



**Natalie Scott CCWP**  · 1st

MSP RPO Strategic Workforce/ Business Process Transformation/ Empowering Teams/ Achieving Results/ Client Strategy & Solutions

January 7, 2026, Natalie was Joanna's client

I worked closely with Joanna during her time as COO at RGF Staffing, and she consistently demonstrated strong strategic leadership and operational expertise. She led complex projects with clarity and focus, and her ability to drive performance while managing cross-functional teams made a real impact across the business.

Since launching her consultancy, she's continued to apply those strengths with great success. In fact, she undertook a project for me at Acacium Group, where she brought fresh perspective, delivered tangible improvements, and quickly built trust with key stakeholders. Her approach was thoughtful, pragmatic, and results-oriented — exactly what we needed.

What sets Joanna apart is her ability to combine deep industry knowledge with a practical mindset. Whether it's streamlining operations, improving team performance, or navigating commercial challenges, she brings a calm, confident presence and delivers outcomes that matter.

I'd recommend her without hesitation to any organisation looking for experienced leadership and genuine expertise in recruitment and workforce strategy.