



Leading the People Side of Change

Change Management Workshop

Our Agile Change Management workshop has been developed over the last 25 years, through experimentation, practical experience, learning from successes & failures and this program shares the distilled best practice from this, with you.

We have captured into a simple to use cause & effect diagram, the structure of our model. This is because In each of the key steps of our model we share with you our experience of what happens when these steps are executed elegantly, and the consequences (from experience) when they are not.

The programme can be delivered face-to-face or virtually. Ideally, we do this over a two-day period (14hrs), not just sharing the mind-sets, theories, models & examples, but adding the important element of application for participants, to their own change projects.

Objectives

At the end of this workshop you will be able to:

- Understand the the “what to “and “how to “of the CHC Agile Change Model™.
- Effectively initiate your change project.
- Build an effective change team.
- Identify the key stakeholders, then determine their goals & expectations.
- Define your change to achieve those goals & expectations.
- Develop your communication strategy & plan to achieve the change.
- Plan your change to achieve the desired results, in the expected timeframe.
- Identify how to develop the change readiness for individuals, teams & your organisation.
- Implement an agile approach for your change project.
- Effectively monitor your change towards achieving the goals & expectations.

Two Day Change Management Workshop

Agenda

Day One

Introduction & Welcome
Overview of the CHC Change Model™
Initiate Your Change
Build Your Change Team
Define Your Change
Develop Your Communication Strategy

Day Two

Plan Your Change
Develop Your Change Readiness
Implement Your Change
Execute the Change

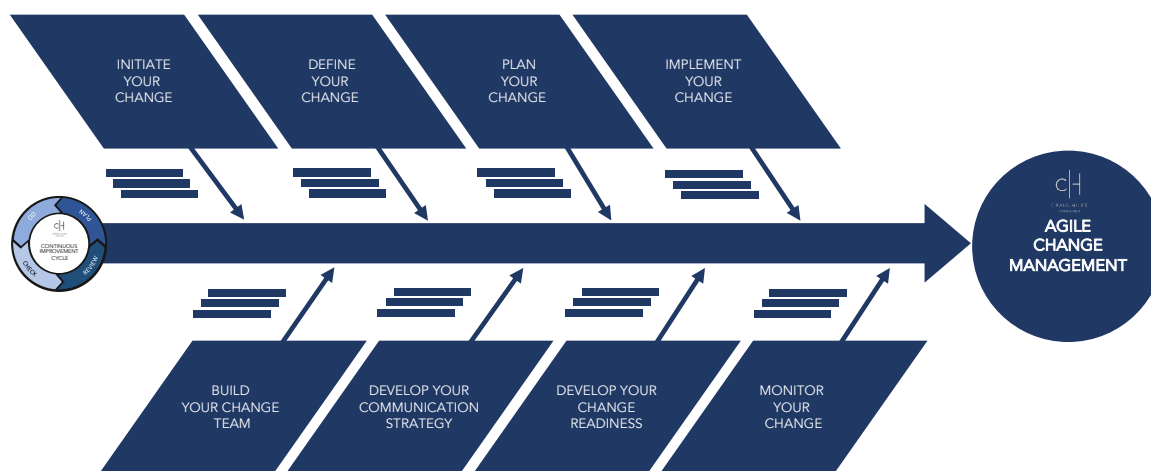
Virtual Change Management Workshops

Agenda

Session (1) 3hrs.
Introduction & Welcome
Overview of the CHC Change Model™
Define the Change
Build the Change Team

Session (2) 3hrs.
Define Your Change
Execute Communication Strategy & Plan
Assess the Climate & Readiness for Change

Session (3) 3hrs.
Design Reinforcement Strategies
Create Cultural Alignment
Execute the Change



If you would like to know more about CHC Change Management please contact us



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