



THE NEWTON PHX

Code of Conduct

The owners and tenants of The Newton value the dignity, diversity, and inclusion of everyone with whom we interact. Our safety and anti-harassment policies are critical to ensuring that these core values guide what we do and say.

All guests at Newton events are required to adhere to The Newton's code of conduct, as described below. This includes staff, renters, guests, speakers, presenters, sponsors, volunteers, and affiliated attendees.

The Newton is committed to a harassment-free experience for everyone, regardless of race, sex, national origin, religion, gender, gender identity and expression, sexual orientation, age, disability, and ethnicity. We do not tolerate harassment, discrimination, or other unwelcome or unlawful behavior on the basis of any of these characteristics.

Behaviors that violate this policy include, but are not limited to:

- Hate speech
- Advocacy of violence
- Racial, religious or ethnic slurs
- Abuse of or disrespectful behavior towards staff or other guests
- Inappropriate physical contact
- Unwelcome sexual advances
- Off-color or obscene jokes, remarks, or gestures
- Intimidation, stalking, or following of other guests or staff.