Functional Lead (Data)
Interested? Email CV to CBerry@Jeldwen.com

Job Title	Functional Lead (Data)
Reports To	EU ERP Transformation Lead
Location	UK - Remote
Team	3 x Data Analyst
Position Type	Full Time
Travel	Up to 20%

Role Summary and Purpose
The Jeld-Wen Enterprise Transformation (JET) programme is a multi-year multi-site programme to transform the Enterprise Resource Planning (ERP) capabilities of Jeld-wen. This huge global programme will deploy best practice Manufacturing, Sales, Purchasing & Finance functionality underpinned by the latest SAP S/4 Hana technology.

As part of the transformation programme we are looking for a data lead, to work as part of the ERP transformation team through multiple implementation cycles. This role is critical to the definition and deployment of the new business processes. The Data Lead will be a key role in the ERP leadership team to ensure standard best practice solutions are deployed. This role will also form the basis for any future data Centre of Excellence for Jeld Wen Europe.

These roles would suit ambitious individuals, keen to build their knowledge of S/4 HANA deployments within building products, while developing their experience of complex transformation projects and the associated management of change.

Key Contacts
Key contacts for this role include:
- ERP IT team
- European Business Process Owners.
- European purchasing organisation

Critical Performance Objectives
- Support the EU ERP Lead in the successful deployment of S/4 HANA taking a lead of the Data area.
- Work together with the EU IT ERP Team / EU BPOs / 3rd party suppliers to define, transform and migrate data consistently.

Key Accountabilities / Responsibilities
- To live by the JELD-WEN Values and lead by the JELD-WEN Leadership Model, to build businesses ethically and safely, to invest in people, to inspire customers through innovations, to deliver on our promises and to improve every day.
- Guide and mentor the data analysts throughout the Jeld-Wen JET program.
- Act as a Champion for the data area within the programme and help to resolve issues.
- Support EU IT ERP Lead and local leadership in alignment to build demand for the

solution and a coalition of support.
- Ensure adherence with all compliance standards and operating with integrity.
- Lead in defining the data templates.
- Lead in creation of functional specifications for data transformation.
- Participate in FITGAP sessions with local sites.
- Lead the analysis of potential sites current data
- Assist in the upgrade of the existing JET SAP solution.
- Lead the mapping, extract and transformation of critical data.
- Contribute to activities to drive business readiness, cutover activities and associated planning.
- Lead the data cutover
- Assist in assessing training needs & organisation changes at deployment sites in relation to data.
- Define User Acceptance Testing scripts and Training materials for Masterdata.
- Liaise with the US data team ensuring standards are maintainted.
- Support business user acceptance testing.
- Support the project through hypercare.
- Contribute to the formation of Centres of Excellence within data.

Person Specification
Behavioural Competencies
- Ability to work under pressure to tight deadlines.
- Logical, and able to define and work to key metrics.
- Ability to consistently deliver results.
- Self starter able to work autonomously
- Excellent communicator, able to work with, and influence, staff at all levels.

Experience / Knowledge
- In depth knowledge of data objects and their interactions in relation to and SAP ERP environment.
- Hands on SAP data extract and transformation experience. SAP S/4 HANA would be a distinct advantage.
- 10 + years experience in large transformation programmes, including working in projects and change management.
- Project management experience
- Ability to develop data requirements based on input gathered from a variety of sources including analysis results and feedback from the user community
- Experience is creating dashboards to track KPI's in relation to data transformation

Language Skills
- Must be fluent in both written and spoken English.
- Additional European languages would be an advantage.