



DIVERSITY, EQUALITY & INCLUSION

ARISTOTLE ACADEMY

Do you understand the true benefits of diversity in your workplace?

What are the barriers to effectiveness in your workplace?

What are the challenge presented in a diverse workplace?

Approach

Our Diversity, Equality & Inclusion programme is designed to help individuals and organisations with their opportunities to maximise diversity in the workplace. As well as giving guidance on dealing with race, gender, religious and cultural differences, the programme seeks to provide practical steps to help overcome diversity issues within the workplace.

This course is highly interactive, practical and supportive. It uses many different forms of learning to explore the issues diversity raises, enabling you to work more effectively.

Key Topics

- Defining Diversity in the Workplace
- Identifying Differences in the Workplace
- Overcoming Barriers to Diversity
- Communicating in a Diverse Workplace
- Managing Diversity in the Workplace

Training Objectives

1. Understand the benefits of diversity in the workplace
2. Value the unique contribution individuals make
3. Identify and overcome the barriers to effectiveness in the workplace
4. Communicate better in a diverse team or organisation
5. Manage processes to maximise opportunities of a diverse workplace

Duration

One Day

If you would like to discuss any one of our programmes please call on +44(0)7803 299337 or email: info@craighilesconsulting.com



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Programme Schedule One Day

Introduction & Welcome

- Programme Objectives
- Personal Objectives
- Defining Diversity In The Workplace

What is Diversity, Equality & Inclusion?

- The Benefits
- What it Means to You

Identifying Differences In The Workplace

- Valuing Difference
- Cultural Awareness
- Improving Relationships

Overcoming Barriers To Diversity

- Barriers to Diversity, Equality & Inclusion
- Stereotypes and Discrimination
- Recognising a Negative Approach to Diversity, Equality & Inclusion

Communicating In A Diverse Workplace

- Effective Workplace Communication
- Communication Challenges
- Importance of Evaluations and Feedback

Managing Diversity In The Workplace

- Manage Diversity, Equality & Inclusion in a Workforce
- Avoiding Pitfalls & Maximising Opportunities

Personal Action Planning

Reflection, Discussion & Action

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