



## Diversity Ed Board Posting

### Board Member Recruitment

Diversity Ed Safer Spaces Canada (DE) is recruiting Board members for an exciting volunteer experience.

We are a community-based organization focused on helping make the world a safer and thriving place for 2SLGBTQAI+ folx, their families, friends and allies. With the help of our staff and volunteers, we organize educational forums for youth, service providers and the community, host exciting community-building events, and provide a diverse range of programming for the intersectional 2SLGBTQAI+ community throughout Sarnia/Lambton and London/Middlesex, with a mandate to expand our reach across Canada.

As a grassroots organization, we were founded by passionate community members committed to our vision and mission to create a safer world to thrive in for the 2SLGBTQAI+ community. DE was developed in response to critical gaps in our community to support the health and wellbeing of 2SLGBTQAI+ youth, families, friends and allies. While we provide safer spaces in communities for those most impacted, we also lead public education and training, engage in peaceful activism, and use our voice to challenge power structures that marginalize, discriminate and oppress. We want every community member, inclusive of all genders, sexual orientations, races, cultures, abilities, socio economic status, religious or ethnic identities, to come alongside our organization as allies and accomplices for social justice. We are passionate about supporting rural communities, seeking candidates that understand both the challenges and unique strengths of this context.

With a vision to expand our reach, we are focused on strengthening our foundation and positioning for growth. As such, we are seeking people who are aligned with our values, dedicated to our mission, who have skills, experience or expertise in grass root governance, social enterprise, finance and/or fund development, change management and/or non-profit start up and administration.

At DE we currently operate using a hybrid model of policy governance. We meet for 2 hours in the evening on the 2nd Monday of the month from September to May, and host our Annual General meeting in June. We operate as a committee of the whole, occasionally striking working groups for specific projects or responsibilities. As leaders of DE, we ask our Board members to prioritize meetings and participate to their fullest extent.

*As we move through 2024, we will be casting our vision and strategic goals for the next 3-5 years. If you are passionate about creating a safer and vibrant community where 2SLGBTQAI+ youth, families, friends and allies can thrive, please submit your resume and an expression of interest including your relevant life and work experience, skills and assets, and why you want to be part of the governance team at Diversity Ed. - Safer Spaces Canada.*

We recognize that lived experience is a form of knowledge and encourage all interested applicants to apply regardless of formal experience or credentials. **Applications can be submitted by email to [crystal@diversityed.ca](mailto:crystal@diversityed.ca) until January 19th at 11:59pm.**