Honorees announced for inaugural "40 Under 40: Tech Diversity- Silicon Valley" Recognition Program supported by Airbnb

Shellye Archambeau, CEO, MetricStream, and Roy L. Clay, Sr., Founder & Former CEO, ROD-L Electronics receive Game Changer and Silicon Icon Awards in celebration of contributions from underrepresented professionals in tech.

Digital Diversity Network (DDN) and **theREGISTRY Bay Area** have announced the honorees for their inaugural **"40 Under 40: Tech Diversity - Silicon Valley"** recognition program taking place at Airbnb headquarters in San Francisco. The achievements of 40 leaders from diverse backgrounds, under the age of 40 in the innovation economy will be celebrated on Wednesday, September 16 from 6:30-9:30 p.m. at **Airbnb,** The Atrium, 888 Brannan Street, San Francisco. In addition to the 40 honorees, two special categories, Game Changer and Silicon Icon awards, will be given to **Shellye Archambeau**, CEO MetricStream and **Roy Clay, Sr.,** pioneering Silicon Valley executive, respectively.

With a heightened focus in the tech industry to embed diversity into their companies, services and products, as well as their working practices, the '40 under 40: Tech Diversity- Silicon Valley' recognition program is an effective and timely way of highlighting the underrepresented role models and achievements of the wide range of people that make the tech industry brilliant. The event is expected to be attended by approximately 300 technology influencers, including special invitations to key innovators, diversity and inclusion officers, entrepreneurs, venture capitalists, leaders of corporate employee resource groups (ERGs), academics, executives, professionals and non-profit organization leaders. The recognition program was created by DDN and theREGISTRY to:

- showcase the contributions of diverse tech professionals
- acknowledge tech industry progress and promise in advancing diversity
- facilitate networking and introductions among diverse tech professionals, hiring companies and tech investors
- inspire future generations to pursue innovation and tech careers, regardless of socio-economic background
- inspire tech companies and the industry at-large, to foster a culture of diversity and inclusion.

Tracy L. Lawrence, Founder, Digital Diversity Network & Managing Director, Tracy L. Lawrence Associates commented: "Reward and recognition are integral to increasing diversity in the tech industry, as they help to increase employee retention and reduce the need to continually backfill the talent pipeline. We are proud to partner with

theREGISTRY Bay Area on this unprecedented recognition and having a major tech company like Airbnb on board cements the importance of programs like "40 Under 40" and reinforces their commitment to diversity."

Michael DeFlorimonte, Managing Editor, theREGISTRYbay area.com added, "theREGISTRY is proud to launch this unprecedented recognition of underrepresented Blacks and Latinos in the tech industry. Through this inter-generational celebration, we acknowledge the contributions, both past and present, as well as the future promise of diverse tech professionals."

Jonathan Mildenhall, Chief Marketing Officer of Airbnb and executive sponsor of the Black Employee AIRfinity (ERG) group at Airbnb (Black@) commented, "Belonging is at the core of Airbnb, and as we strive to increase diversity and inclusion in our offices and our industry, it's important for us to celebrate individuals like our honorees and groups like the Digital Diversity Network who continuously inspire us and advance this critical work."

A public call for nominations was issued March 26 – May 22, 2015 by theREGISTRY Bay Area, Digital Diversity Network and nearly 30 outreach partners, including tech diversity organizations and tech company employee resource groups (ERGs), via email and social media platforms. The response was robust and yielded a list of young professionals—selected by a panel of 12 tech industry judges--who are influencers in the industry, representing major tech companies, start-ups, accelerators, venture capital firms, non-profits, government and social entrepreneurship.

The inaugural "40 Under 40: Tech Diversity – Silicon Valley" Class of 2015 is:

- **Chris Amos**, Co-founder & President, **Ampush**
- **Ime Archibong**, Director, Strategic Partnerships, **Facebook**
- **Angela Benton**, Founder & CEO, **NewMe Accelerator**
- **Aisha Bowe**, Co-founder & CEO, **STEMboard**
- **Marla Britt**, Technical Project/Program Manager, **Applied Materials**
- **Edwin Broni-Mensah**, Founder & CEO, **Give Me Tap**
- **Stacy Brown-Philpot**, COO, **Taskrabbit**
- **Kendra Desrosiers**, Digital Strategy & Partnerships, **Google**
- **Brian Dixon**, Principal, **Kapor Capital**
- **Nancy Douyon**, User Experience Research Program Manager, **Google**
- **Jotaka Eaddy**, Consultant, **PayNearMe**, Inc. & **Kapor**
- **Pablo Fuentes**, CEO & Co-founder, **Proven**
- **Martin Gilliard**, GM, AdTruth, **Experian Marketing Services**
- **Ricardo Garcia-Amaya**, CEO & Founder, **VOIQ**
- **Zakiya Harris**, Chief Education Officer, **Hack the Hood**
- **Charles Hudson**, Partner, **SoftTech VC**
- **Nicole Isaac**, Head of Economic Graph Policy Partnerships, **LinkedIn**
- **Ibi Krukrubo**, Assurance Partner, **Ernst & Young**
- **Chris Lyons**, Chief of Staff, **Andreessen Horowitz**
- **Vanessa Mason**, CEO & Founder, **Riveted Partners** & founder, **WISE Health**

- **Isaac Matthews,** Aerospace Engineer, **NASA Ames Research Center**
- **Aston Motes**, Founder, **Assorted Bits**
- **Matthew Mugo Fields**, Co-founder, **Rocket Group** & President, **Red Bird Advanced Learning**
- **Marlon Nichols**, Director/Founding Partner, **Intel Capital/Cross Vulture VC**
- **Mekka Okereke**, Senior Manager, Software Engineering, **Google**
- **Stephen Ozoigbo**, CEO, **African Technology Foundation**
- **Devin Pauley**, Engineering Program Manager, **Apple**
- **Kalimah Priforce**, Headmaster CEO, **Qeyno Labs**
- **Erika D. Rodriguez**, Materials Research Scientist, **ERC Inc. at NASA**
- **Merline Sainthil**, Head of Operations, Office of the CTO, **Intuit**
- **Nuria Santamaria Wolfe**, Head of Multicultural Strategy, **Twitter**
- **Michael Seibel**, Partner, **Y Combinator**
- **Ayori Selassie**, Senior Solutions Engineer/President, Boldforce at **Salesforce**
- **Wayne Sutton**, Founder, **BUILDUP VC**
- **Erin Teague**, Director of Product Management, **Yahoo**
- **Christina Trampota**, Senior Director, Global Marketing Innovation, **VISA**
- **Laura Weidman Powers, co-founder & CEO, Code2040**
- **Bari Williams**, Counsel, **Facebook**
- **Glenn Williamson**, Senior Software Engineering Manager, **Intel Corporation**
- **Jason Young**, Co-founder & CEO, **Mindblown Labs/Hidden Genius Project**

In addition to the "40 Under 40" honorees, **Shellye Archambeau**, CEO, **MetricStream**, will receive the **Game Changer** award in recognition of her outstanding leadership in advancing diversity in the digital media and high-tech sectors either through personal career achievements, helping to advance the careers of others in the industry, incubation and/or investment in minority tech ventures, fostering a culture of inclusion and/or utilizing technology to improve and/or enhance underserved communities.

Roy Clay, Sr., Founder & Former CEO, ROD-L Electronics, is a Silicon Valley pioneer and was a key figure in the development of Hewlett Packard's computer division. He is often lauded as the "Black Godfather of Silicon Valley" and will be conferred with a **Silicon Icon** honor during the September 16th awards ceremony and celebration.

Additional event sponsors include **Intel**, **The Kapor Foundation, Comcast NBCUniversal, Google** and **Mosaic Coaching Solutions**.

For tickets, sponsorship and additional information about the event, please visit 40under40@theregistrybayarea.com.