



www.verve-employeeez.com

The Right Recognition Program for achieving a higher level of performance from existing employees.

VISION

TO BECOME ONE OF THE LEADING CONSULTANCY ADVISING COMPANIES IN DESIGNING & INTEGRATING RECOGNITION PROGRAMS WITH DIGITAL TECHNOLOGIES AND REWARDS.

MISSION

WE DESIGN AND REVIVE COMPANY RECOGNITION PROGRAMMES TO CREATE WORKPLACES WHERE EMPLOYEES FEEL VALUED, APPRECIATED AND INSPIRED EVERYDAY

COMPANY VALUES

POISE – INNER DRIVE, EVOLVING AND WELCOMING

PASSION - CAPTIVATING THE BEST OF EVERY MOMENT, EAGER TO SHARE IDEAS AND BRING THEM TO LIFE

POWER - CELEBRATING THE IMPORTANCE OF KNOWLEDGE, ADVANCEMENT AND EXPRESSION OF CHARACTER WITH EASE

Make Your People Improve Your Business

Helping you create an environment where your employees feel very special and are consistently recognized.

Your employees are 10x more likely to stay in their organization.

- 15x more satisfied with their jobs
- Enable your employees to understand their role in the organization, more specifically how their behaviours play a role in driving the right culture, and thus.
- Improve individual performance more than 70%.

Understand Your Employees

Faith@Verve helps you define your requirements to run an effective employee recognition program, one that is based on the most modern sophisticated algorithms that helps you understand and take actions according to requirements of your employee and organization culture. In the present time, the job scenario around the world is full of layoffs, rightsizings, mergers, acquisitions, decreased opportunities and increased workloads, keeping the employees engaged and motivated is a difficult task.

[Organizations following old employee recognition schemes, suffers as more than 25% top rated employees are ready to flee from the company. Furthermore the disengaged worker will be more likely stay in the company and continue to](#)

underperform. If your employee recognition program has been running the same manner for the last 5 years, it is time to be innovative. Let us help you – os@verve-employeeez.com. Find out more: <https://verve-employeeez.com/virtual-services>

Your Employees Need to Feel Valued Everyday

Making your employees feel valued and important, keeps them connected with company goals. The employee will work hard to achieve the brand promise. Faith@Verve will help you develop the right strategies for your employee recognition program that will contribute significantly in:

- Attracting new highly skilled employees
- Retaining the top performers in the company
- Moving your Company and Employees towards one vision and culture

Reach Your Employees in Meaningful Ways

Here at, Faith@Verve is an experienced Consultant working with other skilled professional, applying the research and technology in human sciences for every employee recognition program designed. The aim is to tailor each and every program in accordance with business context and desired organization culture so as to align solution with company's goals, keep employees engaged and deliver value.

Services

- **Define** recognition strategy for your departmental or company-wide recognition programme
- **Develop** business case for your executives approval
- **Design** look and feel for branding of your recognition programme to create its identity
- **Know** which tools are applicable to promote the adoption of your recognition programme

- **Cultivate** change and embed new a culture of recognition
- **Foster** a culture of innovation and collaboration
- **Create** employee guides to train the business
- **Build** matrices to measure, track adoption of your program and impact on business results

VERVE CONSULTANCY

WE PARTNER WITH YOU TO DESIGN OR REVIVE YOUR COMPANY'S RECOGNITION PROGRAMME TO BE:

Aligned - with your organisation's evolving strategy, vision and mission

Connected - to your company values and behaviours

Focused - on your internal and external customer experience

Supportive - of your innovative business initiatives