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The Five Behaviors® Team Development

From Talented INDIVIDUALS to Extraordinary TEAMS



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Develop a Cohesive **Intact Team** That Delivers Results

Intact Teams gain skills to work together to effectively improve team productivity by addressing their dysfunctions and better understand how they and others contribute to their teams development.

Participants better understand themselves, the personalities on their team, and how they can effectively work together through the key behaviors in The Five Behaviors Model: Trust, Conflict, Commitment, Accountability & Results, these behaviours create a common language that empowers people to rewrite what it means to work.

The Five Behaviors® Team Development can be your solution for building a cohesive intact team.



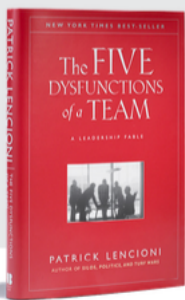
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What is The Five Behaviors® Team Development?

The Five Behaviors® **Team Development** is the result of a partnership between Wiley and best-selling author Patrick Lencioni. This solution teaches individuals to become better teammates by integrating the model from Lencioni's book, *The Five Dysfunctions of a Team*, at the organizational level.



Lencioni's model focuses on developing high-performing teams through five key behaviors: **Trust, Conflict, Commitment, Accountability, and Results.**

What does this program do?

This program helps improve team effectiveness and productivity in organizations.

Teams will examine how they score on the key components of **Trust, Conflict, Commitment, Accountability, and Results**, as well as understand how each team member's unique personality style brings value to the team's overall success.



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How does The Five Behaviors® Team Development work?

Patrick Lencioni, a thought-leader on effective teamwork and collaboration, introduced his powerful and approachable model nearly 20 years ago. Lencioni's model was then adapted by Wiley into a scalable training solution that brings this engaging, personalized learning experience to life. Below is a breakdown of how The Five Behaviors® Team Development works.



The Model

The Five Behaviors model takes the form of a pyramid, with each behavior serving as a foundation for the next. Simple, sound, and straightforward—you can't have one behavior without the others in place to support it first



The Assessment

The Five Behaviors offers adaptive, research-validated testing through a personality assessment.



The Profile

After taking the assessment, participants receive a precise, personalized profile that deepens their understanding of self, work style, and others in their organization.



The Facilitation

The experience is completed through a one day training session, led by a trained Five Behaviors expert. This session includes a walkthrough of the Personal Development profile, breakout activities, and group discussion.



The Five Behaviors Model



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Is The Five Behaviors® **Team Development** right for your organization?

Learner Takeaways	<ul style="list-style-type: none">• The critical behaviors and interpersonal skills needed to be an effective team player on your team
Intended Learner	<ul style="list-style-type: none">• Designed for intact teams to participate• Ideal for large teams, cross-functional teams, matrixed teams, or departments
Reports	<ul style="list-style-type: none">• Individual and team reports• Their team's overall scores on the key behaviors in The Five Behaviors model: Trust, Conflict, Commitment, Accountability, and Results• Their individual personality style and the styles of their team members—based on the Everything DiSC® model—and how these contribute to the team's overall success
Facilitation	<ul style="list-style-type: none">• Designed for in-person and virtual experiences

Learn how you can leverage The Five Behaviors® to build and fortify skills that transcend teams. If you want to know more please contact;



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