Knight's Farm Fresh Feeds INC. is an Equal Employment Opportunity Employer (EEOC). We do not discriminate against qualified applicants based upon any protected group status, including but not limited to race, color, creed, religion, gender, national origin, ancestry, age, marital status, military or veteran status, sexual orientation, physical or mental disability or medical condition or any other characteristic protected by law as defined.

Knight's Feed, in considering your application for employment, may verify the information set forth on this application and obtain additional information related to your background. Knight's feed offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time.

**Today’s Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**APPLICANT**

|  |  |  |
| --- | --- | --- |
| Name (Last) | First | Middle Initial |
|  |
| Address | City / State | Zip: |
| Mailing Address | City / State | Zip |
|  |
| Home Phone# | Mobile Phone#  | Email Address (optional) |

**DESIRED POSITION**

|  |  |  |
| --- | --- | --- |
| Position Applying For | Available Start Date | Currently Employed? yes no |
| May we contact employer? yes no | Supervisor Name | Contact # |  |
| Previously employed by [Employer Name]? yes no | If so, when? | Position held |

**IMMIGRATION**

|  |
| --- |
| Authorized to work in the U.S.? yes no |
| If hired, can you submit documentation verifying your identity and your legal right to work in the U.S. within 3 business days of when you begin work for pay? yes no |

**EDUCATION**

|  |  |  |
| --- | --- | --- |
| **School Name** | **City / State** | **Graduated/Degree yes no** |
|  |  |  |
|  |  |  |
|  |  |  |

Do you have any licenses, certifications, or other credentials to work in the position for which you are applying? If so, please list:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**MILITARY EXPERIENCE**

|  |  |
| --- | --- |
| Have you served in the U.S. Military? yes no | Rank |
| Date of Service | Date of Discharge (if applicable) |
| If yes, please describe any relevant skills acquired while serving in the U.S. Military. |

**PROTECTED VETERAN CATEGORIES**

|  |  |  |
| --- | --- | --- |
|  Protected Veteran |  Not A Protected Veteran |  Do Not Wish To Identify |

**REFERENCES** *(Please list three professionals)*

|  |  |
| --- | --- |
| Full Name | Relationship |
| Company | City / State | Phone # |
| Full Name | Relationship |
| Company | City / State | Phone # |
| Full Name | Relationship |

**EMPLOYMENT HISTORY**

|  |  |
| --- | --- |
| **Company** (include City / State) | Phone |
| Supervisor | May we contact your supervisor? yes no  |
| Job Title | Starting Salary | Ending Salary |
| Responsibilities |
| From | To | Reason for leaving |
| **Company** (include City / State) | Phone |
| Supervisor | May we contact your supervisor? yes no  |
| Job Title | Starting Salary | Ending Salary |
| Responsibilities |
| From | To | Reason for leaving |
| **Company** (include City / State) | Phone |
| Supervisor | May we contact your supervisor? yes no  |
| Job Title | Starting Salary | Ending Salary |
| Responsibilities |
| From | To | Reason for leaving |

**DISCLAIMER AND SIGNATURE**

|  |
| --- |
| Knight's Feed does not discriminate in hiring of terms or conditions of employment on the basis of race, color, creed, religion, sex, national origin, age, disability, genetic information, veteran status, military or any other characteristic protected by law. I certify that my answers are true and complete to the best of my knowledge. The filing of an application with Knight's Feed does not obligate Knight's Feed to offer employment, or the applicant to accept employment. An offer of employment, if made, is for employment at-will and is not to be construed as an implied contract or guarantee of continued employment for any period of time. Knight's Feed reserves the right to terminate employment of an employee at any time. Any employee also has the right to terminate his/her employment with Knight's Feed at any time. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release from the application process or employment with the company. I further understand that the company conducts pre-employment screening that may include background check, drug screen, driving record check as part of the employment. process. |
| **Applicant Signature and Date**  |