



Tricia Schafer

Dispute Resolution PLLC

OWN YOUR OUTCOMES.



Tricia Schafer is a full-time neutral and former litigator with 32 years of experience spanning all aspects of commercial controversies. Combining tenacity, curiosity, and enthusiasm with strategic preparation and critical analysis, she connects with and engages stakeholders to promote durable resolutions. Tricia mediates and arbitrates nationwide through direct retention, the American Arbitration Association, FINRA, and the United States Postal Service.

RECENT REPRESENTATIVE MATTERS

Commercial

- Contract disputes
- Business and partnership dissolutions, windups, and sales
- Franchise
- Intellectual property
- Interpleader actions involving escrowed funds and/or property

Healthcare and Professional Services

- Payor/provider
- Pharmaceutical/PBM
- Drug/alcohol rehabilitation center compliance
- Professional negligence (medical, legal, accounting)

Employment and Labor

- Wage/hour
- Discrimination
- Director/officer conduct

Real Estate and Energy

- Real estate and energy development agreements
- Liquidation/receivership
- Homeowners association disputes (internal and with third parties)

Tribal and Environmental

- Tribal/municipal negotiations (utilities, right-of-way, law enforcement, resource allocation)
- Wildlife/natural resource preservation and coexistence with development

Trusts and Estates

- Probate litigation
- Trust administration and fiduciary disputes

EDUCATION

- Georgetown University Law Center – Juris Doctor, 1994
- University of California, Berkeley – Bachelor of Arts in Economics (Honors), 1991

BAR ADMISSIONS

- Arizona (1998-present)
- Pennsylvania (2024-present)
- New York (1995-2003; resigned in good standing)

ROSTERS

- American Arbitration Association – National Roster of Arbitrators and Mediators
- FINRA – Arbitrator
- Maricopa County Superior Court – Judge *Pro Tempore*, Civil and Probate
- United States Postal Service – REDRESS Mediator
- Arizona Association of REALTORS® – Arbitrator and Mediator

CERTIFICATIONS

- Pepperdine University – Straus Institute for Dispute Resolution (40-hour)
- American Institute of Mediation (40-hour)
- Center for Conflict Resolution (40-hour)
- Early Dispute Resolution Institute (6-hour)

RECENT PRESENTATIONS AND PUBLICATIONS

Moderator, “Algorithms or Arbitrators? Addressing Implicit Bias in Tech-Driven ADR,” Los Angeles Intellectual Property Lawyers Association, 12th Annual TechTainment Conference, scheduled for 10/2026

Co-Presenter, “Introduction to Early Dispute Resolution (‘EDR’) Mediation,” American College of Civil Trial Mediators, 9/2026

Co-Chair and ADR Presenter, State Bar of Arizona Real Property Section multi-day continuing education program in Coronado, CA, 7/2026 and 7/2023

Presenter, “Ethical Issues in Mediation,” Maricopa County Bar Association (“MCBA”), 6/2026

Presenter, “Do the Math: How Numerical Literacy Can Make or Break Your Mediation,” State Bar of Arizona, 6/2026

Guest Lecturer on Mediation, Sandra Day O’Connor College of Law, 3/2026 and 3/2025

Presenter, “From Adversaries to Agreement: Transforming Real Estate Controversies Through Mediation,” State Bar of Arizona, 9/2025

Presenter, “Feeling Heard: Conflict Resolution in Vehicle Noise Disputes,” Acoustical Society of America, 11/2024

Co-Author, “Generative AI for Real Estate Lawyers,” State Bar of Arizona course materials, 7/2023

Moderator, “What Every Business Lawyer Should Know About Business Insurance,” MCBA, 12/2021

Panelist, “Complex Civil Litigation and Tier 3 Cases in Commercial Court,” MCBA, 10/2021

Co-Author, ABA Dispute Resolution Section survey of court-sponsored ADR, 10/2021

EMPLOYMENT HISTORY

Tricia Schafer Dispute Resolution PLLC – Scottsdale, AZ

Full-time Mediator and Arbitrator, 2025-present

Mediation and arbitration of commercial controversies, including real estate, energy, tribal, environmental, healthcare, labor/employment, probate, and business dissolution.

Vitality Law PLLC – Scottsdale, AZ

Falbe Law PLLC – Scottsdale, AZ

Attorney, Mediator, Arbitrator, 2011-2024 (firm name changed in 2017)

Advocacy in litigation, mediation, and arbitration with an emphasis on real estate, finance, and renewable energy. Complementary ADR practice commenced in 2022, with appointments to the American Arbitration Association National Roster of Arbitrators and Mediators and as a Judge *Pro Tempore* on the Maricopa County Superior Court.

Mariscal, Weeks, McIntyre & Friedlander, P.A. – Phoenix, AZ

Allen, Price, Padden & Sanders PC – Phoenix, AZ

Associate Attorney, 2004-2011 (firms merged in 2005)

Commercial and employment advocacy in state and federal court, mediations, and arbitrations. Appointed as the firm's first in-house electronic discovery resource during the nascent stages of metadata preservation and integrity.

Arizona Court of Appeals, Division One – Phoenix, AZ

Staff Attorney, 2003

Drafted opinions and memorandum decisions with and for Arizona's appellate judges.

Frazer, Ryan, Goldberg, Arnold & Gittler LLP – Phoenix, AZ

Coppersmith Gordon Schermer Owens & Nelson PLC – Phoenix, AZ

Of Counsel, 1998-2002 (practice group changed firms in early 2002)

Defended businesses in employment and commercial disputes in litigation, mediation, and arbitration.

Public Employees Federation, AFL-CIO – Albany, NY

Staff Attorney, 1994-1997

Advocated in arbitrations, mediations, and judicial and administrative proceedings statewide. Analyzed legislation pertaining to state and federal labor/employment laws.