

Would you like to refresh your facilitation skills?
Want to learn something new?
How useful would it be to share some best practice with other professionals?

### **Approach**

This training is designed for facilitators and training practitioners, who wish to refresh, renew and learn new skills for dealing with individuals and groups, in helping them achieve their goals.

We take a practical approach to this programme, encouraging participants to bring their own challenges to the table and work on them throughout the programme, enabling real solutions to emerge.

# **Topics**

- The Learning Cycle
- · Brain-Friendly Learning
- Design & Innovative Thinking
- · Facilitation Skills
- · Handling Difficult Situations

#### **Training Objectives**

At the end of the programme, you will be able to:

- 1. Understand the principles of effective facilitation
- 2. Design innovative learning experiences
- 3. Create learner centred programmes, to achieve their outcomes
- 4. Understand learning preferences and how to apply this in facilitation
- 5. Increase your sensory acuity
- 6. Manage and help others create a useful state for learning
- 7. Handle better difficult & challenging situations

### **Duration**

Two Days





## Programme Schedule

#### Day One

## Introduction & Welcome

- Programme Objectives
- Personal Objectives
- Training, Facilitation & Learning

### Principles Of Learning

Five Principles of Effective Facilitation

# Facilitation Design

- Power Model
- Seven Steps to Effective Design
- Five Principles Applied

#### Facilitate the Flow

- Learner Centred
- Experimental Learning
- Plan Do Check Review

## Personal Action Planning

Reflection, Discussion & Action

# Day Two

#### Welcome Back

#### Value Difference

- Multiple Intelligences
- 4-MAT & Learning Styles (LSQ)
- Rapport Building

# Brain-Friendly Learning

- Meta Model
- Representational System
- Sensory Acuity

#### **Facilitation Skills**

- Ten Creativity Tools
- Ways To Make A Difference
- Return On Expectations

## Personal Action Planning

Reflection, Discussion & Action

