Hot Springs LGBTQ + Community Network
Board of directors meeting for November 02, 2025

Board members present

Pat Farnan - President
Sean Alexander - Vice President
Larry Paris - Secretary
Vic Miller - Treasurer
Vacant Position - Member at Large

Minutes

Pat opened the meeting at 3:00 pm at the Garland county library and asked that Larry read the minutes from the last board meeting held on September 07, 2025

There were 29 members of the network at the meeting and including four members of the board

Larry read the minutes from the last meeting. Vic made a motion to accept the minutes and Sean 2nd the motion. Motion was accepted.

Reports

Treasurer Report - Vic Miller

1. Currently in the checking account we have 4328.27
2. The bank and the register are in balance
3. The capital campaign fund is 4120.00 in a CD
4. Our total balance in the account is 8448.27
5. Larry made a motion to accept the report and Sean 2nd. Motion was accepted

Communication Report - Vic Miller

1. Communications had a rocky start in October. October 18th the morning of the Central Pride Festival the Website went down due to the Automatic payment feature on our Godaddy account and it parked our site. Vic paid the renewal out of pocket to get site back up and running so that the Networks tent was able to direct potential members to the site.
2. The Annual renewal for that site is 323.90. Vic will pay the renewal out of pocket, and the network will reimburse Vic and receipt will be on file for our records.

Service Report - Suspended until Member at large position is filled

Education Report - Suspended until after election

1. Pat asked the members in attendance if anyone would like to be in charge of the Education sector of the network, and explained that every 3 months we have a speaker for the network gather, that pertain to various subjects that relate to the LGBTQ community WE need Volunteers

2. Pat also expressed that the board members are not required to be at every function that involves network members. We facilitate the means to make the events successful, however volunteers and members of the network make it happen. Bowling, discussion groups, pride festivals and things of that nature are welcome and appreciated

3. If that is to be expected Pat said that the network should start paying the Board Members to be at all events

Old Business

1. By-Laws were amended and approved September 12, 2025. Posted on website
2. Sean Alexander and Pat were on an Election Committee for the upcoming elections in December. Because of conflict of interests Trevor Lewin was asked to head the Election Committee and ballot oversight for transparency in the network
3. November 16th will be the cutoff date for nominations for the elections in December The write-in section of the ballot will be removed from the ballot. We will have our Network meeting to meet the candidates on Nov 16th at the UU Church at 3pm
4. Vic made a motion to have the cutoff date be Nov16th, and the write in section be removed from the ballot. Larry 2nd the motion. Motion was accepted
5. Will be on the newsletter on the website and facebook page
6. We decided not to buy the Tshirts from the OWLS group in the village. They will more than likely end up giving us the shirts in the future..

New Business

1. A unanimous decision was made by the President, Vice President, Secretary, and Treasurer to request the resignation of Member at Large Tim Looper. Tim agreed to resign and sent it via email.
2. A lot of members thought the board had fired Tim. We as a board cannot fire anyone. Because the network controls who is on the board through the election process. When the board members ask someone to resign its to safe face.
3. If that would not have happened it would have come up at a network meeting. The network would have made the decision to remove him from office or not. .
4. Pat asked the members if there was anyone that would like to discuss this. Jason Davis did not approve of how the situation was handled.

5. He felt that all the information should have been brought before the network to vote to have him removed or not
6. Amanda Moore wrote a letter to the board Pat apologized to Amanda for not responding to her letter Pat read the letter to the board and gave Amanda the option to discuss her concerns
7. Pat agreed we need to tighten up our bylaws
8. Vic thanked Amanda for the email. We need to have better communications with our members
9. Larry said we all need conflict resolution training and thanked amanda for bringing to the light what was needed   Perception is in the eye of the beholder   we have to respect the other person always
10. Sean said her letter was very well written and informed her how fast we have grown but also agreed there were places we needed to improve And welcomes new energy and new ideas
11. Amanda asked that we address and notify members about amending bylaws so that we as a network have a better understanding on what would be changing with at least 30 days to give input
12. Rose Guzman sent a letter to the board. Pat read the letter to the board and members in attendance. Rose was not in attendance and elected Shawn Quinn as her proxy
13. Pat emailed Rose and asked for names and instances. Never received a response
14. Shawn said as far as he was concerned it was third party information and it was a mute point and he would not speak on that at all
15. Pat said we had a problem with hearsay in the network including the board members We are grown adults we have to be respectful of one another
16. Nik Key gave out copies of her email she sent to the board
17. Vic motioned we recessed for tens minutes
18. Pat brought meeting back in session
19. Nik Key wrote a letter to the board, due to the nature of the letter Pat thought it would be better to address it in a closed session, after talking with both Bob Loos and Nik Key they were in agreement to have the letter read aloud with the members of the network and the board
20. Nik Key read her letter
21. She addressed Bob and let him know she felt disgraced and that as a women she felt silenced
22. Bob explained what happened from his point of view and apologized to Nik Key.
23. Shawn said due to the fact that they were by the stage it was very hard to hear
24. Amanda heard Nik ask Bob to not touch her or her belongings but due to the loudness of the stage it was hard to hear
25. Pat reiterated the fact that this should have been done in private
26. Nik Left the meeting
27. Larry said remember perception is on the eye of the beholder   Be guarded with your person and know that its no ones intention to disrespect some one be it personal space or belongings

28. Procedures for the upcoming election
    You'll walk in, there will be one entrance, the Sign in sheets will be there to sign in and Larry will check the roster to see if you receive a ballot to cast your vote . If not on the roster he will direct you to have a seat and enjoy the election

    Larry will collect the ballots and count the ballots, Trevor and Joe will be there to verify and Larry will sign off on counts

29. True colors group is looking for a new place to have Chloe's(Dahlias) Closet Tim mentioned that SAILS may be able to open up a space for the cause

30. Grief Discussion Group proposal , peer facilitated by Alyssa McCollum starting November 13th @ 10am at
31. Vic made a motion to approve the Grief Discussion group and Larry 2nd Motion , Motion was accepted
32. Friendsgiving on Thanksgiving Day from 1-4 at the UU Church Scott Griffin is facilitating the Dinner
33. Alyssa introduced herself and recognized herself as the Facilitator of the Grief Discussion group Grief is never linear wanted to be the sounding board for that group
34. World Aids Day December 1st St Lukes and UU Church

Any members that would like to speak?

Vic asked that we make a response letter for those that send in a letter that requires a response

Tim Looper said there will be a food drive November 15th for the community cares cabinet from 9am to 1 at Sails on hazel

Sea asked that we announced the Queer Joy rally starting on reserve and ending at the poet loft

Lyle noticed that there were several democratic posts and we need to look at it to make sure we are non partisan

Vic told his story about the fortune cookie, after telling his story he rescinded his nomination as Communications Director Its been a struggle for him with this decision but he will make sure it is prepped and ready for someone else to take the reigns

Bob Thanked pat for the leadership she showed today, and appreciated all she has done for the network

Vic made a motion that we adjourn the meeting at 5:35, Sean 2nd. Motion was accepted