



By-Laws of Hustle has Heart, Inc.

(A Texas Non-Profit Organization)

Article I – Name and Purpose

Section 1. Name

The name of the organization shall be *Hustle has Heart*, hereinafter referred to as "the Organization."

Section 2. Mission Statement & Vision Statement

Mission Statement

Dedicated to fostering community development through youth baseball. To empower local youth by promoting teamwork, sportsmanship, and personal growth, while reinvesting our resources to support community outreach and service initiatives.

Vision Statement

TX Hustle, established in 2021 in Corpus Christi, Texas, is a nonprofit organization committed to fostering community development through baseball. We aim to provide opportunities for youth and local residents to engage in teamwork, sportsmanship, and personal growth. Through fundraising initiatives, charitable programs, and community outreach, our mission is to empower and uplift the community, creating a lasting positive impact both on and off the field.

Section 3. Purpose

The Organization is a nonprofit entity formed for charitable, educational, and community development purposes. Specifically, the goals of the Organization are as follows:

1. To provide a structured youth baseball league in Corpus Christi and surrounding areas, fostering character development, teamwork, and sportsmanship.
2. To promote volunteerism and community service through baseball-related activities and charitable programs.
3. To direct at least 75% of the funds raised by the Organization back into the community through service projects, supporting local initiatives, and charitable causes.
4. To use the remaining 25% of the funds raised to offset expenses for the TX Hustle Baseball League, ensuring the continued operation and growth of the program.
5. To develop young athletes not only in baseball skills but in life skills, leadership, and positive personal development both on and off the field.

Article II – Membership



Section 1. Membership Qualifications

Membership in the Organization shall be open to any individual or entity interested in supporting the mission and purpose of Hustle has Heart. Members must support the goals of the Organization and its commitment to youth development, community service, and volunteerism.

Section 2. Membership Categories

The Organization may have various categories of membership as determined by the Board of Directors. These categories may include:

- **General Members:** Individuals who support the mission of the Organization.
- **Honorary Members:** Individuals who have made significant contributions to the Organization's mission or community.
- **Youth Members:** Participants in the youth baseball league operated by the Organization.
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Section 3. Membership Rights

Members shall be entitled to:

- Vote on matters affecting the Organization, as provided for in these By-Laws.
- Participate in programs, events, and activities organized by the Organization.
- Serve on committees or as officers if eligible.

Section 4. Dues

The Board of Directors may establish membership dues or fees as necessary to support the activities of the Organization. Such dues will be determined annually.

Article III – Board of Directors

Section 1. General Powers

The business and affairs of the Organization shall be managed by the Board of Directors, who shall exercise all powers necessary for the operation of the Organization in accordance with these By-Laws, the Articles of Incorporation, and applicable law.

Section 2. Number and Composition

The Board of Directors shall consist of no fewer than five (5) and no more than fifteen (15) members. The Board shall include:

- The President
- The Vice-President
- The Secretary



- The Treasurer
- At least one (1) additional member-at-large

Directors may be appointed from the general membership of the Organization, and the Board shall seek diversity in experience and expertise to ensure effective leadership.

Section 3. Qualifications

All Directors must be at least 18 years of age and must be members of the Organization in good standing. Directors should have a demonstrated interest in the mission and goals of Hustle has Heart.

Section 4. Term of Office

Directors shall serve for a term of two (2) years and may serve consecutive terms if re-elected by the Board. Directors may be removed from office by a two-thirds (2/3) vote of the Board if they are found to be in violation of these By-Laws or fail to fulfill their duties.

Section 5. Meetings

The Board of Directors shall meet at least quarterly, or more frequently as deemed necessary by the President or by a majority of the Board. Meetings may be held in person or by conference call, video conferencing, or other electronic means.

Section 6. Quorum

A quorum for Board meetings shall consist of a majority of the Directors currently serving on the Board.

Section 7. Voting

Decisions of the Board shall be made by a majority vote of those present at a duly called meeting. Each Director shall have one vote.

Section 8. Vacancies

Vacancies on the Board shall be filled by a vote of the remaining Directors. Any Director so appointed shall serve the remainder of the unexpired term of the vacated position.

Section 9. Committees

The Board may establish committees to assist in the operation and management of the Organization. Each committee shall have at least one (1) Board member as chairperson but may also include non-Board members as necessary to carry out its work.

Article IV – Officers



Section 1. Officers

The officers of the Organization shall consist of a President, a Vice-President, a Secretary, and a Treasurer. The officers shall perform the duties prescribed by these By-Laws and by the Board of Directors.

Section 2. Election and Term of Office

Officers shall be elected by the Board of Directors at the annual meeting of the Board. Officers shall serve a term of one (1) year and may be re-elected for successive terms.

Section 3. Duties of Officers

- **President:** The President shall be the chief executive officer of the Organization, preside at all meetings of the Board of Directors, and oversee the implementation of the Organization's mission and goals.
- **Vice-President:** The Vice-President shall assist the President in their duties and shall assume the role of President in the absence or incapacity of the President.
- **Secretary:** The Secretary shall keep minutes of all meetings of the Board of Directors and ensure that all notices and records are properly maintained.
- **Treasurer:** The Treasurer shall be responsible for overseeing the financial affairs of the Organization, including maintaining accurate financial records, preparing financial reports, and ensuring that all funds are used in accordance with the mission of the Organization.

Article V – Financial Matters

Section 1. Fiscal Year

The fiscal year of the Organization shall begin on the first day of January and end on the last day of December each year.

Section 2. Financial Oversight

The Board of Directors shall be responsible for the financial oversight of the Organization, including approving the budget, monitoring expenses, and ensuring compliance with all applicable laws and regulations.

Section 3. Fundraising

The Organization may engage in fundraising activities to support its programs and objectives. At least 75% of the funds raised through the Organization shall be directed back into the community through service projects, while 25% of the funds may be used to offset the operational expenses of the TX Hustle Baseball League.



Section 4. Distribution of Assets

Upon dissolution of the Organization, any remaining assets after the payment of debts and liabilities shall be distributed to a charitable organization that aligns with the mission and purposes of Hustle has Heart, Inc., as determined by the Board of Directors.

Article VI – Indemnification

Section 1. Indemnification

To the fullest extent permitted by law, the Organization shall indemnify its Directors, officers, and other volunteers from liability, costs, and expenses incurred in connection with their service to the Organization, provided that such indemnification shall not apply to any act of willful misconduct, fraud, or gross negligence.

Article VII – Amendments

Section 1. Amendments to the By-Laws

These By-Laws may be amended or repealed, in whole or in part, by a two-thirds (2/3) majority vote of the Board of Directors at any regular or special meeting, provided that written notice of the proposed amendments is given to all Directors at least ten (10) days prior to the meeting.

Adopted by the Board of Directors this [date].

President: _____

Vice President: _____

Secretary: _____

Treasurer: _____

This document reflects a structure for your organization while addressing the specific focus on community service, volunteerism, and charitable giving. Let me know if you'd like any adjustments or additional sections!