



TRICIA SCHAFER

Tricia Schafer Dispute Resolution PLLC

**6929 N. Hayden Road, Suite C4-199
Scottsdale, AZ 85250**

**602.469.6402
tricia@triciaschafer.com**

Tricia is a full-time neutral and former litigator with 30 years of experience involving all aspects of commercial controversies. She is known for connecting people and concepts to create outcomes that transcend the sum of their parts. Her tenacity, curiosity, and enthusiasm, combined with strategic preparation and critical analysis, engage stakeholders and promote durable resolutions. Based in Arizona, Tricia mediates and arbitrates cases nationwide.

RECENT REPRESENTATIVE MATTERS

Business and Partnership Dissolution

Medical practice dissolutions, windups, and sales
Franchise disputes
Family business matters, including estate administration
Professional negligence
Intellectual property
Interpleader actions involving escrowed funds and/or property

Healthcare and Professional Services

Payor/Provider
Pharmaceuticals/PBMs
Drug/Alcohol rehabilitation center compliance
Equipment/supplier contracts

Employment and Labor

Wage/hour
Discrimination
Course-and-scope
Director/officer conduct

Real Estate and Energy

Real estate development/contract disputes
Development agreements (utilities, renewable energy)
Liquidation/receivership
Homeowner association disputes with vendors, residents, and contractors

Tribal and Environmental

Tribal/Municipal negotiations regarding utilities, right-of-way, law enforcement, and resources
Wildlife/natural resource preservation and coexistence with development
Water rights

EXPERIENCE

Tricia Schafer Dispute Resolution PLLC – Scottsdale, AZ

Full-time Mediator and Arbitrator, 2025-present

Mediation and arbitration of commercial controversies, including real estate, renewable energy, tribal, environmental, healthcare, labor/employment, probate, and business dissolution.

Vitality Law PLLC – Scottsdale, AZ

Falbe Law PLLC – Scottsdale, AZ

Attorney, Mediator, Arbitrator, 2011-2024 (firm name changed in 2017)

Advocacy in litigation, mediation, and arbitration with an emphasis on real estate, finance, and renewable energy. Complementary ADR practice commenced in 2021, with appointments to the American Arbitration Association National Roster of Arbitrators and Mediators and as a Judge *Pro Tempore* on the Maricopa County Superior Court (civil/probate).

LATZ Negotiation – Scottsdale, AZ

Program Director, 2015-2018 (part-time)

Supported the live and digital curricula of a worldwide negotiation training institute. Edited print and online resources, hypotheticals, and teaching tools.

Arizona's Finest Lawyers Foundation, Inc. – Scottsdale, AZ

Executive Director/Chief Operating Officer, 2013-2019 (part-time)

Managed merit-based professional validation authority and related nonprofit. Established and facilitated mentoring, networking, and wellness programs for lawyers and law students.

Mariscal, Weeks, McIntyre & Friedlander, P.A. – Phoenix, AZ

Allen, Price, Padden & Sanders PC – Phoenix, AZ

Associate Attorney, 2004-2011 (firms merged in 2005)

Commercial and employment advocacy in state and federal court, mediations, and arbitrations. Appointed as the firm's first in-house electronic discovery resource during the nascent stages of metadata preservation and integrity.

Arizona Court of Appeals Division One – Phoenix, AZ

Staff Attorney, 2003

Drafted opinions and memorandum decisions with and for Arizona's appellate judges.

Frazer, Ryan, Goldberg, Arnold & Gittler LLP – Phoenix, AZ

Coppersmith Gordon Schermer Owens & Nelson PLC – Phoenix, AZ

Of Counsel, 1998-2002 (practice group changed firms in early 2002)

Defended businesses in employment and commercial disputes in litigation, mediation, and arbitration. Counseled employers on preventive measures, including trainings/handbooks.

Public Employees Federation, AFL-CIO – Albany, NY

Staff Attorney, 1995-1997

Advocated in arbitrations, mediations, as well as judicial administrative proceedings statewide. Analyzed legislation pertaining to state and federal labor/employment laws.

EDUCATION

Georgetown University Law Center – Juris Doctor, 1994

University of California, Berkeley – Bachelor of Arts in Economics, with Honors, 1991

BAR ADMISSIONS

Arizona (1998-present)
Pennsylvania (2024-present)
New York (1995-2003; resigned in good standing)

ADR AFFILIATIONS AND CERTIFICATIONS

American Arbitration Association – National Roster of Arbitrators
American Arbitration Association – National Roster of Mediators
Maricopa County Superior Court, Judge *Pro Tempore*, Civil and Probate
Pepperdine University – Straus Institute for Dispute Resolution
American Institute of Mediation
Center for Conflict Resolution

CURRENT PROFESSIONAL ACTIVITIES

American Bar Association Dispute Resolution Section
Horace Rumpole Inn of Court
Scottsdale Judicial Appointments Advisory Board
Scottsdale Bar Association Board – Technology Committee Chair
American Council on Exercise – Personal Trainer; Behavioral Change Specialist

RECENT PRESENTATIONS AND PUBLICATIONS

Presenter, "From Adversaries to Agreement: Transforming Real Estate Controversies Through Mediation," State Bar of Arizona, 9/2025

Guest Lecturer on Mediation, Sandra Day O'Connor College of Law, Arizona State University, Civil Litigation Experience courses, 3/2025

Presenter, "Feeling Heard: Conflict Resolution in Vehicle Noise Disputes," Acoustical Society of America, 11/2024

Tricia Schafer and Kent D.B. Sinclair, "Generative AI for Real Estate Lawyers," State Bar of Arizona publication, 7/2023

Co-Chair of three-day program, "Real Estate Rollercoaster: Strategies in a Turbulent Economy with Dwindling Resources," State Bar of Arizona, 7/2023

Panelist, "A Case Study of the Legal, Administrative, and Legislative Aspects of Veterinary Care," Horace Rumpole Inn of Court, 3/2023

Moderator, "What Every Business Lawyer Should Know about Business Insurance," Maricopa County Bar Association, December 2021

Panelist, Complex Civil Litigation and Tier 3 Cases in Commercial Court, Maricopa County Bar Association, 10/2021

Co-Author, ABA Dispute Resolution Program Survey of Court-Sponsored ADR, October 2021