LEADING CHANGE
ARISTOTLE ACADEMY

Need strong leadership of your change projects and initiatives?
Do you experience resistance to your change programmes?
How many of your change initiatives succeed?

Approach

This programme is designed for anyone leading change in their organisation. We have created an insightful programme, with very practical applications and based on strong research and study in the field of change management.

Leading Change is competency-based, reflecting current thinking on the essential leadership skills and knowledge required today. The training is experiential, with ample opportunity for reflection, discussion and action planning.

Key Topics

- Team Roles & Team Building
- Identifying Purpose, Values and Strategies
- Goal Setting
- Change Implementation Methodology
- Applied Systems Thinking
- Talent Management
- Executing Your Highest Priorities

Training Objectives

At the end of this programme, you will be able to:

1. Understand what it takes to lead change
2. Identify the need for change in your team or organisation
3. Create change teams to support the desired change in your organisation
4. Create a compelling vision of the change you require
5. Communicate the required change effectively
6. Identify and empower people engaged in the change work
7. Lead the implementation of change more effectively
8. Create a culture of change

Duration

Two Days

If you would like to discuss any one of our programmes
please call on +44(0)7803 299337 or email: info@craighilesconsulting.com

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Programme Schedule
Day One

Introduction & Welcome
- Programme Objectives
- Personal Objectives
- Leading Change

Building a Change Team
- Champions Of Change
- Team Roles
- Role Clarity & Contribution

Purpose & Goals
- Stakeholders Needs
- Creating a Compelling Vision
- Strategy & Goals

Systems Thinking
- Systems Thinking Approach
- Problem Solving
- Decision Making

Personal Action Planning
Reflection, Discussion & Action

Day Two

Welcome Back

Leading Change
- Dealing With Resistance
- Building Momentum
- Visibility

Execution
- Strategy Into Action
- Scorecards
- Return On Expectations

Inspiring Others
- Building Trust
- Inspiring Others
- Culture of Change

Personal Action Planning
Reflection, Discussion & Action

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