



CHANGE MANAGEMENT

SOCRATES ACADEMY

Do you lead change in your organisation?

Are you wanting strong followership of your change efforts?

Do you know what's stopping you implement change effectively?

Approach

Change is no longer a choice, it's a constant. Organisations wishing to be successful can no longer afford to view change as a periodic activity, but change must be embedded in the culture of the organisations. We take a practical approach to this programme, encouraging participants to bring their own challenges to the table, and work on them throughout the programme, enabling real solutions to emerge.

Topics

- Leaders & Change Teams
- Change Objectives, Strategy & Action
- Change Systems & Processes
- Empowering People
- Implementing Change

Training Objectives

At the end of this programme, you will be able to:

1. Understand what it takes to lead change
2. Identify the need for change in your team or organisation
3. Create change teams to support the desired change in your organisation
4. Creating a compelling vision of the change you require
5. Communicate the required change effectively
6. Lead the implementation of change more effectively
7. Create a culture of change

Duration

Two Days

If you would like to discuss any one of our programmes please call on +44(0)7803 299337 or email: info@craighilesconsulting.com



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Programme Schedule

Day One

Introduction & Welcome

- Programme Objectives
- Personal Objectives
- Change Management

Leaders & Change Teams

- Sponsors of Change
- Team Roles
- Role Clarity & Contribution

Objectives, Strategies & Actions

- Stakeholders Needs & Objectives
- Creating a Compelling Vision
- Strategy into Action

Thinking & Action

- Systems Thinking
- Change Management
- Problem Solving & Decision Making

Personal Action Planning

Reflection, Discussion & Action

Day Two

Welcome Back

Communicating For Success

- Leading Change
- Getting Buy-in
- Walking the Talk

Empowering People

- Taking Responsibility
- Barriers to Change
- Creating the Conditions of Change

Implementing Change

- Dealing with the Cynics
- Building Momentum
- Visibility

Continuous Improvement

- Culture of Change
- Performance Management
- Success Stories

Personal Action Planning

Reflection, Discussion & Action

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