

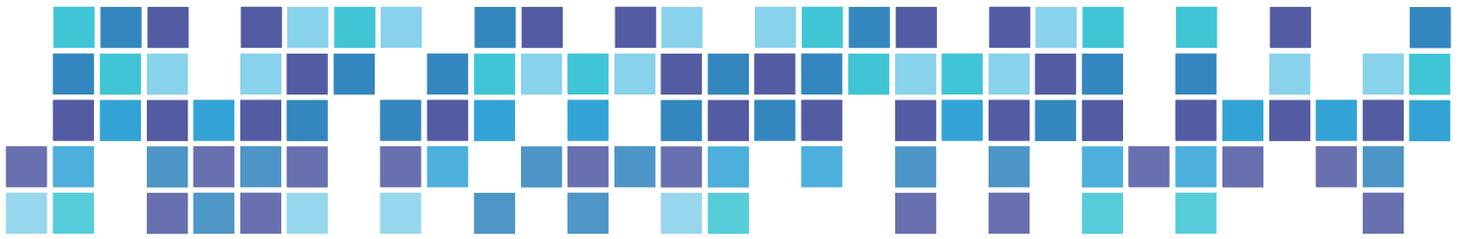


We Reconcile Families

2019

GRATITUDE REPORT

GRATITUDE REPORT



OUR PURPOSE

Hope Harbor exists to reconcile teens and their families via a comprehensive residential program. We bridge the divide between hurting teens and their families.

Meet The Executive Director

Bob Whiddon, Jr., B.A., M.Min., Ph.D., D.Min.



Because you have this Gratitude Report in your hands, you or someone close to you have supported the ministry here at Hope Harbor. You are the reason we are here. You are the reason we have been successful in reconciling children and families. You are the reason why God's love is poured out freely from this place.

Hope Harbor is a residential care facility that specializes in Family Reconciliation. We work with children who have come from hard places. We love what we do and love making a difference in the lives of the families we serve.

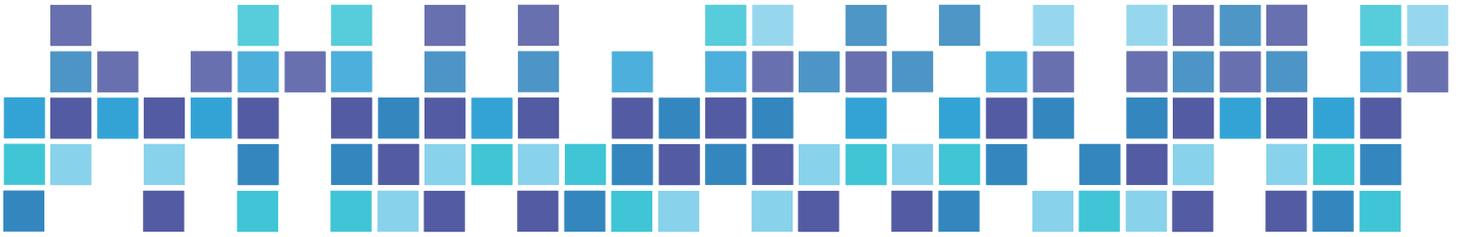
I came to Hope Harbor in June of 2016. I was a preacher by trade and a pastoral counselor by choice. My duties and responsibilities pushed me to continue in education until I earned doctorates in both Pastoral Counseling

and Pastoral Ministry. I spent time in the nonprofit world as well and directed a highly successful marriage institute in Washington State. Using experience in ministry, pastoral counseling, and nonprofit management, I feel that God was preparing me to enter into this most wonderful ministry of family reconciliation. Working with Hope Harbor has been the greatest experience of my life.

To top it all off, you have chosen to partner with us in this ministry of reconciliation. It is you that has made it possible for Hope Harbor to be a beacon to the world. I stand with Hope Harbor and the work we do here and I pray that you will stand with us too.

May God bless Hope Harbor. And may He continue to bless you in all that you do.

GRATITUDE REPORT



Meet Our Board of Directors

SHARON MILLIGAN

(Board President)

Retired, Hope Harbor

Claremore, OK

TIM LUSTER

Minister, North Sheridan Church of Christ

Tulsa, OK

RON PITTS

(Board Vice President)

Retired, Phillips 66

Edmond, OK

KEITH STUMPF

Owner, American Century Life

Tulsa, OK

LAWSON VAUGHN

Attorney, City of Tulsa

Tulsa, OK

JEFFREY ROMINES

ConocoPhillips

Bartlesville, OK

KEITH HALL

(Secretary)

Retired Phillips 66

Houston, TX

RANDALL RHODES

US Cellular

Owasso, OK

MARK DAWSON

District Manager, Matco Tools

Owasso, OK

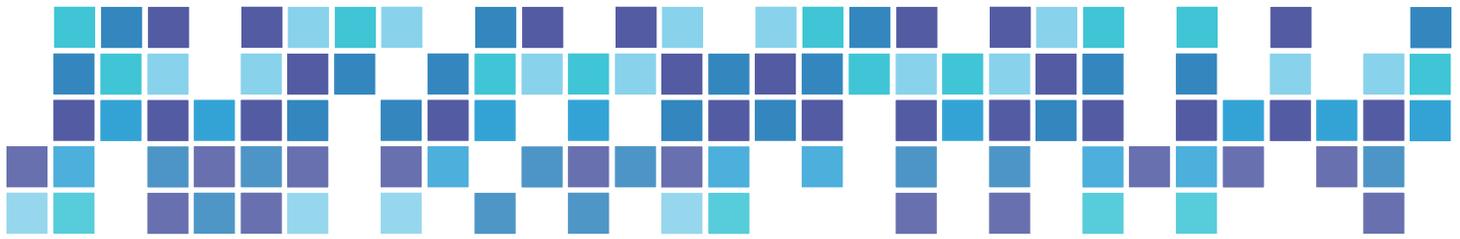
CHARLES DANLEY

CEO, Grand Lake Mental Health Center

Tulsa OK



GRATITUDE REPORT



Meet Our Staff

EXECUTIVE DIRECTOR

Bob Whiddon Jr., B.A., M.Min., Ph.D., D.Min.

DIRECTOR OF CLINICAL SERVICES

Jennifer Bristow, MA LPC

DIRECTOR OF EDUCATION

Kay Dalton

DIRECTOR OF MARKETING

Stephanie Steward

MENTAL HEALTH SPECIALIST

Jessica Hendricks, LMFT

OFFICE MANAGER

Debbie Whiddon

BOOKKEEPER

Linda Gary

STAFF

Melissa Holt

RESIDENTIAL LIFE SPECIALISTS

Bill & Joy Hartsock

Chris & Amber Davis

Tim & Diane Lynch

Nathaniel & Nicole Michael

TEACHERS

Lisa Bejarano

Robert Michael

Mary Hendricks

Becky Buzby

Joy Hartsock

ACADEMY STAFF

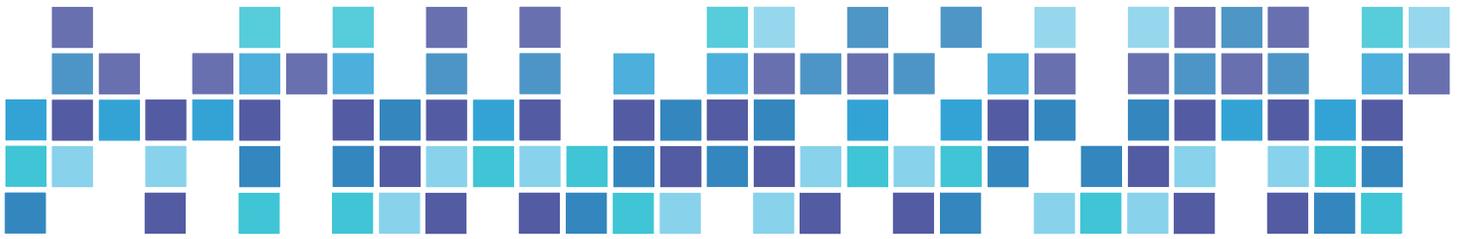
Dana Brooks

Rachel Perez

Tonette Thornton



GRATITUDE REPORT



A MOMENT IN TIME, HOPE HARBOR'S LEGACY.

1947

The Church of Christ Children's Home was established.

1948

The Church of Christ Children's Home was renamed Turley Children's Home.

1956

Lloyd Connell becomes Executive Director.

1972

The State of Oklahoma began to license child care services and Turley Children's Home became licensed.

1975

Bobby Vaughn became superintendant.

1979

Turley Children's Home opened an alternative school.

1981

Robert Tucker donated 240 acres in Claremore, Ok.

1982

Bill Hamrick became Executive Director

1985

A VoTech was founded. Children had the option to attend 1/2 days at the on-campus alternative school and 1/2 days at the VoTech Program.

1997

Two cottages were opened. Art Linkletter was the key-note speaker at our 50 year anniversary celebration and Terry Chaney became Executive Director.

1999

Turley Children's Home was renamed Hope Harbor.

2003

The Sarkeys Foundation gave a grant of \$250,000 to help build the Learning Center that is today, Hope Harbor Academy.

2004

Dr. Ralph Richardson became Executive Director and the program became focused on trauma informed services.

2014

Titus Robison became Executive Director shortly after, Hope Harbor Academy became accredited by Christian Schools International.

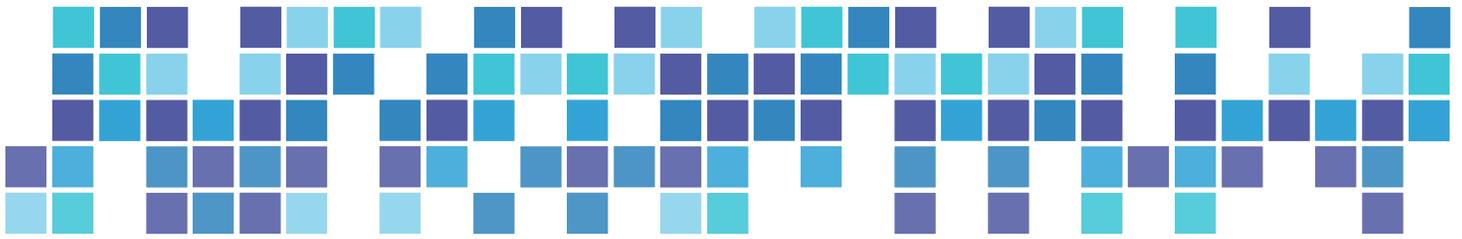
2016

Dr. Bob Whiddon became Executive Director and began a capital campaign to build Stumpff Cottage.

2019

Construction begins on Stumpff Cottage.

GRATITUDE REPORT



Our Program

Hope Harbor is an immersive trauma-responsive Family Reconciliation program built on a foundation of faith and excellence. Hope Harbor's program is unique in being Christ-centered, evidence-based, and comprehensively aimed at Family Reconciliation. Our program has developed gradually across the decades in response to the changing needs of our society. The primary need we have identified at this time is a need for programs which not only care for children, but also work intensively with parents in order to assist the entire family in making changes that will result in lasting reconciliation. The current incarnation of our program is designed to address this need. This model is effective with children who are in the custody of their parents/guardians, who are involved with the Juvenile Authority, and those who are in foster care (for children who are in foster care, an identified individual for reconciliation is required).

We find that our children come from a variety of backgrounds but share significant exposure to Adverse Childhood Experiences—on average, our children have experienced 7 ACEs prior to admission. We serve every imaginable family configuration: two parent homes, blended families, grandparents raising grandchildren, guardianship configurations, and adoptive homes, whose children have experienced

family disruption of some sort and subsequent difficulties at home, at school, and/or in the community. We counter ACEs by using Trust-Based Relational Intervention to help teens who have come from hard places. Our Licensed Mental Health Professionals are TBRI® practitioners and our Residential Life staff receive the TBRI® caregiver training. TBRI® is an attachment-based, trauma-informed intervention that is designed to meet the complex needs of vulnerable children. TBRI® uses Empowering Principles to address physical needs, Connecting Principles for attachment needs, and Correcting Principles to disarm fear-based behaviors.

In order to be admitted to our program, the family and child must be able to identify individual and family goals, and must be willing to work the program.

Our program has 7 major components:

Spiritual Life

The spiritual life of our program is the underpinning upon which the entire program is built, and it is inexorably tied to every program component. All staff members are faithful Christians. Cottages attend all church services and engage in regular service projects, Bible study, and devotionals. Bible is taught as a man-

datory class in the Academy. All staff intentionally model Christian life for the residents.

Residential Life

Six youth live with each of our Residential Life Specialist couples. The cottage environment is designed to be structured, consistent, trauma-responsive and faith-based. The Residential Life Specialists are highly trained, and represent the heart of our program as they create the foundational environment which allows change to occur.

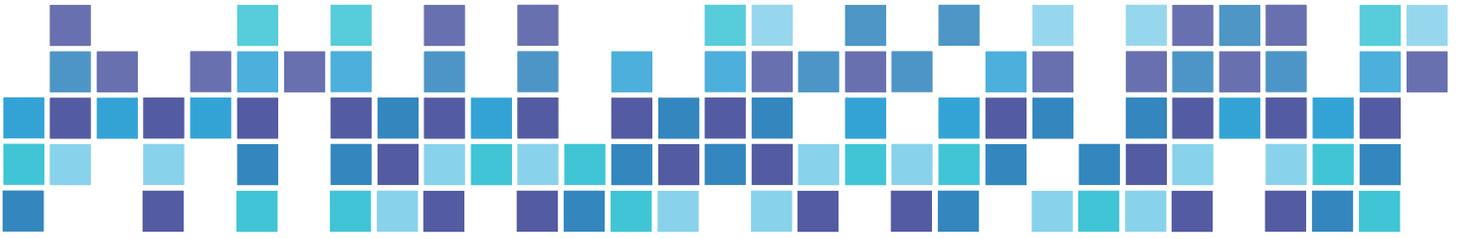
On-Site Academy

All residents attend our high-quality, accredited on-site school. Children who are struggling in other areas of life are frequently behind in school, as well, and the Academy provides responsive individualized instruction with low teacher-to-student ratios, allowing students the opportunity to remedy academic deficits with the help of our dynamic, committed certified teachers.

Evidence-based Counseling

All residents participate in individual, group and family counseling provided by our highly trained and licensed staff of Mental Health Specialists. Our consistent, in-depth counseling is evidence-based and provided from a Christian perspective. The counseling allows residents and their families to success-

GRATITUDE REPORT



Our Program

fully work through past difficulties and current struggles while gaining the skills needed to navigate life and reconcile relationships. Counseling is directed toward both individual and family success, with the ultimate goal of family reconciliation. Counseling caseloads are limited in order to allow the Mental Health staff to provide more in-depth counseling as needed, provide observation and strategies to both classroom and cottage, and participate in providing 24/7/365 on call support for the residential program. It is important to note that only evidence-based therapeutic modalities are utilized.

Growing in Character

Growing in Character is our 9-Step program for children. Progress is self-paced, cumulative, and focused on character development. The first three steps of the program are universal, and focus on respect for self, others and the environment. The second three steps focus on personal development and individual goals, while the final three steps address preparation for the return home and family goals. Growing in Character stresses personal accountability and responsibility. Residents graduate when they have completed all 9 Steps of the program, and are able to maintain their progress consistently. Completion of the program can take anywhere from 9.5 – 24 months, with progress

being re-evaluated if residents are not progressing steadily as the 24 month mark approaches.

Intentional Hope

Intentional Hope is the parent/guardian portion of the program. All financial aid for the program is dependent upon active participation in Intentional Hope, which includes completing the 9 Steps, active participation in family counseling, responsiveness to staff requests, regular pass time, and family counseling. The focus of Intentional Hope is to facilitate the maintenance of the parent/guardian as the primary caregiver, rebuild relationships, and establish or re-establish healthy attachments while increasing skills, knowledge, and felt confidence. The nine steps of Intentional Hope mirror the resident program and provide opportunities to learn new skills, clarify family rules and goals, develop a family vision, and intentionally rebuild positive relationships. Parents who participate actively in Intentional Hope approach graduation with a hopeful optimism that they and their home are prepared for a successful reconciliation. Throughout the residents' time with us, parents/guardians remain actively involved through regular mail, phone calls and pass time, including mandatory holiday passes. The parent/guardian also remains responsible for meeting their child's personal and medical needs, participates in family counseling, and

receives case management and parent education services.

Admissions & Aftercare

Admissions & Aftercare are the "before and after" prongs of our program, and are fundamental in preparing families to participate in the program, maintaining progress after the return home, and evaluating program effectiveness. Admissions focuses on providing families with accurate, clear information about program expectations while determining best fit. Aftercare provides counseling and case management services as needed, offers former residents a community, and conducts continuing program evaluation.

WHAT WE DO WORKS!

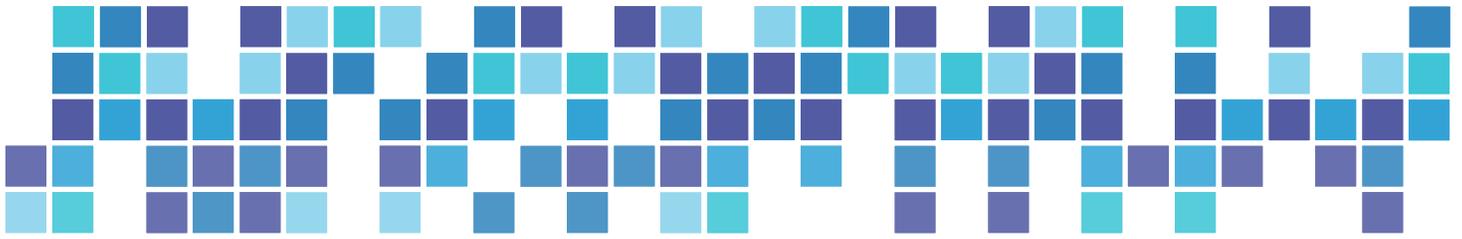
87%

of our graduates remain reconciled with their families 3 years after graduation.

100%

of our graduates report maintaining the changes they made while at Hope Harbor.

GRATITUDE REPORT



Our Academy

Hope Harbor Academy is an accredited 7th – 12th grade school. Our purpose is to provide for the educational needs of Hope Harbor Academy residents while they are in our program. Our residential students often arrive with fixed mindsets, disengaged from learning, 3-5 academic years behind their age-level peers and spiritually confused. Our goals are to re-engage them with the love of learning, provide spiritual and life-ready skill set training, growth mindset infusion and a positive atmosphere where each student learns that he/she can succeed in spite of personal history. We desire each child to become a productive and confident 21st Century Citizens with a strong Christian foundation and a lifelong passion for learning. Providing and maintaining a rich academic environment that meets individual resident needs is an ever evolving process.

Our Faculty

Hope Harbor Academy employs Christian, mission-minded, state-certified teachers. Our Director of Education position requires a Master's Degree and a Principal and/or Superintendent certification. On occasion we will hire a non-certified instructor (who has a minimum of a B.S. in a specialized core subject field) with a contract that states they will com-

plete certification within a specified time period. Certification must be state instituted, but can take either an alternative-certification or degree-certification path. Instructors are paid on par with state public school teachers and receive an additional stipend to teach summer school.

As teachers are our most important academy resource, care is taken to provide them with opportunities to grow in their careers. These opportunities come through targeted professional development opportunities, daily scheduled "plan" times, financial incentives and recognition prospects, among others.

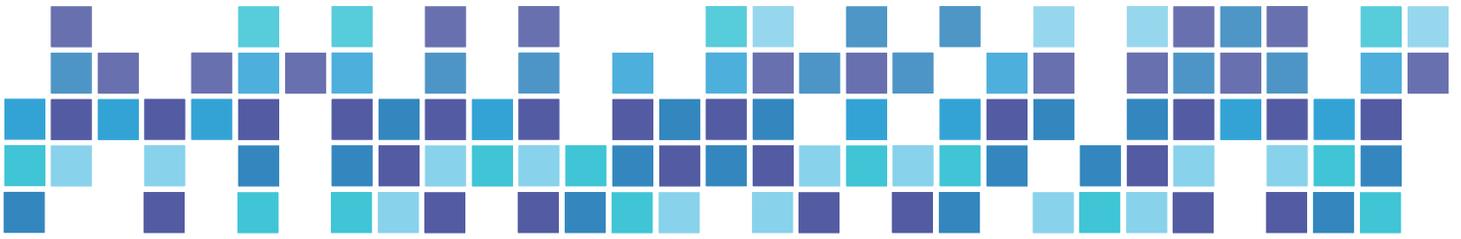
Structure

As an accredited institution, HHA obtains all student school records when a student enters our program. Upon arrival, the student completes a STAR reading and math test. These test results are combined with current school record information in order to properly place the student at school. It is not uncommon for our students to be working on academic levels that are below his/her age-level peers. Our program places the student where he/she needs to be, emphasizing learning and credits over grade level placement. Because we are an accredited 7th –

12th grade program, we accept students working on the 7th grade level or above. We have found we can accommodate no more than one student at a time who is working lower than the fifth grade level, otherwise labor-intensive individual attention dilutes overall instructional effectiveness. Students are allowed to engage in credit recovery and credit enhancement (i.e. working ahead) concurrently with core curricular assignments. Our current methodology for delivering these opportunities comes through an August through May trimester schedule, with classes lasting approximately 72 minutes each, for twelve weeks. Therefore, students can complete an entire two semester's worth of credits in two trimesters, with a third trimester opportunity for extra-curricular work. In addition, we have a six week full-day summer school program that presents many of the same opportunities.

Our school works with our State Department of Education. We are accredited through both Christian Schools International and the Oklahoma Private School Accreditation Commission (OPSAC). Through OPSAC, we are recognized by the State of Oklahoma as a private school and since we are recognized through the state, we are eligible for title funding (via ESSA) and a state tax-incentive based private school scholarship fund.

GRATITUDE REPORT

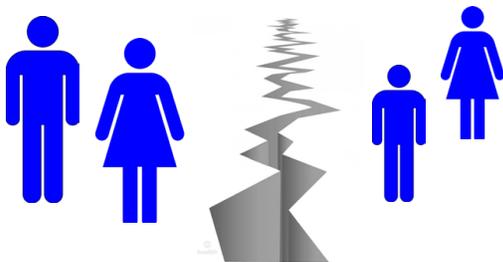


HOPE HARBOR ACADEMY *"Missions in Education"*

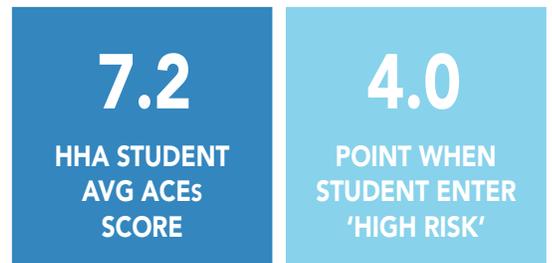


***"We enable
success"***

TYPICAL HHA STUDENT-BODY STATISTICS



80% of HHA Students are
in residence at Hope Harbor.

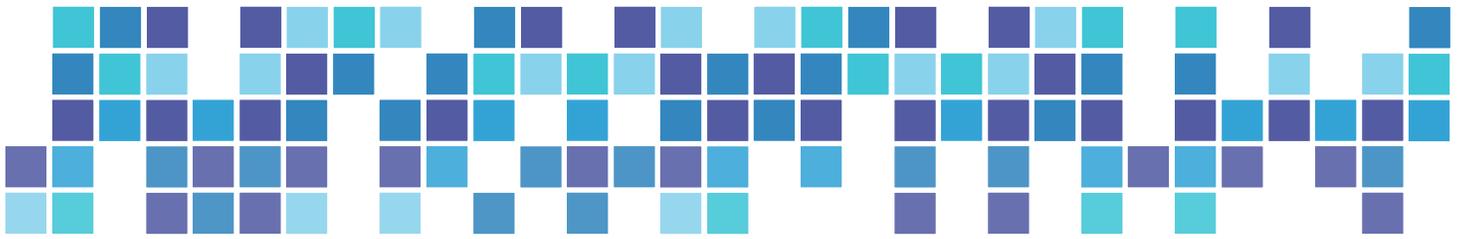


Adverse Childhood Experiences (ACEs) score: a tally of experiences. According to ACEs studies, the higher your score, the higher your risk for poor educational and life outcomes. Score Ranges: 0-10.



HHA implements a Christian trauma-responsive educational approach sensitive to the learning struggles of at-risk youth, creating a safe and supportive environment proven successful in changing educational outcomes and life trajectories.

GRATITUDE REPORT



Our Donors



MIKE & NARISSA RAMPEY

Mike and Narissa Rampey are the founders and owners of Air Assurance in Tulsa OK. This Heating, Air Conditioning and Plumbing Company was started in 1985 with just two employees and has grown to one of the largest in the Tulsa Metro Area.

The Rampeys became involved with Hope Harbor in the 1960's. They began giving money as small children and made many visits to what was then known as the Turley Children's Home. Later Narissa was on the first Ladies Auxiliary Board of Hope Harbor and helped with a video production about Hope Harbor. The Rampeys have helped with the Hope Harbor Phone Campaigns and have always been proud and supportive of Hope Harbor's efforts.

"Hope Harbor is indeed a beacon of hope to those children who need that extra special effort and guidance during troubled times in their lives. The support and kindness of those that support this wonderful program are

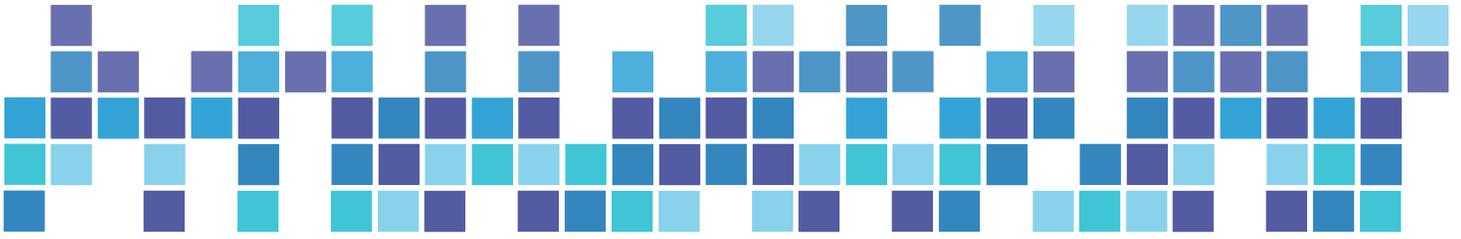
essential to our communities as this wonderful established program guides the future generations of Christian citizens," says Mike Rampey.

"I have always been amazed and impressed by the progress that the students make in their school work at Hope Harbor and I know the individualized training and work that the administration puts into these students' success is valuable to these kids and gives them the confidence they need to succeed. For sure some of these students would become unsuccessful if it weren't for Hope Harbor," says Narissa Rampey.

"As our parents instilled in us as children to give to those who were in need, we want to continue that legacy in our family and hope you will also continue it in your own family's joy of giving. There is no better place to donate and to see the fruit of those donations blossom into wonderful outcomes for Hope Harbor's kids."

THANK YOU

We do not take lightly the gratitude we feel for each and every one of our donors. We know without them, nothing we do could be accomplished. They represent more than just money to us, they represent hope and we aim to build real, lasting relationships with each and every one of them.



Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.

-Colossians 3:16-17

Our Donors

KEITH & RUTH STUMPPFF

Keith is the founder of Stumpff Funeral Homes in Tulsa and is the founder of American Century Life Insurance Company. The Funeral Home was started in 1966 with just Keith, his brother and their wives. Today it has grown to 56 employees, with ten locations in Northeastern Oklahoma. Stumpff Funeral Home and American Century Life Insurance Company continue to serve thousands of customers in the Tulsa Metro Area.

Keith became involved with Hope Harbor in 2002, and began serving on the Board of Directors in 2007. "I will never forget the level of comfort my mother received following the death of my father, knowing that she could send her six young boys, including me, to a church supported home like Hope Harbor if something happened to her before we were grown."

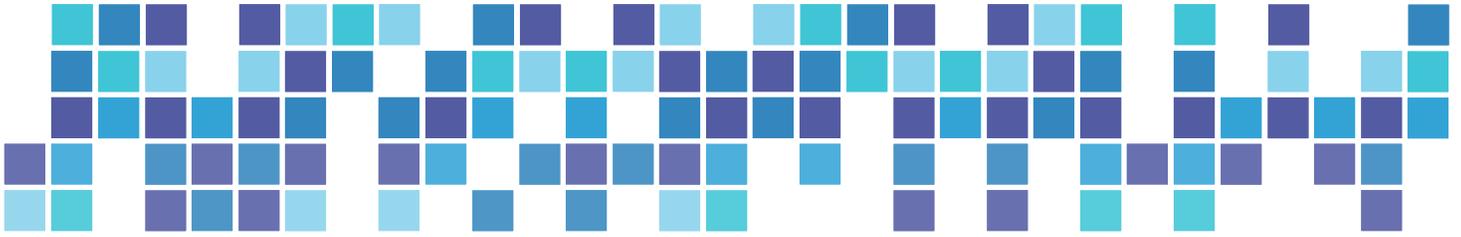
Ruth says, "In a perfect world, each and every community would

support a facility like Hope Harbor. The level of consideration and compassion for each resident is exceptional." Keith and Ruth are excited about The Campaign for Hope Harbor. They believe in Hope Harbor and its staff. They are excited about Hope Harbor's future.

"The benefits and good things that Hope Harbor has provided to children and families over the past 70 years is impossible to measure. Ruth and I feel privileged and blessed to have been a part of the contribution to Hope Harbor. Please join us as we purpose, plan and grow this great ministry to help at risk youth in Northeastern Oklahoma."



GRATITUDE REPORT



ACEs

Adverse Childhood Experiences

The 3 Types of ACEs Include:

ABUSE	NEGLECT
 Physical	 Physical
 Emotional	 Emotional
 Sexual	

HOUSEHOLD CHALLENGES

 Mental Illness	 Incarcerated Relative
 Mother Treated Violently	 Substance Abuse
 Divorce	

Each category you have experienced gives you a score of 1 with a possible score of 10 total.

SOURCE: ACEs information found at www.acestoohigh.org

What Impact Do ACEs Have?

As the number of ACEs increases, so does the risk for negative health outcomes.



Possible Risk Outcomes Include:

BEHAVIOR

 Smoking	 Alcoholism	 Drug Abuse	 Missed Work
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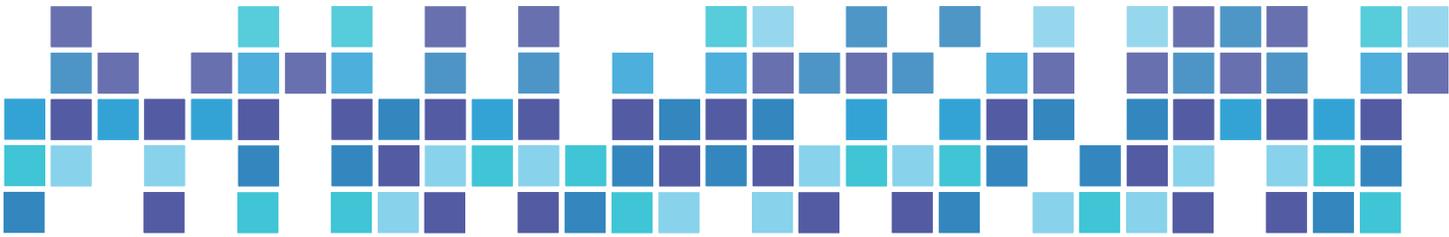
PHYSICAL & MENTAL HEALTH

 Obesity	 Diabetes	 Depression	 Suicide Attempts
 Heart Disease	 Cancer	 Stroke	
 COPD	 Broken Bones		

"Adverse Childhood Experiences are the single greatest unaddressed public health threat facing our nation today."

-Dr. Robert Block, the former President of the American Academy of Pediatrics

GRATITUDE REPORT



BY THE NUMBERS

Each year we ask our former residents to complete an aftercare survey. These numbers are based on the 2019 surveys.

100%

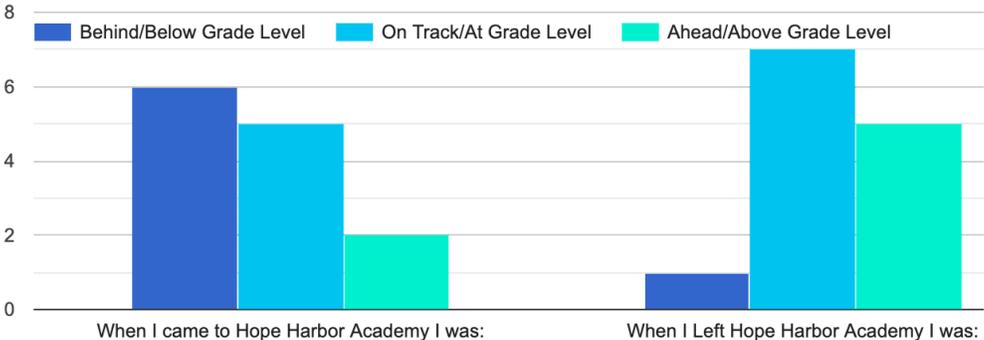
say they are employed with
76.9% being employed full time!

92.3%
say the things
they learned at
Hope Harbor
continue
to be
beneficial to
them.

HHA 76.9%

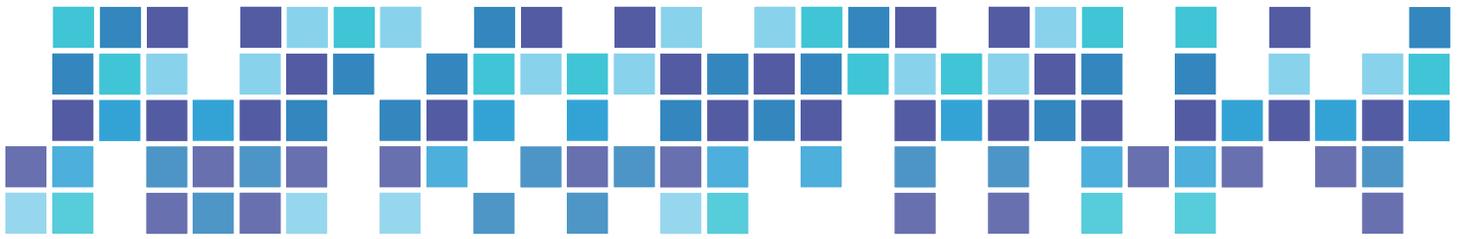
say they have completed the GED
or earned a High School Diploma

(Note: Some of our previous residents are currently in school earning their HS diplomas)



84.6%
say they have
positive
peer
relationships

GRATITUDE REPORT



TESTIMONIALS

"I got my dream job at a hospital, got into a very healthy and happy relationship, and have become best friends with my mom!"

-Catherine

"My home life is great. I'm happily married. I gained a lot of self discipline while at Hope Harbor and it's helped to keep me on the right track."

-Former Resident

"For me the House Parents are what made it an amazing experience. People go there for many different reasons, but I think there is something there for everyone"

-Bonnie

"It saved my life and my family."

-Former Resident

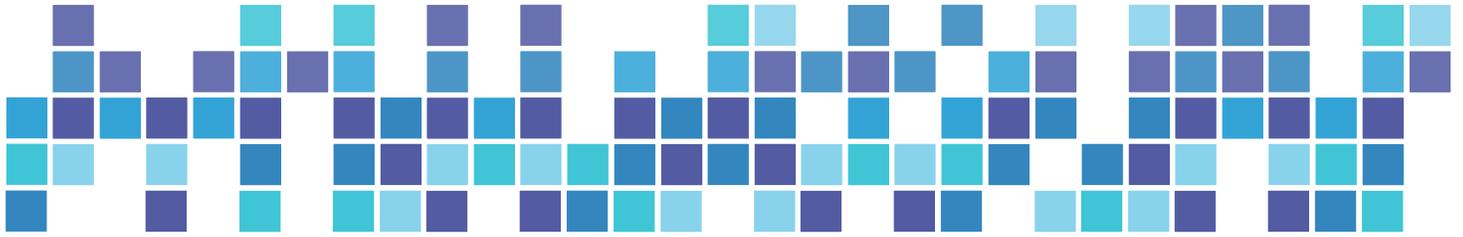
"We came for our daughter but ended up all getting help we didn't know we needed. Now we are a stronger family as a whole."

-Sean

"Without this experience, I wouldn't be who I am today."

-Former Resident

GRATITUDE REPORT



2018 Financial Summary

Salaries & Related Expenses	Program Services			Fundraising	Management & General	Total
	Residential Group Care	School	Counseling			
Salaries & Wages	\$242,803	\$147,057	\$111,923	\$91,583	\$121,615	\$714,982
Payroll Taxes	\$15,332	\$9,560	\$7,262	\$373	\$5,931	\$38,459
Employee Benefits	\$61,384	\$25,144	\$17,856	\$12,577	\$13,892	\$130,854
Total Salaries & Related Expenses	\$319,520	\$181,761	\$137,041	\$104,534	\$141,439	\$884,295
Expenses						
Supplies & Small Equipment	\$80,812	\$10,102	\$4,041	\$2,020	\$4,041	\$101,015
Training & Education	\$1,338	\$4,586	\$5,192	\$3,397	\$4,526	\$19,040
Travel & Per Diem	\$23,605		\$470	\$8,836	\$7,321	\$40,232
Utilities	\$28,416	\$17,634	\$3,029	\$1,336	\$3,473	\$53,888
Miscellaneous	\$2,356	\$689		\$180	\$3,625	\$6,851
Maintenance & Repairs	\$28,410	\$3,847			\$4,839	\$37,096
Professional Services	\$4,059	\$5,489	\$8,377	\$15,375	\$6,988	\$40,287
Development				\$10,130		\$10,130
Insurance	\$21,159	\$906			\$17,471	\$39,536
Administration	\$17,544	\$16,287	\$16,287	\$16,287	\$19,944	\$86,348
Annuity Costs						\$2,873
Total Expenses Before Interest & Depreciation	\$527,221	\$241,300	\$174,437	\$164,967	\$213,666	\$1,321,591
Interest					\$3,940	\$3,940
Depreciation	\$29,025	\$12,989	\$8,294	\$8,357	\$11,252	\$69,917
Total Expenses	\$556,246	\$254,290	\$182,731	\$173,324	\$228,858	\$1,395,448



We Reconcile Families

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