



Leadership Lessons From  
Nehemiah's Notebook:  
Page Two, Part III  
Nehemiah 6:15-7:73

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- I. Biblical leaders understand the need to appoint \_\_\_\_\_  
\_\_\_\_\_ over the work.  
*(Nehemiah 7:1-2; II John 8; II Timothy 2:2)*
- II. Biblical leaders understand the need for laying out \_\_\_\_\_  
\_\_\_\_\_ over how the work is to be handled.  
*(Nehemiah 7:3; Luke 10:1-12; II Corinthians 11:13-15; Matthew 13:25)*

**Additional Notes:**



## Diving Deeper in Scripture Together

### Questions for Discussion & Reflection

Nehemiah 6:15 - 7:73

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1. How do those who are “faithful and God-fearing” (Nehemiah 7:2) reflect God’s priority for character before competency in spiritual oversight (read II Timothy 2:2)? What habits in your own walk may need cultivation to become more like Christ in these areas?
2. What does this passage teach us about the difference between a leader’s work and God’s work through leaders?
3. Why do you think Scripture repeatedly links fear of God with trustworthiness in leadership (Exodus 18:21; Proverbs 9:10)? How can you intentionally identify and invest in “faithful and God-fearing” people around you - in your church, family, or friendships?
4. How does II Timothy 2:2 expand Nehemiah’s principle into a New Testament pattern of *discipleship multiplication*? Who has God placed near you that might be your “Timothy,” “Titus,” or “Silas”?
5. What do we learn from Jesus’ model of intentional investment - the 72, the 12, the 3 - about God’s strategy for lasting fruitfulness? How could you pour into someone else spiritually - prayer, shared service, Scripture study, ministry apprenticeship?
6. Why does Nehemiah insist the gates not open “until the sun is hot” (Nehemiah 7:3)? What does this teach us about *spiritual vigilance* and *prudence*?
7. When do you tend to relax spiritual vigilance, and how can you “tighten the gates” in those moments? What guidelines or guardrails help your personal walk stay alert rather than careless - boundaries of time, speech, rest, or accountability?

8. What does II John 8 mean by “watch yourselves, so that you may not lose what we have worked for”? What specific ministry or area of influence might God be calling you to shore up, reinforce, or reestablish under His authority?
9. How does Jesus’ parable of the weeds in Matthew 13 remind us that negligence in guarding truth invites corruption and confusion?
10. What does it reveal about God’s design that no leader - not even Nehemiah - was permanent? How might God be inviting you today to start *leading with the end in mind* - mentoring, documenting, and discipling in a way that outlives your presence?
11. God delights in using succession to display the continuity of His covenant promises (examples: Moses → Joshua; Elijah → Elisha; Paul → Timothy). How could your church or ministry better cultivate a culture where leadership transition feels like celebration, not anxiety?