



**CAZADERO COMMUNITY SERVICES DISTRICT  
SPECIAL MEETING  
Tuesday, February 20, 2018 6:00PM  
Fire Station 1, 5980 Cazadero Highway**

**AGENDA**

1. Call to order and roll call
2. Review/Approval of Region 5 Recruitment/Retention Funding Request      Discussion/Action
3. Adjournment

Disabled Accommodations: If you have a disability, which requires an interpreter or other person to assist you while attending the meeting, please call the District at 707-632-5960



**RUSSIAN RIVER FIRE PROTECTION DISTRICT**  
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## **Fire Advisory Council Funding Request – Region 5**

Description of Proposal: Recruitment and Retention of Firefighter

Agencies Involved in Proposal: Russian River, Occidental, Monte Rio, Cazadero, Forestville.

Amount of Requested Funding: \$100,000

Program Details: Over the past few years Region 5 has seen a significant decrease in Volunteer firefighters. This greatly impacts the level of service the Region's Fire Agencies are able to provide to their communities. We wish to utilize the \$100,000 in funding in order to establish a Region wide recruitment and retention program. The region would utilize 75% of the funds to offset the costs of bringing on new personnel, such as: PPE, pre-employment backgrounds and physicals, as well as recruitment outreach. The remaining 25% would be used for Region wide trainings in order to increase the interoperability of the Region's Fire Agencies.

A Primary goal of this program will be to bolster the number of trained firefighters in the Region.

Another important goal of this program is to increase cooperation and interoperability of the Region's Fire Agencies. This will be accomplished through the Region wide trainings. Through these trainings the Region's firefighters will become familiar with not only their own Agencies procedures and equipment but their neighboring Agencies as well.

A long term goal of this program will be to promote the sharing of services, personnel and equipment between the Region's Fire Agencies.

We have the commitment of the Russian River Fire Protection District personnel to take the lead on this program.

The requested funding is one-time funding.

Approved by all Region 5 Agency Chiefs: \_\_\_\_\_ (date)

Contact Person: \_\_\_\_\_ (name of contact)

Signed: \_\_\_\_\_