

ST/JOHN'S
Congregation Meeting

January 29, 2023

CALL TO ORDER

JUNE 2022 CONGREGATION MEETING MINUTES

Vote to Approve

PROPOSED MISSIONAL IDENTITY STATEMENTS

Overview

Vote to Approve

2022-23 COUNCIL UPDATE

Overview of Projects & Progress

PROPOSED 2023 OPERATING BUDGET

Overview

Vote to Approve

REPRESENTATIVES TO 2023 SYNOD ASSEMBLY

Presentation of Nominees: William Kaspar & Alan Swanson

Vote to Elect

ADJOURNMENT

ST/JOHN'S

Parish

PROPOSED MISSIONAL IDENTITY

VISION

A community actively participating in God's love and justice.

MISSION

Transforming lives through connection, worship, education, and meaningful action in our community.

VALUES

We value grace.

God's love is unconditional, unmerited, and unshakable. We seek to meet people wherever they are on their spiritual journeys. Everyone is invited to join us, without judgment or prejudice.

We value each other.

Valuing others means seeing differences as something positive. We know that we are stronger together, so we make time to connect and care for each other, laugh and celebrate together, and learn from one another's experiences and perspectives.

We value action.

Love and justice are fostered through relationship and understanding. God's liberating love frees us to develop new connections and collectively work for the flourishing of all people.

We value gratitude.

Mindful reflection on what we are thankful for is life-changing. We train our hearts to look for God's grace in our everyday lives, which allows peace, joy, faith, and meaning to grow.

ST/JOHN'S

Congregation Meeting Minutes

June 26, 2022

The meeting was opened at 9:41 a.m. by President Christi Wise during the Sunday service. The objective of the meeting was to elect leaders, including new Council officers, Council members, and Nominating Committee members as well as to reflect on the past year and celebrate accomplishments.

Vice President Jason Shutters read the definition of a quorum and of a voting members per the bylaws of St. John's, and Molly Bolash confirmed that a quorum of voting members was present at that time. Between in-church and through Zoom, there were 26 members present.

President Christi Wise led the vote on the approval of the 2022 January Congregation Meeting minutes. The minutes were approved with 23 votes.

President Christi Wise presented the newly nominated Council members for 2022-23. They were: Mylene Pollock (President), Craig Gonder (Vice-President), Alissa Gemeny (Secretary), Cindi Rachowicz (Treasurer), Laurel Malhotra (member-at-large, 1-year term), and Greg Oreskevich (member-at-large, 3-year term). Peter Hauser will return as an at-large Council member for the second year of his 2-year term, and Jason Shutters will serve as an at-large Council member for the third year of his 3-year term.

The newly nominated Nominating Committee members were: Lisa Loesel and Lisa Hogarth. Returning Nominating Committee members are: Michel Hauser, Jim Dossa, and Kristen Danielsen.

The Council and Nominating Committee members for 2022-23 were approved by 23 members. Outgoing council members were acknowledged. They include: Molly Bolash, Chris Maglocchi, and President Christi Wise.

President Wise then summarized the work done over the past year and reasons to celebrate, including: the facility care fund, the space sharing agreement, and the successful Oktoberfest event. Strategic initiatives included supporting Youth and Family Minister Derek Steinmetz, recruiting new Music Minister, Luke Duroc-Danner, progress on the mission and vision statement, the Sacred Organizing Learning Community, and formation of a committee for the Reconciling in Christ initiative. During this time were reviewed the Annual Report booklets highlighting meaningful activities from each season.

The final agenda item was a review of the 2021 year-end financial summary and 2022 YTD financial summary, noting a \$13,000 shortfall thus far and potential for a year end shortfall of \$6,500 (2% of the overall budget).

Discussion then turned to collecting congregational input on the ministry at St. John's and requesting written input and feedback to be shared with Council.

President Wise shared feeling blessed with leadership of the church over the last year. She gave thanks to God for working through us and with us. She concluded the meeting at 10:02 am.

Respectfully submitted,

Molly Bolash, outgoing at-large Council member, stepping in for Secretary Mylene Pollock (absent).

2022 Financial Dashboard

2022 budgeted forecast was a \$492 surplus
YTD surplus is \$12,754

| Revenue and Expenses 1 | | | |
|-------------------------|-------------------|-------------------|--------------------|
| | YTD Actual | YTD Budget | Difference |
| Income | | | |
| Giving | \$ 238,292 | \$ 256,500 | \$ (18,208) |
| Space Sharing | 25,865 | 20,000 | 5,865 |
| GoodFest | 8,381 | 4,000 | 4,381 |
| Interest/Thrivent | 628 | 270 | 358 |
| Apartment Rent | 49,275 | 52,800 | (3,525) |
| | <u>\$ 322,441</u> | <u>\$ 333,570</u> | <u>(11,129)</u> |
| Expenses | | | |
| Compensation | \$ 183,062 | \$ 197,879 | \$ (14,817) |
| Ministries | 24,578 | 24,370 | 208 |
| Building Maint | 68,194 | 76,407 | (8,213) |
| Benevolences | 16,271 | 17,265 | (994) |
| Apartment Exp | 17,583 | 17,200 | 383 |
| | <u>\$ 309,687</u> | <u>\$ 333,121</u> | <u>\$ (23,434)</u> |
| Surplus 12/31/22 | \$ 12,754 | \$ 449 | \$ 12,305 |

*Forecasted in January

If revenue shortfall exceeds cash reserves, transfer of cash from EMF will be considered.

| Balance Sheet 2 | |
|--|-------------------|
| ASSETS | |
| Cash | |
| Available for Gen Operations* | \$ 73,571 |
| Min Balance, CD, MIF MM | 15,661 |
| Designated Funds (see below) | 147,927 |
| TOTAL ASSETS | \$ 237,159 |
| LIABILITIES | |
| Accounts Payable less Prepaid | \$ 3,687 |
| Mortgage Payable | 77,978 |
| Cap Campaign shortfall | (52,036) |
| Security Deposits | 5,500 |
| Designated Funds | 147,927 |
| Memorials | 1,516 |
| Fund Balances | 52,588 |
| TOTAL LIABILITIES | \$ 237,159 |
| *Cash Reserve Goal 2 mos \$58,700 | |

| Cash Flow Year-to-Date 3 | |
|---|-------------------|
| Surplus through 12/31/22 | \$ 12,754 |
| Increase in Capital Campaign Receipts | 20,190 |
| Mortgage principal payments | (19,625) |
| Other | 52,993 |
| Change in cash | 66,312 |
| Beginning of year cash | 170,847 |
| Cash Balance at 12/31/22 | \$ 237,159 |
| *Timing of cash flow dictates if dollars drawn from EMF. \$50,000 Approved for disbursement as needed to cover cash shortfall | |

| Fellowship Hall Project Update 4 | |
|---|------------------|
| Visibility to funding 99% of cost through the capital campaign | |
| Total Cost (Accum int exp added) | \$ 1,030,538 |
| All payments received | <u>957,472</u> |
| Anticipated pledge receipts* | 51,246 |
| Anticipated shortfall | \$ 21,820 |
| December pledge receipts: \$80 | |
| *Anticipated pledges were reforecasted 7/2022 | |
| Shortfall at 1/1/22 was \$16,113 | |
| Outstanding principal is \$60,376 | |

| Dedicated Funds 5 | |
|---|-------------------|
| Extended Ministries Fund | |
| Market Value @ 1/1/22 | \$ 313,142 |
| Change in Value | (63,626) |
| Income less fees | 8,064 |
| Withdrawals | (16,000) |
| Mkt Value @ 12/31/22 | \$ 241,580 |
| Designated Funds & Memorials | |
| Music Fund | \$ 4,368 |
| Family Assistance | 1,015 |
| Soup Kitchen | 197 |
| Prepaid Pledges and Other | 3,204 |
| Capital Exp & Improvements Fund | 137,628 |
| Memorials | 1,516 |
| | <u>\$ 147,927</u> |

4. FELLOWSHIP HALL PROJECT UPDATE
Total Cost is increased by the loan interest charged each month. Payments received are those payments pledged and unpledged. Anticipated pledge receipts are pledges still outstanding. Anticipated shortfall is the remaining balance that will have to be funded by future donations or general operations.

1. REVENUE AND EXPENSES Note: the forecast is a hybrid of numbers based on the prior year's actual expenses increased or decreased by this year's budget percentage adjustment.

Look for YTD Actual to be at or ahead of forecast. Especially if we did not have a balanced budget at the beginning of the year, we will be looking for ways to make it up during the year to avoid having to disperse funds from the Extended Ministries Fund.

2. BALANCE SHEET Consists of **Assets** (mostly cash) and **Liabilities** (obligations for which St. John's is required to fulfill at a future date.) Look for Cash available for operations to be at least 2-3 times monthly expenses of \$29,700=\$59K-\$90K

3. CASH FLOW YEAR-TO-DATE Many things effect the cash balance other than the surplus or deficit of the general operations. Capital Campaign pledges and receipts are not part of our budget, neither is the principal paid on the loan. The Capital Exp & Improvements Fund, prepaid pledges and other special funds are retained until their use, which also effects cash. Changes throughout the year are reflected in this section.

5. DEDICATED FUNDS
The Extended Ministries Fund is an autonomous fund with trustees tasked to distribute at least 5% of the year-end balance to outside charities. Restricted Funds and Memorials includes donations specifically given to be used for that particular ministry or project.

BALANCE SHEET OVERVIEW

St. John's balance sheet consists of Assets (mostly cash) and Liabilities (obligations for which St. John's is required to fulfill at a future date.)

ASSETS

Cash Available for Gen Operations is unencumbered cash.

Non-Liquid & Restricted Cash is made up of a \$5,000 minimum checking account balance, a \$10,300 CD, a \$137,990 money market account at the Mission Investment Fund, which consists of the Doug Peters Estate Funds that will be used for Capital Expenses and Improvements and restricted (designated) funds, i.e Music Fund, Family Promise, Pastor's Discretionary, Prepaid Pledges, Assistance Fund and Memorials.

LIABILITIES

Accounts Payable include utility bills, our monthly Synod benevolence and other obligations usually incurred at the end of the year.

Mortgage Payable is made up of two parts; the Fellowship Hall remodeling and a loan on remodeling the apartment building which was required to be rolled into the Mission Investment Fund loan.

Capital Campaign shortfall is the difference in the actual cost of the project less the pledges received and other donations to the project.

Security Deposits are on the apartment building and some renters for keys or damage remediation.

Restricted includes donations specifically given for use in that ministry or project; i.e. Music Fund, Family Promise, Pastor's Discretionary, Prepaid Pledges, Assistance Fund and Soup Kitchen.

Memorials are funds donated, but have not yet been used, for the projects intended.

Fund Balances are the accumulated deficits and surpluses at year-end for the general operating budget and the apartment building.

ST. JOHNS LUTHERAN CHURCH -- 2023 PROPOSED BUDGET ver 8

HIGHLIGHTS

REVENUE

Offerings - 50 Intent cards were increased by 3.3% for a total of \$225,076. The budgeted amount of \$242,000 includes anticipated unpledged offerings.

Space Sharing is based on 2022 parking revenue and space sharing rentals with a 16% increase.

EXPENSES

Salaries - Reflects the full compensation package including professional expenses, insurance, and retirement benefits. 3.5% Cost of Living raise for all employees.

Director of Youth - We anticipate having this position filled by April 1. Salary is \$20 per hour for 15 hours a week.

Music - Full year salary for Luke Duroc-Danner

Worship Services Other - Nine months of cantors and 6 guest musicians.

Administration - Reflects engaging a bookkeeping service for 6 months and an increase in the cost of church accounting software and payroll services.

All Other Ministries - have been reviewed and adjusted for anticipated spending.

SPECIAL FUNDS*

| | 1/1/22 | Receipts | Expenses | 12/31/22 | |
|-------------------------------------|----------------|----------------|---------------|----------------|---------------------|
| Assistance Fund | 426 | 1,000 | 411 | 1,015 | |
| Capital Expenditures & Improvements | 93,132 | 85,273 | 40,777 | 137,628 | Doug Peters Bequest |
| Family Promise | 805 | | 105 | 700 | |
| Family Ministry | 95 | | 50 | 45 | |
| Holy Family Gift Cards | | 799 | 600 | 199 | |
| Music Fund | 4,317 | 1,551 | 1,500 | 4,368 | |
| Pastor's Discretionary | 1,566 | 500 | 1,117 | 949 | |
| Prepaid Pledges | 0 | 40,385 | 37,885 | 2,500 | |
| Soup Kitchen | 93 | 555 | 451 | 197 | |
| Synod Grants | 461 | | 135 | 326 | |
| | 100,895 | 130,063 | 83,031 | 147,928 | |

Special Funds are donations received for a particular use or designation. These funds do not appear as income, but are reflected in the balance sheet.

MEMORIALS**

| | 1/1/22 | Receipts | Expenses | 12/31/22 |
|--------------|--------------|----------|----------|--------------|
| Burgert, Jim | 641 | | | 641 |
| McInnis | 875 | | | 875 |
| | 1,516 | 0 | 0 | 1,516 |

2022 CAPITAL CAMPAIGN

| | |
|--------------------------------------|-------------------|
| 2018 Beginning Loan Balance | \$217,088 |
| Pledges and other donations received | (153,920) |
| Principal payments 2018 to 2022 | (76,092) |
| General Operating Funds used | <u>(\$12,924)</u> |

If pledges and other receipts do not cover our loan payments, operating cash is used. The negative balance means we've used \$12,924 in operating cash to pay down the loan since inception. The Fellowship Hall loan balance is \$60,376.

In addition to the Fellowship Hall obligation, we renovated the apartment several years back and were required to roll that loan into the Fellowship Hall loan. The total of that loan stands at \$17,602. Together our loan is \$77,977.

ST. JOHNS LUTHERAN CHURCH -- 2023 PROPOSED BUDGET ver 8

| | | 2021 ACTUAL | 2021 BUDGET | 12/31/22 ACTUAL | 2022 BUDGET | 2023 PROPOSED BUDGET | INCREASE (DECREASE) | |
|--|----------------------------------|----------------|----------------|--------------------|----------------|----------------------------|------------------------|---|
| REVENUE | | 104% | | 100% | | | | % of actual to pledged |
| | Offerings | 246,779 | 253,000 | 230,292 | 248,500 | 242,000 | (6,500) | |
| | Stewardship Matching | 8,000 | 8,000 | 8,000 | 8,000 | | (8,000) | |
| | Fundraisers | | 8,000 | 8,381 | 4,000 | 8,000 | 4,000 | Goodfest |
| | Interest Income | 180 | 190 | 154 | 120 | 160 | 40 | |
| | Space Sharing | 17,617 | 19,000 | 25,865 | 20,000 | 30,000 | 10,000 | \$13,000 Parking lot & \$17,000 bldg rentals |
| | ELCA Grant | 196 | | | | | | |
| | Thrivent Matching Funds | 108 | 900 | 474 | 150 | 400 | 250 | |
| TOTAL BUDGETED REVENUE | | 272,881 | 289,090 | 273,166 | 280,770 | 280,560 | (210) | |
| EXPENSES | | | | | | | | |
| PASTOR | | | | | | | | |
| | Base Salary | 47,314 | 47,314 | 49,590 | 49,590 | 52,204 | 2,614 | 2023 Synod Guidelines |
| | Soc Sec Taxes-Church's Portion | 5,872 | 5,872 | 6,060 | 6,060 | 6,276 | 216 | |
| PAYMENTS TO ELCA FOR MINIMUM LEVEL BENEFITS | | | | | | | | |
| | Medical Insurance | 9,096 | 9,096 | 9,324 | 8,628 | 9,852 | 1,224 | |
| | Contribution to Retirement Plan | 7,719 | 7,719 | 7,965 | 7,965 | 8,248 | 283 | |
| | Other Administrative Costs | 1,698 | 1,698 | 1,752 | 1,752 | 1,402 | (350) | |
| REIMBURSEMENT ALLOWANCES | | | | | | | | |
| | Housing Allowance | 24,000 | 24,000 | 24,000 | 24,000 | 24,000 | 0 | |
| | Travel Allowance | 97 | 1,200 | 525 | 1,200 | 1,200 | 0 | |
| | Continuing Education | 765 | 800 | 591 | 800 | 800 | 0 | |
| | Misc Prof Exp & Books | 545 | 500 | 648 | 500 | 500 | 0 | |
| | | 97,106 | 98,199 | 100,455 | 100,495 | 104,482 | 3,987 | |
| MUSIC DIRECTOR | | | | | | | | |
| | Salary | 21,385 | 29,825 | 14,367 | 19,000 | 27,295 | 8,295 | Synod Guidelines |
| | Social Media Oversight | 4,000 | 5,460 | | | | 0 | Website/FB/Adv \$105/wk |
| | Vacation Organist Compensation | 800 | 450 | 250 | 450 | 1,000 | 550 | |
| | Sick Leave Organist Compensation | | 200 | | 200 | 0 | (200) | |
| | Reimb-Continuing Education | | 400 | | 400 | 400 | 0 | |
| | | 26,185 | 36,335 | 14,617 | 20,050 | 28,695 | 8,645 | |
| ADMINISTRATIVE ASSISTANT | | | | | | | | |
| | Salary | 37,090 | 37,090 | 38,203 | 38,203 | 39,540 | 1,337 | 3.5% COL |
| | Vacation Secretary Compensation | | 500 | | 500 | 500 | 0 | |
| | Continuing Education | | 200 | | 200 | 200 | 0 | |
| | | 37,090 | 37,790 | 38,203 | 38,903 | 40,240 | 1,337 | |
| DIRECTOR OF YOUTH | | | | | | | | |
| | Salary | 17,333 | 17,333 | 11,722 | 21,424 | 11,700 | (9,724) | 15 hrs/week @ \$20/hr |
| | Continuing Education | 428 | 500 | 620 | 500 | 500 | 0 | Start date April, 2023 |
| | | 17,762 | 17,833 | 12,342 | 21,924 | 12,200 | (9,724) | |

ST. JOHNS LUTHERAN CHURCH -- 2023 PROPOSED BUDGET ver 8

| | 2021 ACTUAL | 2021 BUDGET | 12/31/22 ACTUAL | 2022 BUDGET | 2023 PROPOSED BUDGET | INCREASE (DECREASE) |
|------------------------------------|----------------|----------------|--------------------|----------------|----------------------------|------------------------|
| COMPENSATION - OTHER | | | | | | |
| Soc Sec Taxes-Church's Portion | 7,255 | 7,716 | 6,320 | 7,407 | 6,894 | (513) |
| Worker's Compensation | 1,794 | 2,100 | 1,883 | 2,100 | 2,100 | 0 |
| | 9,049 | 9,816 | 8,204 | 9,507 | 8,994 | (513) |
| WORSHIP SERVICES-MUSIC | | | | | | |
| Choir & Guest Musicians | 4,539 | 5,560 | 6,075 | 5,500 | 6,000 | 500 |
| Interim Organist | 5,283 | | 9,241 | 7,000 | 0 | (7,000) |
| Music Supplies | 268 | 300 | 277 | 300 | 300 | 0 |
| Maintenance of Organ | 1,275 | 1,350 | 2,391 | 1,350 | 1,600 | 250 |
| Maintenance of Pianos | 171 | 800 | 615 | 800 | 600 | (200) |
| | 11,537 | 8,010 | 18,600 | 14,950 | 8,500 | (6,450) |
| WORSHIP SERVICES-OTHER | | | | | | |
| Guest Ministers | 1,085 | 1,800 | 1,856 | 1,800 | 1,600 | (200) |
| Baptismal Supplies | | 25 | 0 | 25 | 25 | 0 |
| Worship Resources | 1,985 | 1,000 | 2,373 | 1,500 | 1,500 | 0 |
| Communion Supplies | 23 | 150 | 90 | 150 | 150 | 0 |
| Laundry & Cleaning | 42 | 25 | 164 | 45 | 45 | 0 |
| Other Altar Supplies | 150 | 250 | 653 | 250 | 500 | 250 |
| Flowers | (155) | 200 | (13) | 200 | 200 | 0 |
| | 3,131 | 3,450 | 5,123 | 3,970 | 4,020 | 50 |
| ADMINISTRATION | | | | | | |
| Advertising & Public Relations | 462 | 500 | 123 | 500 | 250 | (250) |
| Synod Assembly | | 750 | 450 | 750 | 750 | 0 |
| Local Conferences | | 100 | | 100 | 100 | 0 |
| Council Expenses | | | 128 | 300 | 300 | 0 |
| Postage | 278 | 300 | 493 | 500 | 500 | 0 |
| Stationery & Supplies | 2,256 | 1,000 | 1,133 | 2,000 | 1,500 | (500) |
| Bank Fees, Checks, Payroll Serv | 2,891 | 1,700 | 3,143 | 2,300 | 4,960 | 2,660 |
| Bookkeeping Services | | | | | 5,000 | 5,000 |
| Website Hosting | 191 | 500 | 409 | 300 | 425 | 125 |
| | 6,077 | 4,850 | 5,879 | 6,750 | 13,785 | 7,035 |
| CHILDREN IN CHRIST | | | | | | |
| Nursery Attendants | | 1,000 | | | 0 | 0 |
| Confirmation | 371 | 300 | 163 | 300 | 300 | 0 |
| First Communion | | 50 | 54 | 50 | 50 | 0 |
| High School/Young Adult | 251 | 300 | 84 | 300 | 100 | (200) |
| Sunday School | 630 | 1,000 | 534 | 1,000 | 750 | (250) |
| Family Ministry Programs | 571 | 500 | 175 | 500 | 400 | (100) |
| | 1,823 | 3,150 | 1,010 | 2,150 | 1,600 | (550) |
| ADULTS IN CHRIST | | | | | | |
| Adult Education | 484 | 300 | 70 | 300 | 100 | (200) |
| Seasonal/Devotional/"The Lutheran" | 22 | 50 | 0 | 0 | 0 | 0 |
| | 506 | 350 | 70 | 300 | 100 | (200) |
| FELLOWSHIP | | | | | | |
| Hospitality | 250 | 250 | 188 | 250 | 250 | 0 |

\$200 per weekend/8 per yr

ST. JOHNS LUTHERAN CHURCH -- 2023 PROPOSED BUDGET ver 8

| | 2021 ACTUAL | 2021 BUDGET | 12/31/22 ACTUAL | 2022 BUDGET | 2023 PROPOSED BUDGET | INCREASE (DECREASE) | |
|---------------------------------------|----------------|----------------|--------------------|----------------|----------------------------|------------------------|--------------------------------------|
| STEWARDSHIP | | | | | | | |
| Stewardship & Strategic Planning | 4,901 | 6,000 | 2,949 | 3,000 | 750 | (2,250) | |
| GOD'S PROPERTIES | | | | | | | |
| Insurance - Church | 10,082 | 9,700 | 12,266 | 11,500 | 14,050 | 2,550 | |
| Custodian | 10,695 | 11,150 | 11,188 | 11,200 | 11,580 | 380 | 3.5% COL Raise \$17.13/hr |
| Janitorial Supplies | 843 | 1,400 | 786 | 1,100 | 1,000 | (100) | |
| Lift Maintenance | 3,339 | 1,580 | 1,755 | 2,000 | 2,500 | 500 | |
| Maint-General | 4,225 | 3,500 | 4,762 | 3,500 | 4,500 | 1,000 | |
| Maint-Office Equip | 3,191 | 3,200 | 3,552 | 3,300 | 3,500 | 200 | |
| Snow Removal | 2,925 | 2,500 | 2,845 | 2,500 | 3,000 | 500 | |
| Electrical Upgrades | 1,115 | 3,000 | 0 | | 0 | 0 | |
| Audio Visual Maintenance | | | 0 | 400 | 400 | 0 | |
| Masonary Repairs | | | 0 | | 1,000 | 1,000 | |
| Utilities - Composting | 240 | 120 | 240 | 250 | 250 | 0 | |
| Utilities - Electric | 3,656 | 3,400 | 3,967 | 3,400 | 4,200 | 800 | |
| Utilities - Exterminator | 369 | 375 | 279 | 375 | 390 | 15 | |
| Utilities - Gas | 12,140 | 22,000 | 9,644 | 20,000 | 12,000 | (8,000) | |
| Utilities - Scavenger | 642 | 635 | 633 | 642 | 645 | 3 | |
| Utilities - Telephone & Internet | 6,121 | 5,770 | 7,242 | 6,180 | 7,440 | 1,260 | \$620/mo |
| Utilities - Water & Stormwater Fee | 1,489 | 2,700 | 2,038 | 1,800 | 2,000 | 200 | |
| Computer Maint & Networking | | | 0 | 500 | 500 | 0 | |
| Interest @ 3.875% | 2,938 | 3,100 | 2,663 | 2,900 | 2,600 | (300) | |
| Fire Alarm Monitoring | 660 | 660 | 960 | 660 | 960 | 300 | Annual Inspection added |
| Garden Care | | | 974 | 1,800 | 1,500 | (300) | |
| Capital Expenditures Reserve | | | 2,400 | 2,400 | 2,400 | 0 | |
| | 64,669 | 74,790 | 68,194 | 76,407 | 76,415 | 8 | |
| BENEVOLENCES-SYNOD | 15,125 | 15,125 | 16,122 | 15,465 | 16,678 | 1,213 | 5.00% of total Revenue & Apt Rent |
| SOCIAL MINISTRIES | | | | | | | |
| Immediate Needs (Individuals) | | | | | 500 | 500 | |
| Quilting | | 100 | | 100 | 100 | 0 | |
| Sacred Organizing | 969 | 1,700 | 149 | 1,700 | 500 | (1,200) | |
| Sandwich Ministry | 2,980 | 2,850 | | | 0 | 0 | EMF to fund benevolence |
| | 3,949 | 4,650 | 149 | 1,800 | 1,100 | (700) | |
| BUDGETED & ACTUAL EXPENSES | 299,160 | 320,598 | 292,104 | 315,921 | 317,809 | 1,888 | |
| BUDGETED SURPLUS (DEFICIT) | (26,280) | (31,508) | (18,938) | (35,151) | (37,249) | (2,098) | |
| APARTMENT | | | | | | | |
| Rent | 50,950 | 48,600 | 49,275 | 52,800 | 53,000 | 200 | |

| | | | | | | | |
|--|--|--------|--------|--------|--------|---------|---------|
| | Expenses | 19,188 | 17,000 | 17,583 | 17,200 | 21,000 | 3,800 |
| | APARTMENT SURPLUS | 31,762 | 31,600 | 31,692 | 35,600 | 32,000 | (3,600) |
| | TOTAL SURPLUS (DEFICIT) INCLUDING APT | 5,482 | 92 | 12,754 | 449 | (5,249) | (5,698) |

1/27/23