



GROUP COACHING

Structured leadership development with peer learning and accountability

Group coaching brings together leaders facing similar challenges in a facilitated, development-focused environment. The experience combines the depth of coaching with the power of shared learning, allowing participants to grow alongside peers while working on real leadership issues.

Unlike training programs, group coaching emphasizes reflection, application, and sustained behavior change over time.

Best for: Emerging leaders, mid-level leaders, high-potential talent, and leadership cohorts..

WHAT LEADERS DEVELOP

- Leadership effectiveness and behavior change
- Communication, influence, and presence
- Decision-making and problem-solving
- Managing complexity and competing priorities
- Applying leadership frameworks to real situations
- Translating insight into consistent action

HOW ENGAGEMENT WORKS

- Small cohorts (typically 6–10 participants)
- Facilitated by an executive coach
- Regular sessions (often biweekly or monthly)
- Structured agendas with flexibility for real-time issues
- Reflection, dialogue, and practical application
- Optional assessments or individual coaching touchpoints

OUTCOMES

- Increased leadership confidence and capability
- Observable shifts in leadership behavior
- Greater clarity in thinking and decision-making
- Peer learning and shared accountability
- Sustained progress over the course of the engagement

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