

ADA GRIEVANCE PROCEDURE

KOC 210.2

Hart Fiscal Court has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by the U.S. Department of Justice regulations implementing Title II of the Americans with Disabilities Act. Title II states, in part, that " no otherwise qualified disabled individual shall, solely by reason of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination " in programs or activities sponsored by a public entity.

Complaints should be addressed to: Tammie T. Gray, POB 247 Munfordville, KY 42765, Phone: (502) 524-3507, who has been designated to coordinate ADA compliance efforts.

1. A complaint should be filed in writing, contain the name and address of the person filing it, and briefly describe the alleged violation of the regulations.
2. A complaint should be filed within thirty (30) days after the complainant becomes aware of the alleged violation. (Processing of allegations of discrimination which occurred before this grievance procedure was in place will be considered on a case-by-case basis).
3. An investigation, as may be appropriate, shall follow a filing of complaint. The investigation shall be conducted by Tammie T. Gray. These rules contemplate informal but thorough investigations, affording all interested persons and their representatives, if any, an opportunity to submit evidence relevant to a complaint. Under the Department of Justice regulations, Hart Fiscal Court need not process complaints from applicants for employment or from applicants for admission to post-secondary educational institutions.
4. A written determination as to the validity of the complaint and a description of the resolution, if any, shall be issued by Tammie T. Gray and a copy forwarded to the complainant no later than thirty (30) working days after its filing.

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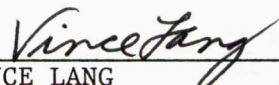
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5. The ADA coordinator shall maintain the files and records of the Hart Fiscal Court relating to the complaints filed.
6. The complainant can request a reconsideration of the case in instances where he or she is dissatisfied with the resolution. The request for reconsideration should be made with fifteen (15) days to Tammie T. Gray.
7. The right of a person to a prompt and equitable resolution of the complaint filed hereunder shall not be impaired by the person's pursuit of other remedies such as filing of an ADA complaint with the responsible federal department of agency. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies.
8. These rules shall be constructed to protect the substantive rights of interested persons to meet appropriate due process standards, and to assure the Hart Fiscal Court complies with the ADA and implementing regulation.


First reading conducted this the 20th day of October, 1994.

Enacted this the 8th day of September, 1994.



VINCE LANG
Hart County Judge/Executive

ATTEST:



TAMMIE T. GRAY
Clerk, Hart Fiscal Court