Aura Fabricators Inc. Job Description

Job Title: CDL Local/Regional Truck Driver

Department: Logistics Department

Location: Dalton, MN
Reports To: Logistics Manager
Prepared Date: August 13, 2025

Job Summary/Description

Aura Fabricators Inc. is seeking a reliable and experienced Truck Driver to join our dynamic team. As a key member of our logistics department, you will play a crucial role in ensuring timely and safe transportation of metal fabricated products to various destinations.

Essential Duties and Responsibilities

- Operate company-owned trucks to transport metal fabricated products to designated locations in a safe and efficient manner.
- Assist in the loading and unloading of metal products, ensuring proper securing and handling to prevent damage during transit.
- Work with the Logistics Manager on planning and optimizing delivery routes to maximize efficiency and ensure on-time deliveries.
- Conduct routine inspections and maintenance on assigned trucks, ensuring they are in good working condition. Report any issues promptly.
- Complete accurate and timely delivery logs, trip reports, or other required documentation. Maintain compliance with relevant regulations.
- Provide excellent customer service during deliveries, including professional communication and representing the company positively.
- Comply with all local, state, and federal regulations governing the transportation of goods, including traffic regulations and safety standards.
- Inspect finished goods in all shipping phases to ensure quality of product is maintained and any product issues are caught as soon as possible.
- Other duties as assigned.

Requirements:

- Valid Commercial Driver's License (CDL) with a clean driving record
- Proven experience as a truck driver
- Knowledge of safety protocols and regulations related to transport
- Excellent organizational skills and time-management skills
- Strong communication and interpersonal skills
- Flexibility to work occasional extended hours if needed
- Must be able to read and understand diagrams and blueprints written in English
- Must be able to accurately read an English tape measure
- Must be able to perform basic math skills including adding and subtracting the English measuring system (including fractions)
- Must be able to pass random drug tests

Preferred Skills:

• Demonstrated understanding of the manufacturing/fabrication industry

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Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to lift 50lbs occasionally
- Must be able to walk around the facilities
- Must be able to drive a company vehicle

Other Information:

COMPENSATION

• \$23.00-\$30.00/HR

HOURS

- 46-hour standard work week. However, due to varying logistical needs, flexibility, and willingness to work longer hours as needed, is required.
- Monday-Thursday: 6:00am to 4:30pm
- Friday: 6:00am to 12:00pm

BENEFITS

- Dental Insurance
- Health Insurance
- HSA
- Holidays
- Paid Time Off
- Simple IRA 3% Match
- Life Insurance