



## SEELEY LAKE RURAL FIRE DISTRICT JOB DESCRIPTION

<b>Position Title:</b>	Firefighter Paramedic	<b>Reports To:</b>	District Fire Chief
<b>Position Status:</b>	Full Time Paid	<b>Effective Date:</b>	July 20,2021
<b>FLSA Classification:</b>	Non-Exempt	<b>Approved:</b>	District Fire Chief Dave Lane

This position is responsible for performing a variety of tasks including but not limited to fire prevention and suppression, responding to emergency medical calls to treat the sick and injured, extricating and rescuing individuals from, fires and entrapment, operation and maintenance of fire department equipment, apparatus and quarters, and other duties as assigned. This position requires holidays, night, and weekend duties.

### Examples of Duties

- Attend training courses, read and understand assigned materials related to emergency medical care, firefighting, and fire prevention. Perform the necessary skills associated within the scope of Montana Paramedic practice such as patient assessment, reading and interpreting EKG' s, ALS medication administration, advanced airway procedures, and other State approved advanced skills. Must maintain all required certifications for continued employment.
- Respond to fire alarms; operate pumps, auxiliary equipment, fire hose, ladders, extinguishers, tools, and other related equipment. Have the ability to work in adverse environments and wear a self contained breathing apparatus.
- Ventilate burning buildings, ability to use power equipment, performs salvage and or overhaul operations.
- Respond to motor vehicle accidents, provide for patient extrication using specialized heavy hydraulic equipment during emergency situations.
- Perform general maintenance of fire department property. Accurately complete and maintain all required records and reports.
- Follow directions and relay information accurately.
- Assist with fire inspections and training as requested.

### Knowledge, Skills, and Abilities

- Knowledge of Advanced Life Support Skills and procedures including but not limited to administering intravenous solutions, endotracheal intubation, drug administration and defibrillation. Perform accurate and complete physical assessments. Accurately reports information to Base Hospitals, and Physicians. Safely operates emergency vehicles in accordance with State and local Statutes.
- Ability to utilize emergency medical equipment in a proficient manner, communicate concisely, clearly and effectively in both written and verbal form. Establish and maintain a cooperative working relationship with those contacted during the course of work.
- Knowledge of the tactics, principles, practices, and procedures of basic firefighting, the incident command system, hazardous materials and rescue response.
- Ability to analyze firefighting, hazardous materials incidents, and rescue situations to develop and implement an effective course of action.
- Knowledge of all applicable rules, regulations and operational procedures involved in fire and emergency medical services.
- Ability to act in accordance with State and Federal laws, and District operational procedures, and policies.



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### Minimum Qualifications/Conditions of Employment

- High School Diploma or G.E.D.
- Current valid License as a Montana Paramedic or National Registry Paramedic certification
- Current valid Healthcare Provider CPR card (or equivalent)
- Current valid ACLS Certification
- Current valid drivers license

### Desirable Qualifications

- NFPA Firefighter II Certification with NFPA Hazardous Materials Operations
- NWCG qualified (Red Carded) as a Wildland Firefighter I
- Associate's Degree in related field
- One year firefighting experience
- One year Paramedic experience
- Current valid AHA CPR Instructor Certification
- Current valid EMS and Fire Instructor Certification(s)
- Current valid PALS, PEPP, or EMS-C certification(s)
- Current valid ITLS or PHTLS certification(s)

### Physical Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

The duties of this position require sufficient mobility, flexibility and body strength to participate in strenuous firefighting and emergency ground activities for prolonged periods of time. These activities include wearing standard firefighting personal protective clothing including self-contained breathing apparatus. Other activities include but are not limited to raising and climbing ground ladders, pulling 2 ½" hose filled with water under pressure and applying water from nozzle under pressure. Lifting heavy equipment such as smoke ejectors and generators are typical tasks performed in this job classification, occasional lifting of up to 100 pounds is also required. Working outdoors in extremely warm and extremely cold weather may be required in some emergency and training situations. Must have the ability to stay physically capable in mentally and emotionally stressful environments and/or incidents. The holder of this position must be able to hear and understand the spoken word in an office, classroom, and emergency environment. The holder of this position must be able to speak and communicate in person, over the telephone and on a two-way radio.



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The holder of this position must have vision abilities s to include close vision, distance vision, peripheral vision, depth perception, and ability to focus.

### Working Conditions:

The incumbent will frequently be exposed to outside weather conditions including cold and extreme heat, wet and/or humid conditions, high precarious places, smoke, fumes, or airborne particles, toxic or caustic chemicals and risk of electrical shock. May be exposed to bodily fluids produced by other individuals. The noise level may be loud. The incumbent will have periodic contact with angry and upset individuals, frequent interruptions of planned work activities by telephone calls, office visitors, and response to unplanned events. The position requires occasional strenuous work and long hours and the ability to assist and/or manage an emergency scene at any time. Participation in wildland fires may require the employee to be on the scene for several days.

### Special Conditions

Candidates will be required to submit to an extensive background investigation, physical and drug screen.

*In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.*