



Thriveology

Mental Health, SEN & Wellbeing

Our Safeguarding Team



Bobie Jones
Designated
Safeguarding Lead
bobie@thriveology.co.uk



Aimee Northcote
Deputy Designated
Safeguarding Lead
aimee@thriveology.co.uk

If you have any concerns about the safety or welfare of a child or family please contact one of us either in person or by email.





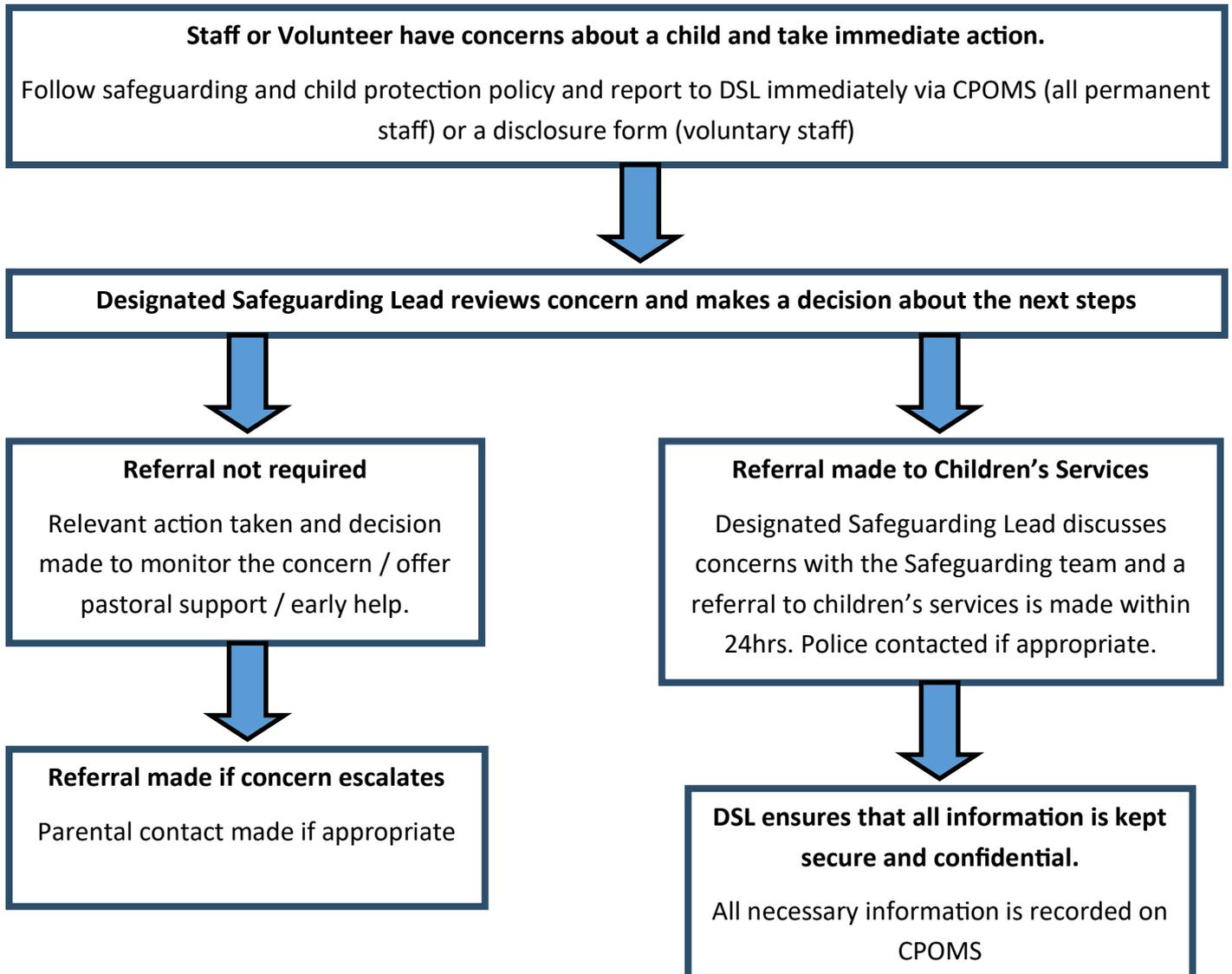
Flow Chart for the Reporting of Safeguarding Concerns

Designated Safeguarding Lead:

Mrs Bobie Jones

Deputy Designated Safeguarding Lead:

Mrs Aimee Northcote



Staff and Volunteers should do everything they can to support children's services. At all stages, staff should keep the child's circumstances under review (involving DSL or Deputies as required) and re-refer if appropriate, to ensure the child's circumstances improve. The child's best interest should always come first.



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Flow Chart for the Reporting Child on Child Abuse

Designated Safeguarding Lead:

Mrs Bobie Jones

Deputy Designated Safeguarding Lead:

Mrs Aimee Northcote

Staff or Volunteer have concerns about a child and take immediate action.

Follow child on child abuse policy and report to DSL immediately via CPOMS (all permanent staff) or a disclosure form (voluntary staff)



Designated Safeguarding Lead reviews concern and acts immediately and sensitively

The DSL will gather as much information as possible from the victim and the young person who has allegedly displayed harmful behaviour in order to gain the facts. All information will be recorded on CPOMS. Risk assessment to be completed if appropriate.



Referral made to Local Authority

If there has been significant harm caused to a child or young person, the Designated Safeguarding Lead will make a referral to the Local Authority immediately. All information and evidence will be given to the LA. If appropriate parents will be contacted or the police.



If the Local Authority does not believe it meets their threshold for further action and the Designated Safeguarding Lead is not in agreement this must be challenged with the Local Authority.

Hampshire County Council's Children Services:

[Safeguarding children and young people](#) | [Children and Families](#) | [Hampshire County Council](#)

Hampshire MASH:

[Multi Agency Safeguarding Hub](#) | [Children and Families](#) | [Hampshire County Council](#)