

## TO WHOM IT MAY CONCERN

Working with Joana Oakley of Argylestone Consulting has been an absolute game-changer for our organisation. Her expertise in streamlining our standard operating process, implementing efficient systems, and recruiting core personnel has truly transformed the way we operate.

From the outset, Joanna demonstrated a deep understanding of our needs, taking the time to thoroughly assess our requirements and develop tailored solutions. Her strategic approach to preparing commercial terms, disaster recovery plans, and implementation plans/tools ensured that we were not only equipped to handle any challenges but also positioned for long-term success.

One of the standout qualities of Joanna is her unwavering commitment to adding value at every turn. Whether it was sourcing a new Applicant Tracking System (ATS) to enhance our RPO implementation capabilities or developing innovative marketing tools to promote our employer brand, she consistently went above and beyond to exceed our expectations.

Moreover, Joanna played a pivotal role in our client pitches, leveraging her expertise to showcase our strengths and capabilities effectively. Her ability to articulate complex concepts clearly and convincingly was instrumental in securing key partnerships and driving business growth.

In every interaction, Joanna exhibited a remarkable depth of knowledge and professionalism that instilled confidence in our team. Her dedication to our success was palpable, and we have no hesitation in recommending her without a doubt to any organisation seeking to elevate their capabilities and achieve tangible results.

Joanna's engagement throughout our collaboration was simply exceptional. Her approachable demeanor, engaging personality, and high energy were infectious, infusing our team with a renewed sense of enthusiasm and drive. Joanna's can-do attitude was a breath of fresh air, tackling challenges with optimism and determination, always inspiring those around her to push beyond limits. What truly set Joanna apart was her brilliant sense of humor, effortlessly weaving moments of levity into our interactions, fostering a positive and cohesive atmosphere even during the most intense projects. Her ability to connect on a personal level while maintaining a professional standard was truly remarkable, making her not only an invaluable consultant but also a cherished colleague.

In short, Joanna is a true asset, and we are immensely grateful for her invaluable contributions to Brunel.

With kind regards



Tania Sinibaldi  
Managing Director Operations **Brunel International**  
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