

Do all leaders require followers?

Do all leaders need to be expert followers?

Do followers reflect their leaders?

Approach

This course focuses on leaders who want to influence their teams by setting and meeting expectations. This is enhanced by leveraging the diversity of individuals and teams in the organisation.

The training is experiential, with theory, input and insights, sharing best practice supported by group discussions, role plays, reflection and practical action planning sessions.

Key Topics

- Defining Followership
- Consensus & Collaboration
- The Qualities of Great Followers
- Character & Competence
- Focus & Self- Management
- Passion & Commitment
- Courage & Consideration

Training Objectives

At the end of the programme, you will be able to:

- 1. Creatively collaborate with members of their team.
- 2. Develop an environment of trust and integrity in relationships.
- 3. Understand the role of consensus in quality decision making.
- 4. Enhance team execution of top priorities.
- 5. Understand the Leadership Followership paradigm.
- 6. Identify opportunities for synergy within their teams.
- 7. Prioritise action for themselves and their teams.

Duration

One Day





Programme Schedule

One Day

Introduction & Welcome

- Programme Objectives
- Personal Objectives (Pre-work)

Followership Is Leadership

• Principles of Followership

The 4 Qualities of Followership

- Character & Competence
- Focus & Self-Management
- Passion & Commitment
- Courage & Consideration

Personal Action Planning Reflection, Discussion & Action

