

October 3, 2017

Cincinnati Public Schools
Office of the Board Members
P.O. Box 5381
Cincinnati, OH 45201-5381

Greetings,

It is my honor to provide this letter of recommendation for Dr. Kareem Moffett as she pursues an appointment to the Cincinnati Board of Education, to fill the School Board vacancy.

I first met Dr. Kareem Moffett (Dr. K, as she's fondly called) years ago when we worked together at John P. Parker Elementary School. I had the opportunity to observe, came to admire the way she availed herself to students; collaborated with staff and went the extra mile to bring parents to the table regarding their child's education.

As a Director of Diversity Programs in Independent Schools; Kareem gained extensive knowledge and experience in diversity training; minority retention, inclusion and professional development training. This expertise will prove to be invaluable in working alongside other School Board members; the District leadership and the community to address the vast needs of CPS students/families from many cultural backgrounds and countries; thus creating a community where each party feels respected; heard; valued...welcomed.

Dr. Moffett demonstrated her leadership and community organizing skills by spearheading a "clap in" to show support and love for the students at Withrow University High School. She (along with a team); called to action: staff, parents and the community at large to unify and combat the graffiti hate message on the school campus. Dr. K's pro-active nature kicked in; proving her ability to galvanize people from various Faiths; socioeconomic backgrounds; multi-generations; ethnicities and political affiliations.

In like fashion, Kareem will utilize her skills to engage Cincinnati, Hamilton County residents and seize opportunities in and outside of our region to bring about more enterprising education.

Dr. Moffett is unwavering when it comes to uplifting and equipping students of all ages. She recognizes that learning opportunities extend beyond the traditional classroom and will work tirelessly to connect/expose students and their families to a variety of pathways that reflect their interests; natural aptitude, talents and skill sets.

Dr. K has gained the respect of students, parents and colleagues (present and former, Elementary to College level); regarding her as approachable; praising her for giving sound advice; a listening ear; considering the entire matter before making decisions or taking action. She is recognized for being inspirational; and blending old school foundation with new school approaches to keep up with today's ever evolving society.

Kareem is a community connector; seeking to aide in bridging the divide between the District and a segment of parents who feel disconnected; help them better assimilate, navigate the CPS system and take advantage of the cutting edge initiatives that Cincinnati Public Schools offers to its students and families.

Kareem's engaging personality; servant-leader spirit and having her hand on the pulse of academia; the business world and families makes her a natural to serve as a Cincinnati Public School Board member.

Please consider appointing Dr. Kareem Moffett to serve as the new Board member to complete the term of the incomparable Chris Nelms.

Respectfully submitted,
Kathy Painter

Former Community-Resource Coordinator and Parent/Family Engagement Coordinator