

# **WILDER RURAL FIRE PROTECTION DISTRICT**

## **Volunteer Fire/Rescue Providers Eligibility Requirements Policy**

Becoming a Voluntary Fire/Rescue Provider is dependent upon the recommendation of the Fire Chief and approval by the Board of Commissioners.

### **Requirements**

- Minimum volunteer age is 21 years old. (18+ can be considered on an individual basis by the Fire Chief.)
- Good Physical Condition.
- High School Diploma or GED or be enrolled in classes with a passing grade to fulfill a GED.
- No Felony Convictions: Volunteer must consent to a criminal background check and must not have been convicted of a felony and/or a misdemeanor as classified by the jurisdiction at the time involving injury to persons and/or property and/or theft, or controlled substances and/or sex offense and/or driving while under the influence and/or reckless driving.
- The conviction prohibition may be waived in the event the Fire District Chief and the Fire District Assistant Chief/EMS Division Fire Chief, after reasonable investigation, find that the conviction is remote in time to the gravity of the offense, or under circumstances otherwise that the person poses no increased risk to persons or property than an applicant who qualifies. Any investigation and finding in this regard must be documented and signed by both the Fire District Chief and Fire District Assistant Chief/EMS Division Fire Chief, and the same shall be kept in the personnel files of the Fire District.
- The conviction prohibition may be waived in the event of a Volunteer Fire/Rescue Provider who is on the force at the time of the passage of this policy and the Fire District Chief and the Fire District Assistant Chief/EMS Division Fire Chief, after reasonable investigation, find that the Volunteer's Fire/Rescue Provider's performance has been and is such that the person poses no increased risk to persons or property than an applicant who qualifies. Any investigation and finding in this regard must be documented and signed by both the Fire District Chief and Fire District Assistant Chief/EMS Division Fire Chief, and the same shall be kept in the personnel files of the Fire District.

### **Volunteer Fire/Rescue Provider**

- A person who has been recommended and appointed to be a Volunteer Fire/Rescue Provider will first be appointed on a probationary basis for a probationary term of twelve (12) months.
- In the event a Probationary Volunteer Fire/Rescue Provider completes the probationary term and upon recommendation of the Chief based upon satisfactory performance, attendance, service and ability to cooperate and work with other Volunteer Fire/Rescue Provider and confirmed by the will of the Board of Commissioners the Probationary Volunteer Fire/Rescue Provider may then be appointed to full Volunteer Fire/Rescue Provider status.

- To remain eligible, a Volunteer Fire/Rescue Provider who resides within the boundaries of the Fire District must attend at least eight meetings of the Volunteers in a twelve (12) month period and attend twenty percent (20%) of the fire calls in a given month, unless the Volunteer Fire/Rescue Provider in advance has an approved excuse from the Fire District Assistant Chief/EMS Division Fire Chief and/or the Fire District Chief or unless a Volunteer Fire/Rescue Provider lives outside the District and is complaint with the following two paragraphs:
  - Advanced approval requests shall be submitted [on forms approved by the chief] and may include information regarding the Volunteer Fire/Rescue Provider’s availability given the location and type of employment and planned holidays and other trips which take them out of the area.
  - All Volunteer Fire/Rescue Providers must reside within the boundaries of the Fire District unless approved by the Chief and the Fire Board. All Volunteer Fire/Rescue Providers who live outside the boundaries of the Fire District must work a minimum of two (2) twelve (12) hour shifts per month. Meetings do not count towards Volunteer hours unless the Volunteer Fire/Rescue Provider attends the meeting while working a twelve (12) hour shift. All Volunteer Fire/Rescue Providers must attend meetings in accordance with the following:

| <b>Provider</b> | <b>Number of Total Meetings Held in a Calendar Year</b> | <b>Minimum Requirement for Employment/Volunteer Eligibility</b> |
|-----------------|---|---|
| Fire Only       | 24  | 8   |
| EMS Only        | 12  | 4   |
| Fire & EMS      | 36  | 12  |

- No more than two consecutive absences excused or unexcused are allowed, unless prior arrangements are made with the Fire Chief.
- An absence can only be excused by calling an officer (Assistant Chiefs, Captain or Training Officers) no later than two (2) hours before the scheduled training time or shift. Three or more unexcused absences in a six-month period will result in placing the Volunteer Fire/Rescue Provider on probation.
- No more than two Fire/Rescue Volunteer Providers shall work the same shift unless approval is given by an officer.
- Must hold a valid Idaho Driver’s License.

I acknowledge that I have read and understand the W.R.F.P.D. Volunteer Fire/Rescue Providers Eligibility Requirements Policy.

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W.R.F.P.D. Volunteer Fire/Rescue

Date