

ANNUAL REPORT



2018

**2018 First Baptist Church Medford
ANNUAL REPORT**

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2018 Report from the Rev. Matthew R. Rasure

Last year, in my 2017 Annual Report, I highlighted that we at First Baptist Church have experienced exciting growth in our membership and worship attendance. I am so happy this trend has continued into 2018. I also called on the Church Corporation to commission a Bylaws Task Force, which the Corporation approved enthusiastically at the same meeting. The goal of the Bylaws Task Force is to investigate how we can adapt our institutional identity and structure to the changing demands and energies of our parish leaders—both established and emerging. I called for applications to join in this important work and four persons were selected: Kimberly Frazier-Booth, Beverly Mattatall, Ruth Kline, and Ken Tarr.

The work of the Bylaws Task Force began in earnest in the Autumn of 2018, and the first fruits of their labor has been before you on recent weeks in the form of the survey all attendees and members have been asked to complete. After compiling the results of the surveys, the Bylaws Task Force will conduct sit-down meetings with the current boards and committees of the church as well as at-large meetings to engage people in directed conversations about their dreams and visions for the structure, identity, and institutional values of our parish. By late Autumn or early Winter of 2019, we should have a draft proposal for the Corporation to begin considering, debating, and revising.

As we look forward to growing into the fullness of what God is calling us to be in terms of our organization and community ethos, it is imperative that we take seriously our calling to be faithful stewards of the resources God has entrusted to us. Our anticipated pledged giving for 2019 remained the same as it was for 2018. First and foremost, pledges totaling \$155,000 are a cause for celebration and should be commended. Your generosity and faithfulness makes our ministry at First Baptist possible.

When I look at these numbers, however, I have tinges of concern when I think about where we might be in five, ten, or even twenty years. How are these figures going to change as portions of our giving population transition from the workforce into fixed incomes, as life circumstances change, and as people pass from this life into the greater reality of God?

As the costs of housing and food continue to increase in this area while wages stagnate, underemployment abounds, healthcare costs spiral, and educational debts continue to hamstring the economic potential of the emerging workforce, the economic reality of our parish and EVERY OTHER Mainline parish like ours is changing.

In the midst of this, what will this mean for our work here? As the new bylaws go into place, I am calling on the Church Corporation to begin a process of serious discernment concerning the abundant resource we have. These resources are indeed abundant—our endowments, our Church Building, our Educational Building, our properties, and our volunteer base. We need to establish a clear plan for how we will use them faithfully and shrewdly to meet the demands of ministry today, taking careful account of their potential and their setbacks.

Our founders gifted us with abundant resources which they used to the best of their abilities in their day to build and to care for our dear community. We owe it to them to bring the full resources of our creativity and imagination to do the same in our day.

I believe we have been called to pursue excellence in our shared values of music, Christian education, and community formation. I also believe it is possible to continue to pursue the same excellence we have enjoyed even as economic realities continue to evolve, but it will not happen passively.

There is so much potential for us to do the work of God in this community, bringing beauty, inspiration, and hope. The needs of the community are certainly very real, and I encounter them face to face every single week. Families in our town and in our parish face food insecurity, forgoing meals and sacrificing fresh healthy options for the sake of price. Families in our town and in our parish live paycheck to paycheck and are one crisis—one car repair, one medical bill, one service charge—away from free fall. Families in our town and in our parish work long hours and sometimes multiple jobs to cobble together money for rent, household needs, and some basic enjoyment. This changes how people give. It changes how people volunteer. It changes what people expect to have asked of them when they come into God's house for a moment of peace.

Above all else, that is what we offer to those who come to us—the peace of Our Lord, Jesus Christ. This is our one and only message, and it is the only thing that will endure years, decades, and centuries after we are gone.

As we consider these questions, I ask the Church Corporation the same four questions with which I have closed the last two Annual Reports.

Are we willing to take risks?

Is our vision too small?

Do we know how to tell the story of our church and invite others to join us?

And most important of all, do we really want to?

Once again, I would like to thank the parish for the incredible privilege of serving this precious community.

A handwritten signature in black ink that reads "Rev. Matt". The signature is written in a cursive, flowing style.

2018 Board of Christian Education Report

Our church provides Christian Education for all ages from toddlers to adults. It is our belief that as Christians we are lifelong learners. Our board offers programs for all to grow and learn. Some of these programs are Sunday School for all ages, Childcare and Make and Learn during the church service and programs for our youth.

Thank you to our Superintendent of Sunday School, Barbara Drauschke, who has served for many years. We appreciate Barbara's dedication and all that she does to keep things running smoothly. Barbara also accompanies our youth to the Judson Association youth group meetings.

Thank you to Rachel and Jarmel Dumond for their faithful service taking care of our infants, toddlers and preschoolers. Thank you to those that have filled in when needed. Thank you to all the volunteers that have lead Make and Learn for our children in Grades 1 through 5.

Thank you to Jodi Cloney for leading our youth for the first part of 2018. Thank you to Tricia and Diane who have stepped in to lead the second half of the year. The youth meet on designated Sundays during the church services for fellowship.

In addition to the weekly Sunday activities the board also puts on a number of special events. On Easter Sunday, after the breakfast, an Easter Egg Hunt is held. The youth have filled the eggs with candy and toys. They then help to hide the eggs. The children look forward to this event and helps keep them occupied before church.

In June we celebrate and recognize graduates from high school and college. This year we celebrated the graduation of Alexa Barnes, Nicholas Romano and Rachael Zaniboni. Children's Day is the end of Sunday School for the year. It is celebrated with presentations from each Sunday School class during the morning worship service. This service is planned by the teachers and Barbara Drauschke. The attendance awards are presented and Bibles are given to first graders. Children and teachers receive plants at the end of the service. Thanks to Fred for ordering and picking them up. After the service there is an all church luncheon to celebrate.

We held our Vacation Bible School the week of July 23rd. There was a total of 9 students that attended and 5 teenager assistants. This is a great way for them to earn community service hours. Thank you to all the volunteers for their time and help to make our VBS program a success.

A special thanks to Dr. Nancy Crandall who helps teach the children some songs. We raised \$150 for the ABCUSA for mission project to provide clean water for people in Haiti.

We had a few activities throughout the year sponsored by Christian Education. The youth once again hosted the coffee hour for Souper Bowl Sunday with the donations going to a local food pantry. In February we had a family game night and in April we held a family movie night with the showing of Disney movie Coco.

In September we celebrated Rally Day which is the start of Sunday School. We would like to thank all the dedicated teachers who faithfully give of their time for education of our children and adults.

We held our German Dinner for Saturday night supper. It was well attended and enjoyed by all.

In December we planned our annual Come to Christmas, the Christmas Pageant and Christmas caroling. Come to Christmas is a time of fellowship where families make Christmas crafts and enjoy a pot luck supper. The Christmas Pageant is an event that we all look forward to. The story of Christ's birth is acted out by our children of the Sunday School. The teachers and volunteers work hard practicing with the children to be ready for the pageant. Caroling to our shut-ins is an all church event that we participate in. It is a time to bring cheer to our members who are in nursing homes or unable to come out to church.

We began the implementation of our new Child Safety Policy to continue ensuring the safety and well-being of all the children participating in FBC activities. Beyond having many of our long standing practices standardized, having this official policy and enforcing it will materialize in substantial annual savings on the church insurance premiums.

We would like to thank all the board members who faithfully worked to make all our events a success and continue to make our educational programs run smoothly. Your work is greatly appreciated.

Respectfully Submitted,
Diane Tobey

**2018 Report of the Church Clerk
January 1, 2018 – December 31, 2018**

Total Membership as of December 31, 2017 **288**

ADDITIONS

By baptism	5
By transfer/request joint Membership	2
By Christian Experience	1
Total Additions	8

DISMISSALS

By death	5
By transfer of membership	0

TOTAL MEMBERSHIP AS OF December 31, 2018 **291**

The following named persons entered into eternal rest

Jean Wallace (Age 99 oldest member)	January 29, 2018
Edward Creamer	June 1, 2018
Elmer Irving Johansen	October 3, 2018
Josephine Kline	December 16, 2018
Virginia Gettings (omitted in 2017 report)	December 26, 2017
	(Funeral December 28, 2017)

RECIEVED INTO MEMBERSHIP 2018

By Baptism:	Neika and Djford Guerrier, Julia, Emily and Samantha Stanley
By Joint Membership:	Douglas and Jean Tibbets
By Christian Experience	Nelsia Guerrier

Respectfully submitted,

Beverly Mattatall, Clerk

2018 Church School Superintendent's Report

We are proud of the Christian Education program that we offer at First Baptist Medford. Christian Education is a lifelong learning experience, and we have room in all our classes for more—please try us, you might like us! Our church school attendance averages 20-25, with less on a bad weather day or holiday weekend, and as many as 36 on an excellent day.

Our children's classes use curriculum which we purchase from Cokesbury, called Deep Blue. It comes with take home leaflets for the children, as well as materials to help the teachers with the lessons, such as posters, games, music CDs and stickers. Children start in a church school class at age 4, and the program continues through high school. Our adults use a discussion based curriculum, also from Cokesbury that they really enjoy.

One area of concern has been that many of our class members miss a lot of the material when they are absent. Rev. Matt did an extensive search of other curricula for children and youth, which included an at home/on line component. We had already started the fall quarter, and in the end we decided to stick with what we have been using, but to keep an open mind about making material more accessible for those who can't attend in the future. If you are interested in this, please let me know.

Younger children, infants up to age 4, are provided with childcare from 9:30 a.m. until noon on Sunday mornings. We thank Jarmel and Rachel Dumond who have provided childcare the past two years. They sometimes alternate coverage during worship so they can worship with us. We sometimes have a youth group volunteer to help with childcare during worship. These youth can get community service credit for their volunteer efforts.

Thank you to all the teachers: Barbara Drauschke and Diane Tobey, Carmel Dumond and Tricia Voner, Bev Mattatall, and Alan Rogers and Roberta Jenner. Thanks to those who filled in to teach the adult class when Alan or Roberta were not available. Rev Matt teaches the Koinonia Class (adult class) about once a month. The adult class attendance remains strong, often with as many as 10 participants.

Please see the report of the Board of Christian Education for more details about events during the year. We offer Christian Education for all ages, and invite you to participate. We encourage you come join a class at 9:30 a.m. some Sunday morning. All are welcome.

Respectfully submitted,
Barbara Drauschke, Superintendent

2018 Report of the Carillon Editor

My work as the Carillon editor is to produce our church newsletter, monthly from September through June. The summer issue includes information for the months of June, July and August. The deadline for submission of material is the 20th of every month, and the newsletter is usually passed out in church on the last Sunday of the month, whenever possible. E-mail copies are sent at about the same time, and first class copies are mailed the same day as the paper is run off.

I have been doing this task since 1988, so this year marks my 30th year as editor. We have moved from a stencil machine to various photocopiers for production. I can produce the Carillon on my home computer, which is a much better set up than when I started.

If you know of someone who would like to receive the Carillon, please let me know and I will arrange for them to get it. If you have an idea for an article, please speak to me. If you wish to submit an article by e-mail, please send it to our home e-mail address: fmdrauschke@comcast.net. If you leave material at the church office, it is safest to leave a message on my home answering machine, 781-662-8978, so that I know there is something there to pick up.

I am grateful to Margo McCole, our church office assistant, who has been helping with the production of the Carillon all year. Margo runs off the paper copies, labels them, stamps them and gets them to the post office. This is a huge help to me. Thanks, Margo! Thanks also to Roberta Jenner who sometimes helps with the labeling and postage, and to Rev. Matt who sometimes helps get the newsletters to the post office.

Respectfully Submitted,
Barbara Drauschke, Editor

2018 Decorating Committee Report

The flower committee would like to thank all of the members who serve on the Decorating Committee. This year we had come up with a few new ideas. The Christmas Poinsettias which beautified the sanctuary every year we added "Frosty Ferns". The members on the Flower committee have been enjoying coming up with these new ideas. Other examples, during Easter we added a different color sash to adorn the Gold Cross on the altar i.e. Purple for Lent, Black for "Maundy Thursday", placing a Crown of Thorns for Good Friday on the cross and White sash for Easter Sunday. We also had decorated each of the church windows with green wreaths and purple ribbon and wooden Chrismons in each wreath representing a symbol of Christmas. We continue to order the flower arrangements through Capelo's florist in Medford, and the Poinsettias and Easter plants through Wilson Farms.

The Decorating Committee would like to thank all the members for calling and placing the orders and sending the email to Margo (church secretary) each week for the bulletin. Also, for coming to prepare and arrange the flowers for Easter and Christmas on the Altar.

We continue to Thank Tricia and Anthony Voner for continuing to order and place the Christmas Wreaths on our church front doors every year.

I would like to Thank Pat Latham for all she does with placing the orders for all of the plants for Easter and Christmas and making sure that the plants are delivered. It is a lot of work and it is very much appreciated.

As Chairperson, I would like to Thank all of the members and for others who help on the Flower Committee for their hard work throughout the year and look forward in coming up with more new ideas in 2019 to beautify the church.

Respectfully submitted.
Deborah Auchmoody

BLOOM WHERE YOU ARE PLANTED.

2018 REPORT OF THE DIACONATE

This report is presented with a “year in review” format, with the hope that it provides a window into the activities and service of members of First Baptist Church’s board of deacons.

THE NEW YEAR

Following a training session held in the fall of 2017, members of the Visitation workgroup introduced four activities to encourage greater engagement in Christian fellowship across the church community:

Deeper Fellowship	<p>... through periodic “Going Deeper” discussion group activity. The initial session occurred on Sunday April 22, hosted by Ed Hobart, and structured as a “going deeper” dialogue on the day’s readings & sermon focused on Acts 4, 5–12. The exercise was repeated twice more in 2018.</p> <p>... a name-tag strategy, to encourage church members to use fellowship times to put names with faces and to build acquaintance toward community. All are encouraged to wear these name tags at church activities, especially when hosting or attending the Sunday Coffee Hour</p>
Wider Visitation	... expanding member participation in visitation among the wider church community in addition to our long standing outreach to the elderly, shut-ins and those facing milestone life events.
Welcome, Visitors	... a new “Visitor Package” that includes a handsome envelope, bearing our dove symbol, containing a brief description of First Baptist Church Medford and American Baptist Church theology, along with a Visitor feedback / follow-up form to be collected from interested visitors.

LENT

Our second annual Lenten Service Series entitled “Bread in the Desert,” provided an opportunity for the church community to learn about how to get involved with local efforts to nourish our community and to promote our common life! These services occurred on Wednesday’s during lent, including communion, a light bread & soup supper and speakers working in the community with particular attention to food insecurity in Medford & neighboring communities:

February 14	Syrah McGivern	Medford Food Insecurity Task-Force
February 21	Paul Spencer	Medford Overcoming Addiction
February 28	Elizabeth Ammons & David Pinckney	Medford Community Cupboard Food Pantry
March 21	Britta Meiers-Carlson	East Boston Community Soup Kitchen

EASTER

Holy Week included a 7am daily prayer services of about thirty minutes in the Sanctuary on Monday through Friday mornings and the Maundy Thursday, Tenebrae Service on March 29 at 7:30 p.m. in the Sanctuary. Celebrating the risen Christ on Easter Sunday, included Breakfast in Memorial Hall, prepared by the men of the church, a kid’s Easter Egg Hunt, sponsored by the Christian Education Committee and Morning Worship, including special music and communion on Sunday, April 1.

PENTECOST

We celebrated Pentecost Sunday on May 20. Four young women were baptized: Tessa Lucarotti, and Emily, Julia and Samantha Stanley. We rejoice in their decisions to follow our Lord and Savior.

The Gerbier family, Odette, Guerlain and Vernell were welcomed into church membership on Sunday, June 3; along with Valerie Heckbert Donadio.

JUNE

The annual organization setting meeting of the Diaconate occurred in June, with the following members recognized as follows:

Ending their 2016 – 2019 commitment:	Ken Tarr, co-chair Barbara Drauschke, secretary
For 2018 – 2021 – Welcome (back):	Pat Latham & Jim Griffin
Chair	Ruth Kline
Secretary	Wendy Cox
Treasurer	R. Darlyne Rogers
Sunshine & Outreach	Jim Griffin
Membership Committee	Ruth Kline, Wendy Cox & Cliff Quick
Altar	Pat Latham
Bereavement Committee	Pat Latham & Jim Griffin
Howe Fund Delegate	R. Darlyne Rogers
MOSC Delegate	Chuck Shepherd
Personnel Relationships Delegate	Ruth Kline

REFORMATION SUNDAY

The fall church schedule includes numerous, special church services:

- Worldwide Communion Sunday on 10/7,
- Celebration of Music Sunday on 10/14
- Reformation Sunday on 10/28
- All Souls Day Sunday on 11/4.

Reformation Sunday saw members of the congregation lead core elements of the service – the Invocation, Readings, Children’s Message, Pastoral Prayer, Sermon, Offertory and Benediction & Charge.

The Diaconate hosted a well-attended "Ham & Beans" Saturday Night Supper on Saturday, November 3; lead by the church’s mater chef Fred Drauschke.

At the All Souls Day Service on November 4, we “offered the right hand of fellowship,” in welcome to new members: Germene Milord and Doug & Jean Tibbetts.

ADVENT & CHRISTMAS

During Advent each Sunday has special meaning at First Baptist both in worship service and the church’s Christian fellowship.

- #1 - the candle of HOPE was lit AND we celebrated with Come to Christmas
- #2 – the candle of LOVE was lit AND the children performed Christmas Pageant
- #3 – the candle of JOY was lit AND members sang Carols to Shut Ins
- #4 – the candle of PEACE was lit AND we enjoyed a Christmas Breakfast

Also of note during the season was a special collation offered on Sunday December 2, in farewell to Reverend Brian Dixon & Nancy Dixon, who moved to Florida.

On Sunday 12/30, the Diaconate coordinated the traditional “Lessons & Carols Service.” with key music provided both by the choir, the congregation, and Music Director, Dr. Nancy Crandall. Thanks to all who offered the readings, including friends of First Baptist Rand & Sally Peabody. In 2019 we’ll be considering an alternative format for this laity-led service.

LOOKING TO THE FUTURE

For the remainder of the 2018 – 2019 academic year, members of the Church have been asked to participate in a Sunday Service as worship lead, with a word of welcome, an overview of the coming week's activity and leading the congregation in the weeks', responsive "Call to Worship." For the 2019 – 2020 academic year, the Diaconate is seeking five-to-ten volunteers to undertake this office on a rotating basis. If you are interested in doing so, contact Ruth Kline.

As we continue forward, the Diaconate offers thanks to our pastor, Rev. Matt Rasure for his strength, guidance and leadership.

Respectfully submitted,
Ruth Kline
Diaconate Chair

2018 Finance Committee Report 2018

Like most years, 2018 was a challenge financially for our church. Expenses fluctuated during the year and cash flow remained fairly constant. Even with a reliable cash flow these expense fluctuations can be challenging. Because of their efforts, the Finance Committee has been able to manage these fluctuations.

The faithful giving of our congregation enabled us to end the year with a year-end checkbook balance over \$12,000.

As we look forward to 2019 we are grateful for the congregation's response to our financial campaign. The pledges of new members enabled us to offset the loss of several faithful pledgers. We continue to work to control expenses and increase income. Hopefully the growth in the stock market will help us with increased income.

We want to thank the committees that worked on the Saturday night suppers and special dinners which raised almost \$3,500. Thanks to everyone who supports these events. A special thanks to Dot Wilson who has for many years organized and run the Avon fundraiser, and will be giving up this responsibility this year. If someone is interested in taking on this job please contact me.

We want to acknowledge and thank our treasurer, Wendy Cox, Financial Secretary, Diane Tobey, and Tricia Voner, Treasurer of Invested Funds, for all their hard work.

For more detailed information, please see the reports of the Treasurer and the Financial Secretary.

Respectfully submitted,
Fred Drauschke, Co-Chair, Finance Committee

2018 Report of the Financial Secretary

Pledges and Envelopes 2018		\$154,219.47
Late Pledges for 2017		\$353.00
Initial Offering for Envelopes		\$63.00
Loose Offering		\$2,939.24
Annual Gifts		\$350.00
Easter Offering		\$2,007.00
Thanksgiving Offering		\$882.90
Christmas Offering		\$1,946.50
Misc. Income & Expense Reimbursements		\$21,358.00
Invested Funds		\$30,807.28
Hanwool Church		\$2,500.00
OPCC		\$22,620.00
Cans & Bottles		\$173.00
Real Estate Funds		\$35,875.25
Fund Raisers		\$4,043.49
Judson Grant		\$1,050.00
Mission Special Offerings		
America for Christ	\$237.00	
World Mission Offering	\$530.00	
One Great Hour of Sharing	\$326.50	
Retired Ministers & Missionaries	<u>\$457.00</u>	
		\$1,550.50
Love Gift		\$124.00
Heifer International		<u>\$150.00</u>
		\$283,012.63

Respectfully Submitted,
Diane Tobey

2018 Invested Funds Report

MEMORIAL FUND:

Funds available to Church Corporation for purchase of Memorial gifts.

Brookline Bank # 21012090

Balance, January 1, 2018 \$ 2,639.22

Receipts:

Interest	\$	10.05
Memorial Gifts		3,105.00
Total Receipts:		\$ 3,115.05

Expenditures:

Total Expenditures:	\$	-
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Balance, December 31, 2018 **\$ 5,754.27**

DENTON J. NEILLY FUND:

-
Income to be used for assistance to persons attending Christian camps, conferences, schools and seminaries.

Brookline Bank # 21016630
Morgan Stanley #707-039385-125

Brookline Bank Balance, January 1, 2018 \$78,124.28

Receipts:

Interest	-	\$ 65.86
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Expenditures:

Camping	6,594.50
School Scholarships	9,500.00
Annual Gathering	-
Ministries Meeting	-
Total Expenditures	\$ 16,094.50

Morgan Stanley Value January 1, 2018 \$ 188,149.49

Receipts:

Dividends	\$	5,895.68
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Morgan Stanley Total Value December 31, 2018 \$170,123.12

Brookline Bank Total December 31, 2018 \$62,095.64

Total **\$232,218.76**

Invested Funds

HOWE FUND:

Income to be used for needy persons of First Baptist Church.

Brookline Bank # 86154459
Morgan Stanley #707-039384-125

Balance, January 1, 2018 \$ 1,131,854.78

Receipts:

Interest	\$ 144.05
Dividends - Stocks	29,700.34
Repayment towards 2013 Loan	<u>3,000.00</u>
Total Receipts	\$ 32,844.39

Expenditures:

Assistance	\$ 14,085.00
Weathertile	\$ 17,000.00
Kone Elevator – Annual Maintenance	2,810.88
Kone Elevator – Repair	450.00
Kone Elevator – Phone	<u>429.12</u>
Total Expenditures	\$ 34,775.00

Total of Receipts - Expenditures: \$ (1,930.61)

Morgan Stanley Total Value December 31, 2018 \$ 1,100,109.15

Brookline Bank Total December 31, 2018 \$ 109,525.10

Total **\$ 1,209,634.25**

Tricia Voner
Treasurer, Invested Funds

I hereby certify that I have examined the books and accounts for the year ending December 31, 2018, of the Invested Funds of the First Baptist Church, Medford, verified receipts and disbursements, and all savings/checking account balances and have found them to be in order.

Dot Wilson
Auditor

GENERAL INVESTED FUND:

Principal and/or interest may be used by Church.

Brookline Bank #1111060123

Balance, January 1, 2018 \$ 37,663.56

Receipts:

Interest	\$ 7.53
Income Distribution	5,282.55
Total Receipts	<u>\$ 5,290.08</u>

Expenditures:

Income Distributions	<u>\$ 5,282.55</u>
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Balance, December 31, 2018 \$ 37,671.09

Principal Donors

- Abbie Woods Estate
- Christine McAusland
- Marion Coldrick
- Eva Brack Bequest
- H. Greenwood Bequest
- Florence Bradbury Estate
- Ralph H. Tasker Estate
- Accumulated Income
- Hattie Farnum Bequest
- Arthur Hesketh Bequest
- Albert Aldrich Bequest
- Augusta S. Drauschke Bequest
- Ethel & Frank Ladd Bequest
- Ruth E. Schroder Bequest
- Marie Beck Bequest
- Frances & Earle Hazelwood Bequest
- Marguerite M. Morrison Bequest
- Nellie M. Shaw, memory of Hazelwoods
- Evelyn A. DeNafio Bequest
- Dr. Hayward Gussman Bequest
- Lillian Gupstill Bequest
- Ethel S. Stokinger Bequest
- Florence Gillis Bequest
- Gladys Y. Anderson Bequest
- Pauline B. Matthews Bequest
- Blanche McGlashan Bequest

PERMANENT ENDOWMENT FUND:

Interest/Dividend only for Current Expenses. Principal may not be used.

Brookline Bank	#1810000206		
Brookline Bank	#1112007149		
Morgan Stanley - Bennett Fund	# 707-039386-125		
Morgan Stanley - P.E.F.	# 707-131810-125		
Balance, January 1, 2018		\$	977,678.95
<u>Receipts:</u>			
Interest		\$	607.64
Dividends			<u>18,511.15</u>
Total Receipts:		\$	19,118.79
<u>Expenditures:</u>			
			<u>26,653.49</u>
Total Expenditures		\$	26,653.49
Balance Receipts - Expenditures:		\$	(7,534.70)
Morgan Stanley Total Value December 31, 2018		\$	867,054.22
Brookline Bank Total December 31, 2018		\$	<u>71,826.66</u>
Total		\$	938,880.88

Donors

Florence E. Bradbury
Carrie Fowler Fund
Ella T. Hart Fund
Ella M. Meikle
Eleanor Keene Wells
Mildred & Harold Weldon
Lois S. Miller
Gladys Knox
Marion E. Polleys Fund
Guy A. Ham Fund
Helen O'Neil
Elizabeth Rogers
Raymond & Pauline Bennett
Dissolution Grace Baptist Church

JEANETTE FALCONER FUND:

Loan fund without interest for worthy students of First Baptist.

Brookline Bank # 1112007156

Balance, January 1, 2018 \$ 5,874.89

Receipts:

Interest	\$ 0.61
Loan Payments	<u>400.00</u>
Total Receipts	\$ 400.61

Expenditures:

Student Loans	
Total Expenditures	<u>\$ -</u>

Balance, December 31, 2018 \$ 6,275.50

* Balance of Outstanding Student Loans \$ 7,050.00

ALEXANDER HENDERSON MEMORIAL FUND:

The income is to be used at the discretion of the Pastor and primarily for the needy elderly.

Brookline Bank #101030758

Morgan Stanley #707-044761-125

Balance, January 1, 2018 \$ 31,338.64

Receipts:

Interest	\$ 7.90
Misc Receipts	<u>\$ 2,180.00</u>
Total Receipts	\$ 2,187.90

Expenditures:

Assistance/Expenses	<u>\$ 4,038.22</u>
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Total Receipts/Expenditures \$ (1,850.32)

Morgan Stanley Total Value December 31, 2018 \$ 25,007.22

Brookline Bank Balance December 31. 2018 \$ 3,933.27

OSMAN MELENDY ORGAN FUND:

To be used for organ/piano tuning and organ repairs.

Brookline Bank # 021225350

Balance, January 1, 2018 \$ 3,424.98

Receipts:

Interest	\$ 6.86
Donation	
Total Receipts	<u>\$ 6.86</u>

Expenditures:

Organ/Piano Tuning and/or Repair	<u>\$ 2,530.00</u>
Total Expenditures	<u>\$ 2,530.00</u>

Balance, December 31, 2018 \$ 901.84

Donation for Organ Repairs
from the Sencabaugh Family in 2016 \$3,000.00

SPECIAL MUSIC FUND

Fund instrumentalists, soloists, & music for special worship service.

Brookline Bank # 1101053625

Balance, January 1, 2018 \$ 455.52

Receipts:

Deposits	\$ 825.00
Interest	<u>\$ 0.14</u>
Total Receipts	<u>\$ 825.14</u>

Expenditures:

Irish Music	\$ 450.00
Music	<u>542.24</u>
Total Expenditures	<u>\$ 992.24</u>

Balance, December 31, 2018 \$ 288.42

Yankee Security Convention Inc. Donation in January 2015
honor of Lew & Betty Alessandrini \$5,000.00

MEMORIAL FUND:

Funds available to Church Corporation for purchase of Memorial gifts.

Brookline Bank # 21012090

Balance, January 1, 2018 \$ 2,639.22

Receipts:

Interest	\$ 10.05
Memorial Gifts	3,105.00
Total Receipts:	<u>\$ 3,115.05</u>

Expenditures:

Total Expenditures:	<u>\$ -</u>
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Balance, December 31, 2018 \$ 5,754.27

DENTON J. NEILLY FUND:

Income to be used for assistance to persons attending Christian camps, conferences, schools and seminaries.

Brookline Bank # 21016630
Morgan Stanley #707-039385-125

Brookline Bank Balance, January 1, 2018 \$78,124.28

Receipts:

Interest	\$ 65.86
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Expenditures:

Camping	6,594.50
School Scholarships	9,500.00
Annual Gathering	-
Ministries Meeting	-
Total Expenditures	<u>\$ 16,094.50</u>

Morgan Stanley Value January 1, 2018 \$ 188,149.49

Receipts:

Dividends	\$ 5,895.68
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Morgan Stanley Total Value December 31, 2018 \$170,123.12

Brookline Bank Total December 31, 2018 \$62,095.64

2018 Missions Outreach and Social Concerns Committee (MOSC)

The committee had a busy year promoting four American Baptist offerings, helping the shelter on Central Ave, preparing a monthly Saturday night supper and redeeming the returnable bottles and cans to help with the church expenses (and the environment). We have had good support from our committee members Marie Paul, Joe LeFave, Alan Rogers, Staci Cummings, and liaison reps Chuck Shepherd from Diaconate and Roberta Jenner from Christian Ed.

We had our annual cookout in June for the families, and provided hot dogs, hamburgers, potato and pasta salad, fruit salad, chips, cupcakes, cookies and fruit punch. We also brought the children toys to play with outside.

In November we cooked a Thanksgiving Dinner at church and transported it to Central Ave. Dinner included turkey, stuffing, roasted sweet potatoes, three hot vegetables, cranberry sauce, pickles, olives, bread and butter, milk, apple cider, apple pie, cupcakes, cookies and brownies.

In December we cooked a Christmas dinner with all the fixings at our church and transported it to Central Ave. We served Baked Ziti, and for dessert we had cupcakes, cookies, brownies, ice cream and apple pie. Alan Rogers came as Santa Claus, and the children loved it! These meals are an opportunity to get to know the residents and become comfortable with one another. We often talk to the women about the programs the church offers, and have recently added them to the Carillon mailing list. A couple of the children were able to come to the vacation bible school, and some families came to Come to Christmas, and to the Christmas Eve Service.

Throughout November and December Roberta Jenner did a lot of shopping and wrapping for the women and children. With some donations from our members and \$700 from the Judson Association grant we were able to provide gifts for all the children and mothers. We also provided small gifts for the staff.

A new mission project, which does not cost anything to participate: If you buy soda, soup, or fruit in cans, many of them now have flip top openers. Please take these flip tops off the can lids, and bring them to church. We are collecting them to be given to the Shriners. They use the value from the metal collected to help defray the cost of transportation for children from all over the world to the Shriners hospitals.

We continue to collect cans and bottles that are returnable for which we collect the 5 cent deposit. Thanks to Bev Mattatall and Anthony Voner for counting and bagging these and taking them to a redemption center. The money helps with church expenses. We thank Bev who is no longer a member of the committee, but she continues to help us out when needed.

Respectfully Submitted,

Alan Rogers, Chair

2018 Nominating Committee Report

see forthcoming insert

2018 Pastoral/Personnel Relations Committee & Ushers Report

no report submitted

2018 Property Committee Report

Property Committee took on a couple of larger projects this year including replacing the gutters on the church and education building and adding a permanent parking area to the rear of 34 Oakland Street.

Property, with the continued assistance of John, continue to identify areas of the property that need attention and clean up. John took on tasks including removing the mounds of dirt and sand that had made its way to the back corner of the driveway, cleared away the overgrown weeds around the houses and playground, and pressure flushed the drains to the street, avoiding the street water backing up into the boiler room.

Property increased its pledge to the church budget.

Property discussed the pros and cons of adding Solar Energy to the building and after much discussion concluded the benefits did not outweigh the concerns.

Property saw the changing of the guards as Nancy Dixon turned over the Real Estate Treasurer position to Ruth Kline.

Respectfully Submitted,
Steven K Taylor, Chairman

2018 Real Estate Income and Maintenance Fund

First Baptist Church Real Estate Properties Account 2018 CY 2018

STARTING BALANCE			\$36,757.90
	INCOME		EXPENSE
First Baptist Church Pledge			\$24,000.00
FBC Loan			\$0.00
John Gavreau Comp.			\$5,400.00
FBC reimbursements			\$29,204.93
Medford Real Estate Taxes			\$7,794.39
Legal Fees			\$1,000.00
Interest Earned	\$5.99		
Total General Expenses		\$5.99	\$67,399.32
	\$9,000		
B Connors	\$14,400		
A Ford	\$13,560		
21 Oakland Repairs/Main			\$2,140.12
21 Oakland Gas			\$3,634.68
21 Oakland Electric			\$522.69
21 Oakland Water & Sewer			\$1,274.30
Total 21 Oakland		\$36,960.00	\$7,571.79
B Tobey	\$9,180		
G Goosen	\$10,200		
23 Oakland Repairs/Main			\$1,295.00
23 Oakland Oil Heat			\$4,331.69
23 Oakland Gas			\$364.93
23 Oakland Electric			\$1,136.58
23 Oakland Water & Sewer			\$818.34
Total 23 Oakland		\$19,380.00	\$7,946.54
D Williams	\$9,600		
R Tanner	\$7,200		
27 Oakland Repairs/Main			\$2,330.00
27 Oakland Gas			\$4,761.79
27 Oakland Electric			\$2,728.17
27 Oakland Water & Sewer			\$2,205.75
Total 27 Oakland		\$16,800.00	\$12,025.71
GRAND TOTAL		\$73,145.99	\$94,943.36

NET BALANCE -\$21,797.37
\$14,960.53

Respectfully Submitted:
R.L.Kline
unaudited

2018 Report of the Spring Fling

Our 40th Annual Spring Fling/Senior Citizens Dinner was held on Sunday, May 6. It was quite successful, with all available seats reserved in advance, and not many empty seats due to illness or change of plans. We were delighted to welcome back Medford's Mayor, Stephanie Muccini-Burke this year. She greeted individuals and made some brief remarks of appreciation before she had to leave for another engagement. This year we had invited her mother who lives in Tempone Manor, but in the end she was not feeling well and could not come. Thanks to our choir, Gina Picerno, and Dr. Nancy Crandall for providing musical selections, as well as to the Blue Notes for their background music and singing. Thanks to Alan Rogers, our long-time master of ceremonies, for his presence, his jokes, and his patience in dealing with an often not very precise schedule.

The cost of transporting our nursing home guests continues to be our largest expense. We were able to negotiate with Cataldo Ambulance Service, the provider, to charge the same fee as last year, \$1,200. It was disappointing that one of our nursing homes, the Lifecare Center of Stoneham, could not attend. We hope they will be able to come next year. The expenses for the food, goodie bags, and band was about \$850.

We welcomed guests from Glen Ridge Nursing Care Center of Malden, Courtyard Nursing Care Center of Medford, Medford Rehab on Winthrop Street, and some residents of Weldon Gardens, Tempone Manor and 121 Riverside Avenue, all of the Medford Housing Authority. Including those guests, members and friends of our church, and ten of the Jolly Elders, we were expecting just over 100 guests. Thanks to all those who donated, members and friends of the church, as well as the Diaconate, the Jolly Elders, Don's Mattress Service, and Dr. Sabia. Thank you all for your generosity, which added up to a little under \$2,050. We have a great group of volunteers and helpers.

We dedicated this year's Spring Fling to the memory of Paul Nichols who had designed charming program covers for many years, and who died this spring. He had not been able to design new covers for the past two Flings, but I have saved program covers from the past, and was able to choose one to use. Hopefully will be able to do so for many more years to come. Thanks also to Bev Mattatall for chairing the decorating efforts, to Fred Drauschke for doing all the shopping and cooking of the food, to Roberta Jenner for making all the phone calls to church members and friends who might wish to attend, and to those who baked cakes, set tables, waitressed, escorted guests to their seats and served as hosts and hostesses at the table. It takes the entire church to pull this event off every year, so thanks to all!

Respectfully Submitted,
Barbara Drauschke, Coordinator

2018 Spring Fling Account Report

Balance as of January 1, 2018		\$730.65
Receipts		
Donations.....\$2,067.00	
Interest.....\$0.14	
Total Receipts		\$2,067.14
Disbursements		
Gift Bags & Decorations.....\$170.85	
Choir Director/Accompanist.....\$100.00	
Orchestra.....\$300.00	
Food.....\$344.37	
Buses.....\$1,200.00	
Total Disbursements		\$2,175.59
Balance: Brookline Bank as of December 31, 2018		\$622.20

Dorothy Wilson, Treasurer

I have audited all records of the 2017 Spring Fling Account and found everything in order.

Respectfully Submitted,
Beverly Mattatall, Auditor

	A	B	C	D	E	F	
1	FBC Medford - 2018 Worksheet						
2			category	2018 actual	2018 budget	Notes	
3	INCOME	giving	Weekly Pledges & Env	154,219.47	155,000.00		
4			Late Pay	353.00	1,500.00		
5			Loose	2,939.24	1,700.00		
6			Investment Income	30,807.28	25,000.00		
7			Easter	2,007.00	1,500.00		
8			Thanksgiving	882.90	1,000.00		
9			Christmas	1,946.50	2,500.00		
10			giving total		193,155.39	188,200.00	
11			other income	Gift	350.00	500.00	
12		Misc. Income		21,358.00	10,000.00	\$4356.19 ins. Reimb.	
13		Initial		63.00	50.00		
14		OPCC Rent		22,620.00	22,620.00		
15		Hanwool Church of Boston		2,500.00	6,000.00		
16		R.E. Funds		35,875.25	34,400.00		
17		Bottle & Can		173.00	150.00		
18		Finance Cte. Fund Raiser		4,043.49	3,500.00		
19		Checking Interest		1.62	1.00		
20		Adnirom Judson Grant		1,050.00			
21		Loan from Howe Fund				up to \$15000	
22		other income total		88,034.36	77,221.00		
23		Income Total			281,189.75	265,421.00	
24							
25	EXPENSES	minister	Minister's Vacation Coverage	(850.00)	(800.00)		
26			Minister's Salary	(71,662.50)	(71,662.50)		
27			Minister's M&M	(11,420.39)	(11,466.00)		
28			Minister's Medical	(15,690.00)	(15,690.00)		
29			Minister's Soc. Sec. offset	(5,512.50)	(5,512.50)		
30			Minister's continuing education	(540.00)	(500.00)		
31			Minister's Car	(3,927.28)	(4,000.00)		
32		minister total		(109,602.67)	(109,631.00)		
33		custodial	Custodian's Salary *	(12,600.00)	(12,500.00)		
34			Cleaning	(9,540.00)	(9,540.00)		
35			Misc. Expenses	(1,809.09)		\$1000 to new acct. #	
36		custodial total		(23,949.09)	(22,040.00)		
37		operations	Secretary's Salary *	(14,040.00)	(12,204.00)		
38			Office	(5,569.52)	(6,000.00)		
39			Association Dues	(260.00)	(260.00)		
40			Mortgage repayment	(8,811.20)	(8,897.04)		
41			Howe Fund loan repayment	(3,000.00)	(3,000.00)	owe \$11,000.00 total	
42			Property Cte.	(11,914.71)	(17,000.00)		
43			Insurance	(20,924.59)	(19,157.00)	\$4356.19 reimbursed	
44		BankSerChg	(36.00)	(36.00)			
45		operations total		(64,556.02)	(66,554.04)		
46		music	Music - Choir Dir. & Organist *	(22,062.60)	(22,062.60)		
47	Music - Soloists, Soprano *		(3,883.20)	(3,677.10)			
48	Music - Summer & Organist		(900.00)	(1,000.00)			
49	music total		(26,845.80)	(26,739.70)			

	A	B	C	D	E	F
2			category	2018 actual	2018 budget	Notes
50	EXPENSES	committees	Christian Education	(3,206.63)	(4,200.00)	
51			Christian Ed - Youth work grant			
52			Christian Education - VBS grant			
53			Communications Cte.	(98.13)	(250.00)	
54			Finance Cte.	(989.54)	(1,000.00)	
55			committees total	(4,294.30)	(5,450.00)	
56		utilities	Electric	(10,084.35)	(8,500.00)	
57			Gas	(22,069.83)	(16,000.00)	
58			Tel	(2,868.95)	(3,000.00)	
59			Water	(2,311.91)	(1,800.00)	
60			utilities total	(37,335.04)	(29,300.00)	
61		missions	Missions - Basic - current year	(3,000.00)	(17,820.00)	
62			Missions - Value of Real Estate		12,000.00	
63			Missions - Institutional	(1,050.00)		
64			Missions - Adnirom Judson Assoc.	(607.50)		
65			missions total	(4,657.50)	(5,820.00)	
66		withholding	IRS - Federal Withholding	2,689.00	3,147.00	
67			IRS - Pay	(2,689.00)	(3,147.00)	
68			FICA SS Withholding	3,329.13	2,939.02	
69			FICA SS - Pay	(3,329.13)	(2,939.02)	
70			Medicare Withholding	778.65	687.36	
71			Medicare - Pay	(778.65)	(687.36)	
72			MA State Withholding	2,281.37	1,775.66	
73			MA State - Pay	(2,281.37)	(1,775.66)	
74			MA DOR levies			
75			withholding total	-	-	
76		employer taxes	Social Security	(3,329.13)	(3,127.51)	6.2% of salaries *
77			Medicare Employer Tax	(778.65)	(731.43)	1.45% of salaries *
78			employer taxes total	(4,107.78)	(3,858.94)	
79	Expenses Total			(275,348.20)	(269,393.68)	
80	Grand Total				(3,972.68)	
81			NET	5,841.55		
82			Ending checkbook balance 12/31/17	7,871.58		
83			Ending checkbook balance 12/31/18	13,726.13		
84						
85	ABC-USA Missions Campaigns Managed by Church					
86		missions	AFC - Received	237.00	500.00	
87			AFC - Paid	(237.00)	(500.00)	
88			Love Gift - Received	124.00	200.00	
89			Love Gift - Paid	(124.00)	(200.00)	
90			WMO - Received	530.00	500.00	
91			WMO - Paid	(520.00)	(500.00)	
92			OGHS - Received	326.50	400.00	
93			OGHS - Paid	(326.50)	(400.00)	
94			RMMO - Received	457.00	250.00	
95			RMMO - Paid	(457.00)	(250.00)	
96			VBS mission projects - Received		-	
97			VBS mission projects - Paid		-	
98			missions, campaigns total	10.00	-	to be pd. In 2019

*I have audited all budget records and found them to be in good order.
Respectfully submitted, Dorothy Wilson, Auditor*