



Annual Report 2019

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Minister's Report **from the Rev. Dr. Matthew R. Rasure**

Dear FBC Family,

Because of the way our Annual Corporation Meeting is set in our bylaws the vast majority of the reports contained in our Annual Reports through the years were written a month or two after the close of the year they describe. This volume for 2019 is a wholly different matter. The rise of the Global COVID-19 Pandemic has delayed the 2019 Annual Report quite significantly. I am writing these words in September (!!!), perched more than a year after most of the events described herein. As I have thumbed through these pages three things stand out to me.

2019 does not feel like "just yesterday." It feels like a vast world away.

2019 was particularly beautiful in its normalcy and predictability. Most of the programs and traditions of the church continued on as they have for decades, without a hitch.

2019 saw some exciting new endeavors begin that will only come to full expression in 2021.

So, while this volume does focus the lion's share of its attention on fondly remembering past, these pages are also suffused with a bright hope for exciting possibilities in the future. There are certainly many efforts that deserve attention here, and I would like to call attention to five.

1. The Bylaws Taskforce has focused much attention and effort trying to understand the capacities and needs of our congregation from administrative and missional perspectives. Their work will help to keep us running efficiently and collaboratively for years to come.
2. The Food Security Task Force has begun the work of understanding the nature of food needs in our surrounding community, and has given us a framework of options for how we might discern our next steps to answer Jesus' call to love our neighbors.
3. The Choral Fellows and Scholars Program began its inaugural work and the power of this innovate program has sustained and uplifted the worship of the Church in the midst of our exile from our building and in the face of challenges we could never have predicted. The visionary generosity of the Boston Baptist Social Union is a profound grace to our church and, indeed, to the Church Universal.
4. The Concerts @FBC Series received a \$5,000 grant in December of 2019 from the Medford Community Fund to support our 2020-2021 Season. While nary a dime of this money has yet been spent, nor has a single concert happened, this important seed money will be able to help us to create beauty in the community again as soon as conditions allow for the safe participation in live musical performance.
5. The work and ministries of the Affiliate Pastors of the church have been a wonderful and profound blessing to our congregation as well as to me personally. I offer my deepest appreciation to Pastor Greg Sakal, Pastor Florence King, and Pastor Rand Peabody, each of whom have enriched our worship and offered insight, wisdom, and vision for what God is able to do in any circumstance.

If the transition from 2019 to 2020 has taught us anything it is that what lies ahead should never be taken for granted. However, this is not cause for despair. The future ahead of us is bright.

I will close with the words of the Apostle Paul to the Church in Philippi, which feel beautifully bright and fresh at the beginning of this volume.

I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.

Philippians 1:3–6

May each of us do our part to cooperate with God in the completion of the good work in front of us!

A handwritten signature in black ink that reads "Rev. Matt". The signature is written in a cursive, flowing style.

Report of the Church Clerk

January 1, 2019 – December 31, 2019

Total Membership as of December 31, 2018 **291**

RECIEVED INTO MEMBERSHIP 2019

<u>By Baptism</u>	<u>None</u>	
<u>By Christian Experience</u>	<u>Sam & Charlotte Yiu</u>	
	<u>Greg Johnson</u>	
	<u>Germene Milord</u>	
	<u>Laurie Stanley</u>	
	<u>Emily Stanley</u>	
	<u>Julia Stanley</u>	
	<u>Samantha Stanley</u>	
<u>Total Additions</u>		<u>8</u>

DISMISSALS

<u>By death</u>	<u>5</u>
<u>By transfer of membership</u>	<u>0</u>

The following named persons entered into eternal rest

<u>Janet MacGilvary</u>	<u>March 14, 2019</u>
<u>Vera (Mary Ellen) Sherry</u>	<u>April 2, 2019</u>
<u>Phyllis Rosborough</u>	<u>July 25, 2019</u>
<u>Roberta Jenner</u>	<u>August 10, 2019</u>
<u>Lucy Allen</u>	<u>November 4, 2019</u>

TOTAL MEMBERSHIP AS OF December 31, 2019 **294**

Respectfully Submitted,

Beverly Mattatall, Clerk

Diaconate

Lent

For the 2019 Wednesday Lenten Study, FBC's own Kimberly Frazier-Booth and Rev. Matt lead us in an artistic journey into the Bible as it has been imagined by painters, sculptors, and photographers. We reviewed biblical scenes that are not often talked about in Sunday School or in the Lectionary. This exercise allowed us see how the artists invite us into a deeper understanding of ourselves, of the human experience, and of the wonderful stories that have captured the imaginations of people of faith for centuries. Each service began with communion and a light supper of Soup & Bread. Many thanks to our chefs: Barbara Drauschke, Fred Drauschke, Diane Johansen, Ruth Kline, Pat Latham, Charlotte Liu, Bev Mattatall, Margo McCole, and Rev. Rachel Pettengil-Rasure.

Easter

Eastertide included 7am daily prayer for Holy Week, our Maundy Thursday evening service. Celebrating the risen Christ on Easter Sunday, included Breakfast in Memorial Hall, prepared by the men of the church, a kid's Easter Egg Hunt, sponsored by the Christian Education Committee and Morning Worship, including special music and communion on Sunday, April 21.

June

The annual organization setting meeting of the Diaconate occurred in June, with the following members recognized as follows:

<i>Ending her 2016 – 2019 commitment</i>	Wendy Cox & Chuck Shepherd
<i>For 2019 – 2022 – Welcome (back)</i>	Ken Tarr, Bev Mattatall & Doug Tibbets
<i>Co-Chair</i>	Ken Tarr
<i>Co-Chair</i>	Ruth Kline
<i>Secretary</i>	Beverley Mattatall
<i>Treasurer</i>	R. Darlyne Rogers
<i>Sunshine & Outreach</i>	Jim Griffin
<i>Baptism & Membership</i>	Pat Latham, Jim Griffin, Bev Mattatall & Doug Tibbets
<i>Altar</i>	<i>Pat Latham</i>
<i>Bereavement Committee</i>	<i>Pat Latham & Jim Griffin</i>
<i>Howe Fund Delegate</i>	<i>R. Darlyne Rogers</i>
<i>MOSC Representative</i>	<i>Ruth Kline</i>
<i>Personnel Relations Representative</i>	<i>Jodi Cloney</i>

Summer Series

In our Lenten services we focused on the visual arts, in the summer we turned our attention toward the musical. For the second year, Rev. Matt prepared & presented a study of songs of a spiritual nature: "A SECRET CHORD– the Spiritual Songs of Leonard Cohen,". In this study, held on select Wednesdays, discussions included Cohen's "Hallelujah" and his other songs on religious and biblical themes. The Canadian singer-songwriter's most well-loved and ubiquitous work, "Hallelujah." tells of a frail and broken King David looking for hope and redemption in music and prayer, and it has one of the most hauntingly beautiful choruses ever penned.

Affiliate Pastors

In its last meeting before the summer break, the Diaconate voted unanimously to recognize three people with the title of "Affiliate Pastor." This position recognizes a person's great contribution to the health, well-being, and vitality of the Church Universal, and anticipates their continued service as needed among us in Medford. On Rally Day, the church recognized as Affiliate Pastors Greg Sakai, Rand Peabody, and Florence King.

- Pastor Greg Sakai, M.Div., recently retired from serving as the minister of Hill Memorial Baptist Church in Allston, MA, where he lives. He served "The Hill"—as they call it—for ten years. He trained for ministry at the Episcopal Divinity School in Cambridge, and served for many years as librarian at the New England College of Optometry.
- Rev. Rand Peabody, D.Min., served as an interim minister in parishes across New England before retiring several years ago. Among the parishes he served was the West Medford Congregational Church. He and his wife, Sally, split their worshipping time between Old South Church in Boston and FBC-Medford. Rand was trained at New Brunswick Theological Seminary and Andover-Newton Theological School.
- Rev. Florence King, D.Min., has been a member of FBC-Medford for many years. She was ordained at FBC-Malden, and has served at FBC-Plymouth, Messiah Baptist Church of Brockton, among others. She was trained for ministry at Andover-Newton Theological School.

The Fall

The fall church schedule included numerous, special church services:

- Worldwide Communion Sunday on 10/6,
- Celebration of Music Sunday on 10/13
- Reformation Sunday on 10/27
- All Souls Day Sunday on 11/3.

Reformation Sunday saw members of the congregation lead core elements of the service – the Invocation, Readings, Children’s Message, Pastoral Prayer, Sermon, Offertory and Benediction & Charge.

The Diaconate hosted a well-attended "Ham & Beans" Saturday Night Supper on Saturday, November 2; lead by the church’s mater chef Fred Drauschke.

Advent & Christmas

During Advent, each Sunday has special meaning at First Baptist both in worship service and the church’s Christian fellowship.

- #1 - the candle of HOPE was lit AND we celebrated with Come to Christmas
- #2 – the candle of LOVE was lit AND the children performed Christmas Pageant
- #3 – the candle of JOY was lit AND members sang Carols to Shut Ins
- #4 – the candle of PEACE was lit AND we enjoyed a Christmas Breakfast

We are thankful for the leadership of Pastor Greg Sakal, who took over pastoral & preaching for much of December and into January 2020, while Reverend Matt, his wife Rev. Rachel Pettengill-Rasure and Jack welcomed Magdalena (Maggie) Marie Rasure on December 13th. Notwithstanding that joyous event Reverend Matt presided over our Christmas Eve Service, uniquely positioned at that time to help celebrate the birth of the Christ child.

On Sunday 12/30, the Diaconate developed and presented a new “Lessons & Carols Service.” with key music provided by the congregation, and Music Director, Dr. Nancy Crandall, and giving the choir a rare Sunday break. Thanks to all who offered the readings, including Doug Tibbets, who lead a review of the possible spiritual references in the “Twelve Days of Christmas.”

As we continue forward, the Diaconate offers thanks to our pastor, Rev. Matt Rasure for his strength, guidance, and leadership.

AND...

The Diaconate wishes to commend Rev. Matt on achieving his PhD from Harvard University’s Department of Near East Languages & Civilization. Matt successfully defended his dissertation – “Priests Like Moses: Earliest Divisions in the Priesthood of Ancient Israel” – in April of this very busy year. Congratulations, Matt!

Respectfully Submitted,

Ruth Kline, Diaconate Co-Chair

Board of Christian Education

Our church provides Christian Education for all ages from toddlers to adults. It is our belief that as Christians we are lifelong learners. Our board offers programs for all to grow and learn. Some of these programs are Sunday School for all ages, Childcare, Make and Learn during the church service, and programs for our youth.

Thank you to our Superintendent of Sunday School, Barbara Drauschke, who has served for many years. We appreciate Barbara's dedication and all that she does to keep things running smoothly. Barbara also accompanies our youth to the Judson Association youth group meetings.

Thank you to Rachel and Jarmel Dumond for their faithful service taking care of our infants, toddlers, and preschoolers. Thank you to everybody that has filled in when needed. Thank you to all the volunteers that have led Make and Learn for our children in Grades 1 through 5.

Thank you to all who have assisted in working with the youth. The youth meet on designated Sundays during the church services for fellowship.

In addition to the weekly Sunday activities the board also puts on several special events.

On Easter Sunday, after the breakfast, an Easter Egg Hunt is held. The youth have filled the eggs with candy and toys. They help to hide the eggs and then help the children with searching for the eggs. The children look forward to this event and helps keep them occupied before church. God has blessed us with a wonderful group of children of all ages.

In June we celebrate and recognize graduates from high school and college. This year we celebrated the graduation of Jeffrey Dumond, Tyler Terrien, Alana Valdez, Kimberly Frasier-Booth, and Rev. Matthew Rasure. Children's Day is the end of Sunday School for the year. It is celebrated with presentations from each Sunday School class during the morning worship service. This service is planned by the teachers and Barbara Drauschke. The attendance awards are presented, and Bibles are given to first graders. Children and teachers receive plants at the end of the service. Thanks to Fred for ordering and picking them up. After the service there is an all church luncheon to celebrate.

We held our Vacation Bible School the week of July 29th. There was a total of about 20 students that attended and 7 teenager assistants. This is a great way for them to earn community service hours. Thank you to all the volunteers for their time and help to make our VBS program a success.

A special thanks to Dr. Nancy Crandall who helps teach the children some songs. We raised \$163 for Heifer International.

We had a few activities throughout the year sponsored by Christian Education. The youth once again hosted the coffee hour for Souper Bowl Sunday with the donations totaling \$420.00 going to the Unitarian/Universalist Church food pantry. In March we had a family game night and pancake supper.

In September we celebrated Rally Day which is the start of Sunday School. We would like to thank all the dedicated teachers who faithfully give of their time for education of our children and adults.

We held our German Dinner for Saturday night supper. It was well attended and enjoyed by all. In December we planned our annual 'Come to Christmas', the Christmas Pageant and Christmas caroling. 'Come to Christmas' is a time of fellowship where families make Christmas crafts and enjoy a potluck supper. The Christmas Pageant is an event that we all look forward to. The story of Christ's birth is acted out by our children of the Sunday School. The teachers and volunteers work hard practicing with the children to be ready for the pageant. Caroling to our shut-ins is an all church event that we participate in. It is a time to bring cheer to our members who are in nursing homes or unable to come out to church.

We continue with our Child Safety Policy to continue ensuring the safety and well-being of all the children participating in FBC activities. Beyond having many of our long-standing practices standardized, having this official policy and enforcing it will materialize in substantial annual savings on the church insurance premiums.

We would like to thank all the board members who faithfully worked to make all our events a success and continue to make our educational programs run smoothly. Your work is greatly appreciated.

Respectfully Submitted,

Diane Tobey and Tricia Voner, Co-Chairs

Church School Superintendent

Our church school attendance averages around 20 each week. Our children's classes use curriculum which we purchase from Cokesbury, called Deep Blue. It comes with a Bible story and some activities for the children, as well as resources for the teachers, such as posters, games, music CDs and stickers. Children start in one of our church school classes at age 4, and the program continues through high school. Our adults use a discussion-based curriculum, also purchased from Cokesbury that they say they really enjoy.

Younger children, infants up to age 4, are provided with childcare from 9:30 a.m. until noon on Sunday mornings. We thank Jarmel and Rachel Dumond who have provided this childcare the past several years. They often alternate coverage during worship so they can attend the service.

Thank you to all the teachers: Barbara Drauschke and Diane Tobey, Carmel Dumond and Tricia Voner, Bev Mattatall, and Alan Rogers. Thanks to those who occasionally filled in to teach the adult class when Alan is not available. The adult class attendance is consistent, sometimes with as many as 8 participants.

Please see the report of the Board of Christian Education for more details about events during the year.

We are proud of the Christian Education program that we offer at First Baptist Medford. Christian Education is a lifelong learning experience, and we have room in all our classes for more learners. We encourage you come join a class at 9:30 a.m. some Sunday morning. All are welcome.

Respectfully submitted,

Barbara Drauschke, Superintendent

Report of the Carillon Editor

I have continued to produce the Carillon, our church newsletter, for our church family during 2019. I do this on my home computer, and then scan the document and send it by email to those who have requested to receive it electronically. I am grateful to Margo McCole, who for the past year has run off the paper copies, folding, stapling, and labeling them. She has also mailed the first-class copies. Thanks very much, Margo! I then distribute copies that are hand delivered, usually on the Sunday before the start of the month. If you know of someone who would like to receive the Carillon, please let me know and I will arrange for them to get it.

The newsletter is produced monthly from September through June. The summer issue includes information for the months of June, July, and August. The deadline for submission of material is the 20th of every month. If you have a suggestion for an article, please speak to me. If you wish to submit an article by e-mail, please send it to our home e-mail address: fmdrauschke@comcast.net. If you leave material at the church office, please leave a message on my home answering machine, 781-662-8978, so that I know to pick it up.

Respectfully Submitted,

Barbara Drauschke, Carillon Editor

Decorating Committee

We would like to welcome our 2 newest members to the Flower Committee: Jarmel Dumond and Odette Gerbier.

The flower committee had another year where new ideas were added to beautify the church. On Palm Sunday and Easter Sunday Danielle and Dave Auchmoody made a majestic archway coming into the church out of fresh palms, grapevine wreaths with tree branches tied together in a cross symbol, and placed on the wreath with palms were handmade and hung on the doors on either side on the altar. The altar was adorned with palms with two brass urns filled with fresh palms.

Easter Sunday the altar was displayed as a beautiful spring garden with Lilies, Tulips and Hydrangeas. The Christmas wreaths that hung on the church windows we had changed the color of the ribbon from purple to blue to match the altar cloth and pulpit sashes which were given to the church by Pat Latham in memory of her sister. The wreaths with the wooden Crismons in each wreath representing the symbols of Christmas.

We continue to order flowers from Capelo's florist and the Easter and Christmas plants through Wilson farms.

Thank you to Tricia and Anthony Voner for continuing to donate the Christmas wreaths that are hung on the church front doors at Christmastime.

As Chairperson, I would like to thank all the members on the committee for taking the time to call and order the flowers for the altar each week, and all their hard work. Thank you to Dave Auchmoody and Jim Griffin, who are not on the flower committee, for helping and their participation with the preparing and arranging of the Easter and Christmas plants.

Respectfully submitted,

Deborah Auchmoody

Missions Outreach and Social Concerns Committee (MOSC)

The committee has had a busy year trying to keep moving along without a chair person and only 2 people officially on the committee. Christian Ed has stepped in to help out while the Diaconate with the Nominating Committee find members that would like to help out on the MOSC committee. If you are interested in joining please let them know.

The committee had a busy year promoting American Baptist offerings, helping the Family Life Education Center on Central Ave. Medford and hosting a Veterans Day breakfast for our community. We also have been redeeming the returnable bottles and cans to help with the church expenses (and the environment). We have had wonderful support from our committee members Marie Paul, Chuck Shepherd and many many helpers Joe LeFave, Alan Rogers, Anthony Voner, Mary Dorman, Beverly Mattatall, Fred Drauschke, Barbara Drauschke, Diane Tobey, myself and many more of our church members and friends. I wish a grand THANK YOU to all!!

We had our annual cookout in June for the families, and provided hot dogs, hamburgers, fruit salad, chips, cupcakes, cookies and fruit punch. We also brought the children toys to play with outside.

In November we hosted dinner for Thanksgiving at the Medford Family Life Education Center on Central Ave. Dinner included turkey favorites and the trimmings.

In December we ordered dinner for Christmas at the Medford Family Life Education Center on Central Ave. Dinner included calzones, pasta and sauce, chicken fingers and more plus dessert!! The shelter was in need of a toaster oven/oven for the kitchen for all the families that live there to use and they were in dire need of a new sofa so we did go and purchase one for them. They loved both of these gifts!! With some donations from our members and \$700 from the Judson Association grant we were able to provide these gifts for the house and the children. We were donated coloring books and crayons/pencils from a couple of boys that Valerie Donadio knows. We often talk to the families about the programs the church offers. We would like to share what we have at church with our neighbors on Central Ave!

We continue our mission project, which does not cost anything to participate: If you buy soda, soup, or fruit in cans, many of them now have flip top openers. Please take these flip tops off the can lids and bring them to church. We are collecting them to be given to the Shriners. They use the value from the metal collected to help defray the cost of transportation for children from all over the world to the Shriners hospitals.

We continue to collect cans and bottles that are returnable for which we collect the 5 cent deposit. Thanks to Bev Mattatall and Barbara Drauschke for counting and bagging these, and Anthony Voner taking them to a redemption center. The money helps with church expenses. We thank Bev, Barbara and Anthony for donating their time to this project.

Respectfully Submitted,

Diane Tobey

Tricia Voner

Barbara Drauschke

Property Committee

Property Committee spent the bulk of the year managing the incoming rental funds, keeping the buildings occupied with potential long-term tenants and upkeep of the properties in general. Our hired handyman resigned and we redefined the needs of a regular maintenance man/contract. Cleaning of the church building was managed by Shine On.

Major repairs to the Church heating system dug into the bulk of the property budget. An increase to the Property pledge to the church was made.

Plans to add digital presentations to Memorial Hall included a donated screen and sound bar, and a purchased home projector.

Property Committee continues to manage small repairs on its own as time allows.

Respectfully Submitted,

Steven K Taylor, Chair

Report of the Real Estate Treasurer

STARTING BALANCE			\$14,795.65
	Income		Expense
First Baptist Church Pledge			\$24,000.00
John Gavreau Comp.			\$5,800.00
FBC reimbursements			\$5,282.24
Medford Real Estate Taxes			\$8,044.87
Bank Checks			108.42
Interest Earned	\$2.37		
Total General Expenses		\$2.37	\$43,477.11
21-A	\$7,250		
21-B	\$11,400		
21-C	\$11,000		
21 Oakland Repairs/Main			\$202.32
21 Oakland Gas			\$3,488.31
21 Oakland Electric			\$1,183.37
21 Oakland Water & Sewer			\$927.23
Total 21 Oakland		\$29,650.00	\$5,701.23
23-A	\$9,180		
23-B	\$10,200		
23 Oakland Repairs/Main			\$331.00
23 Oakland Oil Heat			\$3,345.11
23 Oakland Gas			\$373.04
23 Oakland Electric			\$1,071.99
23 Oakland Water & Sewer			\$916.45
Total 23 Oakland		\$19,380.00	\$6,037.59
25-A	\$8,800		
25-C	\$7,200		
27 Oakland Repairs/Main			\$2,450.00
27 Oakland Gas			\$4,445.36
27 Oakland Electric			\$2,894.46
27 Oakland Water & Sewer			\$2,210.54
Total 27 Oakland		\$16,000.00	\$12,000.36
GRAND TOTAL		\$65,032.37	\$67,216.29
NET			(\$2,183.92)
ENDING BALANCE			\$12,776.61

Respectfully Submitted,

Ruth Leah Kline, Real Estate Treasurer

I have audited all Real Estate financial records and found them to be in good order.

Dorothy Wilson, Auditor

Spring Fling

Our 41st Annual Spring Fling/Senior Citizens Dinner was held on Sunday, May 5. It was quite successful. We were delighted to welcome back Medford's Mayor, Stephanie Muccini-Burke this year. She greeted individuals and made some brief remarks of appreciation for this long-standing event. Thanks to our choir, Gina Picerno, and Dr. Nancy Crandall for providing musical selections, as well as to the Blue Notes for their background music and singing.

We welcomed guests from Glen Ridge Nursing Care Center of Malden, Courtyard Nursing Care Center of Medford, Medford Rehab on Winthrop Street, and Melrose Care Center. Some residents of Weldon Gardens, Tempone Manor and 121 Riverside Avenue attended. These are Medford Housing Authority facilities. Including those guests, members, and friends of our church, and ten of the Jolly Elders, we were set up for just over 100 guests.

The cost of transporting our nursing home guests continues to be our largest expense. We were able to negotiate with Cataldo Ambulance Service, the provider, to charge \$1,200 again this year. It was disappointing that one of our nursing homes, the Lifecare Center of Stoneham, did not attend. The expenses for the food, goodie bags, and band was about \$800.

Thanks to all those who donated who are members and friends of the church, as well as the Diaconate, the Jolly Elders, and Dr. Sabia, who was Roberta Jenner's primary care physician. Thank you all for your generosity, which added up to a little under \$2,000.

We have a great group of volunteers and helpers. Thanks to our inimitable Master of Ceremonies, Alan Rogers, for his jokes and leadership. Thanks also to Bev Mattatall for chairing the decorating efforts, to Fred Drauschke for doing all the shopping and leading the team of those preparing the delicious meal, and to Roberta Jenner for making all the phone calls to church members and friends inviting them to attend. Thanks to those who baked cakes, set tables, waitressed, escorted guests to their seats, and served as hosts and hostesses at the table. Many hands make light work, and all are needed and appreciated!

Respectfully Submitted,

Barbara Drauschke, Coordinator

Spring Fling Account

Balance as of January 1, 2019 \$730.65

Receipts

Donations	\$2,067.00	
Interest	\$0.14	
Total Receipts		\$2,067.14

Disbursements

Gift Bags & Decorations	\$170.85	
Choir Director/Accompanist	\$100.00	
Orchestra	\$300.00	
Food	\$344.37	
Buses	\$1,200.00	
Total Disbursements		\$2,175.59

Balance as of December 31, 2019 \$622.20

Respectfully Submitted,

Dorothy Wilson, Treasurer

Finance Committee

2019 was a challenge financially for our church partly due to necessary repairs to the church heating system. Even with a reliable cash flow, these expense fluctuations can be challenging. Because of their efforts, the Finance Committee has been able to manage these variations.

The faithful giving of our congregation enabled us to end the year with a positive checkbook balance.

As we look forward to 2020, we are grateful for the congregation's response to our financial campaign. We continue to work to control expenses and increase income. Hopefully, the growth in the stock market will help us with increased income.

We want to thank the committees that worked on the Saturday night suppers and special dinners which raised over \$3,000. Thanks to everyone who supports these events.

We want to acknowledge and thank our Treasurer, Wendy Cox, Financial Secretary, Diane Tobey, and Treasurer of Invested Funds, Tricia Voner, for all their hard work.

For more detailed information, please see the reports of the Treasurer and the Financial Secretary.

Respectfully submitted,

Fred Drauschke, Co-Chair, Finance Committee

Report of the Financial Secretary

Pledges and Envelopes 2019		\$153,078.50
Late Pledges for 2018		\$543.00
Initial Offering for Envelopes		\$69.00
Loose Offering		\$1,860.22
Annual Gifts		\$1,125.00
Easter Offering		\$1,753.05
Thanksgiving Offering		\$549.00
Christmas Offering		\$2,477.00
Invested Funds		\$36,488.24
Real Estate Funds – rents & expenses		\$34,499.48
Facility Use Fees		\$9,397.00
OPCC Rent		\$22,620.00
Cans & Bottles		\$176.00
Miscellaneous Income		\$12,894.87
Fund Raisers		\$3,212.50
Adoniram Judson Grant		\$1,500.00
Loan from Howe Fund		\$5,000.00
SUB-TOTAL		\$287,242.86
Mission Special Offerings		
▪ America for Christ	\$362.96	
▪ World Mission Offering	\$435.00	
▪ One Great Hour of Sharing	\$290.00	
▪ Retired Ministers & Missionaries	\$297.00	
		\$1,384.96
GRAND TOTAL		\$288,627.82

Respectfully submitted,

Diane Tobey, Financial Secretary

Report of the Church Treasurer

	category	2019 actual	2019 budget	notes	
Income	giving	Weekly Pledges & Env	153,078.50	155,000.00	
		Late Pay	543.00	1,000.00	
		Loose	1,860.22	1,700.00	
		Investment Income	36,488.24	30,000.00	
		Easter	1,753.05	1,500.00	
		Thanksgiving	549.00	1,000.00	
		Christmas	2,477.00	2,000.00	
	giving total		196,749.01	192,200.00	
	other income	Gift	1,125.00	500.00	
		Misc. Income	12,894.87	10,000.00	\$1,000 account switch
		Initial	69.00	50.00	
		OPCC Rent	22,620.00	22,620.00	
		Facility Use / Rent	9,397.00	4,500.00	
		R.E. Funds	34,499.48	34,400.00	\$2,124.82 plow & ins.
		Bottle & Can	176.00	150.00	
		Finance Cte. Fund Raiser	3,212.50	2,500.00	
		Checking Interest	0.33	1.00	
		Adoniram Judson Grant	1,500.00	1,050.00	
		Loan from Howe Fund	5,000.00	-	up to \$15,000
other income total		90,494.18	75,771.00		
Income Total		287,243.19	267,971.00		
Expenses	minister	Minister's Vacation Coverage	(1,000.00)	(1,000.00)	
		Minister's Salary	(77,037.20)	(77,037.20)	
		Minister's M&M	(12,254.25)	(12,326.00)	
		Minister's Medical	(15,342.00)	(15,342.00)	
		Minister's Soc. Sec. offset	(5,893.35)	(5,893.35)	
		Minister's Continuing Education	(600.00)	(500.00)	
		Minister's Car	(3,843.28)	(4,000.00)	
	minister total		(115,970.08)	(116,098.55)	
	custodial	Custodian's Salary *	(13,000.00)	(12,500.00)	
		Cleaning	(9,540.00)	(9,540.00)	
	custodial total		(22,540.00)	(22,040.00)	
	operations	Secretary's Salary *	(14,040.00)	(14,040.00)	
		Office	(5,544.02)	(6,000.00)	
		Association Dues	(390.00)	(260.00)	
		Mortgage repayment	(8,400.00)	(8,400.00)	
		Property Committee	(21,721.58)	(12,000.00)	
		Insurance	(14,165.39)	(13,697.00)	\$3,950 to plowing
		Bank & Payroll Fees	(522.20)	(650.00)	
		Miscellaneous Expense	(876.42)	-	To Henderson / Howe Funds
	operations total		(65,659.61)	(55,047.00)	

category		2019 actual	2019 budget	notes	
Expenses	music	Music - Choir Dir. & Organist *	(22,062.60)	(22,062.60)	
		Music - Soloists, Soprano *	(4,477.10)	(3,677.10)	
		Music - Summer & Organist	(1,150.00)	(1,000.00)	
	music total		(27,689.70)	(26,739.70)	
	committee	Christian Education	(3,576.61)	(4,200.00)	
		Communications Committee	(195.83)	(250.00)	
		Finance Committee	(1,008.99)	(1,000.00)	
	committees total		(4,781.43)	(5,325.00)	
	utilities	Electric	(10,509.93)	(10,000.00)	
		Gas	(21,079.98)	(20,000.00)	
		Telephone	(3,261.90)	(3,000.00)	
		Water	(2,723.96)	(2,000.00)	
	utilities total		(37,575.77)	(35,000.00)	
	missions	Missions - Basic - current year	-	(18,720.00)	
		Missions - Institutional	(7,350.93)	-	
		Missions - Judson Grant	(1,500.00)	-	
		Missions - Value of Real Estate	-	12,000.00	
	missions total		(8,850.93)	(6,720.00)	
	withholding	IRS - Federal Withholding	2,711.30	2,689.00	
		IRS - Pay	(2,711.30)	(2,689.00)	
		FICA SS Withholding	3,321.96	3,329.13	
		FICA SS - Pay	(3,321.96)	(3,329.13)	
		Medicare Withholding	776.90	778.65	
Medicare - Pay		(776.90)	(778.65)		
MA State Withholding		2,281.46	2,281.37		
MA State - Pay		(2,281.46)	(2,281.37)		
IRS - Federal Withholding		2,711.30	2,689.00		
withholding total		-	-		
employer taxes	Social Security	(3,321.96)	(3,241.34)	6.2% of salaries	
	Medicare Employer Tax	(776.90)	(758.06)	1.45% of salaries	
employer taxes total		(4,098.86)	(3,999.40)		
Expenses Total		(287,166.38)	(270,969.65)		
NET		76.81	(2,988.65)		
Ending checkbook balance 12/31/18		14,182.55	14,182.55		
NET		76.81	(2,988.65)		
Ending checkbook balance 12/31/19		14,259.36	11,183.90		

Respectfully Submitted,

Wendy Cox, Church Treasurer

I have audited all budget records and found them to be in good order.

Dorothy Wilson, Auditor

Church Treasurer's Report Addendum

		category	2019 actual	2019 budget	notes
mission	campaigns	AFC - Received	362.96	500.00	
		AFC - Paid	(362.96)	(500.00)	
		Love Gift - Received	-	200.00	
		Love Gift - Paid	-	(200.00)	
		WMO - Received	435.00	500.00	
		WMO - Paid	(435.00)	(500.00)	
		OGHS - Received	290.00	400.00	
		OGHS - Paid	(290.00)	(400.00)	
		RMMO - Received	297.00	250.00	
		RMMO - Paid	(297.00)	(250.00)	
		mission campaigns total			-

Respectfully Submitted,

Wendy Cox, Church Treasurer

I have audited all budget records and found them to be in good order.

Dorothy Wilson, Auditor

Report of the Treasurer of Invested Funds

<u>General Invested Funds</u>			
Principle and/or Interest may be used the church.			
<ul style="list-style-type: none"> ▪ Brookline Bank Account # 1111060123 			
Balance, January 1, 2019			\$37,671.09
Receipts			
	Interest	\$7.53	
	Income for Distribution	\$6,540.86	
	Total	\$6,548.39	
Expenditures			
	Distributions	\$6,,540.86	
	Total	\$6,540.86	
Net			\$7.53
Balance, December 31, 2019			\$37,678.62

Principle Donors

Abbie Woods Estate
 Christine McAusland
 Marion Coldrick
 Eva Brack Bequest
 H. Greenwood Bequest
 Florence Bradbury Estate
 Ralph H. Tasker Estate
 Accumulated Income
 Hattie Farnum Bequest
 Arthur Hesketh Bequest
 Albert Aldrich Bequest
 Augusta S. Drauschke Bequest
 Ethel & Frank Ladd Bequest
 Ruth E. Schroder Bequest
 Marie Beck Bequest
 Frances & Earle Hazelwood Bequest
 Marguerite M. Morrison Bequest
 Nellie M. Shaw, memory of Hazelwoods
 Evelyn A. DeNafio Bequest
 Dr. Hayward Gussman Bequest
 Lillian Guptill Bequest
 Ethel S. Stokinger Bequest
 Florence Gillis Bequest
 Gladys Y. Anderson Bequest
 Pauline B. Matthews Bequest
 Blanche McGlashan Bequest

Permanent Endowment Fund

Interest/Dividend only for Current Expenses.

Principal may not be used..

- Brookline Bank Account #1810000206
- Brookline Bank Account #1112007149
- Morgan Stanley Benefit Fund #707-039386-125
- Morgan Stanley P.E.F. #707-131810-125

Balance, January 1, 2019		
	Brookline Bank	\$71,826.66
	Morgan Stanley	\$867,054.22
	Total	\$938,880.88
Receipts		
	Interest	\$596.14
	Dividends	\$20,266.23
	Total	\$20,862.37
Expenditures		
	Distributions	\$30,000.00
	Total	\$30,000.00
Net		(\$9,137.63)
Balance, December 31, 2019		
	Brookline Bank	\$72,218.18
	Morgan Stanley	\$995,067.39
	Total	\$1,067,285.57

Principle Donors

Florence E. Bradbury
Carrie Fowler Fund
Ella T. Hart Fund
Ella M. Meikle
Eleanor Keene Wells
Mildred & Harold Weldon
Lois S. Miller
Gladys Knox
Marion E. Polleys Fund
Guy A. Ham Fund
Helen O'Neil
Elizabeth Rogers
Raymond & Pauline Bennett
Dissolution Grace Baptist Church

Howe Fund		
Income to be used for needy persons of the First Baptist Church		
▪ Brookline Bank Account	#86154459	
▪ Morgan Stanley Account	#707-039384-125	
Balance, January 1, 2019		
	Brookline Bank	\$109,525.10
	Morgan Stanley	\$1,100,109.15
	Total	\$1,209,634.25
Receipts		
	Interest	\$90.52
	Dividends	\$29,380.05
	Disbursement from Stocks *	\$101,273.03
	Total	\$139,470.57
Expenditures		
	Assistance	\$46,779.00
	Kone Elevator – Annual Maintenance	\$5,741.50
	Kone Elevator – Repair	\$11,315.69
	Kone elevator – Phone	\$441.79
	Pay-Off Winchester Bank Mortgage *	\$101,273.03
	Total	\$174,277.98
Net		(\$34,807.41)
Balance, December 31, 2019		
	Brookline Bank	\$79,917.81
	Morgan Stanley	\$836,788.27
	Total	\$916,706.08

*As a result of changes in mortgage payments required by Winchester Bank, the Finance Committee decided to pay off that mortgage funded by a Disbursement from stocks managed by Morgan Stanley. These monies will be repaid from the church Treasury account over the remaining term of the mortgage.

Denton J Neilly Fund

Income to be used for assistance to persons attending Christian camps, conferences, schools, and seminaries

- Brookline Bank Account #21016630
- Morgan Stanley Account #707-039385-125

Balance, January 1, 2019			
	Brookline Bank		\$62,095.64
	Morgan Stanley		\$170,123.12
	Total		\$232,218.76
Receipts			
	Interest	\$65.57	
	Dividends	\$6,288.03	
	Total	\$6,353.60	
Expenditures			
	Camping	\$12,047.50	
	School Scholarships	-	
	Annual Gathering	-	
	Ministries Meetings	-	
	Total	\$12,047.50	
Net			(\$5,693.90)
Balance, December 31, 2019			
	Brookline Bank		\$66,123.65
	Morgan Stanley		\$196,188.17
	Total		\$262,311.82

<u>Memorial Fund</u>			
Funds available to Church Corporation for purchase of Memorial gifts.			
▪ Brookline Bank Account #21012090			
Balance, January 1, 2019			\$5,754.27
Receipts			
	Interest	\$12.80	
	Memorial Gifts	\$1,015.00	
	Total	\$1,027.80	
Expenditures			
	None	-	
	Total	-	
Net			\$1,027.80
Balance, December 31, 2019			\$6,782.07

<u>Jeanette Falconer Fund</u>			
Loan fund without interest for worthy students of First Baptist.			
▪ Brookline Bank Account #1112007156			
Balance, January 1, 2018			\$6,275.50
Receipts			
	Interest	\$0.65	
	Loan Payments	\$400.00	
	Total	\$400.65	
Expenditures			
	None	-	
	Total	-	
Net			\$400.65
Balance, December 31, 2019			\$6,676.15
Remaining Balance of Outstanding Loans			\$6,650.00

Alexander Henderson Memorial Fund

The income is to be used at the discretion of the Pastor and primarily for the needy elderly.

- Brookline Bank Account #101030758
- Morgan Stanley Account #707-044761-125

Balance, January 1, 2019			
	Brookline Bank		\$3,933.27
	Morgan Stanley		\$25,007.22
	Total		\$28,940.49
Receipts			
	Interest	\$42.37	
	Miscellaneous Receipts	\$2,756.42	
	Total	\$2,798.79	
Expenditures			
	Assistance / Expenses	\$4,482.42	
	Total	\$4,482.42	
Net			(\$1,683.63)
Balance, December 31, 2019			
	Brookline Bank		\$2,208.05
	Morgan Stanley		\$34,848.05
	Total		\$37,056.86

Osman Melendy Fund

To be used for organ/piano tuning and organ repairs

- Brookline Bank Account #021225350

Balance, January 1, 2019			\$901.84
Receipts			
	Interest	\$6.87	
	Other	-	
	Total	\$6.87	
Expenditures			
	Organ / Piano Tuning &/or repair	-	
	Total	-	
Net			
Balance, December 31, 2019			\$908.71

Donation for Organ Repairs from the Sencabaugh Family in 2016

<u>Special Music Fund</u>			
Fund instrumentalists, soloists, & music for special worship service			
▪ Brookline Bank Account #1101053625			
Balance, January 1, 2019			\$455.52
Receipts			
	Interest	\$0.90	
	Deposits	\$11,665.43	
	Total	\$11,666.33	
Expenditures			
	Music	\$35.43	
	Choral Fellows & Scholars Program	\$4,000.00	
	Total	\$4,035.43	
Net			\$7,630.90
Balance, December 31, 2019			\$7,919.32

Origin

Donation from the Yankee Security Convention, Inc. in honor of Lew & Betty Alessandrini in January 2015; Deposits in 2019 include a grant from the Boston Baptist Social Union for the Choral Fellows & Scholars Program.

Respectfully submitted,

Tricia Voner, Treasurer of Invested Funds

I hereby certify that I have examined the books and accounts for the year ending December 31, 2019, of the Invested Funds of the First Baptist Church, Medford, verified receipts and disbursements, and all savings/checking account balances and have found them to be in order.

Dorothy Wilson, Auditor

Nominating Committee Report

The nominating committee hereby proposes the slate of Board & Committee members, and all church officers and delegates to be voted on at the Annual Meeting.

In light of the COVID-19 Pandemic, and anticipating the effort to recast the Bylaws in the coming year, we are proposing that all present Officers remain in their roles through June of 2021, and that Board & Committee Delegates extend their terms to 4 years. Delegates marked with an asterisk are new adds to those Board & Committees.

All nominees to be confirmed are denoted below by an asterisk (*) after each named member.

CHURCH OFFICES	<i>Officers</i>	<i>Term Expires</i>
Moderator	Kimberly Frazier Booth *	2021
Clerk	Beverly Mattatall *	2021
Church Treasurer	Wendy Cox *	2021
Asst. Church Treasurer	Dorothy Wilson *	2021
Treasurer of Memorial Endowment & Invested Funds	Patricia Voner *	2021
Treasurer of Real Estate Income	Ruth Kline *	2021
Financial Secretary	Diane Tobey *	2021
Asst. Financial Secretary	- - -	2021
Church Historian	- - -	2021
Church School Supt.	Barbara Drauschke *	2021

DELEGATES

American Baptist Churches of USA	The Reverend Doctor Mathew R. Rasure *
American Baptist Churches of Massachusetts	The Reverend Doctor Mathew R. Rasure *
	Barbara Drauschke *
Adoniram Judson Association	Barbara Drauschke *
	Beverly Mattatall *
	Fred Drauschke *

BOARDS AND COMMITTEES

Diaconate

<i>Term Expires 2021</i>	<i>Term Expires 2022</i>	<i>Term Expires 2023</i>
Cliff Quick (1)	Pat Latham (1)	Jodi Cloney (2)
Darlyne Rogers (2)	Jim Griffin (1)	Ruth Kline (2)
Fred Drauschke (2)	Carmel Dumond (2)	Ken Tarr (1)
- - -	Beverly Mattatall (1)	Doug Tibbetts (1)

Finance Committee

Diane Johansen (2)	Ed Hobart	Doug Rogers (2)
Greg Gake (2)	Fred Drauschke	Mike Booth (1)

BOARDS AND COMMITTEES

<i>Term Expires 2021</i>	<i>Term Expires 2022</i>	<i>Term Expires 2023</i>
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Board of Christian Education

Jodi Cloney (2)	Karen Miller (2)	Christa Tobey (1)
Wendy Cox	Patricia Voner (2)	Valerie Donadio
	Diane Tobey	- - -

Board of Mission Outreach & Social Concerns

Marie Paul (1)	Chuck Shepherd (1)	Tricia Voner *
Carolyn Lassiter *	Laurie Stanley *	Kristen Gake *

Property Committee

Steve Taylor (1)	Doug Tibbetts	Michael Booth (2)
Laurie Stanley *	Colin Ward	Anthony Voner (2)

Music Committee

- - -	- - -	Ruth Kline
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Ushers

Michael Booth (2)	Carolyn Lassiter	Carmel Dumond (2)
Alan Rogers (1)	Steve Paul (2)	Marie Paul (2)
Ellie Haynie (1)	Julie Chalek	Odette Gerbier (1)

Decorating Committee

Deb Auchmoody (2)	Danielle Auchmoody	Rachel Dumond (2)
Odette Gerbier	Pat Latham (2)	Jarmel Dumond (1)

Auditors

Ruth Kline (1)	Dot Wilson	Beverly Mattatall (2)
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Pastoral/Personnel Relations Committee

Ken Tarr	Mary Dorman	Lewis Alessandrini (2)
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Nominating Committee

Fred Drauschke	Anticipate Change to Bylaws reducing membership requirement from 9 to 6	Beverly Mattatall (2)
Doug Rogers		Carmel Dumond (2)
Ellie Haynie		Ruth Kline (1)

* = Nominee to be voted on at the annual corporation meeting

(1) = Serving 1st-3 year term

(2) = Serving 2nd-3 year term

Individuals with no number beside their name indicate an off-cycle replacements.

Respectfully Submitted,

Ruth Leab Kline