Annual Report





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Minister's Report from the Rev. Dr. Matthew R. Rasure

2020 challenged us in all the meanings "us" can have—"us" as a Nation, "us" as a church, and "us" as families and individuals.

2020 seemed to be filled with optimism and possibility. I was on parental leave in its earliest weeks, celebrating (and recovering from!) the birth of our daughter. On February 23rd, as a congregation we christened Magdalena Marie ("Maggie") in a beautiful service of Dedication under the loving guidance of Pastor Greg. **BUT within three weeks** … the COVID-19 pandemic forced us to close our building and to suspend all in-person operations. As the weeks of lockdown and social distancing turned into months, we began to see this not merely as a particularly bad Season, but as the beginning of a new, changed Era.

For 7 months, we worshipped on Zoom alone. We fasted from Holy Communion. We fasted from hugging and shaking hands. We fasted from singing. However, in the time of fasting, we also found new blessings. Zoom worship enabled more of our members to attend more regularly, and Zoom worship allowed us to see each other's faces each week and, for many, to put names with faces!

In October, just in time for Reformation Sunday, we once again opened the sanctuary to limited Sunday attendance and migrated to a hybrid model of worship. **What an undertaking this has been!** The Property & Finance Committees oversaw upgrades in our AV infrastructure of over \$30,000. Under the expert guidance of Steve Taylor and Mike Booth, we are able to livestream our services to Zoom, Facebook, and Youtube, reaching more people each week than our pre-pandemic average Sunday attendance, no longer bound by distances or even service times.

The greatest blessing of our Zoom and Hybrid worship services has been the incredible creativity shown in the pre-recorded videos and the music. The Children's Chats, which are produced and edited every single week, are a phenomenal addition to our collective worship, and they allow us to hear the message of God's love told in many, varied voices. The musical creativity and perseverance of the volunteer choir members, the Choral Fellows and Scholars, and Gina and David, continues to uplift and inspire.

As we began the pandemic, chief among my greatest anxieties was the financial resilience of the church. With so many facing dire economic consequences of the pandemic, how could we keep doing creative and vibrant ministry, supporting our staff and outreach?

Well, dear people of FBC Medford, YOU CAME THROUGH and GOD PROVIDED!

Our income for 2020 was 7.8% higher than we had projected in the 2020 budget, which was the most ambitious budget we have passed since I started as your pastor.

In its first months, 2021 has shown itself to be no kinder or gentler than 2020. But God's people are in this together. We are not the first to weather times of great uncertainty, and like Christians before us, we set our faces to the future boldly, knowing *that the one who began a good work among you will bring it to completion by the day of Jesus Christ* (Philippians 1:3–6).

Report of the Church Clerk

January 1, 2020 – December 31, 2020		
Total Membership as of December 31, 2019)	294
RECIEVED INTO MEMBERSHIP 202	<u> 20</u>	
By Baptism	None	
By Christian Experience	Howard Phillips	
Total Additions		1
<u>DISMISSALS</u>		
By death		4
By transfer of membership		0
The following named persons entered	<u>l into eternal rest</u>	
Carmella (Dolly) Ward	May 18, 2020	
Elizabeth Burns	August 17, 2020	
Charles White Shepherd IV	September 8, 2020	
Ivamarie Rideout	November 3, 2020	
TOTAL MEMBERSHIP AS OF December	31, 2020	291
Respectfully Submitted, Beverly Mattatall, Clerk		

Diaconate

The season of Lent might be characterized as a period of self-reflection, simplicity and sincerity. In 2020, the Covid-19 Pandemic created the need for pursuing these same disciplines of self-reflection, simplicity and sincerity, to maintain our congregation, our connection and our community.

Self-Reflection

As a result of Covid, the Diaconate, working with Pastor Matt, reframed how the church would need to operate, in order to keep us whole. Beginning in the Lenten season, the spiritual life of our church – and many of our day-to-day lives – were re-oriented to a virtual existence: Sunday services moved to ZOOM in March. Quickly followed by new, weekly, Wednesday Prayer Services. By May, the Diaconate & other committees of the church convened their monthly meetings over ZOOM. With the help of Rev. Dr. A. Rand Peabody, FBC Medford started holding periodic virtual communion services via ZOOM. Rev. Greg Sakal offered twice monthly Bible Study sessions on Fridays.

Pursuing each of these activities, was informed by continued reflection engaging the Diaconate, along with other members of the FBC Community. Always with the goal of keeping our church family connected and informed.

Simplicity

Throughout the year, the Diaconate worked together with Pastor Matt to maintain the framework of weekly Sunday Worship and build connections with church members through communications, including personal calls & letters and the twice weekly FBC Updates e-mail newsletters. Jim Griffin, in his role as "Sunshine Coordinator," continued to send cards weekly celebrating birthdays & anniversaries, along with "get well" and "thinking-of-you" cards for those in need.

Our hope is that through these simple actions, you were able to maintain your connection with FBC Medford, and we with you.

Sincerity

Through the collaboration of the committees of the church, FBC Medford was able to "move" to "hybrid" services in the fall of 2020. By establishing and acceptance of strict building hygiene and social-distancing protocols for use in the Sanctuary and the installation of audio-visual capabilities, we were able to host Sunday Worship centered in the Sanctuary, while expanding the virtual platforms for remote participation to include Facebook and YouTube, as well as ZOOM.

Throughout 2020, each member of the Diaconate contributed their thoughts, time and their authentic selves to "in every way assist the Pastor in the Pastor's work…and give general oversight to the spiritual life of the Church." Thank you to: Jodi Cloney, Fred Drauschke, Carmel Dumond, Jim Griffin, Ruth Kline, Pat Latham, Bev Mattatall, Cliff Quick, Darlyne Rogers, Ken Tarr, Doug Tibbetts.

Respectfully Submitted,

Ruth Kline, Diaconate Co-Chair

Board of Christian Education

The Board of Christian Education had a productive, if different, year in 2020. We started in January with church school classes for all ages on Sunday mornings. This continued, as usual, until March 15, when the Diaconate recommended to the church corporation that no in person worship or other activities be held until further notice because of the COVID-19 pandemic.

Despite those restrictions, we held a celebration of Children's Day and an acknowledgement of our Graduates in June during worship via Zoom, with thanks to Kim Frasier Booth for her help with this. We held an outdoor, in-person event to Bless Backpacks for the start of school in September, a Halloween-themed outdoor, in person event in October, and also provided families with Advent Wreath making kits at the end of November. These events included craft activities, games, a snack and a message from Rev. Matt. We talked about planning some zoom game times after midsummer, but didn't quite get that effort off the ground.

We were not able to have our Vacation Bible School at the end of July, as planned, and look forward to the day when we can offer this fun program again.

We are very grateful to Kim Frasier-, ML and Mike Booth for providing wonderful and creative Children's Stories during worship during the spring and summer. Starting in September, members of the CE Board signed up to make videos with scripture based stories. This has been a great growing experience for all of us. We started being able to broadcast these videos on November 15 with the completion of the church's new AV system. Wendy edits the videos and Barbara sends them out on Sunday afternoons via an email blast platform as "Double Takes."

Thanks to the church families who did the Advent wreath lightings by filming it at home and submitting it for worship: Diane Tobey with Dante and Christa, Tricia and Aundraya Chery, the Stanley Family, Karen Miller with Rylei, Emma, Tyler and George, and Alan Jr, Val and Jacquie Rogers.

Thanks to Wendy Cox who found, adapted and helped produce a virtual Christmas pageant, "The Symbols of Christmas," and to all the church school families who participated. Thanks again to Kim, ML and Mike for transforming this into the first Oakland Street Production.

We really appreciate all the support and participation that the board members have provided this year. It's been a blessing to work together under difficult circumstances.

Respectfully Submitted,

Diane Tobey and Tricia Voner, Co-Chairs

Church School Superintendent

Church school in 2020 was not like anything we have ever experienced. In January we started with classes for all ages on Sunday mornings at 9:30 a.m. Things were going well, as usual, until March 15, when the Diaconate met with the Church Corporation, and recommended that no in person events, including church school, should be held until further notice because of the COVID-19 pandemic.

For the rest of the year, we were unable to have church school, our Vacation Bible School, and most other events. See the Christian Education report for details of what we were able to do with our church school families.

I look forward to the time when we can resume church school classes in person.

Respectfully submitted,

Barbara Drauschke, Superintendent

Report of the Carillon Editor

I have continued to produce the Carillon, our church newsletter, for our church family during 2020. Because of the COVID-19 pandemic, information for each newsletter has been limited by not having our usual activities to feature. However, there has been added information about how to connect to virtual worship and meetings via Zoom, and updates from groups who able to continue with some primarily virtual programming.

The newsletter is produced on my home computer. I have learned enough technology to submit a file via email to the church office, and Margo McCole prints the paper copies and runs a set of labels for me. I am grateful to Margo for her help. I prepare the first class mailing and also send the newsletter to those who are able to receive it electronically. I deliver the paper copies to some addresses close to the church, and now that we are worshipping in person, there are copies available in the Narthex on the literature rack. If you know of someone who would like to receive the Carillon, please let me know and I will arrange for them to get it.

The Carillon is produced monthly from September through June. The summer issue includes information for the months of June, July and August. The deadline for submission of material is the 20th of every month. If you have a suggestion for an article, please speak to me. If you wish to submit an article by e-mail, please send it to our home e-mail address: fmdrauschke@comcast.net. If you leave material at the church office, please leave a message on my home answering machine, 781-662-8978, so that I know I should pick it up.

Respectfully Submitted,

Barbara Drauschke, Carillon Editor

Decorating Committee

The Corona Virus this year caused a disruption in all of the ordering of flowers for the church. The church and the florists were in complete lock down and no one was able to attend church.

Weekly Sunday Services were via Zoom.

Flowers could not be ordered for Sundays or for any church events as usual ie. Spring fling, Easter during this year.

In the Fall the church opened for a limited amount of people to attend with social distancing and with the sanitary precautions.

Christmas the church was decorated with a few poinsettias on the Altar and decorations in the sanctuary were done. Candelabras were put up for the candlelight service.

During this most difficult and challenging year I would like to Thank Pat and Jim for their dedication and all their help.

Praying and hoping for better healthier years to come.

Thank you to all who serve on the Decorating Committee and you are missed.

Respectfully submitted,

Deborah Auchmoody

Missions Outreach and Social Concerns Committee (MOSC)

The Mission-Outreach and Social Concern (MOSC) Committee had another challenging year in 2020. The committee continued without a chair and with only two members because of the postponement of the Annual Meeting of the church corporation from April 2020 until January 2021. Christian Education provided leadership and person power for MOSC events as much as possible during this pandemic year.

A bright spot in the committee's work was the installation of a Micro-Pantry on the lawn of 34 Oakland Street in September. The church had appointed a Task Force to study how we might help the Medford community with food insecurity. Ideas proposed ranged from hosting a Greater Boston Food Bank food pantry, to having community dinners, to helping other Medford food pantries. Rev. Matt asked the City of Medford to install a micro-pantry at our church, and we have been stocking it ever since. It is a rewarding experience to work on something that helps so many others, and we thank our congregation for their support and donations. We have seven volunteers who each check the supplies one day a week.

An ongoing project is the redeemable plastic Bottle and Can collection drive, located in the closet adjacent to Memorial Hall. In addition to counting and bagging items that can be redeemed for 5 cents each, the pull tabs from soda and beer cans, as well as those from soups and other canned foods, are collected to give to the Shriners to help with the cost of transportation for children to their hospitals nationwide. The money from the bottle deposits goes into our church's operating account. Thanks to Bev Mattatall, Barbara Drauschke and Anthony Voner, with help from his daughter, Maria, on this project.

Our relationship with the Medford Family Life Education Center, located on Central Ave., continues. Because of restrictions due to the pandemic, we were not able to do any in person events. Thanks to Tricia Voner's efforts in contacting the center, we were able to provide gift cards for each person in every family living at the Center for Christmas, and to have delivered two hot meals in December.

From the Mission portion of our church budget, we gave donations in December to All Hands In, the Community Cupboard at the Unitarian Universalist Church in Medford, the Christian Youth Conference, Massachusetts Baptist Multicultural Ministries and Oceanwood Camp.

Our church received a \$2000 grant from the Judson Association to be used for community outreach. We used the money to pay for what was given to the Medford Family Life Education Center, and to purchase supermarket gift cards to use for needed non-perishable items for our micro-pantry.

We look forward to new members joining MOSC and helping to continue the good work and bring new ideas for mission, outreach and social concern.

Respectfully Submitted,

Diane Tobey, Tricia Voner & Barbara Drauschke

Property Committee

The physical properties of our church were minimized by Covid in 2020. For almost 7 months, our gathering spaces at 29 and 34 Oakland sat empty, with only weekly visits to verify the buildings remained secure. The exterior may have overgrown a bit, and it was odd to drive by on certain nights and see no lights, or to drive by on a weekday and see no children playing. Covid couldn't last forever...

Prior to re-opening in the fall, we were gathered around our devices on Zoom, watching a choreographed if shortened version of service. It was noticed - those participating on Zoom weren't just our usual members – we were reaching people who were out of our geographical area. How do we keep this growth momentum?

In summer, the Committee prepared for our return to in person worship. This included a change in the cleaning process to include a weekly preventative fogging of the sanctuary. Plexiglas barriers were temporarily added to Pulpit and Lectern so Matt and Greg could speak without a mask so their words were clearly heard.

On October 25, the Committee started broadcasting services from the Sanctuary via Zoom, YouTube and Facebook, enabled by a \$30,000 investment in equipment that took much of the summer to install. The sanctuary is now equipped with two high quality cameras, multiple microphone configurations, movie screen, movie projector and broadcasting equipment; bringing the First Baptist Church services to anyone in the world who can log in. Seeing our family members on the screen and at home giving the weekly children's chat brings a smile to many faces. The choir's role has been expanded several times with pre-recording capabilities. There is just so MUCH potential! Thanks go to all who trusted in the vision of the Property Committee to spend a silly amount of money on something we have never needed before. Today, I don't know how we ever did without.

The rental properties continue to have their own needs, as well as some revenue issues to be addressed once the pandemic is no longer. Installation of much needed modern smoke/CO² detectors was completed; masonry repairs were made to 25 and 27 Oakland St stairs, with multiple minor repairs to the education building. Alpha and Omega still handle major projects as well as the general landscaping around the properties.

Oakland Park advised us they will close their doors at the end of June 2021. After 48 years and hundreds of children and families passing thru those doors, it was time to graduate the final class. The Property Committee is looking for a new tenant for Fall of 2021.

As I look back on 2020, I reflect on all the time I have spent in the church for one reason or another prior to this year. Sitting in a pew on Sunday Morning was just not "my" thing. Need something? Sure - I'll be there. But to just "show up"...not so much. This past year not only brought me physically into the church more, but also put me in a position to pay attention to the message more. Sometimes you just need to see things from a different point of view to actually hear what is being said. My view is now from the balcony and thru a couple of monitors, but the message is much, MUCH clearer.

My hope is that the work the Property Committee did this year has given you the same opportunity.

Respectfully Submitted,

Steven K Taylor, Chair

Report of the Real Estate Treasurer

STARTING BALANCE				\$14,795.65
	Income		Expense	
First Baptist Church Pledge			\$16,000.00	
Custodial Services			\$3,400.00	
Medford Real Estate Taxes			\$8,231.50	
FBC Reimbursements			\$3,669.00	
FBC Loan - Furnace	\$5,400.00		\$5,400.00	
FBC Loan - Pastoral Coverage	\$1,050.00		\$1,050.00	
FBC Loan (Connors Deposit)	\$1,200.00			
Gift	\$2,000.00			
Interest Earned	\$1.49			
Total General Expenses		\$9,651.49		\$37,750.50
21-A	\$10,750			
21-B	\$12,000			
21-C	\$2,000			
21 Oakland Repairs/Main			\$2,015.39	
21 Oakland Gas			\$3,521.75	
21 Oakland Electric			\$2,475.06	
21 Oakland Water & Sewer			\$2,945.64	
Total 21 Oakland		\$24,750.00		\$10,957.84
23-A	\$9,180			
23-B	\$10,200			
23 Oakland Repairs/Main			\$382.45	
23 Oakland Oil Heat			\$3,106.48	
23 Oakland Gas			\$342.92	
23 Oakland Electric			\$1,015.84	
23 Oakland Water & Sewer			\$484.29	
Total 23 Oakland		\$19,380.00		\$5,331.98
25	\$10,350			
27	\$1,800			
25/27 Oakland Repairs/Main			\$1,403.45	
25/27 Oakland Gas			\$3,526.00	
25/27 Oakland Electric			\$2,802.43	
25/27 Oakland Water & Sewer			\$4,990.07	
Total 25/27 Oakland		\$12,150.00		\$12,721.95
GRAND TOTAL		\$65,931.49		\$66,762.28
NET				(\$830.79)
ENDING BALANCE				\$11,945.82

Respectfully Submitted,

Ruth Leah Kline, Real Estate Treasurer

The Audited report will be made available in September 2021

Spring Fling

We could not hold the Spring Fling in May, 2020 because of the COVID-19 pandemic. It was a heart-breaking decision for me, made on March 15. We hope that in the future we will be able to host this long-standing outreach program for senior citizens and nursing home residents at First Baptist Medford.

Respectfully Submitted,

Barbara Drauschke, Coordinator

Spring Fling Account

Balance as of January 1, 2020 \$498.80

Receipts

Interest \$0.10

Total Receipts \$0.10

Disbursements

None 0

Total Disbursements \$0.00

Balance as of December 31, 2020 \$498.90

Respectfully Submitted,

Dorothy Wilson, Treasurer

Finance Committee

2020 was a challenging year like no other we have encountered in my memory. Despite the challenges we were able to come through the year in strong financial shape. This was partially due to the availability of the Payroll Protection Plan of which we availed ourselves, which was a loan that has been forgiven. It was also due to the dedicated members of our church community for their faithful giving. We ended the year with a checkbook balance of over \$42,000, which should help us offset the loss of income from the expected closing of Oakland Park Children's Center in June, 2021.

Our budget for 2021 was approved with an anticipated deficit, but we feel confident that we will not face this deficit. Due to the generosity of church parishioners who supported our Dinners to Go program, we were largely able to offset the loss of fund-raising activities in 2020. We want to thank all those who supported that program.

A major improvement accomplished in 2020 was the installation of equipment and a screen for the church sanctuary which has enabled us to produce a better quality Zoom and YouTube broadcast of our worship services. This has also enhanced our exposure in the community and region. We hope this will increase outreach to the community and our church membership.

We want to acknowledge and thank our Treasurer, Wendy Cox, Financial Secretary, Diane Tobey, and Treasurer of Invested Funds, Tricia Voner, for all their hard work. We thank Ruth Kline for her help with the Payroll Protection Plan loan application.

For more detailed information, please see the reports of the Treasurer and the Financial Secretary.

Respectfully submitted,

Fred Drauschke & Diane Johansen, Co-Chairs, Finance Committee

Report of the Financial Secretary

Pledges and Envelopes 2020		\$157,534.00
Late Pledges for 2019		\$1,968.00
Initial Offering for Envelopes		\$55.00
Loose Offering		\$412.00
Annual Gifts		\$1,750.00
Easter Offering		\$1,225.00
Thanksgiving Offering		\$570.00
Christmas Offering		\$1,340.00
Miscellaneous Income		\$14,074.00
Invested Funds		\$34,182.96
Facility Use Fees		\$7,405.00
OPCC Rent		\$8,655.00
Cans & Bottles		\$88.50
Real Estate Funds – rents & expenses		\$23,069.00
Fund Raisers		\$2,821.00
Adoniram Judson Grant		\$2,000.00
Loan from Howe Fund		\$15,000.00
PPP Loan		\$32,555.00
SUB-TOTAL		\$304,704.46
Mission Special Offerings		
 America for Christ 	\$422.00	
 World Mission Offering 	\$147.00	
 Retired Ministers & Missionaries 	\$243.00	
SUB-TOTAL		\$812.00
GRAND TOTAL		\$305,516.46

Respectfully submitted,

Diane Tobey, Financial Secretary

Report of the Church Treasurer

		r			
		category	2020 actual	2020 budget	% of budget
Income	Income	Weekly Pledges & Env	156,894.00	153,000.00	102.5%
		Late Pay	1,968.00	2,000.00	98.4%
		Loose	411.00	1,000.00	41.1%
		Gift	1,750.00	500.00	350.0%
		Initial	57.00	50.00	114.0%
		Easter	1,225.00	1,500.00	81.7%
		Thanksgiving	570.00	750.00	76.0%
		Christmas	1,185.00	2,000.00	59.3%
		Misc. Income	14,074.00	11,200.00	125.7%
		2020 PPP Loan	32,555.00		
		Facility Use / Rental	7,525.00	18,000.00	41.8%
		Loan from Howe Fund	15,000.00		
		Investment Income	38,394.45	35,000.00	109.7%
		OPCC Rent	8,655.00	22,620.00	38.3%
		R.E. Funds	19,400.00	29,200.00	66.4%
		R.E. Reimbursements	3,669.00	5,000.00	73.4%
		Bottle & Can	88.50	150.00	59.0%
		Finance Cte. Fund Raiser	2,821.00	2,500.00	112.8%
		Adoniram Judson Grant	2,000.00	1,500.00	133.3%
ncome To	tal		\$308,241.95	\$285,970.00	107.8%
Expenses	minister	Minister's Vacation Coverage	1,500.00	2,000.00	75.0%
-		Minister's Salary	82,815.00	82,815.00	100.0%
		Minister's M&M	3,312.60	13,250.00	25.0%
		Minister's Medical	16,146.00	16,146.00	100.0%
		Minister's Soc. Sec. offset	6,335.40	6,335.35	100.0%
		Minister's Continuing Education	500.00	500.00	100.0%
		Minister's Car	3,995.11	4,000.00	99.88%
		minister total	114,604.11	125,046.35	91.7%
	custodial	Custodial Services	11,398.06	13,000.00	87.7%
		Cleaning Services	10,163.75	9,540.00	106.5%
		custodial total	21,561.81	22,540.00	95.7%
	secretary	Secretary's Salary *	14,880.10	14,880.00	100.0%
		secretary total	14,880.10	14,880.10	14,880.00
	music	Music - Choir Dir. & Organist *	16,329.90	22,062.60	74.0%
		Music - Soloists, Soprano *	5,677.10	4,877.00	116.4%
		Music - Summer & Organist		1,000.00	
		music total	22,007.00	26,939.60	81.7%
	committees	Christian Education	1,513.66	4,200.00	36.0%
		Communications Committee	179.33	175.00	102.5%
		Finance Committee			
			1,204.49	1,000.00	120.5%
		Property Committee	27,716.46	12,000.00	231.0%
		committees total	30,613.94	17,375.00	176.2%

		category	2020 actual	2020 budget	% of budget
Expenses	operations	Office	6,551.75	7,000.00	93.6%
		Association Dues	390.00	260.00	150.0%
		Mortgage repayment	2,100.00	8,400.00	25.0%
		Insurance	14,677.41	14,165.00	103.6%
		Bank & Payroll Fees	502.80	650.00	77.4%
		Miscellaneous Expense	6,280.54		
		operations total	30,502.50	30,475.00	100.1%
	utilities	Electric	8,902.70	11,000.00	80.9%
		Gas	16,821.58	22,000.00	76.5%
		Telephone	3,351.77	3,400.00	98.6%
		Water	2,609.07	2,500.00	104.4%
		utilities total	31,685.12	38,900.00	81.5%
	missions	Missions - Basic - current year	1,000.00	19,525.00	5.1%
		Missions – Value of Real Estate		(12,000.00)	
		Missions - Institutional	6,694.06		
		Missions - Judson Grant	1,500.00		
	missions total		8,194.06	7,525.00	108.9%
	ER taxes	FICA & Medicare	2,821.89	3,199.20	88.2%
	employer taxes total		2,821.89	3,199.20	88.2%
Expenses	Total		\$276,870.53	\$286,880.15	96.5%
NET			\$31,371.42	(\$910.15)	

Bank Accou	unt	2020 actual	2020 budget
	Ending checkbook balance 12/31/19	\$14,341.10	\$14,341.10
NET		\$31,371.42	(\$910.15)
	Ending checkbook balance 12/31/20	\$45,712.52	13,430.95

Respectfully Submitted,

Wendy Cox, Church Treasurer

The Audited report will be made available in September 2021

Church Treasurer's Report Addendum

		category	2019 actual	2019 budget	notes
mission	campaigns	AFC - Received	422.00	500.00	
		AFC - Paid	(422.00)	(500.00)	
		Love Gift - Received		200.00	
		Love Gift - Paid		(200.00)	
		WMO - Received	137.00	500.00	
		WMO - Paid	(137.00)	(500.00)	
		OGHS - Received		400.00	
		OGHS - Paid		(400.00)	
		RMMO - Received	243.00	250.00	
		RMMO - Paid	(243.00)	(250.00)	
	mission campa	aigns total	-	-	

Respectfully Submitted,

Wendy Cox, Church Treasurer

I have audited all budget records and found them to be in good order.

Dorothy Wilson, Auditor

Report of the Treasurer of Invested Funds

These reports are not available at this time.

The audited report will be made available in September 2021.

Nominating Committee Report

In light of the COVID-19 Pandemic and anticipating the effort to recast the Bylaws in the coming year, we are proposing that all present Officers remain in their roles until we are able to reconvene in the church.

That said, if you see any unmet need, please "say something," contact Diaconate co-chair persons: Ruth Kline @ rjr_kline@hotmail.com (or 617-763-2789) &/or Ken Tarr @ kent17@aol.com (or 978-790-9590) or Reverend Matt.

All committees currently constituted are in need of additional members. If you have skills or interest that you'd like to share, please let us know.

In the fall, we expect to develop a new slate of officers and board & committee membership.

Respectfully Submitted,

Rath Leah Kline