# Join our Board!

# Board of Directors – 3 Positions Available REMOTE, ANYWHERE IN Canada – 2-YEAR TERM

Diversity Ed. – Safer Spaces Canada is looking for youth and adult candidates to join our Board of Directors. There are currently **five positions** available to be filled.

# About Diversity Ed. – Safer Spaces Canada

#### **Mission Statement**

We work toward creating and maintaining a safer, inclusive and equitable environment for 2SLGBTQ+ children, youth, adults, seniors and their families, friends and allies.

### **Vision Statement**

Diversity Ed. envisions a Safer Canada where all gender and sexual diverse people live freely and fully.

### **Core Values**

### **Justice**

We fight for social justice - including racial, gender, and economic justice for all.

#### Eauity

We work for a world in which every person has truly equitable opportunity to live, love and thrive.

#### Pride

We take pride in our communities and their vibrant diversity and celebrate our identities, cultures, our commonalities and our differences.

## Generosity

We celebrate and nurture our communities generosity of time, resources, and passions - what underpins all of our progress.

# Legacy

We honour our histories and all those who fought for our communities, and we simultaneously create a foundation for future generations of 2SLGBTQ+ people.

# Courage

We have the courage to take risks and we invest in ambitions, innovative ideas and leadership.

#### Excellence

The community we exist to serve deserves excellence and we ensure that excellence extends to every aspect of our work.

### **About the Board of Directors**

Our Board works with Diversity Ed. – Safer Spaces Canada Executive Director, staff, and

volunteers to fulfill our mission and vision. As a Board Member, you can expect to participate in a wide range of activities, such as:

- Attending and participating in monthly board meetings
- Policy writing, research, policy review
- Representing the organization at public events
- Participating in fundraising initiatives
- Planning for the future of the organization
- Chairing and sitting on various committees (finance, policy, governance, fundraising, etc.)

Board Members are required to serve a **minimum of one 2-year term**, with an average monthly commitment of 5-10 hours. Hours include attendance at our monthly board meetings on the third Tuesday evening of each month, participation in two committees, and supporting and attending Diversity Ed. – Safer Spaces Canada events.

# Who We're Looking For:

As a 2SLGBTQ+ organization, we are especially looking for 2SLGBTQAI+ members to be a part of our Board of Directors. Interested candidates should expect to commit at least 5-10 hours per month to Diversity Ed. – Safer Spaces Canada matters over a 2-year term.

# Diversity Ed. – Safer Spaces Canada only considers applicants that identify as part of the 2SLGBTQAI+ community and/or allies.

We are also looking for those with existing skills or a strong interest in building experience in the following areas:

- Financial management and accounting
- IT/systems implementation (specifically eLearning, cybersecurity, project management etc.)
- Fundraising (campaigns, donor stewardship and engagement etc.)
- Policy development

Grounded in principles of Anti-Racism and Anti-Oppression, we recognize and encourage applications from communities that are further marginalized, including: Black, Indigenous and people of colour, Trans-feminine people, Disabled people, people with experiences of migration, and people who have experiences of poverty. **Applicants are encouraged to self-identify in their applications, which will be kept confidential.** 

## To Apply:

- To apply, please send resume to Crystal Fach, Executive Director and Co-Founder by email at <a href="mailto:crystal@diversityed.ca">crystal@diversityed.ca</a>
- You may direct any related questions or requests for accommodation to crystal@diversityed.ca