



# LEADING PROJECTS

ARISTOTLE ACADEMY

*Do you lead projects in your organisation?*

*Are you wanting strong followership of your change efforts?*

*Do you know what's stopping you implement projects effectively?*

## Approach

Organisations wishing to be successful can no longer afford to view project leadership as a given, but that project leadership must be embedded in the culture of the organisations. This programme is designed for anyone leading projects in their organisation. We have created an insightful programme, with very practical applications and based on strong research and study in the field of change management.

We take a practical approach to this programme, encouraging participants to bring their own challenges to the table, and work on them throughout the programme, enabling real solutions to emerge.

## Key Topics

- Building Change Teams
- Goal Setting
- Systems Thinking
- Empowering People
- Implementing Change

## Training Objectives

At the end of this programme, you will be able to:

1. Understand what it takes to lead change.
2. Identify the need for change in your team or organization.
3. Create change teams to support the desired change in your organization.
4. Create a compelling vision of the change you require.
5. Communicate the required change effectively.
6. Lead the implementation of change more effectively.
7. Create a culture of change.

## Duration

Two Days

If you would like to discuss any one of our programmes please call on +44(0)7803 299337 or email: [info@craighilesconsulting.com](mailto:info@craighilesconsulting.com)



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## Programme Schedule

### Day One

#### Introduction & Welcome

- Programme Objectives
- Personal Objectives

#### Leading Projects

#### Building a Project Team

- Selecting the Right People
- Team Roles
- Role Clarity & Contribution

#### Purpose & Goals

- Stakeholders Needs
- Creating a Compelling Vision
- Strategy & Goals

#### Systems & Processes

- Systems Thinking
- Change Management
- Problem Solving & Decision Making

#### Personal Action Planning

Reflection, Discussion & Action

### Day Two

#### Welcome Back

#### Communicating For Success

- Leading Projects & Change
- Getting Buy-in
- Walking the Talk

#### Empowering People

- Taking Accountability
- Barriers to Implementation
- Creating the Conditions

#### Project Implementation

- Dealing with the Cynics
- Building Momentum
- Visibility

#### Continuous Improvement

- Culture of Project Management
- Performance Management
- Success Stories

#### Personal Action Planning

Reflection, Discussion & Action

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