

What to sharpen-up your delivery skills? What area of your training delivery would you like to work on? How effective are your training sessions?

# **Approach**

This programme is designed to develop the mind-set, skill-set and tool-kit of facilitators and trainers. Whether you are new to training, or looking to continuous professional development, then this is the programme for you!

We take a practical approach to this programme, encouraging participants to bring their own challenges to the table, and work on them throughout the programme, enabling real solutions to emerge.

# **Key Topics**

- · Principles Of Learning
- Facilitation Design
- Value Difference
- · Brain-friendly Learning
- Managing State
- · Training Facilitation Tools

# **Training Objectives**

At the end of the programme, you will be able to:

- 1. Understand the principles of effective facilitation & training
- 2. Design innovative learning experiences
- 3. Create learner centred programmes, to achieve their outcomes
- 4. Understand learning preferences and how to apply this facilitation
- 5. Increase your sensory acuity
- 6. Manage your state, and help others create a useful state for learning

### **Duration**

Two Days





# Programme Schedule

### Day One

### Introduction & Welcome

- Programme Objectives
- Personal Objectives

## Training, Facilitation & Learning

## Principles Of Learning

Five Principles Of Effective Facilitation

## Facilitation Design

- POWER Model
- Seven Steps to Effective Design
- 5 Principles Applied

### Keep It Real!

- Compelling Futures
- Set-up & Set-down
- The Learning Curve

#### Facilitate the Flow

- Learner Centred
- Experiential Learning
- Review Plan Do Check

# Personal Action Planning

Reflection, Discussion & Action

# **Day Two**

### Welcome Back

#### Value Difference

- Multiple Intelligence (MIQ)
- 4-MAT & Learning Styles (LSQ)
- Rapport Building

# Brain-friendly Learning

- Meta Model
- Representational System
- Sensory Acuity

## **Managing State**

- Ecology
- Precision Model
- Seven Tools For Managing State

## **Training Facilitation Tools**

- Ten Creativity Tools
- Ways to Make A Difference

### Return on Expectations

## Personal Action Planning

Reflection, Discussion & Action

