

# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

Date: 05/11/2024

## PARTNERSHIP OFFER LETTER

I am pleased to confirm our partnership, and we are excited to support the work of Bhusra Mahila Vikas Samiti for KAWACH- "Safe children, safe community".

As part of this partnership, we can confirm a total grant of INR 19,35,500/- (Rupees nineteen lakh thirty five thousand five hundred only) from The British Asian India Foundation for a period of 6 months starting from 1<sup>st</sup> October 2024 to 31<sup>st</sup> March 2025.

Details of the payment schedule are attached in Annexure 1.

The support is made in the form of a RESTRICTED grant and represents our support to Bhusra Mahila Vikas Samiti to deliver the programme as per Annexure 2 of this document.

The programme will be delivered by Bhusra Mahila Vikas Samiti.

Attached to this letter are our standard Terms and Conditions, including the Annex 1, Annex 2 and Annex 3. If you wish to accept these terms, please sign, and return one copy to me and retain one copy for your records. The British Asian India Foundation would like you to comply with the reporting obligations as set out by us from time to time in accordance with the Terms and Conditions.

We are delighted to support your organisation and look forward to working together with you.

Yours sincerely,



Bharath Visweswariah  
Executive Director  
British Asian India Foundation

4 m 21



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

## TERMS AND CONDITIONS OF GRANT

These terms and conditions shall apply to the Grant and any Further Grant made by the British Asian India Foundation.

### 1. Definitions

When we refer to 'we', 'us' or 'our' we mean The British Asian India Foundation of Address: 103-104, B-Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Rd, Andheri East, Mumbai, Maharashtra 400099

When we refer to 'Partner', 'you', 'your' or 'your organisation' we mean - Bhusra Mahila Vikas Samiti having its registered address at: Village-Bhusra, Post-Hasna, Via-Bochaha, District- Muzaffarpur, Bihar.

"Downstream Partners" means any entity or organisation [(i) with whom the Partner may have an arrangement in order to complete the Project; or (ii) who benefits from the Grant, any Further Grant or the Project.]

"Further Grant" means any sum of money donated to you by us in accordance with any Further Partnership Offer Letter and these Terms and Conditions.

"Further Partnership Offer Letter" means any letter (other than the Partnership Offer Letter) from us to you notifying you of the award of a grant from us.

"Grant" means the sum of money donated by us in accordance with the Partnership Offer Letter and these Terms and Conditions.

"Partnership Offer Letter" means the letter dated 5/11/2024 attached to these Terms and Conditions.

"Project" means the project specified in Annex 2.

"Terms and Conditions" means these terms and conditions, together with its Annexes, which include the terms of the Partnership Offer Letter or Further Partnership Offer Letter, as relevant.

### 2. Purpose of Grant

You may use this Grant only for the Project and under these Terms and Conditions. You agree to obtain our prior written consent before incurring any expenditure that deviates materially from the Project specification set out in Annex 2.

The Grant and any Further Grant is for the use of your organisation and must not be given or transferred to any third party, other than a Downstream Partner.

If you wish to vary the Terms and Conditions of the Grant or any Further Grant or its timing in any way, you must first obtain our written permission.

### 3. Conditions of Grant

Payment of the Grant and any Further Grant is subject to your compliance with these Terms and Conditions and is made at the sole discretion of the Trustees of the British Asian India Foundation.

### 4. Payments

Grant and Further Grant payments will be made by bank transfer from the British Asian India Foundation to the Partner's bank account, details of which shall be provided in writing to the British Asian India Foundation. All payments to be made from such a bank must be approved by two or more authorised signatories of the Partner.

If any overpayment or erroneous payment has been made by the British Asian India Foundation, the Partner shall reimburse the British Asian India Foundation the additional or erroneous amount within 14 days of receiving such payment.



**5. Record Keeping and Reporting Requirements**

You hereby agree to keep detailed, accurate and up-to-date accounts and records which show how our Grant and any Further Grant is being used and must ensure that these are available promptly for review by the British Asian India Foundation, upon request. You hereby agree to make available to us such other information as we may reasonably request.

You agree to send your annual accounts and auditors' report (or report of independent examination), or published periodic financial statements, to us within 10 months of your financial year end.

You agree to comply with the continuing monitoring and evaluation requirements set out in Annex 1. You shall send all reports and other information specified in Annex 1 to us promptly, on request.

**6. Fraud, corruption, bribery and other misuse of funds**

The British Asian India Foundation has a zero-tolerance approach toward fraud, corruption, bribery, theft, terrorist financing and other misuse of funds including any associated inappropriate behaviour.

The Partner warrants that it shall:

(a) comply with all applicable laws, enactments, directives and regulations, including but not limited to all legislation, statutory instruments and regulations relating to anti-bribery or corruption which are applicable to the Partner, a Downstream Partner or the Grant.

(b) comply with the British Asian India Foundation Policies.

(c) comply with the Whistleblowing Requirements (as set out below); and

(d) comply with the safeguarding obligations and the recording, photographing and filming obligations, as set out in Annex 3.

You agree to fully cooperate with any investigation into such events, including but not limited to permitting the British Asian India Foundation to determine the Partner's or the Downstream Partner's compliance with: (i) applicable laws; (ii) the British Asian India Foundation Policies; (iii) the safeguarding obligations set out in Annex 3; and (iv) these Terms and Conditions. The British Asian India Foundation may at any time during, and up to five years after the end of, this Agreement arrange for additional audits, on-the-spot checks and/or inspections to be carried out, including investigating whether appropriate procedures have been followed in response to any incidents. These audits may be carried out by the British Asian India Foundation or any duly authorised representatives of the British Asian India Foundation.

The Partner shall provide details to the British Asian India Foundation of any proposed Downstream Partner and shall undertake suitable due diligence and take the necessary steps to assess the internal controls and systems of any Downstream Partner in line with the requirements of this agreement. The Partner shall ensure the compliance by each approved Downstream Partner with all obligations under these Terms and Conditions and shall be liable for any acts and omissions of each such Downstream Partner as if it were its own acts and omissions.

The British Asian India Foundation and the Partner shall immediately and without undue delay inform the other party of any event which interferes or threatens to materially interfere with this Agreement or the Project, whether financed in full or in part by the British Asian India Foundation, including suspicion of, or actual, fraud, corruption, bribery, theft, terrorist financing or other misuse of funds. The Partner hereby agrees to report any incidents of safeguarding to the British Asian India Foundation and provide detailed information on how such incidents have been resolved.

Such information shall be reported directly to the relevant Programme Manager.

**7. Other Requirements**

You must advise us of any changes to your legal or charitable status, change in structure, or change in ownership in a timely manner.



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

You must comply with all laws and regulations to which you are subject, including, but not limited to, those relating to charities, public liability, data protection, health and safety and employment.

You must comply with all laws and regulations and government guidance on checking the suitability of staff and volunteers to work with children or where relevant, with other vulnerable groups.

With respect to its rights and obligations under these Terms and Conditions with regard to personal data, each Party shall, and the Partner shall ensure that the Downstream Partners shall, comply with all applicable legislation in force from time to time relating to the processing of personal data and privacy.

You may reference the Grant and, once given, any Further Grant, from us in your annual accounts and reports.

You may not use the name, logo or trademark of The Prince's Charities, nor the name, photographs or other images of, or quotations, partial quotations or endorsements made by HRH the Prince of Wales or any other members of the British Royal Family in public discussions or in published material without written permission. We are happy to make any such request on your behalf, but the British Asian India Foundation is not authorised to grant such permissions on behalf of The Prince's Charities, HRH the Prince of Wales or any other members of the British Royal Family.

You must not make any announcement or public communication in connection with the Grant or any Further Grant without the prior written consent of The British Asian India Foundation.

As an important stakeholder in the work of your organisation, we have an interest in keeping up to date with all significant developments. We therefore ask that you keep us informed of any significant developments within your organisation on a timely basis. This would include key staff changes, financial events and significant media coverage - whether it is positive or negative.

If requested by the British Asian India Foundation, you must provide us with copies of any documents placed in the public domain by you in the 12 months preceding or at any time during, the period these Terms and Conditions have effect.

## 7 Indemnity

The Partner confirms that The British Asian India Foundation shall not be liable or responsible in any manner for any act of the Partner or any Downstream Partner.

The Partner shall on demand indemnify and hold harmless The British Asian India Foundation, its officers, directors and employees from and against all or any loss, damage, charges, costs and expenses (including reasonable professional fees and expenses), fines and penalties that may be incurred or suffered by The British Asian India Foundation, its officers, directors or employees on account of any claim made against The British Asian India Foundation (i) by any person directly arising out of British Asian India Foundation's association with the Partner; or (ii) resulting from any breach of these Terms and Conditions by the Partner or any Downstream Partner or any act of negligence, default or neglect by the Partner or any Downstream Partner or any of their officers, directors, agents or employees in connection with these Terms and Conditions. The Partner's indemnity will be limited to a maximum of the grant amount.

## 8 Withholding and Repayment of Grant

If you have not used our Grant, as set out in Annex 1, within 6 months of our Partnership Offer Letter, or in the case of a Further Grant, within 6 months of our further Partnership Offer Letter, the Partner shall repay the balance of the Grant or Further Grant to us, immediately on request.

We reserve the right to ask you to repay the Grant, any Further Grant or any part of the Grant or Further Grant which has not been spent for the purpose for which it was given.

We may also ask you to repay the Grant, any Further Grant or any part of the Grant or Further Grant if:

- (1) you are in material breach of these Terms and Conditions, or any further written agreements between us and you varying the Terms and Conditions of the Grant or Further Grant; or
- (2) you do anything which in our opinion brings, or is likely to bring, the reputation of, The British Asian India Foundation, The Prince's Charities, the British Royal Family or any member thereof into disrepute; or



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

- (3) you had been, when the Grant or Further Grant was made but are no longer, registered under Foreign Contribution (Regulation) Act, 1976; or
- (4) you or your employees or agents act fraudulently, or negligently, or with criminal intent in the name of your organisation; or
- (5) you fail to adhere to the whistleblowing and safeguarding obligations set out in Annex 3; or
- (6) your organisation is dissolved or becomes insolvent, or it is put into administration or receivership or liquidation or an arrangement is made with its creditors or the equivalent event in the country in which you are established.

## 9 Intellectual Property Rights

"IPR" means all rights, title and interest in means patents, rights in inventions, copyright and related rights, trademarks and service marks, business names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights in confidential information (including know how and trade secrets) and all other intellectual property rights, in each case whether registered or not and including applications for and renewals or extensions of any of the foregoing which subsist now or in the future in any part of the world.

The Partner agrees and acknowledges that, in consideration for the Grant, all IPR arising out of, or connected with, any product developed as a result of any project undertaken by Bhusra Mahila Vikas Samiti and funded solely by the Grant or any Further Grant (the "Project IPR") shall be owned exclusively by the British Asian India Foundation.

The British Asian India Foundation grants the Partner a personal non-exclusive licence to use the Project IPR only to the extent necessary to complete the project.

To the extent that the Project IPR does not vest automatically with the British Asian India Foundation, the Partner hereby assigns to the British Asian India Foundation (by way of present and future assignment) with full title guarantee and free from all encumbrances, the Project IPR.

The Partner shall, at its expense and by agreement with the British Asian India Foundation, execute such deed, documents and do all such acts and things as may be necessary or desirable in the British Asian India Foundation's reasonable opinion to substantiate the rights of the British Asian India Foundation in respect of the matters referred to in this clause 9.

## 10 Dispute resolution and jurisdiction

The governing law of these Terms and Conditions shall be the substantive law of India to be adjudicated in Bangalore.

In the event of a dispute arising out of or relating to these Terms and Conditions, including any question regarding its existence, validity or termination, the parties will first conduct negotiations in good faith to resolve the dispute. Each party will nominate a senior executive to conduct the negotiations on its behalf.

If such dispute is not resolved within 28 days of negotiations, the parties shall then seek settlement of that dispute by mediation in accordance with the Arbitration and Conciliation Act, 1996 or The Arbitration and Conciliation (Amendment) Act, 2015, which procedure is deemed to be incorporated by reference into this clause.

If the dispute is not settled by mediation within 28 days of the appointment of the mediator, or such further period as the parties shall agree in writing, the dispute shall be referred to and finally resolved by arbitration under the Arbitration and Conciliation Act, 1996, or The Arbitration and Conciliation (Amendment) Act, 2015, which Rules are deemed to be incorporated by reference into this clause.

The language to be used in the mediation and in the arbitration shall be English and, in any arbitration, commenced pursuant to this clause, the number of arbitrators shall be one and the seat, or legal place, of arbitration shall be Mumbai.



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

## 11 Duration

These Terms and Conditions shall apply from the date you agree to the Terms and Conditions of our Grant, or in the case of a Further Grant, from the date you agree to the Terms and Conditions of any Further Grant, until we confirm to you in writing that we have received the final report due from you and that it is, in our opinion, satisfactory.

## 12 Notices

12.1 A notice given under these Terms and Conditions:

- a) shall be in writing in the English language (or be accompanied by a properly and accurately prepared translation into English);
- b) shall be sent to the address or fax number given for each party below (or such other address, fax number or person as the relevant party may notify to the other party);
- c) shall be sent by hand, by recognised registered post or international courier service or by fax.

The addresses for service of notice are:

- (i) The British Asian India Foundation  
Address: 103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India
- (ii) Bhusra Mahila Vikas Samiti  
Address: Village-Bhusra, Post-Hasna,  
Via-Bochaha, District- Muzaffarpur, Bihar

12.2 A notice is deemed to have been received:

- a) if sent by courier, two days from the date of delivery into the custody of the relevant courier; or
- b) if sent by registered post, on the fifth day after posting; or
- c) if sent by hand, when left at the address and for the contact referred to in this clause; or
- d) if sent by fax, at the time of transmission; or
- e) if deemed receipt under the previous paragraphs of this clause 11 is not within business hours (meaning 9.00 am to 5.30 pm Monday to Friday on a day that is a Business Day), deemed receipt is deemed to take place at 9.00 am on the next Business Day. For the purposes of this clause 11.2, "Business Day" means a day other than a Saturday or Sunday on which banks are open for general business in India.

## 13 General

- 13.1 Nothing in these Terms and Conditions is intended to, or shall be deemed to, establish any partnership or joint venture between any of the parties, constitute any party the agent of another party or authorise any party to make or enter into any commitments for or on behalf of any other party.
- 13.2 These Terms and Conditions do not confer any rights on any person or party (other than The British Asian India Foundation and the Partner) under the Contract (Rights of Third Parties) Act 1999.
- 13.3 No changes to these Terms and Conditions shall be effective unless it is in writing and signed by or on behalf of The British Asian India Foundation and the Partner.
- 13.3 If at any time any of these conditions should be wholly or partly illegal, invalid or unenforceable, then such illegality, invalidity or enforceability shall not affect the other remaining conditions in any way and, if at any time any of these conditions should be wholly invalid or unenforceable but would be valid or enforceable if

4/11/21



## BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai - 400099, India  
CIN: U74999MH2017NPL301222

some part of the condition were deleted, then the condition in question shall apply with such modification as may be necessary to make it valid and enforceable.

- 13.4 The British Asian India Foundation and the Partner hereby acknowledge and agree that these Terms and Conditions constitute the entire agreement and understanding between them with respect to the Grant and any Further Grant and supersedes any previous agreement between us in relation to the Grant and any Further Grant.

4/7/21




# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

Signed for:

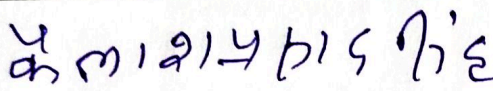
1) The British Asian India Foundation



Name: Bharath Visweswariah,  
Executive Director, India

Date:

2) Bhusra Mahila Vikas Samiti



Name: Kailash Prasad Singh  
Secretary



Date: 20.11.2024



**BRITISH ASIAN INDIA FOUNDATION**  
103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

**Annex 1- Reporting and Payment Schedule**

**1. Reporting Schedule**

Report Type	Period Covered	Due Date	Information Required (Narrative/Financial/Case Studies etc)
Quarterly Report 1	1 <sup>st</sup> October 2024 to 31 <sup>st</sup> December 2024	10 <sup>th</sup> January 2025	Financial Report AND Narrative report, Update against C2I, and Case studies
Quarterly Report 2	1 <sup>st</sup> January 2025 to 31 <sup>st</sup> March 2025	10 <sup>th</sup> April 2025	Financial Report AND Narrative report, Update against C2I, and Case studies

**2. Payment Schedule**

Instalment	Period Covered	Amount (INR)	Due Date
1 <sup>st</sup> Instalment	1 <sup>st</sup> October 2024 to 31 <sup>st</sup> December 2024	8,60,000.00	11 <sup>th</sup> November 2024
2 <sup>nd</sup> Instalment	1 <sup>st</sup> January 2025 to 31 <sup>st</sup> March 2025	10,75,500.00	15 <sup>th</sup> January (After receiving quarterly financial report for the period 1 <sup>st</sup> October 2024 to 31 <sup>st</sup> December 2024)
	<b>Total</b>	<b>19,35,500.00</b>	

Y m 21



**Annex 2 - Deliverables and Budget**

Performance Indicators	Baseline	Target	Means of Verification	Assumptions	Risk	Mitigation Plan
<b>Goal/Aim:</b> To transform the intervention Jale Blocks of Darbhanga district into child-friendly communities and elevate child protection issues to all children should be safe and have the right to education, the right to live, the right to safety and the right to dignity.						
<b>Outcome 1</b> <b>Communities and systems (e.g., CPCs, SMCs, etc.) have increased capacity and children and families have increased agency and leadership to identify, report, and action for abuse and exploitation</b>						
% increase in reporting of child abuse and exploitation to child protection bodies, including police by the community, disaggregated by issue and gender		100 % of identified cases	CPC Registers: Records of reported cases by NGOs and community members.  Letters/records from CPC to CWC or other CP bodies	The community members, and PRI representative support the programme.	The General elections 2024 is scheduled in the second quarter may slow down our interventions.	When the code of conduct is imposed. The community level intervention will be focused.
No. of Child labour - Disaggregated by age, Gender No. of cases identified.	Baseline will be defined post vulnerability assessment.	100% reporting to CP bodies including LRD as needed.				
No. of Child Marriage - Disaggregated by age, Gender No. of cases identified.	Baseline will be defined post vulnerability assessment.	Identified 100% cases and prevention 20% Of the identified cases.				
No. of Child sexual Abuse reported - Disaggregated by age, Gender. No. of cases identified	Baseline will be defined post vulnerability assessment.	100% of identified cases reported to CWC/ Police				
No. of Child Trafficking reported - Disaggregated by age, Gender No. of cases identified.	Baseline will be defined post vulnerability assessment.	100% of Identified cases reported to CWC, SJPU and DCPU				



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

No. of Online Child sexual abuse cases reported Disaggregated by age, Gender: No. of cases identified.	Baseline will be defined post vulnerability assessment.	100% of the identified cases reported to Cyber Police station and DCPU				
No. of awareness sessions conducted per village on child rights violations (Identification and reporting)	Baseline will be defined post vulnerability assessment.	100 (4 per village)				
% of operational villages (wards or Sansad where applicable) where CPC is activated/operational.		100% of 30 WCPCs and 5 PCPCs	CPC Meeting Registers: and meeting minutes and related records			
% Of operational villages (wards or Sansad where applicable) in which CPC confirm on at least 2 of the 4 parameters of CPC strengthening.		60% of 30 WCPCs	Same as above			
% of schools in operational area where SMC has been activated.		60% of 20 SMCs	SMC Meeting Registers: and meeting minutes and related records			
% of schools in operational area where SMC has been strengthened. (2/3 criteria to be met)		30% of 20 SMCs	same as above			
% increase of village level active Children's Collective with equal representation of girls and boys		100%	Records of Children's Collective formation and membership. Data on gender representation	Children participate in the collective programme		

Ym 1121



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road

Andheri (East), Mumbai – 400099, India

CIN: U74999MH2017NPL301222

			within the Collectives.			
No. of targeted blocks to institutionalize migration registers to ensure safe migration and prevent trafficking		All registered are capturing data correctly.	Letter issue from Panchayati Raj Dept.  Government or official reports on child labour, child trafficking cases.			
Outcome 2: Notable shift in attitudes and norms that do not perpetuate, accept, or allow indifference to violence, abuse, or exploitation						
% positive shift in knowledge, attitude, and practices (KAP) of communities (towards child protection issues)		In 10 villages awareness campaign on CP issues conducted with Religious and Community leaders	Meeting minutes  Campaign photograph and reports	Community members support the project, participate and accept change.		
Outcome 3: Up gradation of systems and proactive measures that ensure timely justice						
No. of Child protection-related Cases registered in the Local Police station		Needs time to bring results. But for CSA, CT all cases will be reported to Police or CWC.	Copy of the GD or FIR	System allows us to work to bring changes.	Transfer of officials	All communication is done via letters so that if one goes out, the incumbent can be reached and apprised what's the program me is.
No. of Legal camps organized with the help of DLSA.		10 Camps will be organized				
District Child Protection Plan is developed and implemented to improve Child protection ecosystem.		District Child Protection Plan in place by March 2025				
Outcome 4: Increased data and evidence around child protection including developing a national index and / or survey on the state of child protection						



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road

Andheri (East), Mumbai – 400099, India

CIN: U74999MH2017NPL301222

Increase in no. of districts that have reliable data on child abuse and exploitation		Share the Vulnerability Assessment report with District level departments e.g. DCPU, DLSA, LRD etc.	Collect secondary data meeting minutes of stakeholder's engagement in this matter	Every intervention district supports the programme.		
<b>Outcome 5: Increase in economic resilience of vulnerable families</b>						
% Increase access of vulnerable family members to entitlements & schemes (education, health, livelihood, food & social security)		100% of identified families having linked to at least one schemes by March 2025	List of Beneficiary  Circular issues	community members come forward for submission of application and receive the benefits.		
% of vulnerable families in operational areas connected to alternative livelihood options/vocational training		25% of identified families in collaboration of Technical Partners	Listing of family member enrolled in skill centre.  List of families linked with JEEVIKA.	community members show interest in skill development programme.		
<b>6- Schools and communities are safe</b>						
% decrease in school dropouts (for select geographies)		90% of the drop-out and NE children within the RTE age group will be enrolled in school.	list of enrolled children			
% of schools where SMC/CPC has taken initiatives to improve safety schools (For eg: Boundary wall, Toilets, Water)		30% implemented school safety mechanism	Meeting with School Teachers, community members, parents			
% of villages/schools where Child collectives /bal panchayats formed (50% of the members are		60%	Meeting with School Teacher, community			



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road

Andheri (East), Mumbai – 400099, India

CIN: U74999MH2017NPL301222

girls)						
No. of Bridge education centre running		10 are functioning and enrolling students to Schools.	Bridge education centre functioning			
<b>Outcome 7: Improved policies, guidelines, budgets, and resources for law enforcement, educators, CPCs, and governing bodies</b>						
% increase in budget for child protection (for select geographies)		3 Garam Panchayet allocated funds for CP issues by March 2025	GPDP Register, Letters, Documents	PRI representatives take interest in child protection activities and willing to make efforts to improve child protection situation.		

## BUDGET:

Annual Budget - (Based on activity wise detail budget)

Name of the Organisation: BHUSRA MAHILA VIKASH SAMITI

Period: 1st October 2024 to 31st March 2025

Particulars	1st October to 31st December 2024	1st January 2025 to 31st March 2025	TOTAL(1st October 2024 to 31st March 2025)
	Amount		
	(INR)		
<b>A. Programme Activity Cost:</b>			
<b>Outcome 1: Communities and systems (e.g., CPCs, SMCs, etc.) have increased capacity and children and families have increased agency and leadership to identify, report, and action for abuse and exploitation</b>			
Activity 1: Capacity building - ward CPC/VCPC members on roles and responsibilities.	18,000	18,000	36,000
Activity 2: Capacity building- Block CPC members on roles and responsibilities	15,000	15,000	30,000
Activity 3: Capacity building of SMC (roles and responsibilities/ closure of school's data/ outreach)	20,000	20,000	40,000
Activity 4: Capacity building - local panchayat member & PCPC (Role & Responsibilities)	15,000	15,000	30,000
Activities 5: Alert mechanism (Tracking vulnerable children, 6 Monthly Vulnerable study)			-
Activities 6: Capacity building /Training of Children groups - Children (6- 13 yrs)	5,000	5,000	10,000



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road

Andheri (East), Mumbai – 400099, India

CIN: U74999MH2017NPL301222

Activity 7: Capacity building / training -youth collectives (age 13-18+), Training of Mahila /Youth Groups	5,000	5,000	10,000
<b>Total Activity Cost for Outcome 1</b>	<b>78,000</b>	<b>78,000</b>	<b>1,56,000</b>
<b>Outcome 2: Notable shift in attitudes and norms that do not perpetuate, accept, or allow indifference to violence, abuse, or exploitation</b>			
Activity 1: Awareness Campaigns- Village	5,000	5,000	10,000
Activity 2: Capacity building -families -Community awareness program	5,000	5,000	10,000
<b>Total Activity Cost for Outcome 2</b>	<b>10,000</b>	<b>10,000</b>	<b>20,000</b>
<b>Outcome 3: Upgradation of systems and proactive measures that ensure timely justice</b>			
Activity 1: Convergence Meeting with DLSA and other stakeholders	15,000	-	15,000
Activity 2: Police - community meeting to protect children from Trafficking	-	10,000	10,000
<b>Total Activity Cost for Outcome 3</b>	<b>15,000</b>	<b>10,000</b>	<b>25,000</b>
<b>Outcome 4: Increased data and evidence around child protection including developing a national index and / or survey on the state of child protection</b>			
Activity 1: Case Management Systems: up case management system and managing the case record			-
<b>Total Activity Cost for Outcome 4</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Outcome 5: Increase in economic resilience of vulnerable families</b>			
Activity 1: Entitlement and Scheme Enrolment Support. - Provide assistance to vulnerable family members in enrolling for and accessing government entitlements and schemes, ensuring they receive the benefits they are entitled to.	3,000	3,000	6,000
<b>Total Activity Cost for Outcome 5</b>	<b>3,000</b>	<b>3,000</b>	<b>6,000</b>
<b>Outcome 6: Schools and communities are safer</b>			
Activity 1: Bridge school running - remedial support for Student	45,000	45,000	90,000
Activity 2: Bridge school - set-up (Establish and run coaching centre for learning support)		10,000	10,000
Activity 3: BCC Teachers honorarium (Establish and run coaching centre for learning support)	75,000	90,000	1,65,000
Activity 4: Strengthening of Bal Sansad (children's parliament and Meena Munch (Girls collective within schools)	6,000	6,000	12,000
Activity 5: Sensitization of Block Resource coordinators (BRC) and Cluster Resource coordinators (CRC) on child protection issues	5,000	-	5,000
<b>Total Activity Cost for Outcome 6</b>	<b>1,31,000</b>	<b>1,51,000</b>	<b>2,82,000</b>
<b>Outcome 7: Improved policies, guidelines, budgets, and resources for law enforcement, educators, CPCs, and governing bodies</b>			
Activity 1: District level Multi-stakeholder Policy Outreach Meetings/ Workshop on ensuring child protection in the district.	-	15,000	15,000
<b>Total Activity Cost for Outcome 7</b>	<b>-</b>	<b>15,000</b>	<b>15,000</b>

In 01/21



# BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road

Andheri (East), Mumbai – 400099, India

CIN: U74999MH2017NPL301222

<b>Outcome 8: Reduction and prevention of re-offence through rehabilitative programs for survivors</b>			
Activity 1:	-	-	-
<b>Total Activity Cost for Outcome 8</b>	-	-	-
<b>Outcome 9: Increase in access to quality trauma-informed mental health support</b>			
Activity 1:	-	-	-
<b>Total Activity Cost for Outcome 9</b>	-	-	-
<b>Total Activity Cost</b>	<b>2,37,000</b>	<b>2,67,000</b>	<b>5,04,000</b>
<b>B. Human Resource (Prog. implementation)</b>			
Community Mobilizer - 2	50,000	90,000	1,40,000
Outreach Worker - Block - 2	1,05,000	1,32,000	2,37,000
MIS and case management staff	60,000	66,000	1,26,000
Programme Technical Expert (Education or Child Protection Strengthening & Life Skill trainer)	56,000	1,56,000	2,12,000
Programme Implementation Expert (PM)	1,05,000	1,14,000	2,19,000
Travel for Community Mobilizer - 2	15,000	15,000	30,000
Travel for Outreach Worker - Block- 2	33,000	33,000	66,000
Travel for MIS staff	6,000	6,000	12,000
Programme Technical Expert (Education or Child Protection Strengthening & Life Skill trainer)	10,500	19,500	30,000
Travel for Programme Implementation Expert (PM)	30,000	30,000	60,000
<b>Total Human Resource Cost (Prog. implementation)</b>	<b>4,70,500</b>	<b>6,61,500</b>	<b>11,32,000</b>
<b>C. Assets</b>			
Laptop & Mobile	45,000		45,000
<b>Total Assets Cost</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>
<b>D. Human Resource (Prog. Management) &amp; other Administrative Expenditure</b>			
Finance Officer	24,000	36,000	60,000
Admin Assistant	16,000	27,000	43,000
Programme Director	14,000	27,000	41,000
Travel for Programme Management Team	12,000	12,000	24,000
Printing & Stationery	6,000	6,000	12,000
Office Rent	22,500	24,000	46,500
Communication /Telephone/Mobile/Internet	3,000	3,000	6,000
Office Consumables/Misc.	10,000	12,000	22,000
<b>Total Human Resource Cost (Prog. Management) &amp; other Administrative Expenditure</b>	<b>1,07,500</b>	<b>1,47,000</b>	<b>2,54,500</b>
<b>TOTAL BUDGET</b>	<b>8,60,000</b>	<b>10,75,500</b>	<b>19,35,500</b>

The contents of this Annex 2 will be collectively referred to as the "Project".

2021



## BRITISH ASIAN INDIA FOUNDATION

103/104, B- Wing, Fulcrum, Hiranandani Business Park, Sahar Airport Road  
Andheri (East), Mumbai – 400099, India  
CIN: U74999MH2017NPL301222

### **Annex 3 - Safeguarding and other Relevant Policies for Partner Organisations**

The British Asian India Foundation abides by the principles of the Safeguarding of Beneficiaries Policy, the associated Code of Conduct and the Whistleblowing Policy, copies of which have been provided to the Partner and requires that its Partner organisations, including any Downstream Partners, do the same. The British Asian India Foundation's partner organisations include those organisations with which we hold contractual agreements.

The Partner acknowledges that:

As part of this agreement, the partner and downstream partner confirm they have in place or will develop policies aligned with safeguarding best practice and the below principles. British Asia India Foundation is available to provide support in this regard.

The Partner and Downstream Partner confirm they are committed to the safeguarding of everyone involved in their work and consider the welfare of those that we engage with through our activities to be paramount.

The Partner and Downstream Partner will take every reasonable step to ensure that everyone we work with is protected from harm, including all forms of bullying, harassment, exploitation, and abuse. All concerns and allegations of abuse will be taken seriously and responded to promptly and appropriately. The partner and downstream partner create an environment which is safe for those we work with and engenders a secure and open atmosphere for everyone.

These principles apply to anyone who is involved in the activities of the Partner and Downstream Partner, including staff and volunteers.

The Partner and Downstream Partner will ensure that all relevant team members are given advice on how to identify if someone may be at risk of harm and that there is a clear process for reporting issues in an appropriate way to the management team and/or other partners.

The Partner and Downstream Partner shall flag any safeguarding concerns to the relevant Trust programme manager as soon as possible and shall follow the reporting process set out in Safeguarding of Partners and Communities Procedure.

The Partner and Downstream Partner agrees to abide by the obligations with regards to photography and filming including ensuring that the right permissions and consent are sought from partners and communities, and their lives and stories are always presented in a dignified and respectful manner.

The Partner will ensure that there is a whistle-blowing policy, encouraging employees and workers to disclose any information showing serious malpractice or wrongdoing (including but not limited to safeguarding, financial malpractice, impropriety, fraud, failure to comply with a legal obligation, health and safety or environmental dangers, criminal activity, improper conduct, unethical behaviour or attempts to conceal any of the foregoing) within the Partner, without fear of reprisal. The Partner will ensure that there are arrangements in place for such reporting to be done independently of line management, and deal with any such disclosures as sensitively and quickly as possible.

If the Partner or Downstream Partner has any questions about the expectations, they should refer to our policies and procedures or ask the relevant Programme Manager.

The Partner shall procure a Service Provider if required to comply with the above requirements as well in relation to safeguarding.