$1,700.00
	Equipment & Maintenance	\$3,510.40	\$2,154.00
	Website	\$0.00	\$500.00
	Miscellaneous	\$0.00	\$0.00
	Lawn Service	\$3,525.03	\$5,000.00
	Heavy Equipment	\$0.00	\$500.00
Salaries & Benefits	Financial Secretary	\$20,857.50	\$28,644.00
	Employer Tax Expense	\$1,595.61	\$2,385.00
	Other Expenses	\$522.72	\$600.00
	Staff Appreciation	\$0.00	\$1,125.00
Salaries & Benefits	AMC Salary	\$32,689.98	\$43,586.68
	AMC Housing	\$18,750.06	\$25,000.00
	AMC Retirement	\$6,400.00	\$9,600.00
	AMC Life & Health Insurance	\$4,066.09	\$6,313.32
Administrative Exps.	AMC Ministry Expense	\$768.09	\$1,500.00
	AMC Auto Expense	\$1,438.08	\$2,000.00
	AMC Convention/Cont. Ed	\$2,550.50	\$2,600.00
<b>59</b>		<b>\$160,267.27</b>	<b>\$234,583.00</b>

**BAPTIST COLLEGIATE MINISTRY**  
**SOUTHEASTERN LOUISIANA UNIVERSITY**  
**2021 ANNUAL REPORT**  
**Matt Middlecamp, Director**

The Baptist College Ministry at Southeastern Louisiana University strives to lead college students to follow Jesus, become people of influence, and reach the nations! Our goal is to reach and invest in students, equip them with biblical truth and Godly leadership, and to send them back into the world to make Christ know and to make disciples.

1. **LEADERSHIP TEAM**—A total of 15 students serve on the BCM Leadership Team. These students strategize, plan, coordinate, and implement the activities and various ministries at the BCM.
2. **ATTENDANCE**—Over 1500+ different SLU students impacted by the BCM ministry while 300+ students attended one or more BCM ministries or events during the 2019-2020 school year.
3. **FUSE**—FUSE is held every Thursday at 7:00 p.m. FUSE is a time of praise and worship followed by the studying of God’s Word. We are averaging 95 students each week. 160 students attended the first FUSE of 2020-2021 school year. In 2020-2021 we studied the books of 1 & 2 Timothy and Titus.
4. **BIBLE STUDY GROUPS**—The BCM sponsors a variety of Bible study groups each week. These Bible studies meet at various times and locations. These Bible studies are led by students who are on the BCM Leadership Team.
5. **SUMMER MISSIONS**—25+ BCM students served as summer missionaries through the Louisiana Baptist Convention, the North American Mission Board, the International Mission Board, and in various camp settings. SLU BCM students raised over \$1,500.00 for missions.
6. **INTERNATIONAL MINISTRY**—Over 400 international students attend SLU from over 49 different countries. BCM students are befriending these students with the end goal of sharing Jesus Christ with them. 20 international students have attended the BCM during this school year.
7. **COVID-19 IMPACT**—SLU BCM is still making a huge impact in the lives of students on the campus at Southeastern. Due to the Corona Virus, BCM has changed our ministry strategies but the vision and mission are the same! We transitioned all worship services and bible studies to an online format. Please pray for us as we reach, equip and send students in this new era of ministry.

I want to thank you for your continued financial support and encouragement. The BCM would not possibly reach our campus if it were not for your support. I would ask that you pray for the BCM staff and students as we impact our campus for Jesus Christ. I would also like to invite you to let us know how we can assist you in your ministry. We would be happy to help you in any way we can.

# STATE MISSIONS SERVICES FOR CHURCHES AND ASSOCIATIONS

## EXECUTIVE TEAM

Dr. Steve Horn, Executive Director

What can you say about 2020 that hasn't already been said?

As you review the following reports, you'll discover some of what God did through our cooperative missions and ministries in what was, without question, one of the most challenging years in recent memory. Even in the midst of a pandemic and natural disasters, God's spirit was at work, God's people were at work, and lives were changed. So, I encourage you to take a few minutes and review these reports.

I've shared with you before that one of my favorite passages of scripture is found in 1 Samuel chapter 7 where Samuel called on the Israelites to put away their foreign Gods and serve the Lord. While the Israelites gathered, the Philistines decided it was an opportune time to attack. As Israel continued to repent and worship, God thundered against the Philistines throwing them into confusion while, at the same time, empowering His people to drive them back. Following that victory, Samuel set up a stone and called it Ebenezer, which means "the Stone of Help." As he stood before God's people Samuel declared, "thus far the Lord has helped us," (1 Sam. 7:12).

I believe 2020 was an Ebenezer year for Louisiana Baptists. God helped us adapt as the pandemic raged among us. He provided creativity, encouragement, technology and, in many cases, helped us thrive even when we could not meet in person. To add David's declaration to that of Samuel's, in 2020, we experienced again that God was "an ever-present help in times of trouble," (Psalm 46:1).

How do we move forward as we prayerfully begin to put the pandemic in the rearview mirror?

I believe it begins by each one of us looking inside ourselves and pleading with God to let revival begin in us. In these days of 24-hour news cycles and social media, it's easy to focus on what's going on around us and overlook what needs to happen within us.

God has been burning Psalm 139:23-24 in my spirit over the last several months. It's there David says, "Search me, O God, and know my heart; test me and know my anxious thoughts. See if there is any offensive way in me, and lead me in the way everlasting." Notice he says, "search me," "know my heart," "test me," "know my anxious thoughts," "see if there be ANY offensive way in me," and "lead me." This was all about David doing business with God. I believe God wants to do the same IN each one of us.

**If revival begins within us, it can then spread among us. Over the next several months, please join me in praying this simple prayer, "Lord, change me."**

Praying for your personal revival – and mine!

## **BUSINESS AND INFORMATION SERVICES TEAM**

Dale D. Lingenfelter, Director

The Business and Information Services Team serves as a support group for all the work of the LBC State Missions Services. The team provides expertise in the areas of financial accounting, information technology, facilities maintenance, office services, and human resources as well as providing hosting and program services for conferences and camps through Tall Timbers. Our goal is to enhance and support the work of all LBC Teams, so they accomplish the missions and ministry goals of the Convention.

In addition to coordinating the Annual Church Profile (ACP) process for the state, Shana Johnson serves as **Information Services Support Manager** and is responsible for the overall information technical support systems of the Convention and provides assistance to several state entities that are housed within the Baptist Building. In cooperation with other SBC state conventions and national SBC entities, Information Services has been instrumental in developing an online database of all SBC congregations and leadership. This program has become the national database for all SBC congregations and all SBC entities, both state and national. The database consists of all information collected through the ACP each year, as well as information directly communicated to the office. All information is retained to maintain historical statistical and leadership information for each reporting congregation. Through her team's effort along with assistance from the entire State Mission Services Staff, ACP reporting of all Louisiana Baptist congregations maintains an above average reporting percentage within the SBC network of congregations.

The LBC **Accounting Team** provides competent tax and accounting information to Louisiana Baptist churches. In addition to supporting the finances of State Missions Services, we assist with questions on Budgeting, Accounting, Payroll Taxes, and Church Accounting issues. We are here to help you! Our contact information can be found on the LBC website. In addition, consistent with prior years, the Louisiana Baptist Convention received an excellent review on our Annual Audit Report.

**Tall Timbers** experienced no programmed summer camps in 2020 due to the pandemic – the first time in camp history. In addition, the campground sustained wind and flood damages from Hurricanes Laura and Delta respectively in the fall of 2020. However, director, Josh Bumgardner, and a reduced staff worked through the year to improve the facilities while hosting much fewer guests. The staff trusted in God's provision through the hardships of 2020, knowing that the need would be great for guests to reconnect at retreats and summer camps in 2021! Hotel room renovations will resume in 2021, as well as the completion of a new cabin, and the start of construction of a new swimming pool.

The Business and Information Services Team considers all of its various areas of support work as ministry unto the Lord. We count it a privilege to serve our Lord by serving our colleagues and Louisiana Baptists in the work of reaching Louisiana for Christ and strengthening our churches.

## BAPTIST COLLEGIATE MINISTRY

Mark Robinson, Director

Every report of 2021 will mention literally if not implied the Covid-19 pandemic's impact on ministry. BCM is no exception to this rule. We were impacted greatly by having to find new ways to reach students virtually and in person. The struggle made us better at reaching students because it gave our leaders new skill sets. We entered summer with loosened restrictions and had a very good summer missions program. Among the hundreds of students that went out to serve on mission this summer, we sent three GoLa VBS and youth ministry teams out. The Louisiana teams saw over 65 new decisions to follow Christ. Also, we assisted Level Ground Church of New Orleans in having their very first Vacation Bible School. One team spent the summer assisting churches in the Wyoming Baptist Convention in VBS, community evangelism, compassion ministry, youth ministry, and as camp counselors. That team saw 24 decisions for Christ.

BCM also held its first annual sermon scholarship competition. BCM students from around the state submitted videos of their sermons to a committee that listened and evaluated the presentation. Five young men were awarded scholarships for excellent submissions. We are planning to continue this program in 2021-22.

Below is an evaluation of impact the Covid changes brought to BCM. Shutting down for the quarantine allowed us to accomplish several important tasks for our ministry.

1. Buildings received much need updating and maintenance.
2. Staff received extra training in the area of digital communication including Webex seminars, Zoom meetings, and meeting rooms in FB groups.
3. We began to utilize these formats for reaching out to incoming freshmen earlier than ever by forming freshman meet and greet groups on Zoom weekly.
4. The University campuses became more generous by giving us contact information for incoming freshman and relying on BCM staff to serve in an advisory capacity with the campus officials and meeting crucial needs in the quarantine response period.
5. International student ministry has had an all-time high impact this summer, particularly at LSU. These students were stranded on campus without work visas or campus cafeterias. The BCM has been providing boxes of groceries, through donations, to around 90 families a week throughout the year.
6. Emphasis had to move from large events to primarily Gospel appointments and Discipleship.

There are many more good things that came from this time of struggle.

This fall BCM staff and facilities will be utilized to continue to reach the University city all over our state. There are adaptation plans in effect at every campus, and we will continue to strive to proclaim the Gospel daily.

## COMMUNICATIONS TEAM

John Kyle, Director

### Pivot

Pivot became one of the most frequently used words of 2020. Due to the changing nature of the pandemic, we went from “all systems go” in January to lockdowns and quarantines in March, and finally a gradual lessening of restrictions as the year progressed. In 2020, you didn’t pivot just once. Pivoting became the norm as we attempted to prayerfully discern what God would have us do during what certainly was the most tumultuous year in recent memory.

We pivoted in WHAT we communicated.

Events were cancelled. Churches and individuals had to be informed. Information relating to the pandemic was regularly compiled, released, and updated. Resources designed to assist churches in navigating regulations, procedures, assistance, and practices were posted.

We pivoted in HOW we communicated.

Due to COVID, almost everything communicated had to be done via the website and social media. With the exception of the PPP (Payroll Protection Program), there was little to no regular mail or correspondence distributed.

In collaboration with our I.T. team, we utilized Zoom and GoToWebinar® software to virtually gather groups to communicate, encourage, and pray for one another. Some of the virtual events included:

- Small/Medium/Large church webinars dealing with the pandemic
- Statewide online prayer meeting
- Encourage webinars for pastors and pastors’ wives
- Digital ReGroup Sunday School and Small Group training

This online communication was particularly helpful when the hurricanes hit in late August and September.

We pivoted in WHEN we communicated.

Pandemics and hurricanes don’t keep regular office hours. Working remotely, the Communications Team posted and updated information as soon as it was received to assist churches and individuals looking for information and assistance. It was not unusual to post several times a day in an effort to keep the information current.

We also pivoted relating to our efforts to seed God’s truth in every heart and every home via *Here for You*, our multi-media evangelistic outreach. COVID-related commercials were created, aired, and posted resulting in touching 95% of TV households across the state. Those commercials can be viewed by visiting [HereforYou.org](https://www.hereforyou.org) and clicking on Videos. In addition, more than 224,000 people were reached each month via social media and streaming services and our partnership with the Billy Graham Evangelistic Association saw 1,273 people indicate a decision for Christ!

What do these numbers mean? They indicate the seeds of God’s truth were scattered in hearts and homes across the state – even during a pandemic! God promises that “some” of those seeds find good soil and the return on those seeds is 30, 60, up to 100 times more than what was scattered, (Matthew 13:3-9).

Visit [LouisianaBaptists.org/hereforyou](https://LouisianaBaptists.org/hereforyou) and enter, luke1423 to see how your church can connect with *Here for You*.

Keep current on opportunities by following Louisiana Baptists on Facebook (@LouisianaBaptists), Twitter (@LaBaptists) and Instagram (labaptists) and regularly visit [LouisianaBaptists.org](https://LouisianaBaptists.org) for resources and updates. You can also sign up to receive a weekly e-newsletter.

It is our prayer that you were blessed, encouraged, and assisted by these efforts. Thank you for your patience and encouragement amidst all the pivoting of 2020.

## **EVANGELISM AND CHURCH GROWTH TEAM**

Keith Manuel, Director

"Change Me" was the emphasis of the Evangelism Conference hosted by Summer Grove, Shreveport. We were challenged, equipped, and thrilled to gather online and in-person. Next year's ECON will be January 24-25, 2022. Our host is First, Covington.

Sean Keith is your Sunday School, Discipleship, and Revitalization Strategist. The Digital ReGroup Conference reached 1,000 participants, and helped equip pastors, staff, and lay leaders to reach their communities with the Gospel through small groups. Sean has spent much time preparing materials with a diverse group of pastors and church leaders to assist congregations with "ReFresh," a way for churches to start fresh and anew, especially in light of the pandemic.

Your Adult Ministries and Church Administration Strategist is Jeff Ingram. He coordinated the Senior Adult portion of ECON 2020 which was still well attended, despite the pandemic. He also led meetings across the state for the Louisiana Association of Baptist Ministry Assistants. His work in Church Administration is mainly in consultations with churches/associations that cover the following areas: Pastor/Staff Salary Breakdowns; IRS Compliance; Best Practices for Church Finance Committees; Church/Associational By-Laws; Code of Ethics for Ministerial Staff; Church Staff Job Descriptions; and Sexual Harassment & Abuse. Jeff also connects Louisiana Baptist churches with the GOLLA teams to help our churches with VBS and other summer ministry projects.

Brandon Lewis serves as your Youth Strategist. The Youth Evangelism Celebration ministered to 1,100 youth and adults in-person and online with many different spiritual decisions made during this powerful gathering. Camps were held this summer at Tall Timbers with 850 teens gathering for worship, equipping, and fun. Twenty-eight students made professions of faith and ten students indicated a call to ministry. In addition to the spiritual decisions made, students learned how to share their faith to return to their home mission field equipped to impact others with the Gospel. Students gave over \$4,600 for missions during these camps. Prayerfully, YEC will return to the Rapides Coliseum on November 21-22, 2021. Speaking this year is Clayton King with worship led by the Jason Lovins Band. Our concert guest this year is Crowder. For the safety of our students, our leadership continues to meet with Rapides Coliseum personnel to monitor the COVID situation and to follow appropriate protocols given by the state/national medical community.

Serving as your Children's Ministry Strategist is David Anderson. This year our children's camps returned to Tall Timbers with attendance of over 900. We know of 107 students who made professions of faith and the children gave \$4,400 to missions. VBS trainings were held in two locations this year with plans to expand locations in 2022. The Childhood Education Workshop which was cancelled last year returned with almost pre-pandemic numbers.

The Evangelism & Church Growth Team loves to serve you by providing training for your leaders and church members in evangelism, discipleship, administration, and age-group ministries. You may get updates from our team on Facebook by liking and following our page "Evangelism & Church Growth Team of Louisiana Baptists."

## **MISSIONS AND MINISTRY TEAM**

John D. Hebert, Director

The Missions and Ministry Team of the Convention remains committed to helping our churches reach their full potential in reaching our state for Christ. Highlights for the year include a highly successful church planting effort, strides in our compassion ministry engagement with churches, and a growing mission builder program. These highlights accompany the execution of new strategies in Women's Missions and Ministry, Partnership Missions, Disaster Relief/Men's Ministry, and Missions Education.

### **Church Planting**

James Jenkins, Director of Church Planting, continues to lead the effort of Church Planting. His team is comprised of Lane Corley, our Anglo-Church Planting and Replant Strategist, and Carlos Schmidt, Language Church Planting and Partnership Missions Strategist. In partnership with our churches and associations, this team has worked to meet the goal of the 2020 Presidential Commission to plant 300 new churches by the year 2021. Even with the challenge of the COVID-19 pandemic, that number is now 277 or 92% of the goal. Churches planted since 2010, have now led over 17,000 people to Christ and church membership. Church planting has helped Louisiana Baptists to reach every people group including Anglo, African American, Vietnamese, Burmese, Chinese, Korean, Haitians, Eritrean, Arabic, Hispanic, and Portuguese.

Church Planting Orientation has moved online, with over 200 logging in for a monthly orientation to Church Planting and Replanting through Louisiana Baptists since April 2020. Greenhouse training for Church Planters is also moving to an online format with fewer in person retreats in the future. In the fall of 2021, church multiplication events will return with new roundtables on starting simple, disciple making movement focused churches and ministries.

### **Language Church Planting and Partnership Missions**

Carlos Schmidt has continued to foster and affirm all the existing partnerships Louisiana Baptist churches and organizations have with missions' projects in the United States and the rest of the world. These partnerships include Haiti, Belarus, Brazil, US Virgin Islands, Puerto Rico, Brownsville/Matamoros, Cape Bretton Island Canada, Yucatan Mexico, and Madrid. Carlos led Missions Ready Roundtables at New Orleans Baptist Association, CenLa Baptist Association, Washington Baptist Association, William Wallace Baptist Association, and Gulf Coast Baptist Association. Missions Ready Roundtables were scheduled in other associations, but had to be cancelled due to the COVID-19 pandemic.

Carlos partnered with the Baptist Association of Greater Baton Rouge to host two quarterly Asian Missions Leaders Fellowships. He also spoke at FBC Lafayette WMU meetings. He co-lead in the formation of a Hispanic Southern State Hispanic Missions Coalition with the purpose of motivating, training, and mobilizing Hispanic churches in Alabama, Mississippi, Georgia, Florida, and Louisiana to local and global missions' opportunities. Carlos also is working in close relationship with "Mueven y Conmmueven" (formerly IMB Hispanic Mobilization), in missions local and global networking. Carlos has also participated in Zoom conversations with IMB personnel and with Southern States Partnership Missions leaders. Carlos has made IMB missions' trainings available to churches who have requested assistance.

The Church Planting trip to Belarus in July 2021 was cancelled due to political unrest in the country.

### **Compassion Ministries**

Jeffrey Cook leads efforts to engage Louisiana Baptist churches in Compassion Ministries. Many of our Louisiana Baptist churches are involved in some kind of Compassion Ministry seeking to: 1) Meet needs, 2) Build Trust, 3) Share the Gospel, and 4) Connect People to the Local Church. Jeff is assisted by a team of Association Compassion Missionaries (ACM) in several statewide associations. These workers are John Anderson, Deanna Corbett, Patrick Magee, and Pam Walker. Each ACM has hosted "Start Something"/Church Without Walls" meetings to encourage area pastors and church leaders to start new works of Compassion Ministry.

A new ministry has started in New Orleans that will have state-wide implications. Jacob Crawford is leading a Disciple Making Movement in New Orleans, utilizing Disciples Bible Study Strategies. Jacob is assisting our Louisiana Churches by training church leaders in DBS. Also, a Compassion Ministry Readiness Tool is being developed for online use to prepare churches to start Compassion Ministry.

### **Women's Missions and Ministry**

COVID cancellations affected fall and spring women's events in 2020-2021, but they also gave opportunity for other ways of connecting with our audiences. Louisiana Baptist women donated and packed over 900 gift boxes for the incarcerated women. Ministry to Ministers' Wives partnered through the Louisiana Baptist website with the executive office for a night of encouragement in October. Embrace, the event for all Louisiana Baptist women, was held in March 2021 as a hybrid event. Women gathered in person for a one-day Bible teaching and worship event, while breakout conferences were offered on the Louisiana Baptist website. Four leader training events are scheduled in 2021.

Mission offering giving shows impacts of COVID, the hurricanes in 2020, and the ice storm of 2021. The greatest story, though, is the giving of many faithful churches. Our prayer is to be joined by more mission giving churches in 2021.

- Georgia Barnette State Missions Offering (Jan. 1-Dec. 2020)  
Received \$1,324,609.16                      State Goal \$1,700,000
- Lottie Moon Christmas Offering for International Missions (Sept. 1, 2020-Aug. 31, 2021)  
(Report current as of June 2021)  
Received \$3,695,822.87                      State Goal \$5,200,000
- Annie Armstrong Easter Offering for North American Missions (Jan. 1-Dec. 31, 2020)  
Received \$1,272,306.16                      State Goal \$2,200,000

Janie Wise serves as Women's Missions & Ministry Strategist.

### **Missions Education**

Missions Education had a wonderful start to 2021. The first event of 2021 was M-JAM at Tall Timbers. The great part about this exciting mission's event is that children were able to hear the Gospel message in a fun and exciting way and learn how to share it with their friends. Students were also able to meet a young pediatrician who serves with the IMB in Africa and learn about her ministry there. The 2021 total attendance for M-JAM will be higher than 2019, since we will add our first fall M-JAM at Parkview Baptist in Baton Rouge on October 30.

Our 2021 camp numbers have exceeded our 2019 camp totals! We are hosting two camps this year as opposed to only one camp in 2019. Over 550 people will be in attendance between both camps.

Jess Archer will be conducting several "Women Who Lead" training events around our state.

### **Men's Ministry and Disaster Relief**

Men's Ministries experienced a change in leadership in 2021. Dr. Gibbie McMillan retired, and Dr. Stanley Statham was hired to lead our efforts in Disaster Relief and Men's Ministries.

Disaster Relief was able to conduct all five of our in-person training events that were held January-March 2021. The first training in New Orleans followed the strict COVID-19 guidelines for masking and social distancing. We had just over 300 volunteers attend the five training events.

We have made a concerted effort to increase online training options. In part, we desire to engage the younger generations in Disaster Relief training and believe they will be more likely to take part in the training if online courses are offered. We also want to be better prepared for future pandemics and other possible problems that could force another shutdown. We are currently planning on offering training in-person, online, and a hybrid model.

On May 17, 2021 Lake Charles had about 1,200 homes flooded that initiated a Disaster Relief deployment. We had about seven state conventions deploy DR teams to assist us with mud-out efforts. Again, COVID did not keep volunteers from responding to the needs of those impacted by the flood.

Volunteers also returned to the Bahamas for the rebuild at St. Matthews Baptist Church. They were required to have COVID tests before leaving the states and before returning. We hope to be able to send more groups in the near future to assist with the rebuild.

## Mission Builders

Mission Builders strategist, Mike Shumock has worked with seven churches and one mission as well as putting on a roof for one church damaged from Hurricane Delta. He also consulted with and helped ten other churches and projects securing labor, materials, and providing information about construction needs.

## PASTORAL LEADERSHIP TEAM

Ray Swift, Director

The Pastoral Leadership Team is available to serve churches of all sizes across Louisiana. Assistance includes training and working with pastor search committees, resumé services, leadership development, church administration, and prayer resources. We believe every church, of every size, in every area, is necessary and valuable in maximizing Gospel impact, and we are committed to assisting you towards that end.

**Shepherd's Rest:** From time to time, pastors need to step away to reflect and be refreshed. Your Cooperative Program gifts provide the opportunity for a four-week sabbatical for the pastor at no cost to the church. For details visit [louisianabaptists.org/shepherdsrest](http://louisianabaptists.org/shepherdsrest).

**Resume Services:** Launched in March 2021, [GoServeLA.org](http://GoServeLA.org) allows churches to post open ministry positions. Pastors and ministers seeking opportunities to serve can also confidentially post their resumes on the site. As of this writing, over 100 positions have been posted by churches.

**Transitional Interim/Supply:** Transitions can be tough, but they don't have to be tumultuous. Trained pastors are available to assist churches during the transitional period between pastors. Pastor Search Committees can also be prepared and equipped for their assignment. If a need arises for pulpit supply while the pastor is out, Louisiana Baptists staff are available to assist as schedules permit.

**Granberry Counseling:** Counseling is part of ministry. But there are times when the counselor (pastor) needs some Godly counsel for themselves or their families. Granberry has twelve (12) counseling centers across the state with licensed and trained counselors. Whether the need is for an individual, couples or families, a Godly, confidential listening ear is available. And, thanks to your participation in the Cooperative Program, there is no cost for pastors and ministers. Log on to [granberrycounseling.org](http://granberrycounseling.org) to set an appointment.

**Singing Ministers & Singing Women:** These volunteers gather each August to prepare for concerts in local churches, detention centers, youth intervention programs, and prisons. As they share their talents, they also share their faith. For more information visit [LouisianaBaptists.org/pastors](http://LouisianaBaptists.org/pastors).

The Pastoral Leadership Team is excited and available to assist all Louisiana Baptist pastors and churches. Please let us know how we can serve you.

## LOUISIANA BAPTIST MESSAGE

Dr. Will Hall, Executive Editor

### BAPTIST MESSAGE

Since our report to the Convention in November, the *Baptist Message* has been busy on multiple fronts:

- Our team has implemented a new publication schedule, trimming our print editions from 24 to 14 per year. This has caused us to be more mindful about the time-sensitive nature of some events to make sure we give enough advance notice to our readers so that they can plan to attend. Likewise, we are learning how to better integrate our coverage of events in our online reporting as well as our social media communications – giving advance notice of the events as well as publishing what resulted.

- On that note, we are working with our web developers to assess the utility of offering a phone edition to subscribers as an option for receiving our news reports, feature articles and information updates. Those who have a print subscription will have free access to the online content that originates in our newsroom. Those who purchase a web subscription would have the same access. Anyone without a paid subscription would have to pay a per article fee or simply subscribe.
- Until we complete the web architecture, the online paywall will remain off and the content will be accessible to anyone.
- In that regard, we are working to develop an RSS feed that would allow churches to post our headlines on their websites to add a dynamic component to their online content – and we already have a prototype. Members would simply visit their church website and click on the *Baptist Message* headlines to access our content. Again, individuals who have a paid subscription (print and online) will be able to view all the content that is accessible through the RSS feed.

In addition to the structural changes that we are working on, we have moved forward in developing a new feature for the web and print editions. The *Baptist Message* has obtained a repository of more than 6,000 Christian cartoon panels and already we have added this new content to the website. Now, we are looking at regularly using these in our print editions, possibly within a redesigned special features page.

As for reporting, we have been following numerous developments within the Southern Baptist Convention, including the lawsuit loss by the North American Mission Board at the U.S. 5th Circuit Court of Appeals and the subsequent denial of its appeal by the U.S. Supreme Court. The case, *North American Mission Board v. McRaney*, now returns to the U.S. District Court for the Northern District of Mississippi.

In effect, the Supreme Court decision means Will McRaney, the former executive director of the Baptist Convention of Maryland/Delaware, has prevailed in his effort to finally depose witnesses, including NAMB President Kevin Ezell as well as past and present trustee and employees. His legal team will now have an opportunity to present evidence to the U.S. District Court for the Northern District of Mississippi in his claim about NAMB's "intentional interference with business relationships, defamation, and intentional infliction of emotional distress" related to his termination by the Baptist Convention of Maryland/Delaware.

Likewise, we have covered other critical issues related to the SBC such as the growing tensions about Critical Race Theory; the sudden resignation of Russell Moore as president of the Ethics and Religious Liberty Commission; and a growing plagiarism scandal involving newly elected SBC President Ed Litton, pastor of Redemption Church in Saraland, Alabama.

We also have followed closely the growth of the Conservative Baptist Network, more than 10,000 pastors and other individuals have joined, especially because of its origins in Louisiana, and now the formation of a state chapter here.

But our bread and butter continue to be the stories of Louisiana Baptists' missions and ministries.

Last year, we completed a 10-part series updating Louisiana Baptists' progress on completing the 10 goals of The President's 2020 Commission Final Report.

One quick note: Due to pandemic restrictions and multiple natural disasters, Louisiana Baptists did not meet the goal of completing the 300th church plant in 2020 (since 2013). But our church planting strategists tell me that we possibly will celebrate that milestone sometime in 2021!

This year, we have been following up on the continued push by our congregations to fulfill their ministries while coming out of the pandemic restrictions as well as emerging from the devastation of three hurricanes and two major storms. We have been ecstatic to report, that through all the challenges, the Gospel has continued to move forward in the state and beyond our borders because of the continued cooperation among Louisiana Baptists.

## OFFICE OF PUBLIC POLICY

The hectic pace for the Office of Public Policy has continued from 2020 into 2021.

Last year, the Office of Public Policy was actively engaged at the national level with such issues as the C.A.R.E.S. Act and making sure that churches and evangelists were included in the Payroll Protection Program if they chose to participate. We also worked with federal policymakers to change the subsequent rules from the Small Business Administration to remove language that would have conflicted with our Louisiana Baptist beliefs about marriage and human sexuality.

This year, we have made our position known to national lawmakers regarding the so-called “Equality Act,” which would remove the protections of our First Amendment rights that are outlined in the Religious Freedom Restoration Act. Essentially, the “Equality Act” would prevent the expression of our beliefs, thereby elevating the rights of lesbians, gays, and transgender individuals above those of Christians. The bill, H.R. 5, passed the U.S. House and is awaiting action in the Senate, but could be on hold for a while because of the threat of a filibuster by conservative members.

As important as that legislation is in its potential impact on religious liberty, there were equally critical bills in Baton Rouge, and the Office of Public Policy was there to represent the voice of Louisiana Baptists during the legislative process. We worked with state legislators and staff to influence the wording of legislation; testified before committees, providing key research to shed light on issues; and sometimes simply went the record to state Louisiana Baptists’ consensus beliefs about the matter as an appeal to legislators to do the right thing.

Fortunately, there are faithful men and women who are elected officials or key staff members, and they are working hard, too; and a number of these Christians are Louisiana Baptists.

The work by the Office of Public Policy included:

-- Sen. Beth Mizell, a member of First Baptist Church, Franklinton, championed S.B. 156 *Fairness in Women’s Sports Act* that was drafted to protect the rights of girls and women by preventing biological males (who self-identify as women) from participating on teams designated for females. She successfully navigated the measure through both chambers, but the legislation was vetoed by Gov. John Bel Edwards. The Office of Public Policy worked with Sen. Mizell and other conservatives to rally pastors to successfully persuade lawmakers to vote for a historic veto override session. The Senate voted 26-12-1 to overturn the governor’s veto. But 10 House members who voted for the measure during the regular session did not vote for it this second time, and the governor’s veto was sustained, 68-30-6, two votes short of the needed override tally.

-- The Office of Public Policy provided testimony against H.B. 67, which would have legalized prostitution and elevated it to the same status as any line of work in the state. Despite testimony from proponents that mocked “morals” and urged members of the House Administration of Criminal Justice Committee “not to look to your pastor” for guidance about prostitution, the bill failed to get out of committee.

-- Rep. Danny McCormick, a member of Trees Baptist Church in Vivian, sponsored a religious liberty resolution to express the legislature’s intentions regarding executive order violations that involve the exercise of constitutionally protected religious freedoms. The Office of Public Policy presented the bill to committees in the House and the Senate, emphasizing its potential to de-escalate conflicts when critical ministries (feeding, disaster relief, Celebrate Recovery, etc.) must be performed during statewide emergencies. Both chambers adopted the measure, 67-20-18 and 23-13-2, respectively.

-- Sen. Mizell and Sen. Heather Cloud worked with the Office of Public Policy to extend the life of two legislative task forces that were formed largely because of resolutions adopted by Louisiana Baptists. Mizell championed S.C.R. 68 which ensures that she will continue to lead the state effort to develop legislation to incentivize counseling for couples considering marriage and reconciliation sessions for parents in distressed marriage relationships. Meanwhile, Cloud pushed through S.C.R. 195, which renews the state effort to protect children from exposure to pornography. The work of these two groups was interrupted by the pandemic restrictions of 2020.

Moving forward in 2021, the Office of Public Policy will be working with local Louisiana Baptists and other faith groups in Tangipahoa Parish, to defeat the upcoming ballot referendum which would allow a defunct riverboat casino in Shreveport to relocate to Slidell. Also, two state groups, the Kentucky Baptist Convention and Kansans for Life, have reached out to Louisiana Baptists for help in passing statewide ballot measures like the Love Life Amendment that passed in Louisiana in 2020. The Office of Public Policy will continue to provide consulting support as they push to protect the pro-life laws in their respective states.

## **LOUISIANA BAPTIST FOUNDATION**

Dr Jeffrey Steed, Executive Director

Thank you, Louisiana Baptists, for the opportunity to partner in ministry. God is continuing to bless your Louisiana Baptist Foundation and we are grateful. We ended 2020 with over \$187 million in assets under management that represents funds owned by Louisiana Baptist churches and other ministries as well as gifts perpetually managed for Kingdom-impact. Every dollar generated on these funds represents another dollar to advance the Kingdom by spreading the Gospel.

In 2020, the Foundation adopted the LBF Vision200™ that will help provide the strategy of the Foundation for the next 20 years as it seeks to partner in ministry with churches and other ministries. We are driven to advance the Kingdom...one dollar at a time, one ministry at a time, one life at a time. The overall vision of this plan is to specifically advance the Kingdom through the Foundation's ministry by \$200 million over the next twenty years or less. Specifically, the Foundation will benefit the Kingdom through (1) facilitating planned gifts (example: non-cash gifts, estate gifts, charitable gift annuities, endowments, donor-advised funds and other special gifts beyond cash), and (2) serving churches and other ministries with funds management as well as other services to enhance their impact.

To accomplish the goal of \$200 million over the next 20 years or less, the Foundation has four overall objectives:

(1) Planned Giving: The following are provided for a comprehensive planned giving emphasis:

- A. Providing educational content to churches such as the *Louisiana Legacy* publication to provide to members practical ways they can benefit their church beyond cash,
- B. Speaking in churches and other ministry organizations to educate constituents on being good stewards related to their estates,
- C. Having robust planned giving website content,
- D. Sending periodic communications to constituents,
- E. Providing confidential one-on-one meetings with prospective donors on benefiting the Kingdom,
- F. Having the infrastructure in place to facilitate the logistics of special gifts, and
- G. Providing an opportunity for every Louisiana Baptist to obtain a free basic Will document when at least tithing her/his estate to a church and/or other ministry.

(2) Church/Ministry Services: Based upon a recent survey among Louisiana Baptist pastors, additional services are being added over time that focuses on church financial/management services. These additional services are part of the Foundation's additional overall emphasis, ChurchBiz Central™. The Foundation plans to launch the following additional services in 2021: church loans, payroll services, and capital/stewardship campaigns.

(3) Comprehensive Marketing Plan: The Foundation's comprehensive market plan initiative uses multiple communication channels that focus on the Foundation's services to help advance the Kingdom. The initiative also will further build its exposure across various social media platforms.

(4) **Operations:** The Foundation will continue to have a well-skilled and well-experienced staff that seeks to provide churches and ministries with top-tier service to help those organizations further enhance their impact on the Kingdom.

LBF Vision200™ will help the Foundation further move forward in advancing the Kingdom...one dollar at a time, one ministry at a time, one life at a time. The Foundation is grateful to Louisiana Baptists for the many partnerships in ministry around the state. Please contact the Foundation by phone at 877-523-4636 or by email [contact@LBInfo.org](mailto:contact@LBInfo.org) if we can serve you.

## **LOUISIANA BAPTIST CHILDREN'S HOME AND FAMILY MINISTRIES**

Dr. Perry Hancock, President and CEO

In its 121<sup>st</sup> year of ministry Louisiana Baptist Children's Home and Family Ministries continued its mission of providing love, care, and hope in Christ for children and families in need. The Children's Home provided a positive Christian witness through its residential child and family care programs, foster care and adoption ministries, Granberry Counseling Centers, Christian Women's Job Corps, Compassion for Kids, and Orphans Embrace.

The Children's Home provided ministry services for over 3,200 children, families, and individuals. Through its on-campus and off-campus residential programs, 113 children and 42 homeless mothers were served. An additional 195 families received placement referral services.

The Granberry Counseling Centers staff provided professional Christian counseling for 907 individuals during the year. Through its Minister Care program, a partnership with the Pastoral Leadership division of LBC, Granberry provided counseling for 36 Louisiana Baptist minister families.

Christian Women's Job Corp provided educational and job skills training for 25 women and support services for 137 women. The ministry maintained its adult education certification with the state of Louisiana as an official HiSet training and testing site. Through its partnership with Women's Missionary Union and its World Crafts ministry, CWJC students served as artisans, producing over 200 Christian products.

Through a growing community care ministry, Compassion for Kids, the Children's Home served over 2,000 economically challenged children and family members in northeast Louisiana. Compassion for Kids provides life essentials and the message of Christ, meeting both physical and spiritual needs. Projects are conducted in partnership with local LBC churches and ministries.

The Children's Home also shared God's love in word and deed through its international orphan care ministry, Orphans Embrace. Twenty-six children were served through Louisiana Reach Haiti at its Children's Village in Croix-des-Bouquets.

On campus, construction of the new recreation center was completed. The facility includes a gymnasium and a pool. Construction began on a third family care cottage. The building provides housing for four families who are served through the HomePlace ministry. The renovation of Hope Cottage was also completed. The facility provides housing for terminated LBC minister families and furloughing missionaries.

Louisiana churches once again provided support for the Children's Home through the Annual Children's Home Sunday Offering. Churches also continued to support children and families at the Home through the Fall Food Roundup which provides all the non-perishable foods needed for the entire year. In the summer, churches from across Louisiana donated their VBS offerings to support the children. Many churches provided additional assistance in various ways throughout the year and God used LBC Cooperative Program giving to share His love with those in need.

As a result of the support from our churches and the witness provided by the various ministries of the Home, many children and others experienced the joy of salvation in Christ. Thank you, Louisiana Baptists, for meeting needs and changing lives in Jesus' name through your Louisiana Baptist Children's Home and Family Ministries.

## **LOUISIANA COLLEGE**

Dr. Rick Brewer, President

Louisiana College is a Christ-centered community committed to Academic Excellence where students are equipped for lives of Learning, Leading, and Serving. That mission proved to be both more challenging and rewarding during this past year.

This was definitely a year like no other, and in many ways not one anyone wishes to repeat. The continuing health safety issues from a pandemic with added shutdowns from Hurricanes Laura and Delta, and major interruption of services with an unusual ice storm, added much stress to operations at LC and also to many of our students whose lives were disrupted.

The resilience of our student body, the relevant ways our faculty and staff reached out to students during the time of quarantine, and the reaction of our alumni—stepping up more than ever knowing the financial consequences of this worldwide pandemic.

For all of this and so much more, we give God all the glory!

### **Faith Integration**

This year's fall semester kicked off with Curtis "CZ" Zackery as keynote for "The Awakening" challenging students with the Truth of the Gospel. He is one of LC students' favorite speakers.

The first Christ, Church, Culture Conference of the academic year was held in October on the role of women in the 21st century ministry. Speakers included Victoria Dixon, Jess Archer and Dr. Amanda Walker.

In November, LC held another timely topic in its 5th Annual Values & Ethics Series—the biblical response to racism. Former professional baseball player Chris Singleton, whose mother was murdered in the Charleston, South Carolina mass shooting at the Mother Emanuel AME Church, spoke on the message of love and forgiveness. He was joined by Louisiana Sen. Katrina Jackson and Alexandria physician Dr. Greg Bevels.

In the spring, LC held two more C3 events. Dana Harris, the regional director for the Alliance Defending Freedom spoke in March on "Religious Rights and COVID-19." And in April, Prof. R. Keith Lofton from Southwestern Baptist Theological Seminary, spoke on "Calling and Career."

Our 5th Annual God in the Workplace Lecture Series was held in March. Keynote speaker was Dr. Jay W. Richards, professor at The Catholic University of America, who spoke on "Money, Greed and God: The Christian Case for Free Enterprise."

In addition, LC signed articulation agreements with Southwestern Baptist Theological Seminary and Southeastern Baptist Theological Seminary allowing students to apply college credits to a Master of Divinity degree at seminary.

### **Grants and Recognition**

Louisiana College was recognized by niche.com as the safest college in the state and the second most diverse. We are extremely proud of these recognitions and will continue to take measures to meet those standards. LC was also named a "Top 30 Christian College" by national research group BestValueSchools.org. This organization recognized schools that meet educational needs and maximize the student experience in the most affordable ways.

LC was recognized with several grant awards for bettering classrooms, living spaces, academic departments, and athletic areas. In addition, The CENLA Chamber of Commerce named the College's website the No. 1 Business Website in Central Louisiana.

The College was awarded two Board of Regents grants for theatre and business. The department enhancement grants total more than \$135,000 and provided for a business analytics classroom and a new stage for the theatre program.

## **Enrollment and Retention**

Many of the recruiting events we typically hold every year were cancelled due to COVID. The state also cancelled the High School Literary Rally in 2021 as we practiced social distancing.

We continue to grow our numbers of dual enrollment students with home schoolers, Pineville High School, and nearly 50 from Menard High School. LC Admissions team also held mini-college fairs at churches across the state.

At the time of the completion of this report, the College was expecting 350 freshmen, which would be the largest class in the institution's history.

## **Academics and Athletics**

In March, LC had its SACSCOC On-site Reaffirmation Committee visit for our 10-year accreditation review. The committee informed the LC Leadership Team of no finding of non-compliance. Their report will be sent to the Board of SACSCOC for a final decision during the December 2021 annual meeting. The last time SACSCOC had no recommendations for LC was 1991.

LC and CHRISTUS St. Frances Cabrini partnered to establish the Cabrini Scholars program to provide unique economic support for nursing students. The program provides grant money to eligible students enrolled in the college's Accelerated Bachelor of Science in Nursing (ABSNT) in exchange for a commitment of a commitment of employment as a registered nurse.

The Master of Social Work program, which began in January 2018, received its accreditation this summer from the Council on Social Work Education (CSWE). The accreditation of this program, which since its inception has been to apply the Heart of Christ to the Hurt of Humanity, strengthens our goal to ensure our graduates are prepared to make a positive difference in the lives of the people and communities they will serve.

We officially moved from NCAA Division III to NAIA in July 2021. Membership in the NAIA provides opportunities for competing regularly in key recruiting areas of Louisiana while offering possibilities for competing for conference, regional, and national championships annually. All sports join the Red River Athletic Conference except football. Football will be a member of the Sooner Athletic Conference. This offers LC the opportunity to gain traction in some athletic areas we hadn't had previously and compete for some championship titles.

## **Advancement and Alumni Affairs**

Your financial gifts to Louisiana College provide scholarships to phenomenal students, support the work of gift faculty, invest in innovative programs, and continue the LC tradition of academic excellence and a Christian commitment.

In the Office of Advancement, we received approximately \$5 million in unrestricted and restricted gifts to the College.

With more than 15,000 alumni worldwide, the Louisiana College Alumni Association was established in 1958 to connect alumni to each other, faculty, staff, and current students. In every way, LC Alumni are an extension of the mission of the college.

Alumni Affairs is doing spotlights on alumni in monthly e-blasts, and this has been added to the alumni page on the LC website.

We have migrated from a list of 68,000 names to about 20,000 with updated correct information in one location, and Alumni Affairs has increased our alumni committee numbers and participants thereby increasing alumni engagement.

Wildcat Club has been reinvigorated with new membership categories to better represent members' specific areas of interest.

## **Refurbishment and Resource Development**

Major renovations were completed this year in Cottingham women's residence hall, and Tudor Hall and English Village, men's residence halls, thanks to generous donor funds. English Village had a complete makeover with new siding on the exterior, and renovations of the interior including new furniture and wall hangings, and new tables and

chairs in the Commons Area where students can charge phones and computers, as well as fellowship with students, play games and attend events held in this space.

LC became the first institution in Central Louisiana to partner with Ardeo Education Solutions to offer a loan repayment assistance program that will allow all incoming freshmen beginning this fall to get help repaying student loans.

In resource development, 80% of our existing Wi-Fi network was upgraded and additional expansions to the network produced coverage in all campus buildings. Sixteen classrooms and labs were upgraded with new computers, and 55 laptops were purchased for faculty— most of whom had never had one before.

Canvas was officially launched as the new LMS (learning management system) for LC Fall 2020. With the challenges of COVID and other natural disasters, online education and new hybrid online learning tools were more needed than ever before. The Center for Online Innovation and Development (COID) launched and trained faculty and staff on best practices for tools such as VoiceThread and Teams, which allowed for the use of document cameras (Hover Cam8) and video systems (Vaddio) that were installed in larger classrooms. Students were then able to attend class virtually (synchronously and asynchronously). This move to offering more modality options for students to attend classes required much more work from the magnificent LC faculty, but allowed for better retention and support for students in crisis/need.

In addition to launching Canvas, the COID has developed training and new benchmarks for the creation of online classes that meet Quality Matters standards. According to their website, Quality Matters "course review results in better course design, which makes navigation easier for students, reduces barriers to student achievement, and results in better outcomes." LC has focused on developing new general education courses and business major courses with an emphasis in project management. Students were able to attend classes with more flexibility during the uncertainty of 2020.

Online connectivity was also significantly improved across campus. Access Points (AP) were added across campus to ensure access to the internet. New switches were purchased and installed as well as many other technology upgrades to classrooms, dorms, and study areas. The library also added secure testing sites for online proctored exams.

This report captures the strategic planning and resolve of the last 12 months to rise to the challenges that came before us and the blessings that God has bestowed on Louisiana College.

I am grateful for all of the churches of the LBC for your continued support through the Cooperative Program. As the need for Christian higher education continues to grow, your support allows LC to continue offering an affordable and accessible education. It truly would not be possible without you.

Thank you all for your continued prayers and support for this worthy, Christ-centered institution.

We will continue to follow His call.

# 2021-22 ELBA CALENDAR OF ACTIVITIES

## WEDNESDAY MORNINGS PASTORS PRAYER TIME AT ELBA OFFICE

### OCTOBER 2021 *Pastor/Staff Appreciation Month*

- 3 Personal Evangelism Commitment Day
- 4 ELBA Annual Meeting – Pine Grove Baptist
- 5 State WMU Council Meeting
- 10 Global Hunger Day
- 11 Pastor's Luncheon – Riverside
- 16 National Boss's Day
- 16-17 Ministers' Wives Retreat – Tall Timbers
- 17-23 Week of Prayer for Baptist Associations
- 19 ELBA Children's Ministry Training  
5:30pm til 8:30pm – Judson Baptist Church
- 30 M-Jam

### NOVEMBER 2021

- 1 Ladies World Day of Prayer
- 7 Daylight Savings Time Ends
- 7 Orphans and Widows Sunday
- 8 Disaster Relief Appreciation Day
- 11 Veterans Day (Observed)
- 13 VBS Fall Preview – Tall Timbers
- 14 LBC - Hispanic Fellowship Dinner – South
- 15 LBC Annual Meeting – Pastor's Conference
- 16 LBC Annual Meeting
- 21-22 YEC Conference – Rapides Coliseum, Alex.
- 25 Thanksgiving – Offices Closed
- 28-12/4 Week of Prayer for Lottie Moon Offering

### DECEMBER 2021

- 1-4 Week of Prayer for Lottie Moon Offering
- 6 Minister's Conference – 10:00AM
- 21 First Day of Winter
- 24 Christmas Eve
- 25 Christmas Day-Offices Closed til Jan. 3

### JANUARY 2022

- 1 New Year's Day
- 16 Sanctity of Human Life Sunday
- 17 Martin Luther King Day
- 24 Associational Council Meeting 10AM
- 24-25 ECON – FBC, Covington
- 25 Senior Adult Luncheon, FBC Covington
- 28-29 Disaster Relief Training, FBC, New Orleans

### FEBRUARY 2022

- 7 Executive Board – Gray's Creek Baptist Church – Meal 5:45PM & Meeting 6:30PM
- 4-5 Disaster Relief Training, Jefferson Baptist BR
- 6 George Liele Church Planting, Evangelism Day

- 10 Church Without Walls Roundtable – NOBTS
- 18-19 Disaster Relief Training, Trinity Baptist, LC
- 20 Focus on WMU Sunday
- 21-223 Kid Min Retreat
- 22 State WMU Council Meeting
- 27 Racial Reconciliation Sunday

### MARCH 2022

- 4-5 Disaster Relief Training, Philadelphia BC
- 6-13 Annie Armstrong Offering-Week of Prayer
- 13 Daylight Saving Time Begins
- 18-19 Embrace Women's Conference, Lafayette
- 20 First Day of Spring
- 27 Church Planting Emphasis Day

### APRIL 2022

- 3 Cooperative Program Sunday
- 10 Personal Evangelism Commitment Day
- 15 Good Friday
- 17 Easter Sunday
- 18 Associational Council Meeting 10AM
- 24 Baptism Sunday
- 27 Administrative Professionals Day
- 25-28 LABMA Regional Conferences

### MAY 2022

- 1 Senior Adult Sunday
- 2 Executive Board, Riverside Baptist Church
- 5 National Day of Prayer
- 7 M-Jam, Tall Timbers
- 8 Mother's Day
- 15 SBC Seminary Sunday
- 22 Children's Ministry Sunday
- 30 Memorial Day-Offices Closed

### JUNE 2022

- 5 Disaster Relief Sunday
- 14-16 Southern Baptist Convention, Anaheim, CA
- 19 Father's Day
- 19 Juneteenth
- 21 Summer Begins
- 26 Missions Dignity Sunday
- 28 State WMU Council Meeting

### JULY 2022

- 4 Independence Day
- 18 Associational Council Meeting – 10AM
- 18-19 Children's Education Workshop – South
- 18-24 Children's Mission Camps – Tall Timbers