



ORGANISATIONAL EFFECTIVENESS

ARISTOTLE ACADEMY

How well do you understand the needs of your stakeholders?

How do you create your organisational strategies & plans?

How do you keep score?

Our Approach

This programme is designed for managers and leaders who wish to address the issues that challenge their team organisational effectiveness. We have created a lively and interactive event for managers and leaders to engage in discussion, debate and challenge, about the effectiveness of all or parts of the organisation. We take a practical approach to this programme, encouraging participants to bring their own challenges to the table, and work on them throughout the programme, enabling real solutions to emerge.

Topics

- Stakeholders Needs & Expectations
- Vision, Purpose & Values
- Strategy & Goals
- Systems & Processes
- People & Culture

Training Objectives

At the end of this programme, you will be able to:

1. Review your understanding of stakeholders needs & expectations
2. Create a compelling vision of the future
3. Determine the strategy to achieve their vision
4. Apply creative & critical thinking skills
5. Design systems to support their desired outcomes
6. Create a culture to deliver their priorities
7. Create the measures of success

Duration

Two Days

If you would like to discuss any one of our programmes
please call on +44(0)7803 299337 or email: info@craighilesconsulting.com



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Programme Schedule

Day One

Introduction & Welcome

Programme Objectives
Personal Objectives

Organisational Effectiveness Stakeholders

Stakeholder Needs Analysis
Stakeholder Metrics
Partnership Model

Vision - Purpose – Values

Creating A Compelling Vision
Defining Purpose
Identifying Values

Strategy & Goals

Creative & Critical Thinking
Strategic Planning
Goal Setting

Planning

Strategy Into Action
Business Planning
Project Planning

Personal Action Planning

Reflection, Discussion & Action

Day Two

Welcome Back

Systems & Processes

Systems Thinking
Change Management
Problem Solving & Decision Making

People & Culture

Talent Management
Managing Change
Performance Management

Scoreboard

Accountability Keeping Score

Return On Expectations

Evaluation
Measurement
Reporting

Personal Action Planning

Reflection, Discussion & Action

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