

Aura Fabricators Inc.
Job Description

Job Title: General Laborer/Fabricator
Department: Production
Reports To: Production Supervisor
Prepared Date: August 13, 2025

SUMMARY

Fabricates and assembles miscellaneous, ornamental and structural components such as ornamental railings, stairs, ladders, overhead sign structures, machinery frames, and building and bridge parts by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Assembles parts by bolting and riveting
- Repairs products by dismantling, straightening, reshaping, and reassembling parts
- Operate power and hand tools, such as, grinders, drills, and saws
- Safely operate forklifts, overhead cranes and other material handling equipment
- Develops layout and plans sequence of operations
- Locates and marks bending and cutting lines onto work-piece
- Sets up and operates fabricating machines such as brakes, saws, rollers, shears, flame cutters, and drill presses
- Hammers, chips, and grinds workpiece to cut, bend, and straighten metal
- Preheats work-pieces
- Designs and constructs templates and fixtures
- Verifies conformance of work-piece to shop drawings
- Fabricates and assembles sheet metal products
- Adds coolant to reservoirs of machines and lubricates machine parts
- Removes metal chips and shavings from surfaces of machines and wipes surfaces of machines to remove excess oil.
- Deburs or polishes parts
- Separates metal shavings, chips, and scrap materials from trash and places them in bins for resale
- Cleans around work areas
- Cleans interior surfaces of holes
- Changes tools on powered equipment

SUPERVISORY RESPONSIBILITIES

None required other than inspection of own and others work.

QUALIFICATIONS

To perform this job successfully, an individual must be able to complete each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Work efficiently, accurately and safely.
- Read a shop drawing, select material, accurately measure and cut parts, grind welds that require grinding, inspect assembly, mark assembly, and handle and stack assembly.

EDUCATION and/or EXPERIENCE

Two years of tech school education or two years of similar work experience.

LANGUAGE SKILLS

- Must be able to read and understand shop drawings written in English
- Ability to accurately read an English tape measure

MATHEMATICAL SKILLS

- Ability to perform basic math skills, add and subtract English measuring system including fractions

REASONING ABILITY

- Must be able evaluate pieces and assemblies and determine if work is in compliance to the shop drawings.

CERTIFICATES, LICENSES, REGISTRATIONS

- None Required.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to lift 50lbs regularly
- Lift 90lbs occasionally
- Must be able to stand for complete shift
- Walk the length of workstation
- Bend to pick up items, lift and reach to work table height

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Majority of work will be performed indoors, some outside work may be required
- Facility is not air conditioned in the summer

OTHER INFORMATION**COMPENSATION**

- \$18.00-\$25.00/HR

HOURS

- Typical work week is 46 hours per week [year-round]
 - Monday-Thursday: 6:00am to 4:30pm
 - Friday: 6:00am to 12:00pm
- Due to varying project demands, this position requires some level of flexibility and the willingness to work longer hours as need.

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BENEFITS

- Dental Insurance
- Health Insurance
- HSA
- Holidays
- Paid Time Off
- Simple IRA 3% Match
- Life Insurance