*Reporting Educator Misconduct*

The state of Florida requires that Temple Christian School provide to the public a reporting procedure for educator misconduct.  What follows below is the stated policy of TCS.

**OFFENSES CONSIDERED MISCONDUCT**All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student:

* Obscene language
* Drug and alcohol use
* Disparaging comments
* Prejudice or bigotry
* Sexual innuendo
* Cheating
* Testing violations
* Physical aggression
* Accept or offer favors

**REPORTING PROCEDURE**  
If someone tells you about misconduct, be a **LEADER**:

* **L**isten
* **E**valuate
* **A**ct immediately
* **D**ocument
* **E**ncourage
* **R**eport

The reporting procedure should be as follows, depending upon the personnel involved in the misconduct:

Misconduct involving...

* **Teacher** should be reported to the **principal** of TCS
* **Admin. staff** should be reported to the **lead pastor** of TCS
* **Principal** should be reported to the **lead pastor** of TCS

**MISCONDUCT COMPLAINT FORM**  
The misconduct complaint form may be obtained from the Florida Depart of Education website.  [Click here to download the form.](http://www.fldoe.org/edstandards/docs/EDUCATOR%20MISCONDUCT%20COMPLAINT%20FORM.doc)