



Services & Pricing:

1. Death & Resurrection Doula Services:

- End of life planning and organization, grief, & legacy work \$55/hr.
- Companionship, respite, community engagement, spiritual support, *non-medical* comfort care, vigil planning, light-duty meal preparation & housekeeping \$45/hr.
- Sitter Fee \$30/hr.
- *See the following pages on my Ethics & Professionalism for more details on doula care for the patient and family.*

2. End-of-life planning with Laurel: Individuals & Families \$55 & \$75/hour

- Are your **Advance Directives** up-to-date? Complete a **Living Will**, stating your end-of-life treatment wishes. Choose a **Health Care Power of Attorney**, the representative who agrees to state your wishes on your behalf when you are not able to. *Find the best forms to document your wishes. Ensure your directives are distributed and accessible.*
- **Peace-of-mind planning.** Have you considered your best options for living well as you age? What will it cost? Aging in place or planning a move requires family communication and organization. *Attain physical, spiritual, emotional, and financial well-being. What should you do now to prepare for a healthy future?*
- **Legal Protection.** Find the right referrals. *I refrain from giving legal & financial advice.*
- **Family discussions.** Review end-of-life plans to create peace of mind for the whole family.

3. Coaching with Laurel: Individuals & Families \$55 & \$75/hour

- **Legacy Projects.** Our personal stories hold the power of God's redeeming work in creation; *legacy projects are becoming a beloved part of doula care.*
- **Grief Coaching:** Explore loss inside God's greater plan for healing, hope, and New Creation.

4. End-of-Life planning & education for Non-Profits & Businesses: \$125-150/hour

*Inquire about packages for services. *All Sales Final. Unused hours do not expire. Hours can be transferred.*

What is a Death & Resurrection Doula?

Professionalism & Ethics

The role of the Death & Resurrection Doula is specifically designed to assist the patient and the family with understanding the physical process of death (before, during, and after) while providing suggestions for comfort and support, advocating for autonomy in the choices of the patient, and encouraging the best communication possible between family, caregivers, and professionals working in the direct care of the patient. These services reflect the love of God and the hope of resurrection.

What is a doula? *Doulos* is an ancient Greek word meaning servant or one devoted to another. In the Christian tradition, *doulos* reflects service rendered in Christ by faith. Service is the heart of doula work. If you have ever heard of a doula, it is likely around childbirth. An end-of-life doula is a non-medical practitioner trained to assist in the dying process. Through holistic practice, a doula helps families and communities care for someone who is dying. Doulas support patients, caregivers, families, and communities. The concept of a doula is becoming a vital role in the end-of-life process adding quality of life to the end of life. Hiring a doula can transform the death experience for everyone involved. With the assistance of a trained doula, the end-of-life process can be proficiently less muddled, after-death planning can be made lighter, and the family can focus on being a family.

Doulas are quickly becoming end-of-life ambassadors and are a cutting-edge way to deal with death. A Death Positive movement aims at taking death back — bringing it home — so to speak. After a century of outsourcing death care to hospitals and funeral homes, individuals are revisiting the idea of dying at home, and families are finding themselves in a new role of becoming caregivers to the dying.

It may be difficult for prospective clients to see the value of hiring a Death & Resurrection Doula. There are a couple of reasons for this. One reason is that the role is relatively new. Many people are not aware of doulas serving in end-of-life care. This leads to the likely connection to the fact that many people are not *aware* of the needs that will arise when someone they love is facing death.

One of these needs is hospice care. But, hospice care alone cannot fulfill the dying person and his or her family's needs. Generally, the hospice team is well equipped to help patients and families work through fear and sadness, and a hospice social worker will assist individuals and families in locating additional resources. Even if a personal care aide is hired to be present in assisting with the activities of daily living, a family will likely still be overwhelmed with all of the needs that occur when someone is dying.

A doula is not a personal care aide and cannot administer medical services. If a certified doula also has a personal care aide certificate or nursing license, he or she may serve in multiple capacities if the services are agreed upon by both the doula and the person(s) receiving care.

The **value** of a Death and Resurrection Doula lies outside of both the necessary personal care and medical care. A doula may overlap with the provisions of hospice care in a few different ways, but this does not reduce the necessity of a certified doula.

How does a doula participate with families when a dying person is referred to hospice?

1. **No regulations on time and visits:** a doula is not regulated by an insurance reimbursement structure. (This also includes the time before and after hospice care) A doula can stay with a family throughout the entire end-of-life process, which lasts much longer than the point where the hospice team must exit the scene.
2. **Professional commitment:** some of the greatest services are done through volunteer work, but this should not underestimate the value of professional services. The unregulated time of a professional doula is a game-changer for families and dying people. A certified doula will companion a person or family every step of the way keeping things organized and on time while offering a family the time to be with their dying loved one. A doula also incorporates faith-based grief care and engaged support from the faith community.
3. **Community engagement:** doulas serve as a link between church communities and the patient and family. What other needs need to be met? Housekeeping, food service, visitation, respite care, prayer chains, and more.
4. **Doula care services:** advance care planning, memory projects, and life reviews have become popular doula services. A hospice volunteer could also help in some capacity with these important facets of death care, but hiring a Christian doula gives these tasks fresh importance. The gospel impacts choices for care in the last days of life. Regret and the need to clear up estranged relationships may haunt dying people and people they love. Joy and sadness should be embraced at the end-of-life. God's unlimited grace and forgiveness provide the way forward.
5. **Comfort care plans:** this work includes helping the family care for the patient, and establishing visitation schedules for community visitors, friends, and family. Doulas support families in keeping with the care plan for the highest dignity of the patient and peace of mind for the family. Oftentimes, panic sets in as death arrives. Doulas help families and patients through this difficult transition.

6. **Vigil & funeral planning:** doulas help families prepare for the death vigil, a dynamic time of waiting and expectation for Believers. Once a death has occurred, the funeral displays the family and community's faith in God and their commitment to the deceased human being. Doulas can assist in some preparations for this event.
7. **Continued Support:** new needs will arise after a death has occurred and a family settles into a new way of life. A doula who has journeyed with a family will be a supportive presence in the days to come.

Ethics, Code of Conduct, Patient & Employer Rights

Professionalism, confidentiality, and the highest ethical standards are of utmost importance for a Death and Resurrection Doula practitioner. Every patient and family served is unique, and services will be tailored to their individual needs providing physical, emotional, and spiritual support to the patient, family, loved ones, friends, and their support communities. There are **certain limits** to the scope of what a doula can offer in care. Death & Resurrection Doulas should carry insurance, but they do not perform any medical tasks such as administering medication, checking vital signs, wound care, or incontinence care (if a licensed medical professional acting as a doula wishes to use their skill in addition to doula work, they must rely on the parameters of and training of that field of work, and such expectations are spelled out in the contract). While a doula cannot carry out these specific tasks, he or she has been trained to provide education regarding the end-of-life process and the options available so that families can make informed decisions about their care. The goal of a doula is to collaborate with the hospice and any other healthcare professionals on your case to create a dynamic support system to ensure the highest level of care in the end-of-life process. During each visit, a doula will assess any outstanding acute and safety issues to be addressed and will be equipped with referral resources in order to maximize the necessary support that is outside of the trained doula's scope of practice.

Please note: The term death doula may also be used to signify after-death care services. *A Death & Resurrection Doula does not provide fee based after-death care services related to a home funeral.*

Death and Resurrection Doulas may not engage in any form of **discrimination** based on race, creed, socioeconomic status, or gender. No form of **sexual relationship or harassment**, physical or verbal, is permitted between a doula and a patient, family, or community member. Any form of **dishonesty or fraudulent behavior** is unacceptable. A doula must uphold a patient and family's **confidentiality** to the highest degree. This means there is no sharing of financial, medical, or personal information unless there is permission. This includes **social media posting** of any sort, even if names and photos are omitted. If a doula has a concern, a doula can take

these steps: ask for direction by making an anonymous post on the Certified Doula discussion board, seek help from the Church pastor, and/or inform the family of other professionals who may be able to help address a situation (including the hospice team). Always alert the family to the steps(s) you are taking.

Autonomy and **dignity** are essential for someone with a terminal illness. A doula will not usurp the choices available to someone, but with competence and service, a doula should use his or her knowledge to help a person understand how his or her choices might play out. A doula can best help maintain a dying person's dignity by ensuring his or her needs are being met.

A Death and Resurrection Doula must offer patients and families **reasonable availability of service** and a **reasonable pricing structure**. *If a doula does not feel he or she is the best fit for a job, it is best practice to refer an individual or family to another doula.*

A Doula-Client Service Agreement is important for establishing a trustworthy working relationship between a Death & Resurrection Doula and a Client. A Doula operates as a self-employed business (or volunteer). A family or individual is considered the client and is responsible for hiring a doula. Giving any **legal or medical advice** is outside the scope of practice for a Death and Resurrection Doula.

What Christians Believe about God and His Creation

- God is the Creator of the Universe. He is a Trinitarian God who is Father, Son, & Holy Spirit.
- Human beings are created by God in His Image.
- Death entered the world through the sin of Adam, and this affects every single human being (Original Sin).
- In Jesus Christ, God has atoned for the sin of humanity on the cross.
- God justifies sinners because of Jesus; Good works provide no salvation.
- God requires fundamental dependence upon His free gift of salvation. *Justification by grace through faith alone* is the basis of human dignity before God.
- God commands all human beings to “*Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength*” and to “*Love your neighbor as yourself*” (Mark 12:30-31, NIV).
- **Jesus Christ will return again.** The dead will be raised and those who believe in Jesus will be with Jesus: “*Then comes the end, when he hands over the Kingdom to God the Father, after he has destroyed every ruler and every authority and power. For he must reign until he has put all his enemies under his feet. The last enemy to be destroyed is death*” (1 Cor. 15:24-26, NRSV).

The Death and Resurrection Doula Training Program is a complete certification program for end-of-life doulas. The first module, **Theology in Practice**, focuses on the spiritual aspects of death

from a Christian perspective. The second module, **Doula Practitioner Training**, incorporates the Christian understanding of death into Death and Resurrection Doula practice.

Although the Death and Resurrection Doula training program is a faith-based program, it is not exclusive. This goes for doulas who are training and for the population served. A doula does not need to be a Christian to sign up for the training program. They only need to be aware the training is built upon the Christian faith and that many training doulas are Christians, who want to talk about their faith. Other doula training programs include some talk of spirituality. Oftentimes it is new-age centered and that is why many Christians are looking for an alternative program.

Certified Death and Resurrection Doulas do not require families to adhere to the Christian faith. Individuals of any belief—Jewish, non-Christian, or otherwise—can confidently hire a Death and Resurrection Doula, knowing they will receive compassionate and professional support with or without religious discussion. For the Christian doula, faith provides the foundation and strength for service. The Death & Resurrection Doula Training Program is the only Christian end-of-life doula training program in the world!