

Aura Fabricators Inc.

Job Description

Job Title: Finishing Laborer
Department: Finishing
Reports To: Finishing Supervisor
Prepared Date: August 13, 2025

SUMMARY

Assists in finishing processes for components of structures used in various applications. Prepare metal surfaces for painting by sandblasting or sanding and cleaning surfaces. May mix paints to achieve desired colors or order paints to meet customers' specifications. Fabricates and assembles miscellaneous ornamental and structural components such as ornamental railings, stairs, ladders, overhead sign structures, machinery frames, and building and bridge parts by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Assembles parts by bolting and riveting
- Repairs products by dismantling, straightening, reshaping, and reassembling parts
- Operate power and hand tools, such as, grinders, drills, and saws
- Safely operate forklifts, overhead cranes and other material handling equipment
- Cleans grease and dirt from product.
- Removes rust and mill scale from metal with Pangborn shot blasting equipment or manual hand operations.
- Maintains sandblasting and shot blasting machines.
- Applies masking tape over parts and areas that are not to be coated.
- Understands the equipment used, the products used, the product coding and the spraying style to paint the varieties of structures built by Aura Fabricators Inc.
- Coats areas inaccessible to hand sprayer with brush.
- Performs touch ups on light areas, handling marks, or other flaws with brush or roller.
- Cleans spraying equipment and brushes with solvent.
- Cleans around work areas.
- Follows procedures and sequences so products are completed and loaded in a way that allows construction crews to follow proper construction sequences.
- Performs visual welding, coating, and distortional inspections of product.
- Documents and records quality inspections and results.

SUPERVISORY RESPONSIBILITIES

None required, other than inspection of own and others work.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work efficiently, accurately and safely.

Read Aura Fabricators Inc.'s shop drawings or blueprints provided by customers and follow designated procedures.

EDUCATION and/or EXPERIENCE

Two years of tech school education or two years of similar work experience.

LANGUAGE SKILLS

Must be able to read and understand diagrams and blueprints written in English.

Ability to accurately read an English tape measure.

MATHEMATICAL SKILLS

Ability to perform basic math skills, add and subtract English measuring system including fractions.

REASONING ABILITY

Must be able evaluate welds and assemblies and determine if work is in compliance to the shop drawings, weld procedures and specifications.

CERTIFICATES, LICENSES, REGISTRATIONS

None required

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to lift 50lbs regularly
- Lift 90lbs occasionally
- Must be able to stand for complete shift
- Walk the length of workstation
- Bend to pick up items, lift and reach to work table height
- Must be able to pass a color & near vision acuity eye exam.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Majority of work will be performed indoors, some outside work may be required.

Facility is not air conditioned in the summer.

OTHER INFORMATION**COMPENSATION**

- \$18.00-\$25.00/HR

HOURS

- Typical work week is 46 hours per week [year-round]
 - Monday-Thursday: 6:00am to 4:30pm
 - Friday: 6:00am to 12:00pm
 - Due to varying project demands, this position requires some level of flexibility and the willingness to work longer hours as need.

BENEFITS

- Dental Insurance
- Health Insurance
- HSA
- Holidays
- Paid Time Off
- Simple IRA 3% Match
- Life Insurance