Seeley Lake Rural Fire District

CIH Technician

Job Description:

The CIH Technician supports the Community Integrated Health program for Seeley Lake Rural Fire District. The CIH Technician reports to the CIH Director as their direct supervisor who works under the District Fire Chief and Board of Trustees. The SLRFD CIH program fucuses on a culture of excellence striving for high-quality, patient-centered care, patient safety, staff well-being and teamwork.

Core responsibilities:

- Patient care and monitoring: Obtain vital signs, perform basic clinical checks or screenings, and monitor chronic conditions (e.g., diabetes, hypertension, COPD, CHF) under the supervision of a clinician or paramedic.
- Care Coordination: Assist patients with scheduling medical or mental health appointments, completing paperwork, and navigating social/ government support programs.
- Home and Community Outreach: Conduct home visits, deliver preventative health education and connect vulnerable or isolated residents with community resources.
- Crisis and Behavioral Support: Provide basic de-escalation, crisis intervention, or substance use support, and assist with non-emergency safety checks.
- Documentation and Tracking: Maintain accurate electronic health records (ePCR or EHR systems), track patient outcomes, and communicate barriers to the care team.

Key Skills:

  - Compassionate care
  - Ability to communicate with patients, family and other caregivers
  - Work well as a team-member; collaborative and mission-focused

- Ability to work in a mobile-service delivery model:
  - Inclement weather (seasonally)
  - Working in private residences of all socio-economic demographics
  - Climbing stairs, lifting and moving equipment
  - Coordinating lifting and movement of patients

Qualifications & Requirements

- Education: High School diploma or GED required; College education, Paramedicine preferred.
- Experience: 1-3 years of experience in community health, behavioral health, clinical ED/ ICU, emergency medical services (EMS).
- Certifications: Valid driver's license, CPR, currently licensed Montana Emergency Care Provider (ECP) Paramedic preferred. EMT or Advanced will be considered. Applicants will have to acquire CIH Endorsement on their Montana ECP license prior to April 1, 2027.

Wage and Benefits:

- $25 per hour part-time employment. Average of 20 hours per week for part-time.
- Participation in the Montana Public Employee's Retirement System (PERS)
- Educational/ training opportunities (CEUs)
- Option for health insurance under Missoula County Employee Benefits Plan (MCEBP) at the employee's expense.

Disclaimer: The CIH Program funding for Seeley Lake Rural Fire District is provided by the State of Montana under the Rural Health Transformation Program and is limited for up to 5 years. There is no guarantee of employment beyond the terms of the CIH RHTP grant funding. SLRFD CIH strives to maintain the program beyond the terms and will seek options for sustainability.