



TEAM COACHING

Improving performance by strengthening how teams work together

Team coaching focuses on improving team effectiveness—not through one-time team-building events, but through sustained development while teams do real work. The goal is to strengthen collaboration, trust, clarity for purpose and goals, and shared accountability so teams perform at a higher level over time.

Best for: Leadership teams, intact teams, project teams, and cross-functional groups, and teams in an organizational matrix.

WHAT TEAMS DEVELOP

- Purpose, goals, and strategic alignment
- Decision-making and execution
- Roles, responsibilities, and accountability
- Communication and trust
- Navigating conflict productively
- Establishing effective ways of working

HOW ENGAGEMENT WORKS

- Initial diagnostic, assessment and alignment with team sponsors
- Facilitated team sessions
- Ongoing coaching over 3, 6, or 9 months
- Real-time application to current work and priorities
- Leader and team support between sessions

OUTCOMES

- Clearer direction and priorities
- Improved collaboration and decision-making
- Stronger accountability and ownership
- More effective meetings and execution
- Higher team performance and engagement