Education

Certified Fundraising Executive (CFRE)

CFRE International, Expected May 2026

M.S. Sustainable Food Systems

Green Mountain College, May 2016

B.S. Environmental Studies

University of Maine at Machias, May 2012

Leadership Experience

Executive Director

Michael Fields Agricultural Institute - East Troy, WI

Oct 2023 - Present

- Lead a nationally recognized nonprofit focused on food/agriculture research, education, and policy.
- Oversee \$2M in USDA-funded programs and manage a multi-state team of 10 staff and dozens of contractors.
- Develop and implement long-term strategies with the Board to support mission growth and impact.
- Represent the organization publicly, build strategic partnerships, and guide communications and development.
- Lead all aspects of operations including HR, finance, and grants administration.

Executive Director

Viles Arboretum - Augusta, ME

June 2020 - Dec 2023

- Directed one of Maine's largest public nature centers, a 220-acre hub for agroforestry, education, and climate adaptation.
- Increased revenue by 42% through strategic fundraising, donor engagement, and coalition building.
- Built partnerships across government, nonprofit, and academic sectors to expand reach and impact.
- Oversaw HR, finance, and operations in collaboration with the Board and small staff team.

City Councilor

Hallowell, ME

Nov 2022 - Sept 2024

- Elected on a platform of environmental sustainability and good governance.
- Co-authored and led the passage of a pioneering municipal ban on cosmetic pesticide use.
- Chair of the Recreation Commission; also served on Public Lands and Health & Wellness Committees.

Director, Summer Institute

Tilton School - Tilton, NH

Feb 2019 - 2020

- Led a global STEAM program focused on sustainability, design, and agriculture.
- Recruited faculty and students internationally and coordinated travel, curriculum, and partnerships.
- Reported directly to the CEO; oversaw budgeting, team coaching, and communications.

Consulting Experience

Independent Consultant - via Interim & Impact

Windsor Fair Education Association

April 2025 - Present

Raising funding for an agricultural education center using state, federal, and private funding.
 Assisting with the development of a statewide program approach.

Cultivating Community – Portland, ME Feb 2022 – Aug 2023

• Supported operations, staff development, and grant strategy for an agricultural justice nonprofit serving asylum seekers and low-income families.

Bold ReUse - Portland, OR Jan 2022 - Mar 2023

• Provided grant writing and partnership support for a systems-change initiative focused on reusable food ware across the Pacific Northwest.

Lexicon of Sustainability – Petaluma, CA June – Nov 2016

 Developed curriculum content for a national educational initiative promoting local sustainability and civic engagement.

Teaching & Education

Horticulture/Agriculture Teacher

Midcoast School of Technology – Rockland, ME Aug 2012 – Jan 2019

- Created and taught a CTE-certified agriculture program integrating theory and hands-on farming.
- Led instruction across aquaponics, greenhouse management, fruit and vegetable production, livestock, and business operations.
- Recognized for curriculum innovation and student engagement.

Adjunct Professor

Kennebec Valley Community College – Fairfield, ME Sep 2014 – May 2015

- cp 2014 May 2015
 - Designed and taught customized courses on greenhouse management, IPM, and hydroponics in partnership with Backyard Farms.
 - Invited to teach a follow-up course in sustainable crop production due to strong outcomes and feedback.

Program Director

Maine Trust for Education in Conservation – Sullivan, ME Summers 2007 – 2012

• Led youth environmental education programming on a working farm.

• Integrated sustainability, food systems, and design thinking into outdoor experiential learning.

Volunteer Leadership

- Interim President, Maineshare 2021
 Assisted in organizational transition and acquisition by Maine Initiatives.
- Vice President, Waldo County UMaine Cooperative Extension Council 2014–2015
- Chair, Islesboro Farmers Market 2014-2015

Awards & Recognition

- "The Teacher: Islesboro Central School" Portland Press Herald, Spring 2016
- Maine Community Foundation Policy Scholar 2010–2011
- Maine Campus Compact Award for Environmental Civic Engagement 2009
- Student Senate University of Maine at Machias, 2008–2009

Highlighted Grant Awards (2025)

- Nitrogen Optimization Pilot Program, National Organic Program \$280,945.00
- Showcasing and Supporting Agroforestry in South East Wisconsin Communities, Daybreak & Ceasrus Fund \$225,000
- Deepening Relationships for Staple Crops in our Communities, United States Department of Agriculture
 \$703,714.00
- Soil Health Alliance for Research and Engagement, United States Department of Agriculture
 -\$529,041.45