

## 1.2. Code of Conduct

**Purpose:** All members of the Seeley Lake Rural Fire District are expected to operate in a highly self-disciplined fashion and are responsible for maintaining their conduct in a positive, productive and mature manner. This Code of Conduct is adopted from the National Society of Executive Fire Officers.

**Application:** This SOG is to be used in the management of all SLRFD personnel.

**Scope:** This policy applies to all members of the Seeley Lake Rural Fire District.

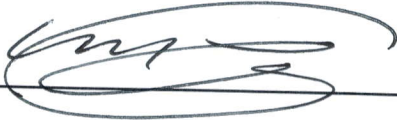
All Members commit to the following Code:

- Always conduct myself, on and off duty, in a manner that reflects positively on myself, my department and the fire service in general.
- Accept responsibility for my actions and for the consequences of my actions.
- Support the concept of fairness and the value of diverse thoughts and opinions.
- Avoid situations that would adversely affect the credibility or public perception of the fire service profession.
- Be truthful and honest at all times and report instances of cheating or other dishonest acts that compromise the integrity of the fire service.
- Conduct my personal affairs in a manner that does not improperly influence the performance of my duties, or bring discredit to my organization.
- Be respectful and conscious of each member's safety and welfare.
- Recognize that I serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles and equipment and that these are protected from misuse and theft.
- Exercise professionalism, competence, respect and loyalty in the performance of my duties and use information, confidential or otherwise, gained by virtue of my position, only to benefit those I am entrusted to serve.
- Avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest, or the appearance thereof.
- Never engage in activities involving alcohol or other substance use or abuse that can impair my mental state or the performance of my duties and compromise safety.
- Never discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- Never harass, intimidate or threaten fellow members of the service or the public and stop or report the actions of other firefighters who engage in such behaviors.
- Responsibly use social networking, electronic communications, or other media technology opportunities in a manner that does not discredit, dishonor or embarrass my organization, the fire service and the public. I also understand that failure to resolve or report inappropriate use of this media equates to condoning this behavior.

1. Engage in any activity that is detrimental to the District
2. Engage in a conflict of interest to the District or use their position within the District for personal gain or influence
3. Participate in any physical altercation
4. Be involved in ANY criminal activity
5. Use alcoholic beverages, debilitating drugs, or any substance which could impair their physical or mental capacities while on duty or on a response.

Approval

Signed

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke, written over a horizontal line.

Date Effective

3/5/18