



## Landscape Enhancement/Construction Crew Leader

### Job Profile and Description

As a Landscape Enhancement Crew Leader you will oversee and accomplish projects for various client accounts. You will ensure the work performed meets our company's quality standards and exceeds client expectations. The position requires at least 3 years of experience as a landscape enhancement crew leader, plant knowledge and a positive mental attitude. Industry certifications are a plus.

### Key Duties and Responsibilities

- Coordinate, lead, and train team members to accomplish all projects assigned.
- Manage the ordering and coordinate the acquisition of job supplies and materials.
- Be proficient with all necessary equipment and technology, including trucks, trailers, skid steers, mini excavators, etc.
- Manage and maintain project budgets.
- Produce high quality work and ensure the timely completion of each project.
- Communicate with management and staff on any issues or problems as they arise, and help find resolutions.
- Make recommendations for improving to efficiencies and company image.
- Communicate with clients to answer questions and provide project updates.
- Lead and train your crew members.
- Respect and maintain equipment.

### Qualifications

- Must be a self motivated individual with a positive attitude.
- A high school diploma is a must.
- 3 years industry experience.
- In-depth knowledge of plant material, pruning and garden maintenance and enhancements services.
- Ability to drive a truck and trailer, with a clean driving record.
- Drug Free with ability to pass a drug screen and background check.
- Ability to lift a minimum of 50 lbs , and work outdoors in various weather conditions.

### Knowledge and Skills

- **Planning and time management:** Ability plan projects and adjust scheduling as needed. Assist sales staff in estimating new projects.
- **Supervisory skills:** ability to motivate and care for crew and staff.
- Excellent organizational skills, attention to detail.
- In-depth knowledge of plant materials: weeds vs annuals vs perennials, pruning, and all other landscape maintenance and enhancement services.
- Ability to read a blue print or site map.
- Drive a truck with a trailer and maintain a clean driving record.
- Good communication skills.

### Salary and Range

\$16.00 - \$20.00 per hour.